



# ECHIQUIER AGENOR SRI MID CAP EUROPE I

NOVEMBER 2024 (data as of 11/30/2024)



Echiquier Agenor SRI Mid Cap Europe is a bottom up stock-picking fund. It invests in European small and mid-cap growth stocks that are selected mainly for the quality of their Management.



1 645 M€  
Net assets



3 134.66 €  
NAV

Recommended investment horizon

5 years

## Fund Managers

Stéphanie Bobtcheff, José Berros

## Characteristics

Type	Sicav (subfund)
Sicav	Echiquier
Creation of the Sicav	12/04/2012
Lifetime	Indefinite
Creation of the subfund	02/27/2004
Date of 1st NAV	02/06/2012
ISIN	FR0011188259
Bloomberg code	ECHAGEI FP
Base currency	EUR
Income allocation	Accumulation
Ref. Indic.	MSCI EUROPE MID CAP NET RETURN EUR
SFDR classification	Article 8

## Financial information

Entry charge	3% max. not acquired by the subfund
Exit charge	None
Management fees	1,00% incl. taxes
Performance fee	No
Swing pricing	No (definition on last page)
Min. subscription	1 000 000 EUR
<b>Fees as of 03/31/2024</b>	
Management fees and other administrative and operating expenses	0,79%
Transaction costs	0,34%
Outperformance fees	No

## Operational information

Valorisation frequency	Daily
Cut off	Noon
Settlement	D+2
Fund administrator	Société Générale
Custodian	BNP Paribas SA
Decimalisation	Thousandths

## Risk indicator



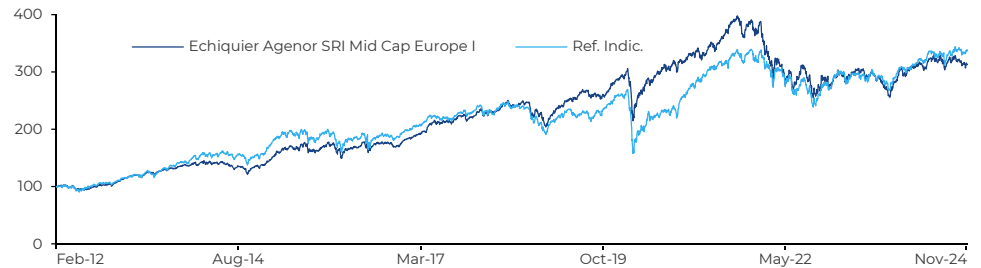
Important risk(s) for the fund not taken into account in this indicator: credit risk, guarantees. The risk category associated with this fund is not guaranteed and may change over time.

## Fund Manager comments

Echiquier Agenor SRI Mid Cap Europe I turned in a positive monthly performance of 0.90% and of 2.74% year-to-date.

November saw a return to market volatility. While the economic outlook in Europe deteriorated (weak macroeconomic indicators, concerns about China, US tariffs), the US markets continued to perform well, widening the transatlantic gap. In an environment of rising interest rates, the Fund underperformed its index and was heavily penalised by the absence of certain stocks (Siemens Energy and the defence sector), making a positive contribution of 129 basis points to the performance of the index. The fund benefited from strong releases: SMITHS (+42bp), with an excellent operating performance, raised its forecasts for 2025. SCOUT24 (+40bp), which posted better-than-expected results, raised its annual forecasts to the upper end of the range. Despite a good release, Rockwool (-46bp) weighed on performance. Expectations were particularly high and the lack of a third upward revision was punished by the market. We have exited NKT (fears of growth constrained in the short term by a lack of capacity and the risk of certain projects not being carried out) and have lightened our exposure to stocks with less favourable momentum (AAK, ALTEN, BECHTLE, SPIE).

## Evolution of the performance of the fund and its reference indicator since inception (base 100)

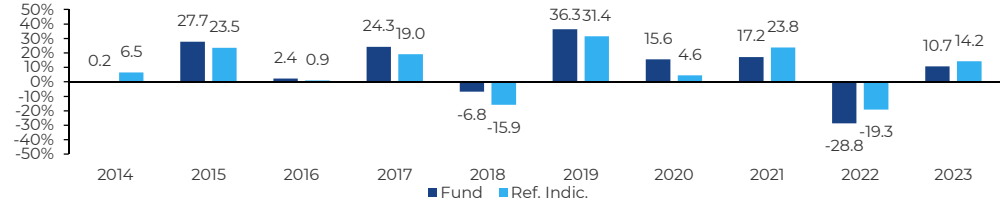


Ref. Indic.: source Bloomberg

## Perf. (%)

	1 month	YTD	1 year	3 Years	5 Years	10 years	Since inception
Fund	+0.9	+2.7	+10.2	-5.5	+2.3	+8.7	+9.3
Ref. Indic.	+2.7	+9.7	+15.2	+1.8	+6.4	+8.2	+10.0

## Performance by calendar year (%)



Past performance is not an indication of future performance. Returns indicated are after management fees but before taxes paid by the investor. The fund's performance and that of the benchmark index are calculated with net coupons reinvested. All fees and commissions are included in the calculation. Until the 12/31/2012, the reference index was FTSE GLOBAL SMALL-CAP EUROPE NR. Then until the 12/31/2021 MSCI EUROPE SM CAP NR. And since the 01/01/2022, MSCI EUROPE MID CAP NET RETURN EUR.

## Other risk indicators

(based on weekly figures)	1 year	3 Years	5 Years	10 years	Since inception
Fund volatility	12.9	17.7	18.2	15.4	14.5
Ref. indicator volatility	10.3	15.8	20.4	17.4	16.7
Sharpe ratio	0.8	Neg	0.2	0.7	0.7
Beta	1.1	1.0	0.8	0.8	0.8
Correlation	0.9	0.9	0.9	0.9	0.9
Information ratio	-0.7	-0.9	-0.5	0	-0.1
Tracking error	6.1	7.3	9.8	8.2	7.8
Max. drawdown of the fund	-7.9	-34.2	-35.8	-35.8	-35.8
Max. drawdown of the benchmark	-7.4	-29.6	-41.4	-41.4	-41.4
Time to recovery (business days)	-	-	-	-	-

The synthetic risk indicator shows the level of risk of this product compared with others. It indicates the probability that this product will incur losses in the event of market movements or if we are unable to pay you. We have classified the product in risk class 4 out of 7, which is a low to medium risk class. In other words, the potential losses associated with the future performance of the product are low to medium and, if the situation were to deteriorate on the financial markets, it is unlikely that our ability to pay you would be affected.

This indicator represents the risk profile shown in the KID. The risk indicator assumes that you hold the share for 5 years. Warning: the real risk may be very different if you opt to exit before that time, and you may get less in return.

COMMERCIAL DOCUMENT - Please refer to the glossary on the last page for technical terms.

LA FINANCIERE DE L'ECHIQUIER - ASSET MANAGEMENT COMPANY - 53, AVENUE D'ÏÉNA - 75116 PARIS - Phone : +33(0)1.47.23.90.90 - FAX : +33(0)1.47.23.91.91 - www.lfde.com/en-ch  
S.A. with a share capital of 10 047 500 € - SIREN 352 045 454 - R.C.S. PARIS - AMF approval N° 91004 - Paying agent: Banque cantonale de Genève, 17 quai de l'île, 1204 Genève

## Fund Profile

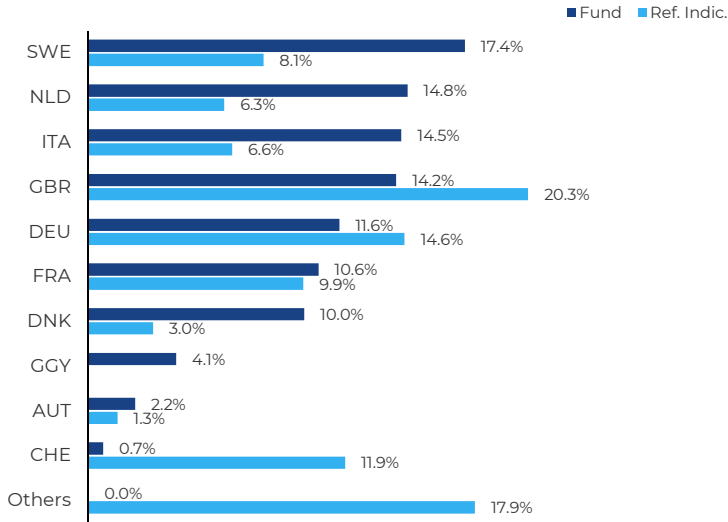
EV/Sales 2025	4.6
PER 2025	23.4
Yield	1.8%
Active share	92.5%

Cash (% of the net assets)	10.3%
Number of positions	32
Average market capitalization (M€)	8 023
Median market capitalization (M€)	7 010

Source: LFDÉ

## Geographic breakdown

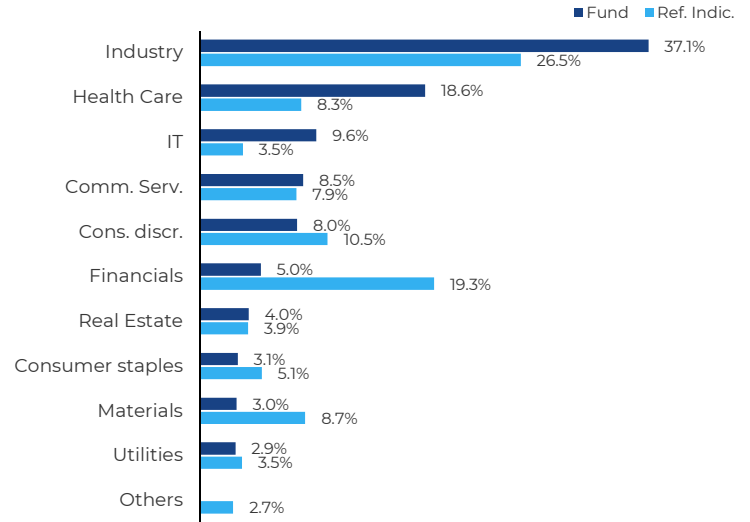
(% of the net assets without cash)



Source: LFDÉ

## Sector breakdown (GICS)

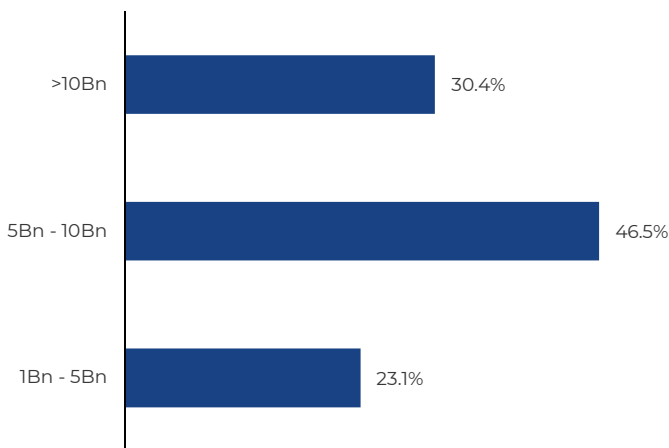
(% of the net assets without cash)



Source: Bloomberg

## Capitalization breakdown (€)

(% of the net assets without cash)



Source: LFDÉ

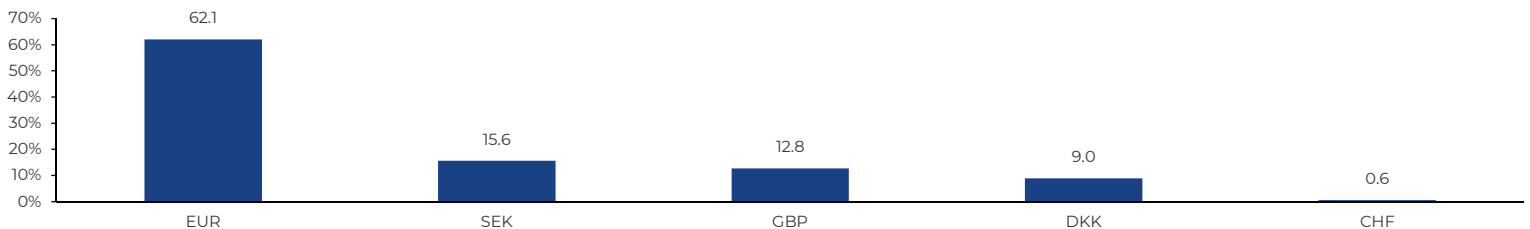
## Top holdings

Holdings	Country	Sector	% of the net assets
Scout24	DEU	Comm. Serv.	5.8
Diploma	GBR	Industry	5.4
Recordati	ITA	Health Care	5.4
Euronext	NLD	Financials	4.5
IMCD	NLD	Industry	4.2
Diasorin	ITA	Health Care	4.1
Beijer Ref B	SWE	Industry	4.0
Halma	GBR	IT	3.8
Shurgard Self Storage	GGY	Real Estate	3.6
Biomerieux	FRA	Health Care	3.5

Total weight of the top 10 holdings: **44.3%**

Source: LFDÉ

## Currency breakdown



Source: LFDÉ

## Performance analysis (monthly)

Top 3 contributors		
Holdings	Performance	Contribution
Smiths	17.7	0.4
Scout24	7.5	0.4
Halma	11.2	0.4

Weight of the 3 contributors: **11.8%**

Flop 3 contributors		
Holdings	Performance	Contribution
Rockwool	-12.9	-0.5
Spie	-10.2	-0.3
NKT	-13.8	-0.2

Weight of the 3 contributors: **7.2%**

Source: LFDÉ

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ESG Data

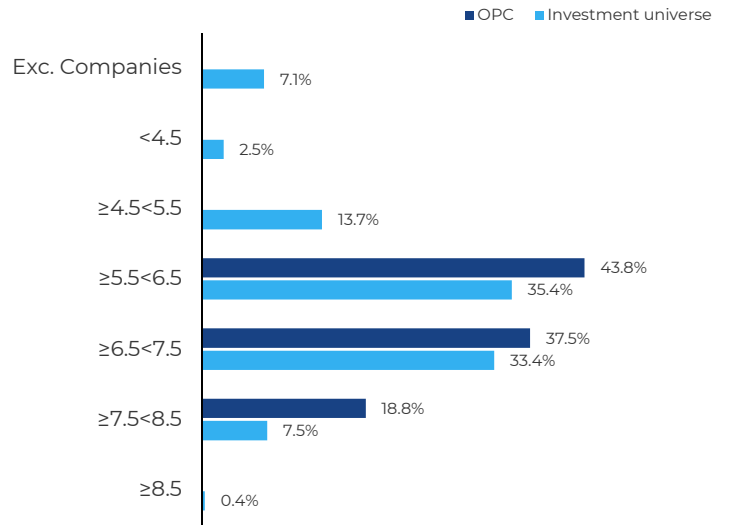
<b>Selectivity rate<sup>(1)</sup></b>	<b>25.4%</b>	
Minimum ESG score	Fund	Investment universe
	5.5	
Coverage rates for ESG analysis <sup>(2)</sup>	100%	84%
Weighted average ESG rating	6.6	6.3

<sup>(1)</sup>Selectivity rate: percentage of the investment universe excluded due to ESG criteria  
<sup>(2)</sup>Percentage of net invested assets (excluding mutual funds, cash and derivatives) covered by ESG analysis

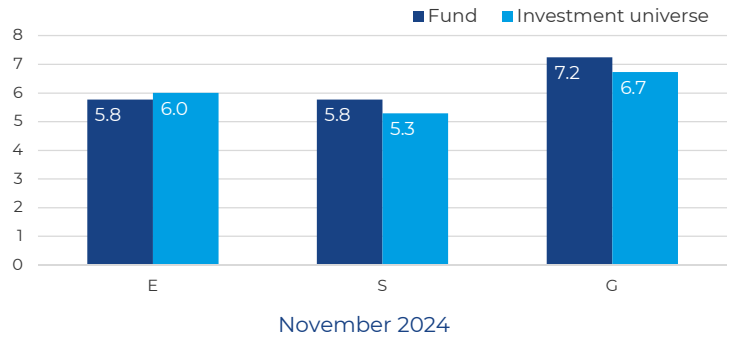
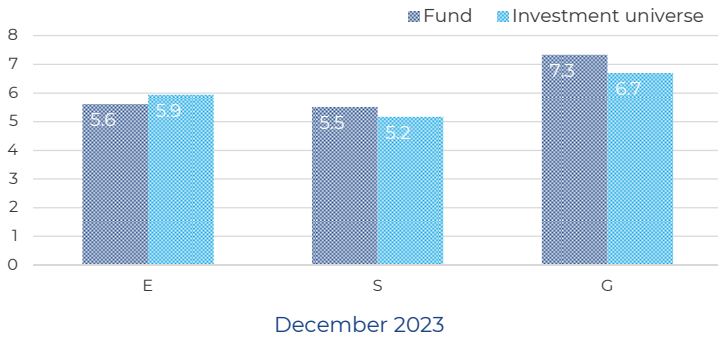
Top ESG ratings of the fund

Holdings	Country	ESG score	E	S	G
Thule	Sweden	8.1	8.9	7.3	8.1
Shurgard Self Storage	Belgium	8.0	6.8	6.9	8.7
Croda	UK	7.8	7.0	6.9	8.4
Tele2	Sweden	7.7	10.0	8.1	7.0
Spie	France	7.6	6.7	6.8	8.1

Distribution of ESG ratings of the fund and the investment universe

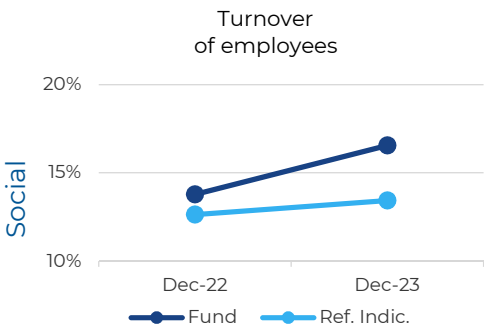


Average scores compared to the investment universe

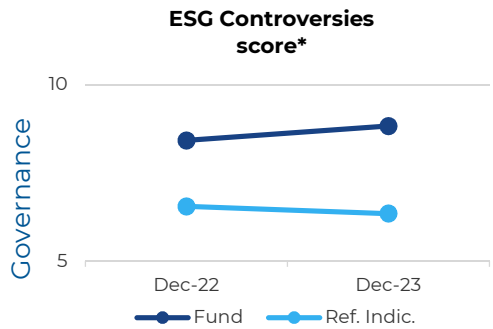


Source: La Financière de l'Echiquier and MSCI ESG Research

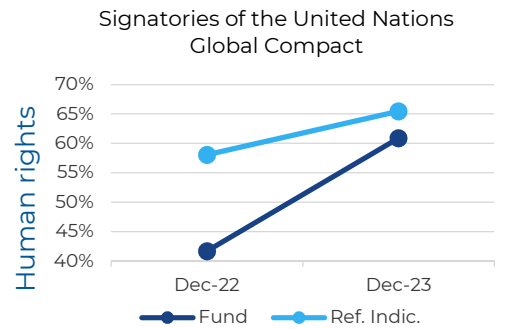
ESG performance indicators



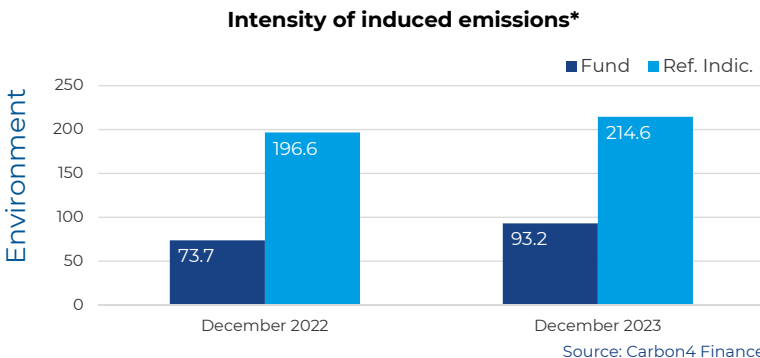
Source: MSCI ESG Research



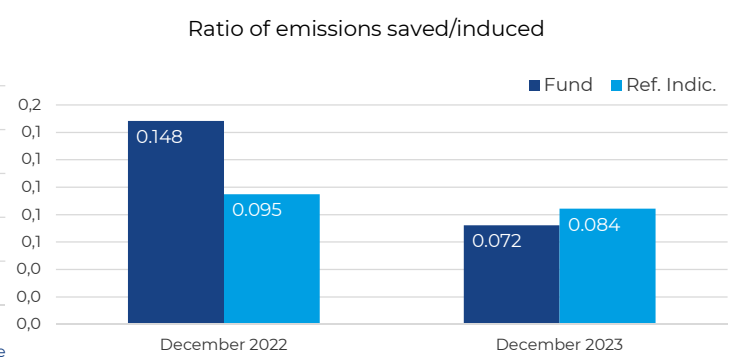
Source: MSCI ESG Research



Source: LFDE



Source: Carbon4 Finance



Source: Carbon4 Finance

\* The Fund is committed to outperforming its benchmark on these indicators.

## Methodologies and coverage rate

		12/30/2022	12/29/2023	11/30/2024			12/30/2022	12/29/2023	11/30/2024
Turnover of employees	Portfolio	79.3%	82.4%	86.8%	ESG Controversy score	Portfolio	97.7%	100.0%	100.0%
	Ref. indicator	78.5%	78.8%	81.6%		Ref. indicator	100.0%	99.6%	97.6%
					$\text{Controversy score of the portfolio} = \sum_{i=1}^n (\text{Controversy Score}_i \times \text{Stock Weighting}_i)$				
		12/30/2022	12/29/2023	11/30/2024			12/30/2022	12/29/2023	11/30/2024
Signatories of the United Nations Global Compact	Portfolio	100.0%	100.0%	100.0%	Carbon data	Portfolio	100.0%	100.0%	100.0%
	Ref. indicator	89.8%	98.9%	90.9%		Ref. indicator	95.2%	96.3%	95.0%
					$\text{Carbon intensity of the portfolio} = \sum_{i=1}^n \left( \frac{\text{Investment Value}_i}{\text{Fund Net Asset Value}} \times \frac{\text{Carbon Emissions Scope 1,2 e 3}}{\text{Enterprise Value}_i} \right)$				
					$\text{Ratio avoided emissions on induced emissions (CIR)} = \sum_{i=1}^n \left( \frac{\text{Sum of CO2 emissions savings}_i}{\text{Sum of CO2 induced emissions}_i} \times \text{Stock weighting}_i \text{ in the portfolio} \right)$				

We have not encountered any difficulties in measuring these ESG performance indicators.

ESG: Environmental, Social and Governance criteria. At La Financière de l'Echiquier, the Governance score accounts for around 60% of the ESG score.

For further information related to the methodologies used to calculate ESG indicators above and on our approach as a responsible investor, please refer to our transparency code and other documents available on La Financière de l'Echiquier's website at the following link: [www.lfde.com/en-ch/responsible-investment/to-find-out-more/](http://www.lfde.com/en-ch/responsible-investment/to-find-out-more/)

Sources: La Financière de l'Echiquier, The United Nations Global Compact, Carbon4 Finance, MSCI ESG Research



The French government SRI label is valid for a limited period and is subject to re-evaluation. Furthermore, the fact that a sub-fund has been awarded the label does not mean that it meets your own sustainability objectives or that the label meets the requirements of future national or European rules.

### Extra-financial objective of the fund

The fund's management objective is combined with an extra-financial approach that takes account of environmental, social and governance (ESG) criteria, such as the issuer's environmental policy, employee protection and the skills of the management team, using a dual "best in universe" and "best effort" ESG approach.

This SRI fund systematically integrates environmental, social and governance criteria into its financial management. This has an impact on the selection of securities in the portfolio.

The following are examples of indicators for each of the E, S and G criteria:

- **Environmental indicators:** environmental policy and actions, results of action plans put in place by the company, exposure of suppliers to environmental risks, positive or negative impact of products on the environment.
- **Social indicators:** attractiveness of employer brand, employee retention, anti-discrimination, employee protection, supplier exposure to social risks, relations with civil society.
- **Governance indicators:** competence of the management team, checks and balances, respect for minority shareholders, business ethics.

The fund seeks to select the issuers with the best extra-financial ratings in their investment universe ("best in universe" approach). The fund also seeks to invest in companies that are at the start of their CSR process and are in the process of improving their ESG practices ("best effort" approach). The fund applies two extra-financial filters to its stock selection: after excluding controversial sectors and practices, companies must meet a minimum ESG rating.

The ESG rating is out of 10 and is awarded to each issuer. The ESG rating of issuers in the portfolio must always be higher than 100%.

This rating is determined by a methodology internal to the management company and is composed as follows:

- **Governance:** the Governance rating represents approximately 60% of the overall ESG rating. This is a historical bias of La Financière de l'Echiquier, which has attached particular importance to this subject since its creation.
- **Environment and Social:** social and environmental criteria are combined into a Responsibility score. The calculation of this takes account of the type of company concerned:
  - for industrial stocks: social and environmental criteria are equally weighted within the Responsibility score.
  - for service values: the "Social" score contributes 2/3 to the "Responsibility" score while the "Environment" score accounts for 1/3 of the "Responsibility" score.

The methodological limitations of the ESG approach mainly concern the reliability of the extra-financial data published by the issuers and the subjective nature of the ratings used by the management company.

La Financière de l'Echiquier carries out ESG ratings on at least 100 % of the securities in its portfolio, with particular attention paid internally to corporate governance and the support of MSCI ESG Research on environmental and social issues.

The E and S ratings are derived from an MSCI ESG Research database. The G rating is an internal rating. A minimum ESG rating of 5.5/10 is required to integrate ESG-managed UCIs. In addition, these funds undertake to ensure that their weighted average ESG rating is higher than that of their investment universe at all times. The securities making up the benchmark index are not selected on the basis of their environmental or social characteristics. The index is not adapted to the social or environmental characteristics promoted by the UCI.

The data on which our various exclusions are based (excluding thermal coal) comes from MSCI ESG Research and is updated monthly.

For further information related to the methodologies used to calculate ESG indicators, please refer to our transparency code available on [www.lfde.com/en-ch/responsible-investment/to-find-out-more/](http://www.lfde.com/en-ch/responsible-investment/to-find-out-more/).

## Glossary

### Lexicon of financial conditions

<b>Swing pricing</b>	Mechanism by which the net asset value is adjusted upwards (or downwards) when the change in liabilities is positive (or negative) in order to reduce the cost of portfolio rebalancing to the holders of the fund as a result of changes in liabilities.
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### Lexicon of risk indicators

<b>Volatility</b>	Measure of the amplitude of variations in the price of a share, a market or a fund. It is calculated over a given period and is used to assess the regularity of the performance of a share, market or fund.
<b>Sharpe ratio</b>	Indicator of the (marginal) return obtained per unit of risk taken. If the ratio is negative: less profitability than the benchmark. If the ratio is between 0 and 1: outperformance with too much" risk taken.
<b>Bêta</b>	If the ratio is greater than 1: outperformance that does not come at the cost of "too much" risk."Indicator which corresponds to the fund's sensitivity in relation to its benchmark index. For a beta of less than 1, the fund is likely to fall less than its index; if the beta is greater than 1, the fund is likely to fall more than its index.
<b>Information ratio</b>	Synthetic indicator of the effectiveness of the risk/return trade-off. A high indicator means that the fund regularly outperforms its benchmark index.
<b>Tracking error</b>	An indicator that compares the fund's volatility with that of its benchmark index. The higher the tracking error, the further the fund's average performance is from its benchmark index.
<b>Max. drawdown</b>	Max drawdown measures the biggest fall in the value of a portfolio.
<b>Time to recovery (business days)</b>	Recovery time, which corresponds to the time needed for the portfolio to return to its highest level (before the "max drawdown").
<b>Sensitivity</b>	Variation in the value of an asset when another factor varies at the same time. For example, the interest-rate sensitivity of a bond corresponds to the variation in its price caused by a rise or fall in interest rates of one basis point (0.01%).

### Lexicon of financial analysis

<b>EV/Sales</b>	Enterprise valuation ratio: enterprise value/sales.
<b>PER</b>	Company valuation ratio: Price Earning Ratio = market capitalisation/net profit.
<b>Consumer discretionary</b>	In contrast to basic consumption, it represents all goods and services considered non-essential.
<b>Basic consumption</b>	As opposed to discretionary consumption, it represents goods and services considered essential.
<b>Communication Services</b>	This sector includes telecoms network operators and providers of communications and data transmission services.
<b>Emerging countries</b>	Emerging countries are countries whose economic situation is in the process of development. This growth is calculated on the basis of GDP, new businesses and infrastructure, and the standard of living and quality of life of the inhabitants.
<b>Commodities</b>	A natural resource used in the production of semi-finished or finished products, or as a source of energy.

### Lexicon of credit analysis

<b>Investment grade bond</b>	A bond is said to be "investment grade", i.e. if its financial rating by the rating agencies is higher than BB+.
<b>High yield bond</b>	A high-yield bond is one rated below BBB- by the rating agencies.
<b>Duration</b>	The average life of its cash flows weighted by their present value. All other things being equal, the higher the duration, the greater the risk.
<b>Yield to worst</b>	The worst return a bond can achieve without the issuer defaulting.
<b>Yield (all calls exercised)</b>	The yield on a bond includes any call dates incorporated into the bond. These "call" dates correspond to intermediate maturities which give the possibility of redeeming the bond before its final maturity date.

### Non-financial analysis lexicon

<b>Selectivity rate</b>	Selectivity rate: percentage of the initial universe excluded for ESG reasons.
<b>Investment universe</b>	Investment universe ("investible universe") meeting the constraints of the prospectus.
<b>Controversy score</b>	This controversy score ranging from 0 to 10 (0 being the worst) is provided to us by MSCI ESG Research. We want to measure whether the companies invested in our UCIs are better than those in their benchmark index in terms of management and occurrence of ESG controversies on themes such as the environment, consumer rights, human rights, labour rights, supplier management as well as governance.
<b>Carbon data</b>	A set of raw data (source Carbon4 Finance) used to calculate the various ratios linked to the fund's carbon footprint: Carbon impact ratio: CO <sub>2</sub> emissions saved and CO <sub>2</sub> emissions induced. Carbon intensity: Scope 1, 2 and 3 carbon emissions (scope 1 represents direct emissions, 2 indirect energy-related emissions, 3 all other indirect emissions).
<b>Carbon Impact Ratio (CIR)</b>	Emissions saved to emissions induced ratio calculated by Carbon4 Finance, which corresponds to the ratio between GHG emissions avoided and GHG emissions induced by a company (in tonnes of CO <sub>2</sub> equivalent), known as the CIR. The higher the CIR, the more relevant the company is to the transition to a low-carbon economy. This indicator enables us to assess the relevance of a company's activity to the challenges of combating climate change. For a given company, a CIR greater than 1 means that the activity avoids more greenhouse gas emissions than it induces.
<b>Weighted average carbon intensity (WACI)</b>	Carbon intensity is the weighted average of our UCIs (compared with their benchmark index) using Carbon4 Finance's WACI (Weighted Average Carbon Intensity) methodology. The calculation formula is given in the ESG methodology insert.
<b>Best in Universe</b>	A type of ESG selection that favours issuers with the best extra-financial ratings, regardless of their sector of activity.
<b>Best Effort</b>	This type of ESG selection favours issuers demonstrating an improvement or good prospects in their ESG practices and performance over time.

### For more information

The SICAV was created on December 4, 2012 for an indefinite period. The subfund was launched on February 27, 2004.

This document, which is of a commercial nature, is above all a monthly report on the management and risks of the sub-fund. It is also intended to provide you with simplified information on the characteristics of the sub-fund.

For further information on the characteristics and costs of this sub-fund, we invite you to read the regulatory documents (prospectus available in English and French and DIC in the official languages of your country) available free of charge on our website [www.lfde.com](http://www.lfde.com).

Investors or potential investors are informed that they can obtain a summary of their rights in the official language of their country or in English on the Regulatory Information page of the management company's website [www.lfde.com](http://www.lfde.com) or directly via the link below:  
<https://cdn.lfde.com/upload/partner/Droitsdelinvestisseur.pdf>

Information on withholding tax rates: for distribution units, dividends paid are taxed at 30%. For capitalization units of funds investing more than 10% of their net assets in debt securities, taxation at 30% on income derived directly or indirectly from the yield on debt securities.

Investors or potential investors may also file a claim in accordance with the procedure laid down by the management company. This information is available in the official language of the country or in English on the Regulatory Information page of the management company's website [www.lfde.com](http://www.lfde.com) or directly via the link below:  
<https://cdn.lfde.com/upload/partner/Droitsdelinvestisseur.pdf>

Finally, the investor's attention is drawn to the fact that the manager or the management company may decide to terminate the marketing agreements for its collective investment schemes in accordance with Article 93a of Directive 2009/65/EC and Article 32a of Directive 2011/61/EU.