Key Information Document

Purpose

This document provides you with key information about this investment product. It is not marketing material. The information is required by law to help you understand the nature, risks, costs, potential gains and losses of this product and to help you compare it with other products.

Product

Wellington Global Stewards Fund

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A Fund of Wellington Management Funds (Ireland) plc (the "Company")

Management company: Wellington Luxembourg S.à r.l.

ISIN: IE000XNUGI52

Website: http://sites.wellington.com/KIIDS_wmf/

Call +353 1 242 5452 for more information

The Commission de Surveillance du Secteur Financier (CSSF) is responsible for supervising Wellington Luxembourg S.à r.l. in relation to this Key Information Document

This PRIIP is authorised in Ireland.

Wellington Luxembourg S.à r.l. is authorised in Luxembourg and regulated by the Commission de Surveillance du Secteur Financier (CSSF).

Date of Production of the KID: 29/05/2024

You are about to purchase a product that is not simple and may be difficult to understand

What is this product?

Type

The Product is a share of the Sub-fund Wellington Global Stewards Fund (the "Fund") which is part of the Wellington Management Funds (Ireland) plc (the "Umbrella Fund"), an open-ended investment company with variable capital and segregated liability between Funds incorporated with registered number 267944 and is authorised in Ireland as a UCITS pursuant to the Regulations.

Term

The Umbrella Fund and the Fund do not have a fixed term or maturity period, but the Management Company, with the approval of the Depositary, is entitled to give notice of the Umbrella Fund's dissolution at any time. In the event that the Management Company considers that changes in the political, economic, military, regulatory or business environments, or reductions in the scale of a Fund's total net assets compromise the effective management of a Fund, then the Management Company is empowered to liquidate the Fund at any time.

Objectives

The Fund seeks long-term total returns.

The Fund has a sustainable objective to seek to invest in companies whose management teams and boards display exemplary 'stewardship'. The Investment Manager defines stewardship as how companies balance the interests of all stakeholders (e.g. customers, employees, communities and the supply chain) in the pursuit of profits and how they incorporate material environmental, social and governance ("ESG") risks and opportunities in their corporate strategy.

The Investment Manager will manage the Fund to target net zero emissions by 2050 in alignment with the Paris Agreement by actively engaging with companies held in the Fund to commit to net zero science-based targets.

The Fund will be actively managed against the Index, seeking to outperform the MSCI All Country World Index (the "Index") investing primarily in equity securities issued by large capitalisation companies worldwide. The Index is market capitalisation weighted and designed to measure the equity market performance of developed and emerging markets.

The Investment Manager combines bottom-up research with ESG analysis, considering the investment universe sector by sector looking for companies with high and persistent financial returns. An emphasis is placed on a company's track record of effective capital allocation, trustworthy stewardship and confidence that a wide gap between return on/cost of capital can be sustained.

The Fund will invest in shares and other securities with equity characteristics, such as preferred stock, convertible securities, and depository receipts. The Fund may invest either directly or via derivatives. The Fund may invest up to 20% of its Net Asset Value in countries which are considered by the Investment Manager to be emerging markets. The Fund may make a limited investment in securities traded

on Russian markets and may invest up to 10% of its Net Asset Value in China A Shares traded via Stock Connect.

The Investment Manager will only invest in securities that are considered Sustainable Investments and materially align with at least one of the stewardship aims. The Fund expects to maintain a minimum of 90% of its net assets in companies which meet the stewardship criteria and which are assessed to be Sustainable Investments.

The Investment Manager is committed to investing 65% of the Fund's net assets (excluding cash and cash equivalents) in companies with net zero science-based targets by 2030, and 100% of the Fund's net assets (excluding cash and cash equivalents) by 2040.

The Investment Manager will invest 100% of its net assets (excluding cash and cash equivalents) in companies that have at least one of the following three attributes: a target validated by science-based targets initiative, an alternative public active emissions reduction target or a combined Scope 1+2 carbon intensity (tons CO2/\$M revenue) that is at least 25% below their industry average based on publicly disclosed emissions.

While there are no restrictions on the Fund's ability to use derivatives for investment purposes (such as gaining exposure to a security), derivatives are mainly used to hedge (manage) risk.

The Index serves as a reference benchmark for performance comparison purposes. Whilst Fund securities may be components of the Index, the Index is not considered during portfolio construction and the Investment Manager will not manage the extent to which Fund securities differ from the Index.

Income policy

Any income allocated to the Share class from the Fund is reinvested.

Dealing Frequency

Shares can be bought or sold daily in accordance with the Prospectus.

Intended retail Investor

The Fund is intended for basic retail investors with a long-term investment horizon seeking capital appreciation and who are able to bear capital loss. Investors in the Fund should be prepared to accept, in normal market conditions, a high degree of volatility of net asset value from time to time. The Fund is suitable as an investment in a well-diversified portfolio.

Depositary

State Street Custodial Services (Ireland) Limited.

Further Information

Please refer to the 'Other relevant information' section below.

What are the risks and what could I get in return?

Risk Indicator



Lower risk Higher risk



The risk indicator assumes you keep the product for 5 years.

The actual risk can vary significantly if you cash in at an early stage and you may get back less.

You may not be able to cash in early. You may have to pay significant extra costs to cash in early.

You may not be able to sell your product easily or you may have to sell at a price that significantly impacts on how much you get back.

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because we are not able to pay you.

We have classified this Fund as 4 out of 7 which is a medium risk class. This rates the potential losses from future performance at a medium level. Poor market conditions could affect the value of your investment.

Be aware of currency risk. You will receive payments in a different currency, so the final return you will get depend on the exchange rate between the two currencies. This risk is not considered in the indicator shown above.

Please refer to the Prospectus for full details about any other risks materially relevant to the fund not included in the summary risk indicator such as liquidity, sustainability and operational risk.

This product does not include any protection from future market performance so you could lose some or all of your investment.

Performance Scenarios

The figures shown include all the costs of the product itself, but may not include all the costs that you pay to your advisor or distributor. The figures do not take into account your personal tax situation, which may also affect how much you get back.

What you will get from this product depends on future market performance. Market developments in the future are uncertain and cannot be accurately predicted.

The unfavourable, moderate, and favourable scenarios shown are illustrations using the worst, average, and best performance of the product and the suitable benchmark over the last 10 years. Markets could develop very differently in the future.

| Recommended holding period: | | 5 years | 5 years | |
|-----------------------------|---|--------------------------|---------------------------|--|
| Example Investment: | | 10,000 USD | | |
| | | If you exit after 1 year | If you exit after 5 years | |
| Scenarios | | | | |
| Minimum | There is no minimum guaranteed return. You could lose some or all of your investment. | | | |
| Stress | What you might get back after costs | 1,920 USD | 2,010 USD | |
| | Average return each year | -80.80% | -27.45% | |
| Unfavourable | What you might get back after costs | 8,350 USD | 10,990 USD | |
| | Average return each year | -16.50% | 1.91% | |
| Moderate | What you might get back after costs | 11,070 USD | 16,950 USD | |
| | Average return each year | 10.70% | 11.13% | |
| Favourable | What you might get back after costs | 15,500 USD | 21,850 USD | |
| | Average return each year | 55.00% | 16.92% | |

The stress scenario shows what you might get back in extreme market circumstances.

Unfavourable scenario: This type of scenario occurred for an investment using the benchmark as stated in the prospectus between 2022 and 2024. Moderate scenario: This type of scenario occurred for an investment using the benchmark as stated in the prospectus between 2018 and 2023. Favourable scenario: This type of scenario occurred for an investment using the benchmark as stated in the prospectus between 2016 and 2021.

What happens if Wellington Luxembourg S.à r.l. is unable to pay out?

The assets of the Fund are held in safekeeping by its depositary. In the event of the insolvency of the Management Company, the Fund's assets in the safekeeping of the Depositary will not be affected. However, in the event of the Depositary's insolvency, or someone acting on its behalf, the Fund may suffer a financial loss. However, this risk is mitigated to a certain extent by the fact the Depositary is required by law and regulation to segregate its own assets from the assets of the Fund. The Depositary will also be liable to the Fund and the investors for any loss arising from, among other things, its negligence, fraud or intentional failure properly to fulfil its obligations (subject to certain limitations).

There is no compensation or guarantee scheme protecting you from a default of the Fund's depositary.

What are the costs?

The person advising on or selling you this product may charge you other costs. If so, this person will provide you with information about these costs and how they affect your investment.

Costs over Time

The tables show the amounts that are taken from your investment to cover different types of costs. These amounts depend on how much you invest, how long you hold the product and how well the product does. The amounts shown here are illustrations based on an example investment amount and different possible investment periods.

We have assumed:

- In the first year you would get back the amount that you invested (0 % annual return). For the 5 year holding period we have assumed the product performs as shown in the moderate scenario
- 10,000.00 USD

| | If you exit after 1 year | If you exit after 5 years |
|------------------------|--------------------------|---------------------------|
| Total costs | 63 USD | 489 USD |
| Annual cost impact (*) | 0.6% | 0.6% each year |

(*) This illustrates how costs reduce your return each year over the holding period. For example it shows that if you exit at the recommended holding period your average return per year is projected to be 11.7 % before costs and 11.1 % after costs.

We may share part of the costs with the person selling you the product to cover the services they provide to you. They will inform you of the amount.

These figures include the maximum distribution fee that the person selling you the product may charge. This person will inform you of the actual distribution fee.

Composition of Costs

| One-off costs upon entry or exit | | If you exit after 1 year |
|---|---|--------------------------|
| Entry costs | We do not charge an entry fee. | 0 USD |
| Exit costs | We do not charge an exit fee for this product, but the person selling you the product may do so. | 0 USD |
| Ongoing costs taken each ye | ar | |
| Management fees and other administrative or operating costs | 0.40% of the value of your investment per year. This is an estimate based on actual costs over the last year. | 40 USD |
| Transaction costs | 0.23% of the value of your investment per year. This is an estimate of the costs incurred when we buy and sell the underlying investments for the product. The actual amount will vary depending on how much we buy and sell. | 23 USD |
| Incidental costs taken under | specific conditions | |
| Performance fees | There is no performance fee for this product. | 0 USD |

How long should I hold it and can I take money out early?

Recommended holding period: 5 years

This product has no required minimum holding period but is designed for long-term investment; you should have an investment horizon of at least 5 years.

The Management Company shall redeem shares of this Fund at the redemption price on each dealing day. Redemptions of the applicable Fund will be effected at the valuation point on the relevant dealing day. The price is based on the net asset value per share of each class determined at the valuation point. Redemption requests received after the dealing deadline will be treated as having been received by the following dealing deadline unless otherwise determined by the Management Company.

Please contact your broker, financial adviser or distributor for information on any costs and charges relating to the sale of the shares.

How can I complain?

If you choose to invest in the Fund and subsequently have a complaint about it or the Management company or any distributor of the Fund, you should in the first instance contact:

- the Transfer Agent on +353 1 242 5452, via email at Wellington Global TA@ states treet.com
- the Management Company by post at 33, Avenue de la Liberté L-1931 Luxembourg, Grand Duchy of Luxembourg.

Other relevant information

Further information on the Fund or other Share classes or Funds of the Umbrella Fund, including the Prospectus, latest annual report, any subsequent semi-annual reports, and Share prices can be obtained by emailing or calling the Fund's Transfer Agent. Please see contact details below. Documents are available in English and are free of charge.

Tel: +353 1 242 5452

Email: Wellington Global TA@statestreet.com

The following facilities are available from www.eifs.lu/wellingtonmanagementfunds:

- Information on how orders (subscription, repurchase and redemption) can be made and how repurchase and redemption proceeds are paid;
- information and access to procedures and arrangements related to investors' rights and complaints handling;
- information in relation to the tasks performed by the facilities in a durable medium;
- the latest sales prospectus, the articles of association, the annual and semi-annual reports, as well as the key investor information documents.

You can find information related to the product past performance on the last 5 years and to previous performance scenario calculations at:

- $https://docs.data2report.lu/documents/KID_PP/KID_annex_PP_Wellington_IE000XNUGI52_en.pdf.$
- https://docs.data2report.lu/documents/KID_PS/KID_annex_PS_Wellington_IE000XNUGI52_en.pdf.

The Prospectus, the Key Information Document, the articles of association, as well as the annual and semi-annual reports can be obtained free of charge and upon simple request from the representative and paying agent in Switzerland:

BNP PARIBAS, Paris, Zurich branch Selnaustrasse 16 8002 Zurich Switzerland