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L'apposition du visa ne peut en aucun cas servir  
d'argument de publicité  
Luxembourg, le 2024-12-16  
Commission de Surveillance du Secteur Financier

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**DNCA INVEST**

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**Société d'investissement à capital variable  
Luxembourg**

**PROSPECTUS**

**December 2024**

DNCA INVEST (the "Fund") is registered under part I of the Luxembourg Law of 17 December 2010 on collective investment undertakings, as amended from time to time (the "2010 Law").

The shares have not been registered under the United States Securities Act of 1933 and may not be offered directly or indirectly in the United States of America (including its territories and possessions) to nationals or residents thereof or to persons normally resident therein, or to any partnership or persons connected thereto unless pursuant to any applicable statute, rule or interpretation available under United States law.

The distribution of this document in other jurisdictions may also be restricted; persons into whose possession this document comes are required to inform themselves about and to observe any such restrictions. This document does not constitute an offer by anyone in any jurisdiction in which such offer is not authorised or to any person to whom it is unlawful to make such offer. The shares shall not be sold to persons and entities subject to targeted restrictive measures or sanctions issued by laws and regulations or entities or persons linked thereto either on an international basis or local basis as may be determined from time to time by the Board of Directors in its entire discretion.

Shares are offered on the basis of the information contained in and the documents referred to in this Prospectus and the relevant packaged retail and insurance-based investment products key information document, as appropriate (hereinafter the "KID" or "KIDs"). Before subscribing to any Class of shares and to the extent required by local laws and regulations, each investor shall consult the KIDs. The KIDs provide information in particular on historical performance, the synthetic risk and reward indicator and charges. Investors may download the KIDs on the following website <http://www.dnca-investments.com> or obtain them in paper form or on any other durable medium agreed between the Management Company or the intermediary and the Investor.

Any information or representation given or made by any person which is not contained herein or in the relevant KID or in any other document which may be available for inspection by the public should be regarded as unauthorised and should accordingly not be relied upon. Neither the delivery of this Prospectus or of the relevant KID nor the offer, issue or sale of shares in the Fund shall under any circumstances constitute a representation that the information given in this Prospectus or in the relevant KID is correct as at any time subsequent to the date of this Prospectus or the relevant KID.

All references herein to times and hours are to Luxembourg local time. All references herein to EUR are to Euro.

All references herein to CHF are to Swiss Francs. All references herein to USD are to US Dollar. All references herein to CAD are to Canadian Dollar. All references herein to JPY are to Yen. All references to herein to GBP are to Great Britain Pound.

## **Data Protection**

The Fund and the Management Company may store on computer systems and process, by electronic or other means, personal data (i.e. any information relating to an identified or identifiable natural person, hereafter, the "Personal Data") concerning the (prospective) Shareholders and their representative(s) (including, without limitation, legal representatives and authorised signatories), employees, directors, officers, trustees, settlors, their shareholders, and/or unitholders for, financial intermediaries subscribing for shares/units in their own name and on behalf of underlying investors and/or ultimate beneficial owner(s) (as applicable) (i.e. the "Data Subjects").

Personal Data provided or collected in connection with an investment in the Fund may be processed by the Fund and the Management Company, as independent data controllers or, where appropriate, as joint controllers (i.e. the "Controllers") and by the investment advisor, the Depositary, the Administrative Agent, the Distributors, the paying agents, the Registrar and Transfer Agent, the Authorised Auditor, the Legal Advisors and other service providers of the Fund (including its information technology providers) and, any of the foregoing respective agents, delegates, affiliates, subcontractors and/or their successors and assigns, acting as data processor on behalf of the Fund (i.e. the "Processors"). The Processors may act as data processor on behalf of the Controllers or, in certain circumstances, as data controller, in particular for compliance with their legal obligations in accordance with applicable laws and regulations (such as anti-money laundering identification) and/or order of competent jurisdiction.

Controllers shall process Personal Data in accordance with Regulation (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, as well as any applicable law or regulation relating to the protection of personal data (together the "Data Protection Law").

Personal Data may include, without limitation, the name, address, telephone number, business contact information, employment and job history, professional qualification, banking data, financial and credit history information, the sources of the funds used for acquiring Shares, current and historic investments, investment preferences and invested amount, "know your customer" and anti-money laundering related information of Data Subjects and any other Personal Data that is necessary to Controllers and Authorised Recipients (as defined below) for the purposes described below. Personal Data is collected directly from Data Subjects or may be collected through publicly accessible websites, social media, subscription services, world check databases, sanction lists, centralized investor database, public registers or other publicly accessible or other third-party data sources.

Personal Data may be disclosed to and/or transferred to and otherwise accessed or processed by the Management Company, the Administrative Agent, the Fund agency services provider and its ultimate parent company, Brown Brothers Harriman & Co and the National Securities Clearing Corporation in the United States of America, the Depositary, the Domiciliary Agent, the Principal Paying Agent, the Registrar and Transfer Agent, the Authorised Auditor, Legal Advisors, the Distributor, any target entities and their general partner and/or management company and/or central administration and/or investment manager or other service providers, permanent representatives in place of registration, distributors, auditors or accountants,

investment managers, investment advisers, legal advisers, paying agent and subscription and redemption agents, and other potential service providers of the Fund (including its information technology providers) and, any of the foregoing respective agents, delegates, affiliates, processors, companies of the group to which they belong and/or their successors and assigns, as well as any (foreign) court, governmental, supervisory or regulatory bodies, including tax authorities in Luxembourg or in various jurisdictions, in particular in those jurisdictions where (i) the Fund is or is seeking to be registered for public or limited offering of its Shares, (ii) the (prospective) Shareholders are resident, domiciled or citizens or (iii) the Fund is, or is seeking to, be registered, licensed or otherwise authorised to invest for carrying out the Investment Services and to comply with their legal and regulatory obligations (i.e. the "Authorised Recipients").

Personal Data may be processed for the purposes of (i) offering investment in Shares and performing the related services as contemplated under this Prospectus and the Application Form, including, but not limited to, the management and administration of Shares and any related account on an on-going basis and the allocation of Shares in target fund(s) and Sub-Funds, including processing subscriptions and redemptions conversion and transfer, the administration and payment of distribution fees (if any), payments to Shareholders, updating and maintaining records and fee calculation, maintaining the register of Shareholders and providing financial and other information to the (prospective) Shareholders (ii), other related services rendered by any service provider of the Controllers and Authorised Recipients in connection with the acquisition and holding of Shares (hereafter the "Investment Services").

Personal Data may also be processed to comply with legal or regulatory obligations including, but not limited to, legal obligations under applicable fund and company law (such as maintenance of the register of investors and recording orders), prevention of terrorism financing law, anti-money laundering law (such as carrying out customer due diligence), prevention and detection of crime, and tax law (such as reporting under the FATCA Law and the CRS Law), or any other tax identification legislation to prevent tax evasion and fraud as applicable, and to prevent fraud, bribery, corruption and the provision of financial and other services to persons subject to economic or trade sanctions on an on-going basis in accordance with the AMF-CTF procedures of the Controllers, as well as to retain AMF-CTF and other records of the Data Subjects for the purpose of screening by the Controllers and Authorised Recipients.

The Controllers and Authorised Recipients will collect, use, store, retain, transfer and/or otherwise process Personal Data: (i) as a result of the subscription or request for subscription of the (prospective) Shareholders to acquire and hold Shares where necessary to perform the Investment Services or to take steps at the request of the (prospective) Shareholders prior to such subscription, including as a result of the holding of Shares in general and/or; (ii) where necessary to comply with a legal or regulatory obligation to which the Controllers or Authorised Recipients are subjects and/or; (iii) where necessary for the performance of a task carried out in the public interest and/or; (iv) where necessary for the purposes of the legitimate interests pursued by Controllers or, where appropriate, by Authorised Recipients acting as controller, which mainly consist in the achievement of the Investment Services, including where the Application Form is not filed or entered into directly by the (prospective) Shareholders, or in marketing activities or, in complying with the laws and regulations and/or any order of any court,

government, supervisory, regulatory or tax authority, including when providing services related to the acquisition and holding of Shares to any beneficial owner and any person holding Shares directly or indirectly in the Fund and/or; (v) where applicable under certain specific circumstances, on the basis of the (prospective) Shareholders' consent.

Controllers undertakes not to transfer Personal Data to any third parties other than the Authorised Recipients, except as disclosed to investors from time to time or if required or permitted by applicable laws and regulations, or by any order from a court, governmental, supervisory or regulatory body, including tax authorities.

By purchasing Shares in the Fund, investors acknowledge and accept that Personal Data may be processed for the purposes described above and in particular, that the transfer and disclosure of Personal Data may take place to countries which do not have equivalent data protection laws to those of the European Union, or that are not subject to an adequacy decision of the European Commission, including the United States of America. Controllers may only transfer Personal Data for the purposes of performing the Investment Services or for compliance with applicable laws and regulations as contemplated under this Prospectus.

Controllers may transfer Personal Data to the Authorised Recipients located outside the European Union (i) on the basis of an adequacy decision of the European Commission with respect to the protection of personal data and/or on the basis of the EU-U.S. Privacy Shield framework or, (ii) on the basis of appropriate safeguards according to Data Protection Law, such as standard contractual clauses, binding corporate rules, an approved code of conduct, or an approved certification mechanism or, (iii) in the event it is required by any judgment of a court or tribunal or any decision of an administrative authority, Personal Data will be transferred on the basis of an international agreement entered into between the European Union or a concerned member state and other jurisdictions worldwide or, (iv) on the basis of the (prospective) Shareholder's explicit consent or, (v) where necessary for the performance of the Investment Services or for the implementation of pre-contractual measures taken at the investors' request or, (vi) where necessary for the Controllers and Authorised Recipients to perform their services rendered in connection with the Investment Services which are in the interest of the Data Subjects or, (vii) for important reasons of public interest or, (viii) for the establishment, exercise or defense of legal claims or, (ix) where the transfer is made from a register, which is legally intended to provide information to the public or, (x) where necessary for the purposes of compelling legitimate interests pursued by the Controllers, to the extent permitted by Data Protection Law.

In the event the processing of Personal Data or transfer of Personal Data outside of the European Union take place on the basis of the consent of the (prospective) Shareholders, Data Subjects are entitled to withdraw their consent at any time without prejudice to the lawfulness of the processing and/or data transfers carried out before the withdrawal of such consent. In case of withdrawal of consent, Controllers will accordingly cease such processing or transfers. Any change to, or withdrawal of, Data Subjects' consent can be communicated in writing to the Data Protection Officer of the Management Company via post mail at DNCA Finance, 19, Place Vendôme 75001 Paris or via e-mail at [dpo@dnca-investments.com](mailto:dpo@dnca-investments.com).

Insofar as Personal Data provided by (prospective) Shareholders include Personal Data concerning other Data Subjects, the (prospective) Shareholders represent that they have authority to provide Personal Data of such other Data Subjects to Controllers. If the (prospective) Shareholders are not natural persons, they confirm that they undertake and warrant to (i) inform any Data Subject about the processing of their Personal Data and their rights as described under this Prospectus, in accordance with the information requirements under the Data Protection Law and (ii) where necessary and appropriate, obtained in advance any consent that may be required for the processing of Personal Data as described under this Prospectus in accordance with the requirement of Data Protection Law.

Answering questions and requests with respect to Data Subjects' identification and Shares held in the Fund, FATCA and/or CRS is mandatory. The (prospective) Shareholders acknowledge and accept that failure to provide relevant personal data requested by the Management Company and/or the Authorised Recipients in the course of their relationship with the Fund may result in incorrect or double reporting, prevent them from maintaining their Shares in the Fund and may be reported by the Management Company and/or the Authorised Recipients to the relevant Luxembourg authorities.

Investors acknowledge and accept that the Management Company and/or the administrative agent will report any relevant information in relation to their investments in the Fund to the Luxembourg tax authorities (*Administration des Contributions Directes*) which will exchange this information on an automatic basis with the competent authorities in the United States or other permitted jurisdictions as agreed in the FATCA Law, CRS, the CRS Law, at OECD and EU levels or equivalent Luxembourg legislation.

Each Data Subject may request (i) access to, rectification, or deletion of, any incorrect Personal Data concerning him, (ii) a restriction of processing of Personal Data concerning him and, (iii) to receive Personal Data concerning him in a structured, commonly used and machine readable format or to transmit those Personal Data to another controller and (iv) to obtain a copy of or access to the appropriate or suitable safeguards which have been implemented for transferring the Personal Data outside the European Union, in the manner and subject to the limitations prescribed in accordance with Data Protection Law. In particular, Data Subjects may at any time object, on request and free of charge, to the processing of Personal Data concerning them for marketing purposes or for any other processing carried out on the basis of the legitimate interests of Controllers or Authorised Recipients. Each Data Subject should address such requests to the Data Protection Officer of the Management Company and via post mail at DNCA Finance, 19, Place Vendôme 75001 Paris or via email at [dpo@dnca-investments.com](mailto:dpo@dnca-investments.com).

Data Subjects are entitled to address any claim relating to the processing of their Personal Data carried out by Controllers in relation with the Investment Services to the relevant data protection supervisory authority (i.e. in Luxembourg, the *Commission Nationale pour la Protection des Données*).

Controllers will accept no liability with respect to any unauthorised third party receiving knowledge and/or having access to Personal Data, except in the event of gross negligence or willful misconduct of Controllers.

Personal Data is held until Shareholders cease to have Shares in the Fund and a subsequent period of 10 years thereafter to the extent necessary to comply with applicable laws and regulations or to establish, exercise or defend actual or potential legal claims, subject to the applicable statutes of limitation, unless a longer period is required by applicable laws and regulations. In any case, Personal Data will not be held for longer than necessary with regard to the purposes described in this Prospectus, subject always to applicable legal minimum retention periods.

**DNCA INVEST**

*Société d'Investissement à Capital Variable*  
*Registered office: 60, avenue J.F. Kennedy L-1855 Luxembourg*  
*Grand Duchy of Luxembourg*  
*R.C.S. Luxembourg B 125012*  
*VAT Number LU22768826*

**Board of Directors of the Fund**

**Chairman**

Thomas PEAN, Directeur de la Distribution Nord Europe, DNCA Finance, DNCA Finance Luxembourg Branch, 1 Place d'Armes, L-1136 Luxembourg

**Directors**

Grégoire SCHEIFF, Directeur des Opérations, DNCA Finance, 19, Place Vendôme, F-75001 Paris,

Luc REGENT, Administrateur Indépendant,

Pascal DELAUNAY, Administrateur Indépendant,

Pierre PINCEMAILLE, Secrétaire Général de la gestion, DNCA Finance, 19, Place Vendôme, F-75001 Paris.

**Management Company**

DNCA Finance  
19, Place Vendôme  
F-75001 Paris

**Comité de Surveillance of the Management Company**

- Monsieur Jean-Charles MERIAUX, Administrateur, Directeur des investissements, DNCA Finance
- NATIXIS INVESTMENT MANAGERS, SA., Administrateur
- Monsieur Grégoire SCHEIFF, Administrateur, Directeur des Opérations, DNCA Finance

**Directors**

Jean-Charles MERIAUX, Directeur des Investissements, DNCA Finance, Paris

Eric FRANC, Gérant de DNCA Finance, Paris

Grégoire SCHEIFF, Directeur des Opérations, DNCA Finance, Paris

**Administrative Agent, Depositary, Domiciliary Agent, Principal Paying Agent, Registrar and Transfer Agent**

BNP Paribas, Luxembourg Branch  
60, avenue J.F. Kennedy  
L-1855 Luxembourg



**Authorised Auditor**

Deloitte Audit  
20, boulevard de Kockelscheuer,  
L-1821 Luxembourg

**Legal Advisors****For Luxembourg**

Elvinger Hoss Prussen, *société anonyme*  
2, Place Winston Churchill  
L-1340 Luxembourg

**For Germany**

STARKE LEGAL  
Eschenheimer Anlage 28  
D-60318 Frankfurt am Main

**For Italy**

STUDIO GULLO  
Via Montesanto, 68 I-00195 Rome

**Distributor**

Natixis Investment Managers International  
43, avenue Pierre Mendès France,  
75013 Paris  
France

**Fund agency services provider**

Brown Brothers Harriman (Luxembourg) S.C.A.  
2-8 Avenue Charles de Gaulle  
L-1653 Luxembourg

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<sup>1</sup> As from 31<sup>st</sup> December 2024, the Sub-Fund DNCA Invest – Miuri will be renamed DNCA Invest - ONE



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## PART 1: GENERAL PART

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### GLOSSARY

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The following summary is qualified in its entirety by reference to the more detailed information included elsewhere in this Prospectus.

<i>Articles of Incorporation</i>	The Articles of Incorporation of the Fund.
<i>Board of Directors</i>	The Board of Directors of the Fund.
<i>Business Day</i>	Unless specifically indicated to the contrary for any Sub-Fund, a full banking business day, other than a Saturday or Sunday or public holiday, on which banks are open all day for business in Luxembourg.
<i>Classes</i>	Pursuant to the Articles of Incorporation, the Board of Directors may decide to issue, within each Sub-Fund, separate classes of shares (hereafter referred to as "Class" or "Classes") whose assets will be commonly invested but where a specific sales or redemption charge structure, fee structure, minimum investment amount, taxation, distribution policy or other feature may be applied.
<i>Conversion of shares</i>	Unless specifically indicated to the contrary for any Sub-Fund, shareholders may at any time request conversion of their shares into shares of another existing Sub-Fund on the basis of the net asset values of the shares of both Sub-Funds concerned, determined on the common applicable Valuation Day.
<i>CSSF</i>	<i>Commission de Surveillance du Secteur Financier.</i>
<i>Depository</i>	The assets of the Fund are held under the custody or control of BNP Paribas, Luxembourg Branch (the "Depository").
<i>Directive</i>	The Directive 2009/65/EC of 13 July 2009 ("Directive 2009/65/EC") or any successor Directive, as amended from time to time, including by Directive 2014/91/EU of 23 July 2014 as regards depository functions, remuneration policies and sanctions ("Directive 2014/91/EU").
<i>Eligible Market</i>	A Regulated Market in an Eligible State.

<b><i>Eligible State</i></b>	Any Member State of the EU or any other state in Eastern and Western Europe, Asia, Africa, Australia, North and South America and Oceania.
<b><i>ETF</i></b>	Exchange Traded Funds.
<b><i>EU</i></b>	The European Union.
<b><i>EEA</i></b>	The European Economic Area.
<b><i>Fund</i></b>	The Fund is an investment company organised under Luxembourg law as a <i>société anonyme</i> qualifying as a <i>société d'investissement à capital variable</i> ("SICAV"). It comprises several Sub-Funds.
<b><i>G20</i></b>	The informal group of twenty finance ministers and central bank governors from twenty major economies: Argentina, Australia, Brazil, Canada, China, France, Germany, India, Indonesia, Italy, Japan, Mexico, Russia, Saudi Arabia, South Africa, South Korea, Turkey, United Kingdom, USA and the EU.
<b><i>Issue of shares</i></b>	The Offering Price per share of each Sub-Fund will be the net asset value per share of such Sub-Fund determined on the applicable Valuation Day plus the applicable sales charge.
<b><i>Institutional Investor</i></b>	Any institutional investor(s) within the meaning of article 174 of the Law or qualifying as Eligible Counterparty (as defined under MIFID).
<b><i>Law</i></b>	The 2010 Law.
<b><i>Local Transfer Agent</i></b>	See Part 2: Additional information for foreign investors.
<b><i>Luxembourg</i></b>	The Grand Duchy of Luxembourg.
<b><i>Management Company</i></b>	DNCA Finance.
<b><i>Member State</i></b>	As defined in the Law.
<b><i>MiFID</i></b>	Directive 2014/65/EU of the European Parliament and of the Council of 15 May 2014 on markets in financial instruments and amending Directive 2002/92/EC and Directive 2011/61/, as transposed in EU Member States, and related implementing regulations.
<b><i>Net Asset Value</i></b>	The value of the assets of a Sub-Fund as calculated in accordance with the Articles of Incorporation and as described under the heading "General information / Determination of the net asset value of shares".

<b><i>OECD</i></b>	The Organisation for Economic Cooperation and Development.
<b><i>Performance Period</i></b>	The performance period is the period running from 1 January to 31 December each year.
<b><i>PRC</i></b>	People's Republic of China.
<b><i>Principal Transfer Agent</i></b>	BNP Paribas, Luxembourg Branch.
<b><i>Prospectus</i></b>	The prospectus of the Fund, as amended from time to time, together with its appendices (the "Appendices", each an "Appendix" or other addenda thereto).
<b><i>QFII</i></b>	Qualified Foreign Institutional Investors who meet the relevant PRC laws and requirements to be qualified as such.
<b><i>RMB</i></b>	Renminbi, the official currency of the PRC. It should be read as a reference to on-shore Renminbi (CNY) and/or offshore Renminbi (CNH) as the context requires. For clarification purposes, all references to RMB in the name of a Share class or Reference Currency of a Sub-Fund must be understood as a reference to offshore RMB (CNH).
<b><i>Redemption of shares</i></b>	Shareholders may at any time request redemption of their shares, at a price equal to the net asset value per share of the Sub-Fund concerned, determined on the applicable Valuation Day.
<b><i>Reference Currency</i></b>	The currency of reference of a Sub-Fund as set out in the relevant section of the Appendix.
<b><i>Regulatory Authority</i></b>	The Luxembourg regulatory authority or its successor in charge of the supervision of the undertakings for collective investment in Luxembourg.
<b><i>Regulated Market</i></b>	A market within the meaning of Article 4, §1, item 21) of MiFID and any other market which is regulated, operates regularly and is recognised and open to the public.
<b><i>RQFII</i></b>	Renminbi Qualified Foreign Institutional Investors investing directly in domestic securities of the PRC under the relevant PRC laws and requirements.
<b><i>SFDR RTS</i></b>	Commission Delegated Regulation (EU) 2022/1288 of 6 April 2022 supplementing Regulation (EU) 2019/2088 of the European Parliament and of the Council with regard to regulatory technical standards specifying the details of the content and presentation of the information in relation to the principle of 'do no significant harm', specifying the content,

methodologies and presentation of information in relation to sustainability indicators and adverse sustainability impacts, and the content and presentation of the information in relation to the promotion of environmental or social characteristics and sustainable investment objectives in precontractual documents, on websites and in periodic reports.

<b><i>Shares</i></b>	Shares of each Sub-Fund are offered in registered form only and all shares must be fully paid for. Fractions of shares will be issued up to 4 decimals. No share certificates will be issued.
<b><i>Sub-Funds</i></b>	The Fund offers investors, within the same investment vehicle, a choice between several sub-funds ("Sub-Funds") which are distinguished mainly by their specific investment policy and/or by the currency in which they are denominated. The specifications of each Sub-Fund are described in the Appendix to this Prospectus. The Board of Directors may, at any time, decide the creation of further Sub-Funds and in such case, the Appendix to this Prospectus will be updated. Each Sub-Fund may have one or more Classes of shares.
<b><i>Taxonomy Regulation</i></b>	Regulation (EU) 2020/852 of the European Parliament and of the Council on the establishment of a framework to facilitate sustainable investment.
<b><i>UCI</i></b>	Undertakings for Collective Investment within the meaning of Article 1, paragraph (2) point a) and b) of the Directive.
<b><i>UCITS</i></b>	Undertakings for Collective Investment in Transferable Securities authorised according to the Directive.
<b><i>UCITS V Regulation</i></b>	Commission Delegated Regulation (EU) 2016/438 of 17 December 2015 supplementing Directive 2009/65/EC with regard to obligations of depositaries.
<b><i>UK</i></b>	The United Kingdom.
<b><i>Valuation Day</i></b>	The net asset value per share is calculated and shares may be issued, converted and redeemed as of each day which is a Business Day.



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## THE FUND

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DNCA INVEST is an open-ended collective investment company ("*société d'investissement à capital variable*") established under the laws of Luxembourg, for an unlimited period, with an "umbrella" structure comprising different Sub-Funds and Classes. In accordance with the Law, a subscription of shares constitutes acceptance of all terms and provisions of the Articles of Incorporation.

There may be created within each Sub-Fund different Classes of shares as described under "Issue, Redemption and Conversion of Shares – 1. Issue of shares".

The Board of Directors shall maintain, for each Sub-Fund, a separate portfolio of assets. As between shareholders, each Sub-Fund shall be treated as a separate legal entity. The Shareholder shall only be entitled to the assets and profits of that Sub-Fund in which he/she participates, pro rata of his/her investment. The liabilities incurred by a Sub-Fund shall only be discharged by the assets of such Sub-Fund.

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## INVESTMENT POLICIES AND RESTRICTIONS

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### 1. General Investment Policies for all Sub-Funds (unless incompatible with the specific investment policy disclosed in the Appendix to this Prospectus)

Each Sub-Fund seeks a high or stable level of total returns as may be consistent with the preservation of capital. The total return sought by each Sub-Fund will consist of current income, capital appreciation, or a combination of capital appreciation and current income, depending on whether the Management Company believes that current and anticipated levels of interest rates, exchange rates and other factors affecting investments generally favour emphasising one element or another in seeking maximum total return. There can be no assurance that the investment objectives of any Sub-Fund will be achieved.

In the general pursuit of obtaining a high level of total return as may be consistent with the preservation of capital, efficient portfolio management techniques and instruments may be employed to the extent permitted by the investment and borrowing restrictions stipulated by the Board of Directors. In this context, it should be recognised that the best overall returns are achieved by anticipating or reacting to interest rate and foreign exchange rate changes rather than aiming for the highest possible interest rate as expressed in coupons or current yield at all times. The best resultant overall return is therefore achieved through both capital appreciation and income which may result in somewhat lower yields than might otherwise normally appear obtainable from the relevant securities.

The Sub-Funds may from time to time also hold, on an ancillary basis, cash reserves or include other permitted assets with a short remaining maturity, especially in times when rising interest rates are expected.

More or less stringent rating requirements may be applicable to some Sub-Funds as disclosed in their specific investment policies. Investors should refer to the description of the investment policy of such Sub-Fund in the Appendix to this Prospectus for details.

### RISK WARNINGS

**Investors should give careful consideration to the following risks factors in evaluating the merits and suitability for any investment in Shares of a Sub-Fund. The description of the risks made below is not, nor is it intended, to be exhaustive. In addition, not all risks listed necessarily apply to each Sub-Fund. What risk factors will be of relevance for a particular Sub-Fund depend form various matters included, but not limited to, the Sub-Fund's investment policy and the type of Shares. Potential investors should review the Prospectus in its entirety and the relevant KID and, as appropriate, consult with their legal, tax and financial advisors prior to making a decision to invest. There can be no assurance that the Sub-Fund(s) of the Fund will achieve their investment objectives and past performance should not be seen as a guide to future returns. An investment may**

**also be affected by any changes in exchange control regulation, tax laws, withholding taxes and economic or monetary policies.**

### ***Custody risk***

Assets of the Fund are safe kept by the Depositary and investors are exposed to the risk of the Depositary not being able to fully meet its obligation to restate in a short time frame all of the assets of the Fund in the case of bankruptcy of the Depositary. The assets of the Fund will be identified in the Depositary's books as belonging to the Fund. Securities held by the Depositary will be segregated from other assets of the Depositary which mitigates but does not exclude the risk of non-restitution in case of bankruptcy. However, no such segregation applies to cash which increases the risk of non-restitution in case of bankruptcy. The Depositary does not keep all the assets of the Fund itself but uses a network of sub-custodians which are not part of the same group of companies as the Depositary. Investors are exposed to the risk of bankruptcy of the sub-custodians in the same manner as they are to the risk of bankruptcy of the Depositary.

A Sub-Fund may invest in markets where custodial and/or settlement systems are not fully developed. The assets of the Fund that are traded in such markets and which have been entrusted to such sub-custodians may be exposed to risk in circumstances where the Depositary will have no liability.

### ***Legal risk***

There is a risk that agreements and derivatives techniques are terminated due, for instance, to bankruptcy, supervening illegality or change in tax or accounting laws. In such circumstances, a Sub-Fund may be required to cover any losses incurred.

Furthermore, certain transactions are entered into on the basis of complex legal documents. Such documents may be difficult to enforce or may be the subject of a dispute as to interpretation in certain circumstances. Whilst the rights and obligations of the parties to a legal document may be governed by Luxembourg law, in certain circumstances (for example insolvency proceedings) other legal systems may take priority which may affect the enforceability of existing transactions.

### ***Fluctuations in Value – Risk of Loss of Capital***

The investments of the Sub-Funds are subject to market fluctuations and other risks inherent in investing in securities and other financial instruments. There can be no assurance that any appreciation in value of investments and the income from them may go down as well as up, and you may not get back the original amount invested. There is no assurance that the investment objective of a Sub-Fund will actually be achieved.

### ***Investing in Securities – Equity risk***

For Sub-Funds which invest in equity or equity related securities, the value of those stocks may fluctuate, sometimes dramatically, in response to the activities and results of individual companies or because of general market and economic conditions or other events. Currency exchange rate movements will also cause changes in value when the currency of the investment is other than the base currency of the Sub-Fund holding that investment.

### ***Risk associated with investment in Rule 144A Securities***

Rule 144A Securities are not registered with the Securities and Exchange Commission ("SEC"). These securities are considered as recently issued transferable securities and are only deemed for investment by "Qualified Institutional Buyers" (as defined in the Securities Act) which may influence the liquidity of the securities which is the risk that a Sub-Fund may not be able to dispose of some securities quickly or in adverse market conditions.

### ***Investing in Warrants***

When the Sub-Funds invest in warrants, the value of these warrants is likely to be subject to higher fluctuations than the prices of the underlying securities because of the greater volatility of warrant prices.

### ***Investing in Fixed Income Securities***

Investment in fixed income securities is subject to interest rate, sector, security and credit risks. Lower-rated securities will usually offer higher yields than higher-rated securities to compensate for the reduced creditworthiness and increased risk of default that these securities carry. Lower-rated securities and unrated securities generally tend to reflect short-term corporate and market developments to a greater extent than higher-rated securities which react primarily to fluctuations in the general level of interest rates. There are fewer investors in lower-rated securities and unrated securities, and it may be harder to buy and sell securities at an optimum time.

The volume of transactions effected in certain European bond markets may be appreciably below that of the world's largest markets, such as the United States. Accordingly, a Sub-Fund's investments in such markets may be less liquid and their prices may be more volatile than comparable investments in securities trading in markets with larger trading volumes. Moreover, the settlement periods in certain markets may be longer than in others which may affect portfolio liquidity.

### ***Unrated securities risk***

A Sub-Fund may invest in securities which are unrated. In the event of no ratings coverage, internal ratings (aiming to assign a note equivalent to a rating of a recognised credit rating agency) from a credit screening process performed by the investment team are used for internal purposes only to enable management in compliance with investment restrictions (where applicable). The core objective of the screening is to identify issuers at risk of default. All holdings are monitored on an ongoing basis.

Investors should note that securities which are unrated would generally be considered to have a higher degree of counterparty risk, credit risk and liquidity risk than higher rated, lower yielding securities and may be subject to greater fluctuation in value and higher chance of default and greater risk of loss of principal and interest. If the issuer of securities defaults, or such securities cannot be realised, or perform badly, investors may suffer substantial losses. The market for these securities may be less active, making it more difficult to sell the securities. Valuation of these securities is more difficult and thus the relevant Sub-Fund's prices may be more volatile.

The value of unrated corporate bonds may be affected by investors' perceptions. When economic conditions appear to be deteriorating, unrated corporate fixed-income securities may decline in market value due to investors' heightened concerns and perceptions over credit quality.

### ***Liquidity Risk***

In some circumstances, investments may become relatively illiquid making it difficult to dispose of them at the prices quoted on the various exchanges. Accordingly, a Sub-Fund's ability to respond to market movements may be impaired and the Sub-Fund may experience adverse price movements upon liquidation of its investments. Settlement of transactions may be subject to delay and administrative uncertainties.

### ***Operational Risk***

The Fund's operations (including management) are carried out by the service providers described in the Section "Management and Administration". In the event of a bankruptcy or insolvency of a service provider, investors could experience delays (for example, delays in the processing of subscriptions, conversions and redemption of shares) or other disruptions.

### ***Interest Rate Risk***

Debt securities are subject to interest rate risk. Interest rate risk refers to the risks associated with market changes in interest rates. Interest rate changes may affect the value of a debt instrument indirectly (especially in the case of fixed rate instruments) and directly (especially in the case of instruments whose rates are adjustable).

### ***Exchange Rate Risk***

Exchange rate risk is a general risk that applies to all Sub-Funds investing in assets in a currency other than the Reference Currency. It is the risk that the value of those assets as well as the Net Asset Value of the Sub-Fund will be affected by the fluctuation of the exchange rates. If the currency in which a security is denominated appreciates against the Reference Currency, the value of the security will increase. Conversely, a decline in the exchange rate of the currency would adversely affect the value of the security. Exchange rate risk is proportional to the amount of assets of each Sub-Fund held in foreign currencies.

### ***Risk associated with hedging foreign-currency units***

The Shares denominated in currencies other than the Reference Currency of a Sub-Fund and which are hedged against the currency exchange risk, may generate a different performance than the one generated by the Shares denominated in the Reference Currency of the Sub-Fund. The Shareholders should note that the hedged Shares will be hedged against the Reference Currency of a Sub-Fund regardless of whether such Reference Currency is declining or increasing in value relative to the currency of quotation of such hedged Classes and so while holding hedged Shares may substantially protect the Shareholders against declines in the Sub-Fund's Reference Currency relative to the currency of quotation of such Class, holding such Shares may also substantially limit the Shareholders from benefiting if there is an increase in the value of the Fund's Reference Currency relative to the currency of quotation of such Class. Shareholders of hedged Classes should be aware that although the intention is to be close to a full hedge, a perfect hedge is not possible and the portfolio can be over or under hedged during certain periods. This hedging will typically be undertaken by means of forward contracts but may also include currency options or futures or OTC derivatives.

### ***Credit Risk***

The value of a fixed interest security will fall in the event of the default or reduced credit rating of the issuer. Generally, the higher the rate of interest, the higher the perceived credit risk of the issuer. High yield bonds with lower credit ratings (also known as sub-investment grade bonds) are potentially more risky (higher credit risk) than investment grade bonds. A sub-investment grade bond has a Standard & Poor's credit rating of below BBB- or equivalent. The fact that an issuer has a credit rating is not a guarantee of an issuer's ability to pay. An issuer's credit rating is subject to change.

### ***Counterparty Risk***

Currency forward contracts, swaps and other forms of financial derivative instruments are not guaranteed by an exchange or its clearing house. Consequently, there are no requirements with respect to record keeping, financial responsibility or segregation of customer funds and positions. The business failure of a counterparty with which the Fund has entered into forward contracts or other financial derivative instruments will most likely result in a default. The default of a party with which the Fund has entered into a forward contract or financial derivative instrument will force the Fund to cover its resale or repurchase commitments, if any, at the then-current market price. The Fund is also exposed to the risk of failure by a counterparty to perform its obligations under an OTC financial derivative instrument contract. Transactions in over-the-counter markets are not subject to the same regulatory oversight as exchange-based markets.

### ***Collateral Risk***

Although collateral may be taken to mitigate the risk of a counterparty default, there is a risk that the collateral taken, especially where it is in the form of securities, when realised will not raise sufficient cash to settle the counterparty's liability. This may be due to factors including inaccurate pricing of collateral, adverse market movements in the value of collateral, a deterioration in the

credit rating of the issuer of the collateral, or the illiquidity of the market in which the collateral is traded. Please also refer to paragraph "Liquidity risk" above in respect of liquidity risk which may be particularly relevant where collateral takes the form of securities.

Where a Sub-Fund is in turn required to post collateral with a counterparty, there is a risk that the value of the collateral the Sub-Fund places with the counterparty is higher than the cash or investments received by the Fund.

In either case, where there are delays or difficulties in recovering assets or cash, collateral posted with counterparties, or realising collateral received from counterparties, the Sub-Fund may encounter difficulties in meeting redemption or purchase requests or in meeting delivery or purchase obligations under other contracts.

As collateral will take the form of cash or certain financial instruments, the market risk is relevant. Collateral received by a Sub-Fund may be held either by the Depositary or by a third party custodian. In either case, there may be a risk of loss where such assets are held in custody resulting from events such as the insolvency or negligence of a custodian or sub-custodian.

### Commodity risk

Commodities, to which some of the Sub-Funds may be exposed through the use of financial derivative instruments, are assets that have tangible properties, such as oil, metals, and agricultural products. An investment in commodities may not be suitable for all investors. Commodities and commodity-linked securities and derivatives may be subject to heightened risks and may be affected by overall market movements, changes in interest rates, and other factors such as weather, disease, embargoes, and international economic, regulatory and political developments, as well as the trading activity of speculators and arbitrageurs in the underlying. The commodity markets (including the markets for commodity-linked securities and derivatives) may be subject to a degree of volatility that may prove higher than in equity or bond markets due to their sensitivity to the development of commodity prices and their substantial exposure to emerging markets.

### ***Reinvestment of Cash***

When a Sub-Fund reinvests cash collateral it receives, the assets in which the cash collateral is reinvested are subject to the same risks (market risks, interest rates risks, etc...) as if they were directly held in the portfolio. As a consequence, there is a risk that the value on return of the reinvested cash collateral may not be sufficient to cover the amount required to be repaid to the counter-party. In this circumstance, the Sub-Fund would be required to cover the shortfall.

### ***Convertible Securities Risk***

Convertible securities are bonds, debentures, notes, preferred stocks or other securities that may be converted into or exchanged for a specified amount of common stock of the same or different issuer within a particular period of time at a specified price or formula. Convertible securities generally (i) have higher yields than common stocks, but lower yields than comparable non-convertible securities, (ii) are less subject to fluctuation in value than the underlying common stock due to their

fixed-income characteristics and (iii) provide the potential for capital appreciation if the market price of the underlying common stock increases. The value of a convertible security is a function of its "investment value" (determined by its yield in comparison with the yields of other securities of comparable maturity and quality that do not have a conversion privilege) and its "conversion value" (the security's worth, at market value, if converted into the underlying common stock).

### ***Discretionary Management Risk***

Decisions with respect to the investment management of the Sub-Funds will be made by the Management Company. The success of the Sub-Fund depends in substantial part on the skill and expertise of the Management Company's team. There can be no assurance that the Management Company or other key employees will continue to be employed by the Management Company or its affiliates throughout the life of the Sub-Fund. The loss of key personnel could have a material adverse effect on the Sub-Fund.

### ***Investing in Financial Derivative Instruments***

The commitment of financial derivative instruments shall be limited to the total value of the net assets of the relevant Sub-Fund.

### ***Volatility of financial derivative instruments***

The price of a financial derivative instrument can be very volatile. This is because a small movement in the price of the underlying security, index, interest rate or currency may result in a substantial movement in the price of the derivative instrument. Investment in financial derivative instruments may result in losses in excess of the amount invested.

### ***Contracts for Difference ("CFD") and Dynamic Portfolio Swap ("DPS")***

CFD and DPS are over-the-counter financial instruments which allow an investor to take advantage of the share price movements without having to hold such a share or to manage the holding constraints (custody, financing, loan for shorts). Indeed, CFD and DPS are contracts entered into between two parties to exchange, at the end of this contract, the difference between the opening and the closing prices of the contract, multiplied by the number of units of the underlying asset as specified in the contract. The settlement of these differences is completed through a cash payment, not through a physical delivery of the underlying assets.

The risk exposure arising from these transactions, together with the global risk associated with other derivative instruments cannot be, at any time, higher than the value of the net assets of the relevant Sub-Fund.

In particular, CFD and DPS on transferable securities, financial indexes or swaps must be strictly in compliance with the investment policy of each Sub-Fund and with the restrictions laid down in the section entitled "Investment and Borrowing Restrictions". Each Sub-Fund shall guarantee a permanent and adequate coverage of its obligations in respect of the CFD and DPS to meet the redemption requests of the shareholders.



## ***Inflation Risk***

Inflation risk refers to the risks associated with changes in realized or expected inflation. Inflation indexed instruments may change in value in response to actual or anticipated changes in inflation rates.

## ***Risk associated with future and forward financial instruments***

The Management Company may include exchange-traded derivatives (including futures and options) and OTC derivatives (including options, forwards, interest rate swaps and credit derivatives) in its investment policy for the purpose of investment and/or hedging.

These are volatile instruments generating certain specific risks and exposing investors to the risk of loss. Leverage is provided by the low initial margin deposits that are usually requested when taking a position in such instruments. Thus, a relatively minor change in the price of a contract could result in significant gains or losses compared to the initial margin actually invested, this potential leading to unlimited additional losses in excess of the margin deposited. Furthermore, when used for the purpose of hedging, these instruments and the investments or market sectors being hedged could prove uncorrelated. Transactions in over-the-counter derivatives, such as credit derivatives, may involve additional risk as there is no exchange market on which to close out an open position. It may be impossible to liquidate an existing position, to assess the value of a position or to assess the exposure to risk.

## ***Risks associated with credit default swaps (CDS)***

The Fund (on behalf of its Sub-Fund(s)) may take part in the credit derivatives market by concluding, for example, credit default swaps in order to sell or purchase protection. A credit default swap (CDS) is a bilateral financial contract whereby an entity (the protection buyer) pays a periodic fee in exchange for a payoff from the protection seller in the event that a credit event affecting the reference issuer should arise. The protection buyer acquires the right either to sell a particular bond or bonds of the reference issuer at par value or to receive the difference between the par value and the market price of said reference bond or bonds (or any other previously determined reference value or strike price) in the event that a credit event should arise. A credit event includes bankruptcy, insolvency, judicial settlement, significant debt restructuring or the inability to honour a payment obligation on the stipulated date. The International Swaps and Derivatives Association (ISDA) has established standardised documentation entitled the "ISDA Master Agreement" relating to such derivative contracts. The Fund may use credit derivative products for hedging the specific risk of certain issuers held in the portfolio by purchasing protection. Furthermore, if it is in the interests of the relevant Sub-Fund, it may purchase protection via credit derivatives without holding the underlying assets. While acting in the best interests of its Shareholders, the Fund may also sell protection via credit derivatives in order to acquire specific credit exposure. The Fund may only take part in OTC credit derivative transactions if the counterparty is a first-class financial institution specialised in this type of transaction and, if this is the case, the transaction complies with the standards laid down by the ISDA Master Agreement.

## ***Specific Risks linked to Contingent Convertibles Bonds***

Some convertible securities are issued as so-called contingent convertible bonds (Coco Bonds), where the conversion of the bond into equity occurs at stated conversion rate if a pre-specified trigger event occurs. Contingent convertibles (CoCos) are debt instruments also known as Tier 1 (the total capital of a bank includes Tier 1 and Tier 2 capital. Tier 1 capital consists of Common Equity Tier 1 (CET1) and Additional Tier 1 capital), Additional Tier 1 (additional Tier 1 are a special class of contingent convertibles with a trigger on the issuers CET1 capital ratio, which fulfill the criteria set out in Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions) or Restricted Tiers 1 bonds (Restricted Tier 1 are the most subordinated form of hybrid bonds issued by European insurers, similar to Additional Tier 1 bonds issued by banks). CoCos can help to shore up a bank or insurer's balance sheets by allowing it to convert its debt to stock if specific, unfavourable capital conditions arise. Issuers of such bonds may tend to be those that are vulnerable to weakness in the financial markets. Because conversion occurs after a specified event, conversion may occur when the share price of the underlying equity is less than when the bond was issued or purchased, resulting in greater potential compared to conventional convertible securities for capital loss.

Special risk consideration regarding investment in contingent convertible bonds events that trigger the conversion from debt into equity are designed so that conversion occurs when the issuer of the contingent convertible bonds is in crisis, as determined either by regulatory assessment or objective losses (e.g. measure of the issuer's core tier 1 capital ratio).

In addition to the abovementioned Liquidity Risk, investment in contingent convertible bonds may entail the following risks (non-exhaustive list):

*Capital structure inversion risk:* contrary to classical capital hierarchy, contingent convertible bonds' investors may suffer a loss of capital when equity holders do not.

*Trigger level risk:* trigger levels differ and determine exposure to conversion risk depending on the distance of the capital ratio to the trigger level. It might be difficult for the Management Company of the relevant Sub-Fund to anticipate the triggering events that would require the debt to convert into equity.

*Conversion risk:* it might be difficult for the Management Company of the relevant Sub-Fund to assess how the securities will behave upon conversion. In case of conversion into equity, the Management Company might be forced to sell these new equity shares because of the investment policy of the sub-fund does not allow equity in its portfolio. This forced sale may itself lead to liquidity issue for these shares.

*Coupon cancellation:* for some contingent convertible bonds, coupon payments are entirely discretionary and may be cancelled by the issuer at any point, for any reason and for any length of time.

*Call extension risk:* some contingent convertible bonds are issued as perpetual instruments, callable at pre-determined levels only with the approval of the competent authority.

*Unknown risk:* the structure of contingent convertible bonds is innovative yet untested.

*Valuation and write-down risks:* the value of contingent convertible bonds may need to be reduced due to a higher risk of overvaluation of such asset class on the relevant eligible markets. Therefore, a Sub-Fund may lose its entire investment or may be required to accept cash or securities with a value less than its original investment.

*Industry concentration risk:* investment in contingent convertible bonds may lead to an increased industry concentration risk as such securities are issued by a limited number of banks.

### ***Specific Risks linked to Index Calculation***

The Sub-Funds may be exposed to indices which are determined, calculated and maintained by index sponsors. Index sponsors may experience operational risks that may generate errors in the determination, composition or calculation of the relevant index that the Sub-Funds track, leading to losses in the Sub-Funds' investments or deviation with the index objective as described in the index methodology and the Sub-Funds' description. Operational risks may not be identified immediately and last a certain period of time, and even in case of identification, it may be impractical to recover the losses nor entitle the Sub-Fund for adequate compensation from the index sponsor.

### ***Specific Risks linked to Valuation of the Index and the Sub-Fund's assets***

The Sub-Fund's assets, the index or the derivative techniques used to link the two may be complex and specialist in nature. Valuations for such assets or derivative techniques will only usually be available from a limited number of market professionals which frequently act as counterparties to the transactions to be valued. Such valuations are often subjective and there may be substantial differences between any available valuations.

### ***Specific Risks linked to Index Calculation and Substitution***

In certain circumstances described in the relevant Sub-Fund's Appendix, the index may cease to be calculated or published on the basis described, or such basis may be altered, or the index may be substituted. In certain circumstances such as the discontinuance in the calculation or publication of the index or suspension in the trading of any constituents of the indices or any liquidity issue affecting any constituents of the indices or any limitation on trading affecting any constituents of the indices, it could result in the suspension of trading of the Shares or the requirement for market makers to provide two way prices on the relevant stock exchanges.

### ***Specific Risks linked to Perpetual Bonds***

In addition to the usual risks linked to investments in debt securities such as, but not limited to, credit risk, interest rate risk or liquidity risk, investments in perpetual bonds may in particular entail the following additional risk: call extension risk as described above in the section regarding the specific risks linked to contingent convertibles bonds.

### ***Specific Risks linked to Convertible, Exchangeable and Mandatory Convertible Bonds***

Convertible, exchangeable and mandatory convertible bonds may be converted either at a stated price or stated rate for common, or preferred stock. As convertible, exchangeable and mandatory convertible securities generally pay fixed interest or dividends, the market value of these securities tends to decline as interest rates rise. Because of the conversion feature, the market value of convertible securities also tends to vary with fluctuations in the market value of the underlying common or preferred stock, although to a lesser extent than with fixed income securities generally.

### ***Specific Risks linked to asset-backed securities (ABS) and mortgage-backed securities (MBS)***

The underlying assets to these instruments may be subject to higher credit, liquidity and interest rate risks than other securities such as government bonds. ABS and MBS carry the right to payments in amounts which depend principally on the flows generated by the underlying assets. ABS and MBS are often exposed to risks of expansion and early repayment, which may have a sizeable effect on the maturity and the amounts of the financial flows generated by the assets by which they are backed and may have a negative effect on their performance. The average term of each individual security may be affected by a large number of factors such as the existence and frequency of exercise of option clauses or early redemption of bonds, the predominant level of interest rates, the actual default rate of the underlying assets, the time needed to return to normal and the rotation rate of the underlying assets.

### ***Specific Risks linked to the investment in high yield bonds***

A proportion of the relevant Sub-Funds may be invested in high yield bonds (a type of fixed interest security). These bonds often offer a higher income than bonds which are highly rated by a credit rating agency, however, they also carry a greater risk of not being able to pay the income as promised or return the capital used to purchase the bond. This can lead to the value of Shares falling. Changing market conditions and interest rate levels can also have a larger impact on the value of these bonds compared to other bonds.

There is a risk that the ratings of higher yielding assets, such as investment grade bonds and other fixed interest securities, held in the relevant Sub-Funds may be downgraded at any time. This may affect the value of the relevant securities which may in turn affect the prices of the relevant Sub-Funds.

### ***Subordinated securities***

Securities purchased on behalf of a Sub-Fund may be unsecured and/or subordinated to substantial amounts of senior indebtedness, all or a significant portion of which may be secured. In the event of a bankruptcy or insolvency of the issuer of such securities, a Sub-Fund may be unable to recover its investment in full, or at all.

### ***Distressed Securities Risk***

Investment in distressed securities (i.e. which have a Standard & Poor's notation below CCC long-term rating or equivalent) may cause additional risks for a Sub-Fund. Such securities are regarded as predominantly speculative with respect to the issuer's capacity to pay interest and principal or maintain other terms of the offer documents over any long period of time. They are generally unsecured and may be subordinated to other outstanding securities and creditors of the issuer. Whilst such issues are likely to have some quality and protective characteristics, these are outweighed by large uncertainties or major risk exposure to adverse economic conditions. Therefore, a Sub-Fund may lose its entire investment, may be required to accept cash or securities with a value less than its original investment and/or may be required to accept payment over an extended period of time. Recovery of interest and principal may involve additional cost for the Sub-Fund. Under such circumstances, the returns generated from the Sub-Fund's investments may not compensate the shareholders adequately for the risks assumed.

### ***Particular Risks of OTC Derivative Transactions***

Absence of regulation; counterparty default and lack of liquidity.

In general, there is less governmental regulation and supervision of transactions in the OTC markets (in which forward and option contracts, swaps (such as total return swaps, interest rate swaps, inflation swaps or credit defaults swaps, etc.) and certain options on currencies, contracts for difference and other derivative instruments are generally traded) than of transactions entered into on organised stock exchanges. In addition, many of the protections afforded to participants on some organised exchanges, such as the performance guarantee of an exchange clearinghouse, may not be available in connection with OTC transactions.

Therefore, the Fund entering into OTC transactions will be subject to the risk that its direct counterparty will not perform its obligations under the transactions and that the Fund will sustain losses.

The Fund will only enter into transactions with counterparties which it believes to be creditworthy, and may reduce the exposure incurred in connection with such transactions through the receipt of letters of credit or collateral from certain counterparties.

In addition, as the OTC market may be illiquid, it might not be possible to execute a transaction or liquidate a position at an attractive price.

### ***Risks related to the use of leverage***

A Sub-Fund's portfolio may be leveraged by using financial derivative instruments (including OTC Derivatives) i.e. as a result of its transactions in the futures, options and swaps markets. A low margin deposit is required in futures trading and the low cost of carrying cash positions permit a degree of leverage, which may result in exaggerated profits or losses to an investor. A relatively small price movement in a futures position or the underlying instrument may result in substantial losses to the Sub-Fund resulting in a similar decline to the Net Asset Value per Share.

The writer of an option is subject to the risk of loss resulting from the difference between the premium received for the option and the price of the futures contract or security underlying the option which the writer must purchase or deliver upon exercise of the option. Contracts for differences and swaps may also be used to provide synthetic short exposure to a stock.

### ***Investing in Total Return Swaps***

Total return swaps expose the Sub-Funds to counterparty risk. In addition, the use of total return swaps exposes the Sub-Funds to market risk. For example, if the underlying reference asset is an equity, its price may rise or fall. This may have a positive or negative impact on returns subject to whether the Sub-Fund has gained long or short exposure to the reference asset through the total return swap.

### ***Investing in emerging markets***

Emerging markets are typically those of poorer or less developed countries which exhibit lower levels of economic and/or capital market development, and higher levels of share price and currency volatility.

Some emerging markets governments exercise substantial influence over the private economic sector and the political and social uncertainties that exist for many developing countries are particularly significant. Another risk common to most such countries is that the economy is heavily export oriented and, accordingly, is dependent upon international trade. The existence of overburdened infrastructures and obsolete financial systems also presents risks in certain countries, as do environmental problems.

In adverse social and political circumstances, governments have been involved in policies of expropriation, confiscatory taxation, nationalisation, intervention in the securities market and trade settlement, and imposition of foreign investment restrictions and exchange controls, and these could be repeated in the future. In addition to withholding taxes on investment income, some emerging markets may impose different capital gains taxes on foreign investors.

Generally accepted accounting, auditing and financial reporting practices in emerging markets may be significantly different from those in developed markets. Compared to mature markets, some emerging markets may have a low level of regulation, enforcement of regulations and monitoring of investors' activities. Those activities may include practices such as trading on material non-public information by certain categories of investor.

The securities markets of developing countries are not as large as the more established securities markets and have substantially less trading volume, resulting in a lack of liquidity and high price volatility. There may be a high concentration of market capitalisation and trading volume in a small number of issuers representing a limited number of industries as well as a high concentration of investors and financial intermediaries. These factors may adversely affect the timing and pricing of a fund's acquisition or disposal of securities.

Practices in relation to settlement of securities transactions in emerging markets involve higher risks than those in developed markets, in part because the Fund will need to use brokers and counterparties which are less well capitalised, and custody and registration of assets in some countries may be unreliable.

Delays in settlement could result in investment opportunities being missed if a Sub-Fund is unable to acquire or dispose of a security. The Depositary is responsible for the proper selection and supervision of its correspondent banks in all relevant markets in accordance with Luxembourg law and regulation.

In certain emerging markets, registrars are not subject to effective government supervision nor are they always independent from issuers. Investors should therefore be aware that the Sub-Funds concerned could suffer loss arising from these registration problems.

In certain emerging markets where, either because of regulations or for efficiency purposes, a Sub-Fund may use depository receipts (tradable certificates issued by the actual owner of the underlying securities), participating-notes (commonly known as "P-notes") or similar instruments to gain investment exposure. Such Sub-Fund takes on risks that are not present with direct investment. These instruments involve counterparty risk (since they depend on the creditworthiness of the issuer) and liquidity risk, may trade at prices that are below the value of their underlying securities and may fail to pass along to some of the Sub-Fund's rights (such as voting rights) it would have if it owned the underlying securities directly.

For purposes of risk, the category of emerging markets which includes Frontier Markets, *i.e.* markets with high potential of growth with a lower capitalization market and lower liquidity than emerging markets, includes markets that are less developed, such as most countries in Asia, Africa, South America and Eastern Europe, as well as countries that have successful economies but may not offer the same level of investor protection as exists in, for example, Western Europe, the US and Japan.

### ***Sector and/or geographical concentration***

Sub-Funds which specialise in investing in a particular market sector, type of instrument or geographical region are likely to be more volatile than Sub-Funds with a broader range of investments. This risk is greater in relation to investment in emerging market and less developed markets which may experience political and economic changes. The value of the Sub-Funds may be more susceptible to adverse economic, political, policy, foreign exchange, liquidity, tax, legal or regulatory event affecting the particular market.

### ***Specific risks linked to investment in Environmental, Social and Governance ("ESG")***

The Sub-Funds aiming to pursue an ESG policy will use certain ESG criteria in their investment strategies, as determined by their respective entity in charge of ESG analysis and as set out in their respective investment policies.

The use of ESG criteria may affect a Sub-Fund's investment performance and, as such, investing in ESG may perform differently compared to similar Sub-Funds that do not use such criteria. ESG based exclusionary criteria used in an ESG Sub-Fund's investment policy may result in the ESG Sub-Fund foregoing opportunities to buy certain securities when it might otherwise be advantageous to do so, and/or selling securities due to their ESG characteristics when it might be disadvantageous to do so. In the event the ESG characteristics of a security held by an ESG Sub-Fund change, resulting in the manager having to sell the security, neither the ESG Sub-Fund nor the Management Company accept liability in relation to such change.

The relevant exclusions might not correspond directly with investors own subjective ethical views.

In evaluating a security or issuer based on ESG criteria, the Management Company may be dependent upon information and data from third party ESG adviser, which may be incomplete, inaccurate or unavailable. As a result, there is a risk that the Management Company may incorrectly assess a security or issuer. There is also a risk that the Management Company may not apply the relevant ESG criteria correctly or that an ESG Sub-Fund could have indirect exposure to issuers who do not meet the relevant ESG criteria used by such ESG Sub-Fund. Neither the ESG Sub-Funds nor the Management Company make any representation or warranty, express or implied, with respect to the fairness, correctness, accuracy, reasonableness or completeness of such ESG assessment.

### ***Sustainability risks***

Sustainability risk means an environmental, social, or governance event or condition that, if it occurs, could potentially or actually cause a material negative impact on the value of a Sub-Fund's investment. Sustainability risks can either represent a risk of their own or have an impact on other risks and may contribute significantly to risks, such as market risks, operational risks, liquidity risks or counterparty risks. Sustainability risks may have an impact on long-term risk adjusted returns for investors. Assessment of sustainability risks is complex and may be based on environmental, social, or governance data which is difficult to obtain and incomplete, estimated, out of date or otherwise materially inaccurate. Even when identified, there can be no guarantee that these data will be correctly assessed.

Consequent impacts to the occurrence of sustainability risk can be many and varied according to a specific risk, region or asset class. Generally, when sustainability risk occurs for an asset, there will be a negative impact and potentially a total loss of its value and therefore an impact on the net asset value of the concerned Sub-Fund.

### ***Small and mid cap companies risk***

The Sub-Funds may provide exposure to companies considered small or mid cap in terms of market capitalisation. Shares in such companies may be less liquid and more volatile than those of larger companies. Companies within these sectors of the market may include recently established entities which have relatively limited trading histories, in relation to which there is limited public information or entities engaged in new-to-market concepts which may be



speculative in nature. For these reasons these sectors may experience significant volatility and reduced liquidity which may result in the loss of investor capital.

### ***Shanghai-Hong Kong Stock Connect and Shenzhen-Hong Kong Stock Connect***

All Sub-Funds which can invest in China may invest in China A-Shares through the Shanghai-Hong Kong Stock Connect and the Shenzhen-Hong Kong Stock Connect programmes (the "**Stock Connect**") subject to any applicable regulatory limits. The Stock Connect is a securities trading and clearing linked programme developed by Hong Kong Exchanges and Clearing Limited ("**HKEx**"), the Hong Kong Securities Clearing Company Limited ("**HKSCC**"), Shanghai Stock Exchange or Shenzhen Stock Exchange, and China Securities Depository and Clearing Corporation Limited ("**ChinaClear**") with an aim to achieve mutual stock market access between mainland China and Hong Kong. The Stock Connect allows foreign investors to trade certain Shanghai Stock Exchange or Shenzhen Stock Exchanges listed China A-Shares through their Hong Kong based brokers.

The Sub-Funds seeking to invest in the domestic securities markets of the People's Republic of China ("**PRC**") may use the Stock Connect and, thus, are subject to the following additional risks:

*General Risk:* The relevant regulations are untested and subject to change. There is no certainty as to how they will be applied which could adversely affect the Sub-Funds. The Stock Connect requires use of new information technology systems which may be subject to operational risk due to its cross-border nature. If the relevant systems fail to function properly, trading in Hong Kong and Shanghai/Shenzhen markets through Stock Connect could be disrupted.

*Clearing and Settlement Risk:* The HKSCC and ChinaClear have established the clearing links and each will become a participant of each other to facilitate clearing and settlement of cross-boundary trades. For cross-boundary trades initiated in a market, the clearing house of that market will on one hand clear and settle with its own clearing participants, and on the other hand undertake to fulfil the clearing and settlement obligations of its clearing participants with the counterparty clearing house.

*Legal/Beneficial Ownership:* Where securities are held in custody on a cross-border basis, there are specific legal/beneficial ownership risks linked to compulsory requirements of the local Central Securities Depositories, HKSCC and ChinaClear.

As in other emerging and less developed markets, the legislative framework is only beginning to develop the concept of legal/formal ownership and of beneficial ownership or interest in securities. In addition, HKSCC, as nominee holder, does not guarantee the title to Stock Connect securities held through it and is under no obligation to enforce title or other rights associated with ownership on behalf of beneficial owners. Consequently, the courts may consider that any nominee or custodian as registered holder of Stock Connect securities would have full ownership thereof, and that those Stock Connect securities would form part of the pool of assets of such entity available for distribution to creditors of such entities and/or that a beneficial owner may have no rights whatsoever in respect thereof. Consequently, the Funds and the Depository cannot ensure that the Sub-Funds ownership of these securities or title thereto is assured.

To the extent that HKSCC is deemed to be performing safekeeping functions with respect to assets held through it, it should be noted that the Depositary and the Funds will have no legal relationship with HKSCC and no direct legal recourse against HKSCC in the event that the Funds suffer losses resulting from the performance or insolvency of HKSCC.

In the event ChinaClear defaults, HKSCC's liabilities under its market contracts with clearing participants will be limited to assisting clearing participants with claims. HKSCC will act in good faith to seek recovery of the outstanding stocks and monies from ChinaClear through available legal channels or the liquidation of ChinaClear. In this event, the Sub-Funds may not fully recover its losses or its Stock Connect securities and the process of recovery could also be delayed.

*Operational Risk:* The HKSCC provides clearing, settlement, nominee functions and other related services of the trades executed by Hong Kong market participants. PRC regulations which include certain restrictions on selling and buying will apply to all market participants. In the case of sale, pre-delivery of shares are required to the broker, increasing counterparty risk. Because of such requirements, the Sub-Funds may not be able to purchase and/or dispose of holdings of China A-Shares in a timely manner.

*Quota Limitations:* The Stock Connect is subject to quota limitations which may restrict the Sub-Funds ability to invest in China A-Shares through the Stock Connect on a timely basis.

*Investor Compensation:* The Sub-Funds will not benefit from local investor compensation schemes. Stock Connect will only operate on days when both the PRC and Hong Kong markets are open for trading and when banks in both markets are open on the corresponding settlement days. There may be occasions when it is a normal trading day for the PRC market but the Sub-Funds cannot carry out any China A-Shares trading. The Sub-Funds may be subject to risks of price fluctuations in China A-Shares during the time when Stock Connect is not trading as a result.

*Investment Risk:* securities traded via Shenzhen-Hong Kong Stock Connect may be smaller companies which are subject to smaller companies risk as detailed above.

### ***Risk relating to investments in China Market***

Investors may also be subject to risks specific to the China market. Any significant change in mainland China's political, social or economic policies may have a negative impact on investments in the China market. The regulatory and legal framework for capital markets in mainland China may not be as well developed as those of developed countries. Chinese accounting standards and practices may deviate significantly from international accounting standards. The settlement and clearing systems of the Chinese securities markets may not be well tested and may be subject to increased risks of error or inefficiency. Investors should also be aware that changes in mainland China's taxation legislation could affect the amount of income which may be derived, and the amount of capital returned, from the investments in the Fund.

In particular, the taxation position of foreign investors holding Chinese shares has historically been uncertain. Transfers of A and B shares of PRC resident companies by foreign corporate shareholders are subject to a 10% capital gains withholding tax, although the tax has not been collected in the past, and uncertainties remain over the timing, any retrospective impact, and the calculation method. Subsequently, the PRC tax authorities announced in November 2014 that gains on the transfer of shares and other equity investments in China by foreign investors would be subject to a 'temporary' exemption from capital gains withholding tax. There was no comment about the duration of this temporary exemption. No accruals are being made for gains realised post-17 November 2014 pending further developments. The situation is being kept under review for indications of any change in market practice or the release of further guidance from the PRC authorities, and accruals for PRC capital gains withholding tax may re-commence without notice upon the release of such guidance if the Directors and their advisors believe this is appropriate.

PRC corporate income tax, individual income tax and business tax will be temporarily exempted on gains derived by foreign investors (including the Funds) on trading of China A-Shares via the Shanghai-Hong Kong Stock Connect or Shenzhen-Hong Kong Stock Connect. However, foreign investors are required to pay tax on dividends and/or bonus shares at the rate of 10% which will be withheld and paid to the relevant in-charge PRC tax authorities by the listed companies. For investors who are tax residents of a jurisdiction which has concluded a tax treaty with the PRC, such investors may apply for a refund of the PRC withholding income tax overpaid if the relevant tax treaty provides for a lower PRC withholding income tax on dividends for a lower dividend tax rate, such investors may apply to the tax authority for a refund of the differences.

#### ***Risk relating to RQFII Status and RFQII Quota***

Investors should note that the Investment Managers' RQFII status may be suspended or revoked and that this may adversely affect the Company's performance by requiring the Company to dispose of its securities holdings.

Investors should note that there can be no assurance that the Investment Managers will continue to maintain their RQFII status or to make available their RQFII quota. Investors should also note that the Company may not be allocated a sufficient portion of the RQFII quota from the Investment Managers to meet all applications for subscription into the Company and that redemption requests may not be processed in a timely manner due to adverse changes in relevant laws or regulations. The Company may not have exclusive use of the entire RQFII quota granted by the State Administration of Foreign Exchange (SAFE) to the Investment Managers, as the Investment Managers may in their discretion allocate the RQFII quota which may otherwise have been available to the Company to other products. Such restrictions may result in a rejection of subscription applications and a suspension of dealings of the Company. In extreme circumstances, the Company may incur significant losses due to the insufficiency of the RQFII quota, its limited investment capabilities, or its inability to fully implement or pursue its investment objective or strategy, due to RQFII investment restrictions, the illiquidity of the Chinese domestic securities market, and/or delay or disruption in the execution of trades or in the settlement of trades.

RQFII quotas are generally granted to RQFIIs (such as the Investment Managers). The rules and restrictions under RQFII regulations generally apply to the Investment Managers (in their capacity

as a RQFII) as a whole and not simply to the investments made by the Company. SAFE is vested with the power to impose regulatory sanctions if the RQFII or the RQFII custodian (i.e. in the Company's case, being the China Custodian) violates any provision of the applicable rules and regulations issued by SAFE ("SAFE Rules"). Any violations could result in the revocation of the RQFII's quota or other regulatory sanctions and may adversely impact the portion of the Investment Managers' RQFII quota made available for investment by the Company.

### ***China Interbank Bond Market (CIBM) and Bond Connect***

#### Risks Associated with the CIBM and Bond Connect

Market volatility and potential lack of liquidity due to low trading volume of certain debt securities in the CIBM may result in significant fluctuations in the prices of these securities. A Sub-Fund investing in the CIBM is therefore subject to liquidity and volatility risks. The bid and offer spreads of the prices of such debt securities may be large, and a Sub-Fund may therefore incur significant trading and realisation costs and may even suffer losses when selling such debt securities.

To the extent that a Sub-Fund transacts in the CIBM, the Sub-Fund may also be exposed to risks associated with settlement procedures and counterparty default. The counterparty which has entered into a transaction with a Sub-Fund may default in its obligation to settle the transaction by delivery of the relevant security or by payment for value.

More specifically, risks associated with CIBM and Bond Connect include:

- **Risk of default** – for investments made via Bond Connect, the relevant filings, registration with the People's Bank of China ("PBOC") and account opening have to be carried out via an onshore settlement agent, offshore custody agent, registration agent or other third parties (as the case may be). As such, a Sub-Fund is subject to the risks of default or errors on the part of such third parties.

A failure or delay by the CMU in the performance of its obligations may result in a failure of settlement, or the loss, of Bond Connect Securities and/or money in connection with them and the relevant Sub-Fund and its Unitholders may suffer losses as a result. Neither the relevant Sub-Fund nor the Management Company shall be responsible or liable for any such losses.

- **Systems Risk** - trading through Bond Connect is performed through newly developed trading platforms and operational systems. There is no assurance that such systems will function properly or will continue to be adapted to changes and developments in the market. In the event that the relevant systems fail to function properly, trading through Bond Connect may be disrupted. A Sub-Fund's ability to trade through Bond Connect (and hence to pursue its investment strategy) may therefore be adversely affected. In addition, where a Fund invests in the CIBM through Bond Connect, it may be subject to risks of delays inherent in the order placing and/or settlement systems.

- **Clearing and Settlement Risk** - trading in securities through Bond Connect may be subject to clearing and settlement risk. The CMU have established the clearing links with the CSDC and the SHCH respectively and each has become a participant of the other to facilitate clearing and settlement of cross-boundary trades.

For cross-boundary trades initiated in a market, the clearing house of that market will on the one hand clear and settle with its own clearing participants, and on the other hand undertake to fulfil the clearing and settlement obligations of its clearing participants with the counterparty clearing house.

As the national central securities depositories of the PRC's securities market, both the SDC and the SHCH operate a comprehensive network of clearing, settlement and bond holding infrastructure. Both the CSDC and the SHCH have established a risk management framework and measures that are approved and supervised by the PBOC. The chances of the CSDC or the SHCH defaulting are considered to be remote. In the remote event of a CSDC/SHCH default, the CMU's liabilities in Bond Connect bonds under its market contracts with clearing participants will be limited to assisting clearing participants in pursuing their claims against the CSDC or the SHCH. The CMU should in good faith, seek recovery of the outstanding bonds and monies from the CSDC or the SHCH through available legal channels or through the CSDC/SHCH's liquidation. In that event, the Fund may suffer delay in the recovery process or may not fully recover its losses from the CSDC or the SHCH.

- **Regulatory Risk** - investing in the CIBM is subject to regulatory risks as the relevant rules and regulations on investment in the CIBM are subject to change, which may have potential retrospective effects. If the relevant mainland Chinese authorities suspend account opening or trading on the CIBM, a Sub-Fund's ability to invest in the CIBM will be limited and, after exhausting other trading alternatives, a Fund may suffer substantial losses as a result. Reforms or changes in macro-economic policies, such as the monetary and tax policies might affect interest rates. Consequently, the price and the yield of the bonds held in a Sub-Fund could also be affected.

Investing via Bond Connect, specifically, is also subject to regulatory risks as it is a novel concept. The current regulations are untested and there is no certainty as to how they will be applied. In addition, the current regulations are subject to changes which may have potential retrospective effects and there can be no assurance that Bond Connect will not be abolished. New regulations may be issued from time to time by the regulators in the PRC and Hong Kong in connection with operations, legal enforcement and cross border trades under Bond Connect. The Sub-Funds of the Fund may be adversely affected as a result of such changes, or the abolition of Bond Connect.

Reforms or changes in macro-economic policies, such as the monetary and tax policies might affect interest rates.

Consequently, the price and the yield of the bonds held in a Sub-Fund could also be affected.

- **Not protected by Investor Compensation Fund** - any trading under Bond Connect will not be covered by Hong Kong's Investor Compensation Fund nor the China Securities Investor Protection Fund and thus investors (such as a Fund) will not benefit from compensation under such schemes.
- **Difference in trading day and trading hours** - due to differences in public holidays between Hong Kong and Mainland China or for other reasons such as bad weather conditions, there may be a difference in trading hours on the CIBM and the CMU.

Bond Connect will thus only operate on days when both markets are open for trading and when banks in both markets are open on the corresponding settlement days. So, it is possible that there are occasions when it is a normal trading day for the Mainland China market but it is not possible to carry out any Bond Connect Securities trading in Hong Kong.

- **Trading costs** - in addition to paying trading fees and other expenses in connection with Bond Connect Securities trading, Sub-Funds carrying out Northbound Trading via Bond Connect may be subject to portfolio fees, dividend tax and tax concerned with income arising from transfers, which would be determined by the relevant authorities.
- **Conversion risk** - Northbound investments by a Sub-Fund in the Bond Connect Securities will be traded and settled in renminbi ("RMB") A Fund, whose base currency is not RMB, may be exposed to currency risk. During any such conversion, the Sub-Funds of the Fund may also incur currency conversion costs. The currency exchange rate may be subject to fluctuation and where RMB has depreciated, the Sub-Funds of the Fund may incur a loss when it converts the sale proceeds of CIBM bonds into its base currency.
- **PRC tax risks in relation to Bond Connect Securities** - the PRC Ministry of Finance confirmed a three-year exemption from corporate income tax and value added tax on any interest income derived by foreign institutional investors via Bond Connect Securities. This exemption applies for any interest income received from 7 November 2018 to 6 November 2021. For the avoidance of doubt, the foregoing is not intended as tax advice.

***Specific risks linked to Global Depositary Receipts ("GDR") and American Depositary Receipts ("ADR")***

Exposure to GDR and ADR may generate additional risks compared to a direct exposure to the corresponding underlying stocks: (i) as the market price of a GDR or ADR can deviate from its theoretical price, which is equal to the market price of the underlying stock converted in USD or GBP using the respective FX spot rate. This deviation may have different causes such as trading quotas or legal limitations applicable to the local underlying stocks, a discrepancy between the trading volumes of GDRs or ADRs and of the local underlying stocks or other disruptions on the concerned stock markets; (ii) because of the intervention of the depositary bank which issues the GDR or ADR.

Under applicable law, the depositary bank, which holds the underlying stocks as a hedge, may not segregate these underlying stocks from its own assets. Even where segregation is an integral part of the depositary agreement regulating the issuance of the aforesaid ADRs and GDRs, there may be a risk that underlying shares would not be attributed to holders of ADRs and GDRs in case of bankruptcy of the depositary bank. In such case, the likeliest scenario would be the trading suspension and thereafter a freeze of the price of the ADRs and GDRs impacted by such bankruptcy event. Bankruptcy events in respect of the depositary banks issuing the GDRs and ADRs may negatively affect the performance and/or the liquidity of the relevant Sub-Fund.

The performance of an Index composed of GDRs or ADRs may then diverge from the performance of the corresponding portfolio composed of the underlying local securities.

### ***Investment in special purpose acquisition companies (SPACs)***

SPACs are vehicles formed prior to the acquisition of a target for the purpose of raising capital through an initial public offering to fund the acquisition.

SPACs are subject to certain risk factors such as the target company purchased by a SPAC may not be appropriate for the relevant Sub-Fund or a SPAC may be unable to acquire the target due for instance to the target's shareholders rejecting the merger.

Post-acquisition, SPACs are subject to general risk factors to which equities are exposed to (e.g., volatility, liquidity, smaller companies) and in particular the market risk for newly-public companies.

### ***Non-date securities risk***

Non-dated securities are securities that have no maturity date and whose interest payments continue in perpetuity. As such, they are subject to interest rate fluctuations and the uncertainty of principal repayment.

## **2. Specific Investment Policies for each Sub-Fund**

The specific investment policy of each Sub-Fund is described in the Appendix to this Prospectus.

## **3. Investment and Borrowing Restrictions**

The Articles of Incorporation provide that the Board of Directors shall, based upon the principle of spreading of risks, determine the corporate and investment policy of the Fund and the investment and borrowing restrictions applicable, from time to time, to the investments of the Fund.

The Board of Directors has decided that the following restrictions shall apply to the investments of the Fund and, as the case may be and unless otherwise specified for a Sub-Fund in the Appendix to this Prospectus, to the investments of each of the Sub-Funds:

- I. (1) The Fund, for each Sub-Fund, may invest in:
- a) transferable securities and money market instruments admitted to or dealt in on an Eligible Market;
  - b) recently issued transferable securities and money market instruments, provided that the terms of issue include an undertaking that application will be made for admission to official listing on an Eligible Market and such admission is secured within one year of the issue;
  - c) units of UCITS and/or other UCI, whether situated in a Member State or not, provided that:
    - such other UCIs have been authorised under laws which provide that they are subject to supervision considered by the Regulatory Authority to be equivalent to that laid down in EU law and that cooperation between authorities is sufficiently ensured,
    - the level of protection for unitholders in such other UCIs is equivalent to that provided for unitholders in a UCITS, and in particular that the rules on assets segregation, borrowing, lending, and uncovered sales of transferable securities and money market instruments are equivalent to the requirements of the Directive,
    - the business of such other UCIs is reported in half-yearly and annual reports to enable an assessment of the assets and liabilities, income and operations over the reporting period,
    - no more than 10% of the assets of the UCITS or of the other UCIs, whose acquisition is contemplated, can, according to their constitutional documents, in aggregate be invested in units of other UCITS or other UCIs;
  - d) deposits with credit institutions which are repayable on demand or have the right to be withdrawn, and maturing in no more than 12 months, provided that the credit institution has its registered office in a Member State or, if the registered office of the credit institution is situated in a non-Member State, provided that it is subject to prudential rules considered by the Regulatory Authority as equivalent to those laid down in EU law;
  - e) financial derivative instruments, including equivalent cash-settled instruments, dealt in on an Eligible Market or financial derivative instruments dealt in over-the-counter ("OTC derivatives"), provided that:
    - the underlying consists of instruments covered by this section I. (1), financial indices, interest rates, foreign exchange rates or currencies, in which the Sub-Funds may invest according to their investment objective,



- the counterparties to OTC derivative transactions are institutions subject to prudential supervision, and belonging to the categories approved by the Regulatory Authority,
- the OTC derivatives are subject to reliable and verifiable valuation on a daily basis and can be sold, liquidated or closed by an offsetting transaction at any time at their fair value at the Fund's initiative;

and/or

- f) money market instruments other than those dealt in on an Eligible Market, if the issue or the issuer of such instruments are themselves regulated for the purpose of protecting investors and savings, and provided that such instruments are:
- issued or guaranteed by a central, regional or local authority or by a central bank of a Member State, the European Central Bank, the EU or the European Investment Bank, a non-Member State or, in case of a Federal State, by one of the members making up the federation, or by a public international body to which one or more Member States belong, or
  - issued by an undertaking any securities of which are dealt in on Eligible Markets, or
  - issued or guaranteed by an establishment subject to prudential supervision, in accordance with criteria defined by EU law, or by an establishment which is subject to and complies with prudential rules considered by the Regulatory Authority to be at least as stringent as those laid down by EU law, such as, but not limited to, a credit institution which has its registered office in a country which is an OECD member state, or
  - issued by other bodies belonging to the categories approved by the Regulatory Authority provided that investments in such instruments are subject to investor protection equivalent to that laid down in the first, the second or the third indent and provided that the issuer is a company whose capital and reserves amount to at least ten million Euro (EUR 10,000,000) and which presents and publishes its annual accounts in accordance with the directive 2013/34/EU, is an entity which, within a group of companies which includes one or several listed companies, is dedicated to the financing of the group or is an entity which is dedicated to the financing of securitisation vehicles which benefit from a banking liquidity line.

- (2) In addition, the Fund may invest a maximum of 10% of the net assets of any Sub-Fund in transferable securities and money market instruments other than those referred to under (1) above.
- (3) The Fund may (i) create a Sub-Fund qualifying either as a feeder UCITS (a "Feeder UCITS") or as a master UCITS (a "Master UCITS"), (ii) convert an existing Sub-Fund into a Feeder UCITS, or (iii) change the Master UCITS of any of its Feeder UCITS.
- (a) A Feeder UCITS shall invest at least 85% of its assets in the units of another Master UCITS.
- (b) A Feeder UCITS may hold up to 15% of its assets in one or more of the following:
- ancillary liquid assets in accordance with paragraph II below,
  - financial derivative instruments, which may be used only for hedging purposes.
- (c) For the purposes of compliance with section 4. Financial derivative instruments below, the Feeder UCITS shall calculate its global exposure related to financial derivative instruments by combining its own direct exposure under the second indent under (b) with either:
- the Master UCITS actual exposure to financial derivative instruments in proportion to the Feeder UCITS investment into the Master UCITS, or
  - the Master UCITS potential maximum global exposure to financial derivative instruments provided for in the Master UCITS management regulations or instruments of incorporation in proportion to the Feeder UCITS investment into the Master UCITS.
- (4) A Sub-Fund may subscribe, acquire and/or hold securities to be issued or issued by one or more Sub-Funds without the Fund being subject to the requirements of the law of 10 August 1915 on commercial companies, as amended, with respect to the subscription, acquisition and/or the holding by a company of its own shares, under the condition that:
- the target Sub-Fund(s) do(es) not, in turn, invest in the Sub-Fund invested in this (these) target Sub-Fund(s), and
  - no more than 10% of the assets that the target Sub-Fund(s) whose acquisition is contemplated may be invested in units of other UCIs, and

- voting rights, if any, attaching to the Shares of the target Sub-Fund(s) are suspended for as long as they are held by the Sub-Fund concerned and without prejudice to the appropriate processing in the accounts and the periodic reports, and
- in any event, for as long as these securities are held by the Sub-Fund, their value will not be taken into consideration for the calculation of the net assets of the Fund for the purposes of verifying the minimum threshold of the net assets imposed by the Law.

II. The Fund may hold ancillary liquid assets (i.e., bank deposits at sight, such as cash held in currency accounts) up to 20% of its net assets for ancillary liquidity purposes in normal market conditions. Under exceptional market conditions and on a temporary basis, this limit may be increased up to 100% of its net assets.

- III. a) (i) The Fund will invest no more than 10% of the net assets of any Sub-Fund in transferable securities and money market instruments issued by the same issuing body.
- (ii) The Fund may not invest more than 20% of the net assets of any Sub-Fund in deposits made with the same body.
- (iii) The risk exposure of a Sub-Fund to a counterparty in an OTC derivative transaction may not exceed 10% of its net assets when the counterparty is a credit institution referred to in I. (1) d) above or 5% of its net assets in other cases.
- b) Moreover, where the Fund holds on behalf of Sub-Fund investments in transferable securities and money market instruments of issuing bodies which individually exceed 5% of the net assets of such Sub-Fund, the total of all such investments must not account for more than 40% of the total net assets of such Sub-Fund.

This limitation does not apply to deposits and OTC derivative transactions made with financial institutions subject to prudential supervision.

Notwithstanding the individual limits laid down in paragraph a), the Fund may not combine for each Sub-Fund, where this would lead to investment of more than 20% in a single body, any of the following:

- investments in transferable securities or money market instruments issued by that single body,
- deposits made with that single body, and/or
- exposures arising from OTC derivative transactions undertaken with that single body.

- c) The limit of 10% laid down in sub-paragraph a) (i) above is increased to a maximum of 35% in respect of transferable securities or money market instruments which are issued or guaranteed by a Member State, its local authorities, or by another Eligible State, including the federal agencies of

the United States of America, Federal National Mortgage Association and Federal Home Loan Mortgage Corporation, or by public international bodies of which one or more Member States are members.

- d) The limit of 10% laid down in sub-paragraph a) (i) is increased to 25% in case of covered bonds as defined under article 3, point 1 of Directive (EU) 2019/2162 of the European Parliament and of the Council of 27 November 2019 on the issue of covered bonds and covered bond public supervision and amending Directives 2009/65/EC and 2014/59/EU (hereafter "Directive (EU) 2019/2162"), and for certain bonds when they are issued by a credit institution which has its registered office in a Member State and is subject by law, to special public supervision designed to protect bondholders. In particular, sums deriving from the issue of these bonds issued before 8 July 2022 must be invested in conformity with the law in assets which, during the whole period of validity of the bonds, are capable of covering claims attaching to the bonds and which, in case of bankruptcy of the issuer, would be used on a priority basis for the repayment of principal and payment of the accrued interest.

If a Sub-Fund invests more than 5% of its net assets in the bonds referred to in this sub-paragraph and issued by one issuer, the total value of such investments may not exceed 80% of the net assets of the Sub-Fund.

- e) The transferable securities and money market instruments referred to in paragraphs c) and d) shall not be included in the calculation of the limit of 40% in paragraph b).

The limits set out in sub-paragraphs a), b), c) and d) may not be aggregated and, accordingly, investments in transferable securities or money market instruments issued by the same issuing body, in deposits or in derivative instruments effected with the same issuing body may not, in any event, exceed a total of 35% of any Sub-Fund's net assets.

Companies which are part of the same group for the purposes of the establishment of consolidated accounts, as defined in accordance with directive 83/349/EEC as amended or in accordance with recognised international accounting rules, are regarded as a single body for the purpose of calculating the limits contained in this paragraph III. a) to e).

The Fund may cumulatively invest up to 20% of the net assets of a Sub-Fund in transferable securities and money market instruments within the same group.

- f) **Notwithstanding the above provisions, the Fund is authorised to invest up to 100% of the net assets of any Sub-Fund, in accordance with the principle of risk spreading, in transferable securities and money market instruments issued or guaranteed by a Member State, by its local authorities or agencies, or by a non-Member State accepted by the CSSF (being at the date of this Prospectus OECD member states, Singapore or any member state of the G20) or by public international**

**bodies of which one or more Member States are members, provided that such Sub-Fund must hold securities from at least six different issues and securities from one issue do not account for more than 30% of the net assets of such Sub-Fund.**

- IV. a) Without prejudice to the limits laid down in paragraph V., the limits provided in paragraph III. a) to e) are raised to a maximum of 20% for investments in shares and/or debt securities issued by the same issuing body if the aim of the investment policy of a Sub-Fund is to replicate the composition of a certain stock or debt securities index which is sufficiently diversified, represents an adequate benchmark for the market to which it refers, is published in an appropriate manner and disclosed in the relevant Sub-Fund's investment policy.
- b) The limit laid down in paragraph a) is raised to 35% where this proves to be justified by exceptional market conditions, in particular on Regulated Markets where certain transferable securities or money market instruments are highly dominant. The investment up to this limit is only permitted for a single issuer.
- V. a) The Fund may not acquire shares carrying voting rights which should enable it to exercise significant influence over the management of an issuing body.
- b) The Fund may acquire no more than:
- 10% of the non-voting shares of the same issuer,
  - 10% of the debt securities of the same issuer,
  - 10% of the money market instruments of the same issuer.

These limits under second and third indents may be disregarded at the time of acquisition, if at that time the gross amount of debt securities or of the money market instruments or the amount of the instruments in issue cannot be calculated.

The provisions of paragraph V. shall not be applicable to transferable securities and money market instruments issued or guaranteed by a Member State or its local authorities or by any other Eligible State, or issued by public international bodies of which one or more Member States are members.

These provisions are also waived as regards shares held by the Fund in the capital of a company incorporated in a non-Member State which invests its assets mainly in the securities of issuing bodies having their registered office in that State, where under the legislation of that State, such a holding represents the only way in which the Fund can invest in the securities of issuing bodies of that State provided that the investment policy of the company from the non-Member State complies with the limits laid down in paragraph III. a) to e), V. a) and b) and VI.

- VI. a) No more than 10% of a Sub-Fund's net assets may be invested in aggregate in the units of UCITS or other UCIs referred to in paragraph I) (1) c).

In the case restriction a) above is not applicable to a specific Sub-Fund, as provided specifically in its investment policy in the Appendix to this Prospectus, such Sub-Fund may acquire units of UCITS and/or other UCIs referred to in paragraph I) (1) c) provided that no more than 20% of a Sub-Fund's net assets be invested in the units of a single UCITS or other UCI.

For the purpose of the application of this investment limit, each compartment of a UCI with multiple compartments is to be considered as a separate issuer provided that the principle of segregation of the obligations of the various compartments vis-à-vis third parties is ensured.

Investments made in units of UCIs other than UCITS may not in aggregate exceed 30% of the net assets of a Sub-Fund.

- b) The underlying investments held by the UCITS or other UCIs in which the Fund invests do not have to be considered for the purpose of the investment and borrowing restrictions set forth under III. a) to e) above.
- c) When the Fund's Management Company invests in the units of UCITS and/or other UCIs:
- a. managed directly or indirectly by itself; or
  - b. managed by a company to which it is linked:
    1. by common management,
    2. by common control, or
    3. by a direct or indirect participation of more than 10% of the capital or votes,

no subscription or redemption fees may be charged to the Fund on account of its investment in the units of such other UCITS and/or UCIs, and the total management fee (excluding any performance fee, if any) charged to the relevant Sub-Fund and each of the UCITS or other UCIs concerned shall not exceed 3.5% of the value of the relevant investments. The Fund will indicate in its annual report the total management fees charged both to the relevant Sub-Fund and to the UCITS and other UCIs in which such Sub-Fund has invested during the relevant period.

- d) The Fund may acquire no more than 25% of the units of the same UCITS or other UCI. This limit may be disregarded at the time of acquisition if at that time the net amount of the units in issue cannot be calculated. In case of a UCITS or other UCI with multiple compartments, this restriction is applicable by reference to all units issued by a compartment.

- VII. The Fund shall ensure for each Sub-Fund that the global exposure relating to derivative instruments does not exceed the net assets of the relevant Sub-Fund.

This global exposure is calculated taking into account the current value of the underlying assets, the counterparty risk, foreseeable market movements and the time

available to liquidate the positions. This shall also apply to the following subparagraphs.

If the Fund invests in financial derivative instruments, the exposure to the underlying assets may not exceed in aggregate the investment limits laid down in paragraph III. a) to e) above. When the Fund invests in index-based financial derivative instruments, these investments do not have to be combined to the limits laid down in paragraph III. a) to e) above.

When a transferable security or money market instrument embeds a derivative, the latter must be taken into account when complying with the requirements of this paragraph VII.

Further details regarding global exposure and risk measurement are provided in the section "Risk Management Process".

- VIII. a) The Fund may not borrow for the account of any Sub-Fund amounts in excess of 10% of the net assets of that Sub-Fund, any such borrowings to be from banks and to be effected only on a temporary basis, provided that the Fund may acquire foreign currencies by means of back to back loans.
- b) The Fund may not grant loans to or act as guarantor on behalf of third parties. This restriction shall not prevent the Fund from acquiring transferable securities, money market instruments or other financial instruments referred to in I. (1) c), e) and f) which are not fully paid.
- c) The Fund may not carry out uncovered sales of transferable securities, money market instruments or other financial instruments.
- d) The Fund may not acquire movable or immovable property.
- e) The Fund may not acquire either precious metals or certificates representing them.
- IX. a) The Fund needs not comply with the limits laid down in this chapter when exercising subscription rights attaching to transferable securities or money market instruments which form part of its assets. While ensuring observance of the principle of risk spreading, recently created Sub-Funds may derogate from paragraphs III. a) to e), IV. and VI. a) and b) for a period of six months following the date of their creation.
- b) If the limits referred to in paragraph a) are exceeded for reasons beyond the control of the Fund or as a result of the exercise of subscription rights, it must adopt as a priority objective for its sales transactions the remedying of that situation, taking due account of the interest of its shareholders.
- c) To the extent that an issuer is a legal entity with multiple compartments where the assets of the compartment are exclusively reserved to the investors in such compartment and to those creditors whose claim has arisen in connection with the creation, operation or liquidation of that compartment, each compartment is to be considered as a separate issuer for the purpose of

the application of the risk spreading rules set out in paragraphs III. a) to e), IV. and VI.

- X. Some Sub-Funds may invest in Rule 144A Securities under the conditions that such securities are admitted to or dealt in on an Eligible Market and such securities respect "CESR's Guidelines concerning eligible assets for investment by UCITS".

Investment in Rule 144A Securities, which would not comply with any of the above conditions, shall together with the transferable securities eligible under paragraph I (2) above, not exceed 10% of the Sub-Fund's Net Asset Value.

#### **4. Financial techniques and instruments**

##### **A. Use of techniques and instruments relating to transferable securities and money market instruments**

For efficient management of the portfolio and/or with the aim of protecting its assets and liabilities, in each Sub-Fund, the Fund may use techniques and instruments which relate to transferable securities and money market instruments. It may not cause the Fund to deviate from the investment objectives set out in the description of each Sub-Fund in Part 2 "Appendices relating to Sub-Funds".

To that end, each Sub-Fund is authorised in particular to carry out transactions which have as their object the sale or purchase of future foreign exchange contracts, the sale or purchase of future contracts on currencies and sale or purchase of call options and put options, with the aim of protecting its assets against exchange rate fluctuations or of optimising its return, for efficient management of the portfolio.

Where a Sub-Fund uses such techniques and instruments, the relevant Appendix for such Sub-Fund shall disclose such fact, as well as a detailed description of the risks involved in these activities, including counterparty risk and potential conflicts of interest (to the extent not covered in this general part of the Prospectus), and the impact they will have on the performance of the relevant Sub-Fund. The use of these techniques and instruments shall be in line with the best interests of the relevant Sub-Fund.

The policy regarding direct and indirect operational costs/fees arising from efficient portfolio management techniques that may be deducted from the revenue delivered to the relevant Sub-Fund are disclosed in the relevant Appendix. These costs and fees shall not include hidden revenue. The identity of the entity (ies) to which the direct and indirect costs and fees are paid are also set out in the relevant Appendix for each Sub-Fund, as well as the indication as to whether these are related parties to the Management Company or the Depositary. The techniques and instruments used for the purposes of efficient management of the portfolio and/or with the aim of protecting its assets and liabilities shall fulfil the following criteria:



- They are economically appropriate in that they are realised in a cost-effective way;
- They are entered into for one or more of the following specific aims:
  - (i) reduction of risk,
  - (ii) reduction of cost,
  - (iii) generation of additional capital or income for the relevant Sub-Fund with a level of risk which is consistent with the risk profile of the relevant Sub-Fund and the applicable risk diversification rules, as set out in the Law.
- Their risks are adequately captured by the risk management process of the Management Company.

Techniques and instruments which comply with the criteria set out here above and which relate to money market instruments shall be regarded as techniques and instruments relating to money market instruments for the purpose of efficient portfolio management as referred to in the Law.

To the maximum extent allowed by, and within the limits set forth in the laws and regulations applicable to the Fund, in particular the provisions of (i) article 11 of the Grand-Ducal Regulation of 8 February 2008 relating to certain definitions of the amended law of 2 December 2002 on undertakings for collective investment (the "2002 Law"), of (ii) CSSF Circular 08/356 relating to the rules applicable to undertakings for collective investments when they use certain techniques and instruments relating to transferable securities and money market instruments and CSSF Circular 11/512 and of (iii) CSSF Circular 14/592 relating to the ESMA Guidelines on ETFs and other UCITS issues (as these pieces of regulations may be amended or replaced from time to time), the Fund may for the purpose of generating additional capital or income or for reducing costs or risks enter into financial derivative instruments as set out in Part 2 "Appendices relating to sub-funds".

The Fund may employ securities financing transactions ("SFTs") as described in section "C. Total Return Swaps" hereunder and derivative instruments relating to transferable securities and money market instruments amongst others for hedging purposes, efficient portfolio management, duration management or other risk management of the portfolio as described here below.

## **B. Financial derivative instruments**

As specified in I. (1) e) above, the Fund may in respect of each Sub-Fund invest in financial derivative instruments.

Each Sub-Fund may invest in financial derivative instruments within the limits laid down in restriction III. e), provided that the exposure to the underlying assets does not exceed in aggregate the investment limits laid down in restrictions III. a) to e). When a Sub-Fund invests in index-based financial derivative instruments, these investments do not have to be combined to the limits laid down in restriction III.

When a transferable security or money market instrument embeds a derivative, the latter must be taken into account when complying with the requirements of this restriction.

The Sub-Funds may use financial derivative instruments for investment, for efficient portfolio management and for hedging purposes, within the limits of the Law. Under no circumstances shall the use of these instruments cause a Sub-Fund to diverge from its investment policy.

Each Sub-Fund will employ the commitment approach or the VAR approach to calculate its global exposure accordingly to the risk profile of the Sub-Fund and as further described hereafter in section "Risk Management Process".

When a Sub-Fund invests in total return swaps ("TRS") or in other financial derivative instruments with similar characteristics, the Management Company may only choose swap counterparties that are first class financial institutions approved by the board of directors of the Management Company and that are subject to prudential supervision and belonging to the categories approved by the CSSF for the purposes of OTC derivative transactions and specialized in these types of transactions.

When a Sub-Fund invests in financial derivative instruments related to an index, information on the index and its rebalancing frequency shall be disclosed in the relevant Appendix, by way of reference to the website of the index sponsor as appropriate.

### **C. Total Return Swaps**

Total return swaps are financial derivative instruments in which one counterparty transfers the total economic performance, including income from interest and fees, gains and losses from price movements, and credit losses, of a reference obligation to another counterparty.

As of the date of the Prospectus, the Sub-Fund Strategic Resources may enter into total return swaps within the meaning of Regulation (EU/2015/2365) on transparency of securities financing transactions and of reuse (the "**SFT Regulation**").

Sub-Funds may use total return swap instruments on a continuous basis in order to generate capital or additional income or to reduce costs or risks. The extent of the use of total return swaps by the Sub-Funds will be dependent on market conditions. Total return swap includes gains or losses from market movement, credit losses and income from interest and fees. Depending on market conditions, a total return swap may be the most appropriate way for the relevant Sub-Fund to gain economic exposure to its investment strategy. The maximum and expected proportions of each Sub-Fund's Net Asset Value that will be subject to total return swaps are set out in the relevant Sub-Fund's Appendix.

In this context, the counterparty to the transaction will be a counterparty approved and monitored by the Management Company. At no time will a counterparty in a transaction have discretion over the composition or the management of the Sub-Fund's investment portfolio or over the underlying of the total return swap. The selection of counterparties to such transactions will generally be financial institutions based in an OECD member state and have an investment grade credit rating.

Details of the selection criteria and a list of approved counterparties is available from the registered office of the Management Company.

Due to the various counterparties, there is a potential risk of conflict of interests when the Company enters into total return swaps. The Management Company has appropriate policies in place in order to deal with such potential conflict of interests (where relevant).

The following types of assets can be used as underlying assets to total return swaps: financial indices offering exposure to any such underlying assets and/or to commodities, listed stocks, bonds and any type of funds (including mutual funds, ETFs, closed-end funds).

The maximum and expected proportions of each Fund's Net Asset Value that will be subject to total return swaps are set out in the relevant Sub-Fund's Appendix.

The risk of counterparty default and the effect on investors' returns are described under section "Risk Warnings".

Each Sub-Fund may incur costs and fees in connection with total return swap upon entering into total return swap and/or any increase or decrease of their notional amount. The amount of these fees may be fixed or variable.

Information on costs and fees incurred by each Sub-Fund in this respect may be available in the annual report of the Fund. All revenues arising from total return swap, net of direct and indirect operational costs and fees, will be returned to the relevant Sub-Fund.

#### **D. General provisions related to SFTs**

As of the date of this Prospectus, no Sub-Fund enters into securities lending, repurchase and reverse repurchase (or buy-sell back or sell-buy back transactions) agreements ("SFTs") within the meaning of EU Regulation 2015/2365 on transparency of securities financing transactions and of reuse of 25 November 2015 ("SFTR"). If the Fund were to use such securities financing transactions in the future, the present Prospectus will be modified in accordance with the SFTR.

### **5. Collateral management for financial derivative transactions**

The collateral received by a Sub-Fund, if any, shall comply with applicable regulatory standards regarding especially liquidity, valuation, issuer credit quality, correlation and diversification.

The collateral received in connection with such transactions, if any, must meet the criteria set out in the CSSF Circular 08/356 and CSSF Circular 14/592 relating to the ESMA Guidelines on ETFs and other UCITS matters.

This collateral must be given in the form of (i) liquid assets and/or (ii) bonds issued or guaranteed by a member state of the OECD or by their local public authorities or by supranational institutions and undertakings with EU, regional or world-wide scope, (iii) shares or units issued by specific money market UCIs, (iv) shares or units issued by UCITS investing in bonds/shares issued

or guaranteed by first class issuers offering an adequate liquidity, (v) shares or units issued by UCITS investing in shares admitted to or dealt in on a regulated market or on a stock exchange of a member state of the OECD provided that they are included in a main index, (vi) direct investment in bonds and shares with the characteristics mentioned in (iv) and (v).

The collateral received shall be issued by an entity that is independent from the counterparty and is expected not to display a high correlation with the performance of the counterparty.

Collateral posted in favour of or by a Sub-Fund under a title transfer arrangement should be held by the Depositary or one of its correspondents or sub-custodians. Collateral posted in favour of or by a Sub-Fund under a security interest arrangement (e.g., a pledge) can be held by a third party custodian which is subject to prudential supervision, and which is unrelated to the provider of the collateral.

The collateral should be sufficiently diversified in terms of country, markets and issuers with a maximum exposure of 20% of the respective Sub-Fund's net asset value to any single issuer on an aggregate basis, taking into account all collateral received. By way of derogation, a Sub-Fund may be fully collateralised in transferable securities and money market instruments issued by a Member State, one or more of its local authorities, OECD countries or a public international body to which one or more Member States belong. In that case the Sub-Fund shall receive securities from at least six different issues, but securities from any single issue shall not account for more than 30% of the net asset value of the Sub-Fund.

Non-cash collateral received is not sold, reinvested or pledged.

Cash collateral received by a Sub-Fund in relation to these transactions will not be reinvested. Collateral received will be valued on each Valuation Day and in application of available market prices and in consideration of appropriate haircuts which are determined by the Management Company for all kinds of assets of the Fund on the basis of the haircut strategy applied by the Management Company. This strategy takes into consideration various factors depending on the collateral received, such as the creditworthiness of the counterparty, the maturity, currency and the price volatility of the assets.

The collateral will be marked to market daily and may be subject to daily variation margin requirements.

The following haircuts for collateral shall be applied by the Management Company (the Management Company reserves the right to vary this policy at any time):

<b>Eligible Collateral</b>	<b>Haircut</b>
<b>Cash</b>	0%
<b>Investment grade Sovereign Debt</b>	2%

<b>Other<sup>2</sup></b>	5%
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A Sub-Fund shall receive appropriate collateral to reduce risk exposure, the value of which must be, for the whole duration of the transaction, equal at any time to at least 90% to the total value of securities concerned by these transactions.

### **Disclosure to Investors**

In connection with the use of the techniques and instruments above described, the Fund will disclose appropriate information in its financial reports.

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<sup>2</sup> (i) shares or units issued by specific money market UCIs, (ii) shares or units issued by UCITS investing in bonds/shares issued or guaranteed by first class issuers offering an adequate liquidity, (iii) shares or units issued by UCITS investing in shares admitted to or dealt in on a regulated market or on a stock exchange of a member state of the OECD provided that they are included in a main index, (iv) direct investment in bonds and shares with the characteristics mentioned in (ii) and (iii).

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## **RISK-MANAGEMENT PROCESS**

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The Management Company, on behalf of the Fund, will employ a risk-management process which enables it to monitor and measure at any time the risk of the positions and their contribution to the overall risk profile of each Sub-Fund. The Management Company, on behalf of the Fund, will employ, if applicable, a process for accurate and independent assessment of the value of any OTC derivative instruments.

Unless otherwise provided in the Appendix to the Prospectus, the Sub-Funds will employ the commitment approach to calculate their global exposure.

Upon request of an investor, the Management Company will provide supplementary information relating to the quantitative limits that apply in the risk management of each Sub-Fund, to the methods chosen to this end and to the recent evolution of the risks and yields of the main categories of instruments.

### **Global Exposure & Risk Measurement**

#### **1. Determination of the global exposure**

The Sub-Fund's global exposure shall be calculated in accordance with applicable laws and regulation, including but not limited to CSSF Circular 11/512.

The Management Company shall be responsible for selecting an appropriate methodology to calculate the global exposure. More specifically, the selection should be based on the self-assessment by the Management Company of the Sub-Fund's risk profile resulting from its investment policy (including its use of financial derivative instruments).

#### **2. Risk measurement methodology according to the Sub-Fund's risk profile**

The Sub-Funds are classified after a self-assessment of their risk profile resulting from their investments policy including their inherent derivative investment strategy that determines two risk measurements methodologies:

- The advanced risk measurement methodology such as the Value-at-Risk (VaR) approach to calculate global exposure where:
  - (a) The Sub-Fund engages in complex investment strategies which represent more than a negligible part of the Sub-Funds' investment policy;
  - (b) The Sub-Fund has more than a negligible exposure to exotic derivatives; or
  - (c) The commitment approach doesn't adequately capture the market risk of the portfolio.
- The commitment approach methodology.

Except as otherwise specified in the relevant Sub-Fund schedule the Management Company will employ the commitment approach methodology to monitor and measure the global exposure of the Sub-Funds.

### 3. Calculation of the global exposure

**For Sub-Funds that use the commitment approach methodology:** the commitment conversion methodology for standard derivatives is always the market value of the equivalent position in the underlying asset. This may be replaced by the notional value or the price of the futures contract where this is more conservative.

For non-standard derivatives, an alternative approach may be used provided that the total amount of the derivatives represents a negligible portion of the Sub-Fund's portfolio.

A financial derivative instrument is not taken into account when calculating the commitment if it meets both of the following conditions: (a) the combined holding by the Sub-Fund of a financial derivative instrument relating to a financial asset and cash which is invested in risk free assets is equivalent to holding a cash position in the given financial asset. (b) the financial derivative instrument is not considered to generate any incremental exposure and leverage or market risk.

The Sub-Fund's total commitment to derivative financial instruments limited to 200% of the Sub-Fund's total net value is quantified as the sum, as an absolute value, of the individual commitments, after possible netting and hedging arrangements. In addition, this overall risk exposure may not be increased by more than 10% by means of temporary borrowings (as referred to in section VIII. a) above) so that it may not exceed 210% of any Sub-Fund's total net assets under any circumstances.

**For Sub-Funds that use the VaR (Value at Risk) methodology:** the global exposure is determined on a daily basis by calculating the maximum potential loss at a given confidence level over a specific time period under normal market conditions. Given the Sub-Fund's risk profile and investment strategy, the relative VaR approach or the absolute VaR approach can be used.

In the relative VaR approach, a leverage free reference Sub-Fund reflecting the investment strategy is defined and the Sub-Fund's VaR cannot be greater than twice the reference Sub-Fund VaR.

The absolute VaR approach concerns Sub-Funds investing in multi-asset classes and that do not define any investment target in relation to a benchmark but rather as an absolute return target; the level of the absolute VaR is strictly limited to 20%. The VaR limits should always be set according to the defined risk profile.

Each Sub-Fund may invest, according to its investment policy and within the limits in financial derivative instruments provided that the exposure to the underlying assets does not exceed in

aggregate the investment limits as stipulated below in "Investment and Borrowing Restrictions".

When a Sub-Fund invests in index-based financial derivative instruments, these investments do not have to be combined to the limits laid down in "Investment and Borrowing Restrictions".

When a Transferable Security or Money Market Instrument embeds a derivative, the latter must be taken into account when complying with the requirements of "Investment and Borrowing Restrictions" section as well as with the risk exposure and information requirements laid down in the present Prospectus.



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## ISSUE, REDEMPTION AND CONVERSION OF SHARES

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The repeated purchase and sale of shares designed to take advantage of pricing inefficiencies in the Fund - also known as "Market Timing"- may disrupt portfolio investment strategies and increase the Fund's expenses and adversely affect the interests of the Fund's long-term shareholders. To deter such practice, the Board of Directors reserve the right, in case of reasonable doubt and whenever an investment is suspected to be related to Market Timing, which the Board of Directors shall be free to appreciate, to suspend, revoke or cancel any subscription or conversion order placed by investors who have been identified as doing frequent in and out trades within the Fund.

The Board of Directors, as safeguard of the fair treatment of all investors, takes necessary measures to ensure that (i) the exposure of the Fund to Market Timing activities is adequately assessed on an ongoing basis, and (ii) sufficient procedures and controls are implemented to minimise the risks of Market Timing in the Fund.

### **1. Issue of shares**

Initial offer details for new Sub-Funds are disclosed in the Appendix to this Prospectus.

The Fund may issue different Classes of Shares. At the time of this Prospectus, only Class A, AG, A2, B, BG, C, I, IG, SI, WA, WI, F, N, N2, Y, AFERG and Q Shares are in issue. If the Board of Directors decides to create new Classes of Shares, the Prospectus will be updated accordingly.

Class A, B, C and WA Shares are available to all investors. Class I, SI, WI and F Shares are only available to Institutional Investors.

Share Classes N may only be acquired by investors (i) investing through a distributor or platform or other intermediary ("Intermediary") that has been approved by the Management Company or an Intermediary approved by the Management Company (an "Approved Intermediary") and (ii) that have entered into a separate legal agreement with the Management Company or an Approved Intermediary, that are required to comply with the restrictions on the payment of commissions set-out under MiFID, or, where applicable, the more restrictive regulatory requirements imposed by local regulators in certain EU and/or non EU jurisdictions. With respect to Intermediaries incorporated in the European Union and who have signed a separate legal agreement, this share class may typically be appropriate for discretionary portfolio management services or advisory services provided on an independent basis as defined under MiFID, or subject to more restrictive regulatory requirements imposed by local regulators in certain EU and/or non-EU jurisdictions.

Share Class N-SP may only be distributed in Spain or through an distributor approved by the Management Company (an "Approved Distributor"), established in Spain and acquired by investors expressly authorized by the Management Company and investing: (i) the corresponding minimum initial subscription amount (ii) through an Approved Intermediary that have entered into a separate agreement with the Management Company or an Approved Intermediary that has

agreed not receive any payments on the basis of a contractual arrangement or due to individual fee arrangements with their clients, or, is required to comply with the restrictions on payments in accordance with MiFID of, where applicable, more restrictive requirements imposed by local regulators in certain EU and/or non EU jurisdictions.

Class Y Shares are only available to insurance companies, subscribing for the purposes of life-insurances contracts in France (i) with prior approval of the Management Company and/or (ii) that have entered into a separate legal agreement with the Management Company containing terms specific to investment in Class Y Shares.

Class Q Shares are only available to employees, managers or managing agents of the Management Company or its subsidiaries and branches as well as, subject to the approval of the Board of Directors, to their relatives. The period of availability of Class Q Shares shall be determined by the Board of Directors. The subscription of Class Q Shares is subject to the approval of the Management Company as indicated under "Subscription, conversion and share redemption modalities" below.

Class AG, BG, IG and NG Shares are only available to specific distributors selected by the Management Company. The period during which class AG, BG, IG and NG Shares will be available for subscription shall be determined by the Board of Directors.

Class A2 and N2 Shares shall be reserved for investment by BPCE as approved by the Management Company.

Class M Shares are only available to feeder UCITS managed by a management company belonging to BPCE Group.

Class AFERG Shares shall be reserved for investment by Abeille Assurance as approved by the Management Company.

The minimum initial subscription amount for each Class is indicated in the Appendix. The holding value in each Sub-Fund may only fall below such minima as a result of a decrease of the net asset value per share of the Sub-Fund concerned.

The Board of Directors has the discretion from time to time, to waive any applicable minimum initial subscription or holding amount.

Class A, AG, A2, B, BG, C, I, IG, SI, WA, WI, F, N, NG, N2, Q, AFERG and Y Shares may be available in a currency (the "Class Currency") other than the Reference Currency of the Sub-Fund and the relevant section of the Appendix for each Sub-Fund will list the Classes available. Such Class Currencies may be CHF, EUR, USD, CAD, GBP or JPY.

Class A, AG, A2, B, BG, C, I, IG, SI, WA, WI, F, N, NG, N2, Q, AFERG and Y Shares may be hedged. In such circumstances, the Shares will be referenced by adding an "H" to the name of the class of shares (reading for example Class H – A shares, Class H-SI shares or Class H-I shares).

Hedged Classes are classes quoted in a currency other than the Fund's Reference Currency and hedged against the currency exchange risk between their currency of quotation and the relevant Sub-Fund's Reference Currency. The hedged Classes will be hedged by determining the portion of the Sub-Fund's asset attributable to the relevant hedged Class. Expenses arising from hedging transactions shall be borne at the level of the relevant hedged Share Class.

Whilst holding Shares of hedged Share Classes may substantially protect the investor against losses due to unfavourable movements in the exchange rates of the Reference Currency of the Sub-Fund against the class currency of the hedged Share Classes, holding such Shares may also substantially limit the benefits of the investor in case of favourable movements. Investors should note that it will not be possible to always fully hedge the total net asset value of the hedged Share Classes against currency fluctuations of the Reference Currency of the Sub-Fund, the aim being to implement a currency hedge equivalent to between 95% of the portion of the net asset value of the hedged Share Class which is to be hedged against currency risk and 105% of the net asset value of the respective hedged Share Class. Changes in the value of the portfolio or the volume of subscriptions and redemptions may however lead to the level of currency hedging temporarily surpassing the limits set out above. In such cases, the currency hedge will be adjusted without undue delay. The Net Asset Value per Shares of the hedged Share Class does therefore not necessarily develop in the same way as that of the Classes of Shares in the Reference Currency of the Sub-Fund. It is not the intention of the Board of Directors to use the hedging arrangements to generate a further profit for the hedged Share Class.

Investors should also note that there is no legal segregation of liabilities between the individual Classes of Shares within a Sub-Fund. Hence, there is a risk that under certain circumstances, hedging transactions in relation to a hedged Share Class could result in liabilities affecting the net asset value of the other Classes of the same Sub-Fund. In such case assets of other Classes of such Sub-Fund may be used to cover the liabilities incurred by the hedged Share Class. An up-to-date list of the Classes with a contagion risk will be available upon request at the registered office of the Fund.

Class Q shares may be offered to subscription at different periods to be determined by the Board of Directors and such subscription periods may vary depending on the jurisdiction of domicile of the eligible investors.

In order to protect shareholders of Classes not denominated in the Reference Currency from the impact of currency movements, the relevant Class Currency may be fully or partly hedged back to the Reference Currency. The costs and effects of this hedging will be reflected in the Net Asset Value and in the performance of these Classes.

Under the Articles of Incorporation, the Board of Directors may decide to issue, in respect of each Class, dividend Shares and/or capitalisation Shares.

As stated under "Distribution Policy" below, unless otherwise provided the shares presently in issue are capitalisation Shares.

The appendices to this Prospectus include an overview of the available Classes per Sub-Fund as at the date on which the Prospectus is provided. The directors of the Fund may at any time decide to issue within any Sub-Fund additional Classes as above described and denominated in one of these currencies. A complete list of all available Classes may be obtained, free of charge and upon request, from the registered office of the Fund in Luxembourg.

Subscriptions for shares in each Sub-Fund may be expressed in quantity of shares or in cash amount.

Unless provided otherwise in a Sub-Fund in the Appendix to this Prospectus, subscriptions for shares in each Sub-Fund can be made on any Business Day. Applications for subscriptions will normally be satisfied on the Business Day following the applicable Valuation Day, provided that the application is received by 12:00 noon (Luxembourg time) on the Valuation Day. Applications received after 12:00 noon (Luxembourg time) on the Valuation Day will be deemed to have been received on the next following Valuation Day.

Unless otherwise provided for a Class in a Sub-Fund in the Appendix to this Prospectus, a sales commission of up to 2.00% of the Net Asset Value may be charged on subscriptions in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

The Board of Directors may especially decide to impose this sales commission of up to 3% in favour of the Management Company where a Sub-Fund or a Class has reached a size such that the capacity of the market has been reached or that it becomes difficult to manage it in an optimal manner, and/or where to permit further inflows would be detrimental to the performance of the Sub-Fund or the Class.

The Board of Directors has also the discretion to close a Sub-Fund or one or more Classes to new subscriptions without notice to shareholders in similar circumstances.

Once closed, a Sub-Fund or Class will not be re-opened until, in the opinion of the Board of Directors, the circumstances which required closure no longer prevail.

If such limitations apply, the relevant details will be provided in the Appendix of the relevant Sub-Fund.

Investors should contact the Fund or Management Company for the current status of the relevant Sub-Funds or Classes and for subscription opportunities that may occur (if any).

If in any country in which the Shares are offered, local law or practice requires subscription, redemption and/or conversion orders and relevant money flows to be transmitted via local paying agents, additional transaction charges for any individual order, as well as for additional administrative services may be charged to the investor by such local paying agents.

Unless provided otherwise in a Sub-Fund in the Appendix to this Prospectus, payment for Shares must be received by the Depositary in cleared funds in the relevant Class currency at the latest on the second Business Day following the applicable Valuation Day. For requests for

subscriptions in any other major freely convertible currency (approved by the Board of Directors), the Depositary will arrange the foreign exchange conversion at the risk and expense of the investor.

Shares may be subscribed against contributions in kind considered acceptable by the Board of Directors on the basis of the investment policy of the relevant Sub-Fund and will be valued in an auditor's report if required by Luxembourg law.

The Fund reserves the right to accept or refuse any application in whole or in part and for any reason.

The Shares are issued in registered form only.

The Fund shall normally issue confirmations of shareholding to the holder of Shares. The Fund will not issue Share certificates in relation to registered Shares.

Confirmation of completed subscriptions will be mailed by the Administrative Agent at the risk of the investor, to the address indicated in the Application Form promptly after the issue of the Shares.

Issue of Shares of a given Sub-Fund shall be suspended whenever the determination of the Net Asset Value per Share of such Sub-Fund is suspended by the Fund (Section 7. under "General Information").

***Anti-money laundering legislation*** - Pursuant to international rules and Luxembourg laws and regulations (comprising but not limited to the law of 12 November 2004 on the fight against money laundering and financing of terrorism, as amended, the Grand Ducal Regulation dated 1 February 2010, as well as circulars and regulations of the supervising authority, obligations have been imposed on all professionals of the financial sector to prevent the use of undertakings for collective investment for money laundering and financing of terrorism purposes. As a result of such provisions, the registrar agent of a Luxembourg undertaking for collective investment must ascertain the identity of the investors in accordance with Luxembourg laws and regulations. Accordingly, the Administrative Agent may require investors to provide any document it deems necessary to affect such identification.

In case of delay or failure by an investor to provide the documents required, the application for subscription may not be accepted and, to the extent applicable, the payment of any proceeds and/or dividends may not be processed. Neither the Fund nor the Administrative Agent has any liability for delays or failure to process transactions as a result of the investor providing no or only incomplete documentation.

Shareholders may be requested to provide additional or updated identification documents from time to time pursuant to ongoing client due diligence requirements under relevant laws and regulations.

## **2. Conversion of shares**

Subject to any suspension of the determination of the Net Asset Values concerned, and subject to compliance with any eligibility conditions of the Class into which the conversion is to be effected, shareholders have the right to convert all or part of their Shares of one Class in any Sub-Fund into Shares of another Class of the same Sub-Fund or of another existing Sub-Fund by applying for conversion in the same manner as for the Redemption of shares.

The number of Shares issued upon conversion will be based upon the respective Net Asset Values of the Shares of the two Sub-Funds concerned on the common Valuation Day following the Business Day on which the conversion request is accepted.

A conversion charge of up to 1.00% of the Net Asset Value of the Shares to be converted may be imposed for the benefit of the delivering Sub-Fund. The level of the conversion charge shall be identical for shareholders converting on the same Valuation Day. If the Net Asset Values concerned are expressed in different currencies, the conversion will be calculated by using the exchange rate applicable on the relevant Valuation Day on which the conversion is to be effected.

Under the responsibility of the Board of Directors and with the approval of the shareholders concerned, conversions may be effected in kind by transfer of a representative selection of the original Sub-Fund's holding in securities and cash pro rata to the number of Shares converted, to the receiving Sub-Fund having a compatible investment policy as certified by the auditor of the Fund.

Any expenses incurred in the transfers shall be borne by the shareholders concerned.

In addition, and unless waived by the Board of Directors, if, as a result of a conversion, the value of a shareholder's remaining holding in the original Sub-Fund would become less than the minimum holding referred to above, the relevant shareholder will be deemed to have requested the conversion of all of his Shares.

## **3. Redemption of shares**

Any shareholder may present to the Administrative Agent his shares for redemption in part or whole on any Valuation Day.

Unless provided otherwise in a Sub-Fund in the Appendix to this Prospectus, redemptions for Shares in each Sub-Fund can be made on any Business Day. Applications for redemptions will normally be satisfied on the Business Day following the applicable Valuation Day, provided that the application is received by 12.00 noon (Luxembourg time) on the Valuation Day.

No redemption commission will be charged, except for the swing pricing referred to in section “6. Determination of the net asset value of shares” below.

Unless provided otherwise in a Sub-Fund in the Appendix to this Prospectus, redemption payments will be made in the relevant Class Currency at the latest on the second Business Day following the applicable Valuation Day.

Redemptions for shares in each Sub-Fund may be expressed in quantity of shares or in cash amount.

Under the responsibility of the Board of Directors and with the approval of the shareholders concerned redemptions may be effected in kind. Shareholders are free to refuse the redemption in kind and to insist upon cash redemption payment in the Reference Currency of the Sub-Fund. Where shareholders agree to accept a redemption in kind they will, to the extent possible, receive a representative selection of the Sub-Fund's holding in securities and cash pro rata to the number of Shares redeemed. The value of the redemption in kind will be certified by an auditor's certificate drawn up in accordance with the requirements of Luxembourg law.

Any expenses incurred for redemptions in kind shall be borne by the shareholders concerned. Unless waived by the Board of Directors, if, as a result of a redemption, the value of a shareholder's holding in a Sub-Fund would become less than the minimum holding referred to above the relevant shareholder will be deemed (if so, decided from time to time by the Board of Directors) to have requested redemption of all of his Shares. Also, the Board of Directors may, at any time, decide to compulsorily redeem all Shares from shareholders whose holding in a Sub-Fund is less than the minimum holding referred to above. In case of such compulsory redemption, the shareholder concerned will receive a one month prior notice so as to be able to increase his holding above the minimum holding at the applicable net asset value.

Redemption of Shares of a given Sub-Fund shall be suspended whenever the determination of the Net Asset Value per Share of such Sub-Fund is suspended by the Fund (Section 7. under "General Information").

A shareholder may not withdraw his request for redemption of Shares of any one Sub-Fund except in the event of a suspension of the determination of the Net Asset Value of the Shares of such Sub-Fund and, in such event, a withdrawal will be effective only if written notification is received by the Administrative Agent before the termination of the period of suspension. If the request is not withdrawn, the Fund shall proceed to redemption on the first applicable Valuation Day following the end of the suspension of the determination of the Net Asset Value of the Shares of the relevant Sub-Fund.

Further, if on any Valuation Day redemption requests relate to more than 10% of the Shares in issue in respect of a Class of Shares or Sub-Fund, the Board of Directors may declare that part or all of such Shares for redemption or conversions will be deferred on a pro rata basis for a period that the Board of Directors consider to be in the best interests of the Fund. Such period would not normally exceed 20 Valuation Days. At the term of this period, these redemption and conversion requests will be met in priority to later requests.

For the reasons outlined in section "FATCA" on page 78, the Shares may not be offered, sold, assigned or delivered to investors who are not (i) participating foreign financial institutions, (ii)

deemed-compliant foreign financial institutions, (iii) non-reporting IGA foreign financial institutions, (iv) exempt beneficial owners, (v) Active NFFE or (vi) non specified US persons, all as defined under FATCA, the US FATCA final regulations and/or any applicable intergovernmental agreement on the implementation of FATCA. Such FATCA non-compliant investors may not hold Shares and Shares may be subject to compulsory redemption if this is deemed appropriate for the purpose of ensuring compliance of the Fund with FATCA. Investors will be required to provide evidence of their status under FATCA by "W-8BEN-E" form of the US Internal Revenue Service that must be renewed on a regular basis (at least every three years) according to the applicable regulations or any other documents reasonably requested by the Fund, the Management Company or the Administrative Agent.

#### **4. Subscription, conversion and share redemption modalities**

Subscription, conversion and share redemption requests shall be sent to the Registrar and Transfer Agent of the Fund:

BNP Paribas, Luxembourg Branch  
60, avenue J.F. Kennedy  
L-1855 Luxembourg  
Call Centre: +352.26.96.20.30

Investors may also purchase Shares in a Sub-Fund by using distributors or local paying agents as financial intermediary. The distributor or the local paying agent then subscribes and holds the Shares in its own name but for the account of the investors. The distributor or local paying agent then confirms the subscription of the Shares to the investor by means of a letter of confirmation. Distributors and local paying agents that offer these services are either located in countries that have ratified the resolutions adopted by the FATF or *Groupe d'action financière internationale* ("GAFI") or execute transactions through a correspondent bank seated in a FATF country. Investors who use that service may issue instructions to distributors or local paying agents regarding the exercise of votes conferred by their Shares as well as request direct ownership by submitting an appropriate request in writing to the relevant distributor or local paying agent offering that service.

The Fund draws the investors' attention to the fact that any investor will only be able to fully exercise his investor rights directly against the Fund, notably the right to participate in general shareholders' meetings if the investor is registered himself and in his own name in the shareholders' register of the Fund. In cases where an investor invests in the Fund through an intermediary investing into the Fund in his own name but on behalf of the investor, (i) it may not always be possible for the investor to exercise certain shareholder rights directly against the Fund and (ii) investors' rights to indemnification in events of Net Asset Value errors, non-compliance with the investment rules applicable to the Sub-Funds and other errors within the meaning of CSSF Circular 24/856 may be impacted and only exercisable indirectly. Investors are advised to take advice on their rights.

In certain countries in which the Shares are offered, regular savings plans, redemption and switch programs may be allowed. The characteristics (minimum amount, duration, etc.) and



cost details about these plans and programs may be found in the legal documentation valid for the specific country in which the plan and programs are offered.

*Special features of Class Q shares:*

This Class is only available to employees, managers or managing agents of the Management Company or its subsidiaries and branches as well as their relatives, subject to approval of the Board of Directors. The availability period of this Class is determined by the Board of Directors.

The subscription of Class Q Shares is subject to the approval of the Management Company which shall be notified of the redemption of such Shares.

The subscriber shall send to the Management Company:

- a. an application form with the number of Shares or the amount to be subscribed, the name and address of the banking institution and the bank details of the securities account which he is willing to use;
- b. a certificate of employment issued by the entity which employs him. If the subscriber is a manager or a managing agent, he shall provide a Kbis or an equivalent document.

The Management Company, after having verified the capacity of the subscriber, will send him the countersigned subscription agreement. The subscriber will deliver this agreement to the financial institution which holds his account and executes the order. The financial institution may not issue the order without dealing with it.

To request a redemption, the shareholder must inform the Management Company through a countersigned redemption form which shall be delivered to the financial institution holding his account and executing the order.

Address of the management company:

DNCA Finance  
19, Place Vendôme  
F-75001 Paris

*Special features of Class N and ND Shares:*

Share Classes N and ND may only be acquired by investors (i) investing through a distributor or platform or other intermediary ("Intermediary") that has been approved by the Management Company or an Approved Intermediary and (ii) that have entered into a separate legal agreement with the Management Company or an Approved Intermediary, that are required to comply with the restrictions on the payment of commissions set-out under MiFID, or, where applicable, the more restrictive regulatory requirements imposed by local regulators in certain EU and/or non EU jurisdictions. With respect to Intermediaries incorporated in the European Union and who have signed a separate legal agreement, this share class may typically be appropriate

for discretionary portfolio management services or advisory services provided on an independent basis as defined under MiFID, or subject to more restrictive regulatory requirements imposed by local regulators in certain EU and/or non-EU jurisdictions.

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## **DISTRIBUTION POLICY**

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In principle, capital gains and other income of the Fund will be capitalised and no dividend will generally be payable to shareholders unless otherwise provided in the Appendices for a specific Sub-Fund. The Shares issued as accumulation shares will be referenced as Class A, Class AG, Class A2, Class B, Class BG, Class C, Class NG, Class I, Class IG, Class SI, Class WA, Class WI, Class N, Class N2, Class Q, Class AFERG and Class Y Shares.

The Board of Directors may propose to the annual general meeting of shareholders the payment of a dividend if it considers it is in the interest of the shareholders; in this case, subject to approval of the shareholders, a cash dividend may be distributed out of the available net investment income and the net capital gains of the Fund. In such circumstances, the distribution Shares will be referenced by adding a "D" to the name of the class of Shares (reading for example: Class AD Shares or Class ID Shares).

Notwithstanding to the above, the Board of Directors may declare interim dividends in respect of certain distribution Shares of certain Sub-Funds.

No distribution of dividends may be made if, as a result, the share capital of the Fund would fall below the minimum capital required by Luxembourg law.

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## MANAGEMENT AND ADMINISTRATION

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Despite the delegation by the Fund of the management, administration and marketing functions to the Management Company (as defined and described hereafter), the directors of the Fund are responsible for its management and supervision including the determination of investment policies.

### 1. Management Company

The Board of Directors has designated DNCA Finance to act as the Fund's Management Company under article 119 (3) of the 2010 Law (the "Management Company"). The Management Company is authorized and regulated by the *Autorité des Marchés Financiers* (registration number: GP00030).

The Management Company is a limited partnership, incorporated on 17 August 2000 under the laws of France, with a share capital of EUR 1,508,488 and having its registered office at 19, Place Vendôme, F-75001 Paris. Its registered office is established in France.

The articles of incorporation of the Management Company were published in the French *Registre du Commerce et des Sociétés* on August 2000 as well as the last amendments thereto dated 20 March 2019.

The Management Company has been designated pursuant to a Management Company Services Agreement entered into by and between the Fund and the Management Company effective as of 1 October 2020 for an unlimited period.

The corporate object of the Management Company is the management, administration and marketing of UCITS as well as UCIs.

The Management Company shall be in charge of the management and administration of the Fund and the marketing of the Fund's Shares in Luxembourg or in any other jurisdiction (unless otherwise provided), as the case may be.

As of the date of this Prospectus, the Management Company has delegated the administrative functions to the entities described below.

The Management Company has adopted various procedures and policies in accordance with the Directive, such as but not limited to shareholder complaints handling procedures, conflicts of interest rules, voting rights policy and remuneration policy. Shareholders may obtain a summary and/or more detailed information on such procedures and policies upon request to the Management Company and free of charge.

The Management Company shall establish a remuneration policy for those categories of staff, including senior management, risk takers, control functions, and any employees receiving total

remuneration that takes them into the same remuneration bracket as senior management and risk takers whose professional activities have a material impact on the risk profiles of the Management Company or the Fund, that are consistent with and promote a sound and effective risk management and do not encourage risk-taking which is inconsistent with the risk profiles of the Fund or with its Articles of Incorporation and which do not interfere with the obligation of the Management Company to act in the best interests of the Fund.

The remuneration policy of the Management Company is currently based on the annual and multi-annual, quantitative and qualitative assessment of skills and performance criteria. It integrates the alignment of the interests of investors, of the staff and of the group of companies to which the Management Company belongs within its core principles.

A distinction is made between fixed and variable remuneration: fixed remuneration rewards the skills and expertise expected from an employee in the performance of his/her function whereas discretionary individual variable remuneration is awarded with regard to the assessment of individual performance.

The rules for distribution, acquisition and payment in time vary depending on the functions performed by the staff and their involvement in the investment management process and/or their impact on the risk profile of the Management Company or the Sub-Funds.

The remuneration policy ensures that an appropriate balance between fixed and variable remuneration is maintained. It is revised once a year to take into consideration changes in market conditions and functions performed by the staff.

A remuneration committee has been established to ensure the proper implementation of the defined wage policy.

The up-to-date remuneration policy of the Management Company, including, but not limited to, a description of how remuneration and benefits are calculated, the identity of persons responsible for awarding the remuneration and benefits, including the composition of the remuneration committee, shall be available at <http://www.dnca-investments.com/lu/regulatory-information>. A paper copy shall be available free of charge upon request to the Management Company.

## **2. Depositary and Principal Paying Agent**

BNP Paribas, Luxembourg Branch is a branch of BNP Paribas. BNP Paribas is a licensed bank incorporated in France as a *Société Anonyme* (public limited company) registered with the *Registre du commerce et des sociétés Paris* (Trade and Companies' Register) under number No. 662 042 449, authorised by the *Autorité de Contrôle Prudentiel et de Résolution* (ACPR) and supervised by the *Autorité des Marchés Financiers* (AMF), with its registered address at 16 Boulevard des Italiens, 75009 Paris, France, acting through its Luxembourg Branch, whose office is at 60, avenue J.F. Kennedy, L-1855 Luxembourg, Grand-Duchy of Luxembourg, registered with the Luxembourg Trade and Companies' Register under number B23968 and supervised by the CSSF.

BNP Paribas, Luxembourg Branch has been appointed Depositary of the Company under the terms of a written agreement dated 14 October 2016 between BNP Paribas, Luxembourg Branch (the "Depositary"), the Management Company and the Fund.

The Depositary performs three types of functions, namely (i) the oversight duties (as defined in Article 34(1) of the Law), (ii) the monitoring of the cash flows of the Fund (as set out in Article 34(2) of the Law) and (iii) the safekeeping of the Fund's assets (as set out in Article 34(3) of the Law).

Under its oversight duties, the Depositary is required to:

- (1) ensure that the sale, issue, repurchase, redemption and cancellation of Shares effected on behalf of the Fund are carried out in accordance with the Luxembourg Law or with the Fund's Articles of Incorporation,
- (2) ensure that the value of Shares is calculated in accordance with the Luxembourg Law and the Fund's Articles of Incorporation,
- (3) carry out the instructions of the Fund and/or the Management Company acting on behalf of the Fund unless they conflict with the Luxembourg Law or the Fund's Articles of Incorporation,
- (4) ensure that in transactions involving the Fund's assets, the consideration is remitted to the Fund within the usual time limits,
- (5) ensure that the Fund's revenues are allocated in accordance with the Luxembourg Law and its Articles of Incorporation.

The overriding objective of the Depositary is to protect the interests of the Shareholders of the Fund, which always prevail over any commercial interests.

Conflicts of interest may arise if and when the Management Company or the Fund maintains other business relationships with BNP Paribas, Luxembourg Branch in parallel with an appointment of BNP Paribas, Luxembourg Branch acting as Depositary.

Such other business relationships may cover services in relation to:

- Outsourcing/delegation of middle or back-office functions (e.g. trade processing, position keeping, post trade investment compliance monitoring, collateral management, OTC valuation, fund administration inclusive of net asset value calculation, transfer agency, fund dealing services) where BNP Paribas or its affiliates act as agent of the Fund or the Management Company, or
- Selection of BNP Paribas or its affiliates as counterparty or ancillary service provider for matters such as foreign exchange execution, securities lending, bridge financing.

The Depositary is required to ensure that any transaction relating to such business relationships between the Depositary and an entity within the same group as the Depositary is conducted at arm's length and is in the best interests of Shareholders.

In order to address any situations of conflicts of interest, the Depositary has implemented and maintains a management of conflicts of interest policy, aiming namely at:

- Identifying and analysing potential situations of conflicts of interest;
- Recording, managing and monitoring the conflict of interest situations either in:
  - o Relying on the permanent measures in place to address conflicts of interest such as segregation of duties, separation of reporting lines, insider lists for staff members;
  - o Implementing a case-by-case management to (i) take the appropriate preventive measures such as drawing up a new watch list, implementing a new Chinese wall, (i.e. by separating functionally and hierarchically the performance of its Depositary duties from other activities), making sure that operations are carried out at arm's length and/or informing the concerned Shareholders of the Fund, or (ii) refuse to carry out the activity giving rise to the conflict of interest;
  - o Implementing a deontological policy;
  - o Recording of a cartography of conflict of interests permitting to create an inventory of the permanent measures put in place to protect the Fund's interests;
  - or
  - o Setting up internal procedures in relation to, for instance (i) the appointment of service providers which may generate conflicts of interests, (ii) new products/activities of the Depositary in order to assess any situation entailing a conflict of interest.

In the event that conflicts of interest do arise, the Depositary will undertake to use its reasonable endeavours to resolve any such conflicts of interest fairly (having regard to its respective obligations and duties) and to ensure that the Fund and the Shareholders are fairly treated.

The Depositary may delegate to third parties the safekeeping of the Fund's assets subject to the conditions laid down in the applicable laws and regulations and the provisions of the depositary agreement. The process of appointing such delegates and their continuing oversight follows the highest quality standards, including the management of any potential conflict of interest that should arise from such an appointment. Such delegates must be subject to effective prudential regulation (including minimum capital requirements, supervision in the jurisdiction concerned and external periodic audit) for the custody of financial instruments. The Depositary's liability shall not be affected by any such delegation.

A potential risk of conflicts of interest may occur in situations where the delegates may enter into or have a separate commercial and/or business relationships with the Depositary in parallel to the custody delegation relationship.

In order to prevent such potential conflicts of interest from crystalizing, the Depositary has implemented and maintains an internal organisation whereby such separate commercial and / or business relationships have no bearings on the choice of the delegate or the monitoring of the delegates' performance under the delegation agreement.

A list of these delegates and sub-delegates for its safekeeping duties is available in the website:

<https://securities.cib.bnpparibas/app/uploads/sites/3/2021/11/ucitsv-lux-liste-delegataires-sous-delegataires.pdf>

<https://securities.cib.bnpparibas/app/uploads/sites/3/2021/11/ucitsv-list-of-delegates-sub-delegates-en.pdf>

Such list may be updated from time to time.

Updated information on the Depository's custody duties, a list of delegations and sub-delegations and conflicts of interest that may arise, may be obtained, free of charge and upon request, from the Depository.

BNP Paribas, Luxembourg Branch, being part of a group providing clients with a worldwide network covering different time zones, may entrust parts of its operational processes to other BNP Paribas Group entities and/or third parties, whilst keeping ultimate accountability and responsibility in Luxembourg. The entities involved in the support of internal organisation, banking services, central administration and transfer agency service are listed in the website: <https://securities.cib.bnpparibas/luxembourg/>. Further information on BNP Paribas, Luxembourg Branch international operating model linked to the Fund may be provided upon request by the Fund and/or the Management Company.

The Fund may release the Depository from its duties with one hundred and twenty (120) days written notice to the Depository. Likewise, the Depository may resign from its duties with one hundred and twenty (120) days written notice to the Fund. In that case, a new depository must be designated to carry out the duties and assume the responsibilities of the Depository, as defined in the agreement signed to this effect. The replacement of the Depository shall happen within two months.

In its capacity as principal paying agent, the Depository shall further pay for securities purchased upon receipt of the same, deliver cancelled securities upon receipt of their proceeds, collect dividends and interest earned by the assets of the Fund and exercise the subscription and allotment rights attached to such securities.

### **3. Domiciliary Agent and Registrar and Transfer Agent**

BNP Paribas, Luxembourg Branch has further been appointed (i) as domiciliary agent of the Fund (the "Domiciliary Agent") by the Board of Directors, and (ii) as registrar and transfer agent of the Fund (the "Registrar and Transfer Agent") by the Management Company.

In its capacity as Registrar and Transfer Agent of the Fund, BNP Paribas, Luxembourg Branch will be responsible for the registrar function, including, *inter alia*, for handling the processing of subscriptions for shares, for dealing with requests for redemptions and conversions and accepting transfers of funds, for the safekeeping of the register of shareholders of the Fund, in compliance with the provisions of and as more fully described in the agreement mentioned hereinafter.



The rights and duties of BNP Paribas, Luxembourg Branch, as Domiciliary Agent and Registrar and Transfer Agent, are governed by a domicile agency agreement and a registrar and transfer agency agreement each effective as of 1 October 2020 entered into for an unlimited period of time.

#### **4. Administrative Agent**

The Management Company has also appointed BNP Paribas, Luxembourg Branch as administrative agent of the Fund (the "Administrative Agent").

The agreement between the Management Company and the Administrative Agent is effective as of 1 October 2020 and entered into for an unlimited period of time and may be terminated by either party subject to 90 days written notice.

The Administrative Agent will be responsible for all administrative duties required by Luxembourg laws and regulations, and in particular for the calculation and the publication of the net asset value of the shares of each Sub-Fund, in accordance with the Luxembourg laws and regulations and with the Articles of Incorporation, for the accounting function and for the client communication function and to carry out on behalf of the Fund all administrative and accounting services which its activities require.

#### **5. Fund Agency Services Provider**

With the consent of the Administrative Agent, the Management Company has also appointed Brown Brothers Harriman (Luxembourg) S.C.A. to provide certain fund agency services mainly reconciliation services, information sharing and settlement related services in relation with transactions in shares of the Fund processed through the National Securities Clearing Corporation (NSCC).

Brown Brothers Harriman (Luxembourg) S.C.A. shall be remunerated by the Management Company out of its own fees and/or assets.

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## MANAGEMENT AND FUND CHARGES

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The Fund will pay to the Management Company a management fee (the "Management Fee") for the provision of its services which shall not exceed 2.40% of the net asset value of the Sub-Funds. The Management Company Fee will be paid monthly.

The Fund will pay to the Depositary a depositary fee (the "Depositary Fee") which shall not exceed 0.08% of the net asset value of the Fund. The Depositary Fee will be paid monthly.

The Fund will pay to the Principal Transfer Agent and to the Administrative Agent administrative fees (the "Administrative Fees") which shall not exceed 0.07% of the net asset value of the Fund. The Administrative Fees will be paid monthly. These Administrative Fees may exceed the cap of 0.07% of the net asset value of certain Sub-Funds while not exceeding 0.07% of the net asset value of the Fund itself.

The cost of hedging will only be borne by the shareholders of the hedged Classes and may not exceed 0.04% computed on the basis of the average net quarterly currency value of outstanding hedging forex trades over all hedged Classes of the Fund, with a minimum annual fee of EUR 2,000. – per Class. Such cost of hedging will be allocated pro rata to the net asset value of each relevant hedged Class. The minimum annual fee may be charged to the Management Company.

The Fund may also pay to the Management Company a performance fee (the "Performance Fee") as disclosed in the Appendix for the relevant Sub-Fund and Class. The Performance Fee method used by the Sub-Funds (the "Performance Fee Method") complies with the requirements of the ESMA's guidelines on performance fee in UCITS and certain types of AIFs. Any Performance Reference Period (the time horizon over which the performance is measured and compared with that of the reference indicator(s) (i.e. against the relevant benchmark or against the High Water Mark depending on the performance fee methodology applicable), at the end of which the mechanism for the compensation for past underperformance (or negative performance) can be reset) for the Performance Fee Method disclosed in the Appendix for the relevant Sub-Fund and Class is set-up to ensure that any underperformance is brought forward for a minimum of 5 years before a performance fee becomes payable (*i.e.*, the Management Company should look back at the past 5 years for the purpose of compensating underperformances). Only at the end of five (5) years of overall underperformance losses can be partially reset on a yearly rolling basis by writing off the first year of performance of the current calculation period of the Share Class.

The Performance Period is the period running from 1 January to 31 December each year. The first calculation period of the performance fee shall begin on the day following the close of the initial subscription period and shall terminate at the end of the subsequent financial year.

The following example illustrates the principles above:

The calculation of the Performance Fee, for the relevant Class with respect to any given Performance Period, may be expressed as follows:

$$PF = (A \times (B - C - D))$$

Where:

A = the Percentage of Performance Fee in respect of each Class as specified in available share classes and fees below;

B = the Net Asset Value in the Class from the first valuation point in the Performance Period to the last valuation point in the Performance Period;

C = the cumulative underperformance in amount, if any, carried forward from the previous Performance Period(s);

D = the Reference Asset Value (the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions and any distributed dividend, multiplied by the Benchmark) at the last Valuation Point in the Performance Period;

In the event that the calculation of (B - C - D) produces a negative result then that underperformance, shall be carried forward to the next Performance Period (for the purposes of in 'C' above).

Based on the two Performance Fee Method described in the Appendix of each Sub-Funds where Performance Fee applied (with High Water Mark or without High Water Mark), the examples provided below illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Example of Performance Fee Method which does not include a *High Water Mark*:

	Net Asset Value	Reference Asset Value	Benchmark	Net Performance	Underperformance compared to the Reference Asset Value to be compensated in the following year	Payment of performance fees
Y1	105,00	100	100	5%	0%	Yes
Y2	110,25	105	105	0%	0%	No
Y3	105,74	106	106	-5%	-5%	No, underperformance not compensated
Y4	108,91	106	106	3%	-2%	No, residual underperformance non compensated
Y5	110,04	105	105	2%	0%	No, residual underperformance non compensated
Y6	121,04	110	110	5%	0%	Yes, residual underperformance compensated
Y7	132,87	115	115	5%	0%	Yes
Y8	116,46	112	112	-10%	-10%	No, underperformance

Y9	116,67	110	110	2%	-8%	No, residual underperformance non compensated
Y10	121,17	112	112	2%	-6%	No, residual underperformance non compensated
Y11	124,70	113	113	2%	-4%	No, residual underperformance non compensated
Y12	125,80	114	114	0%	0% <sup>3</sup>	No, residual underperformance non compensated
Y13	127,19	113	113	2%	0%	Yes, residual underperformance compensated
Y14	121,67	115	115	-6%	-6%	No, underperformance
Y15	120,87	112	112	2%	-4%	No, residual underperformance non compensated
Y16	125,49	114	114	2%	-2%	No, residual underperformance non compensated
Y17	119,41	113	113	-4%	-6%	No, residual underperformance non compensated
Y18	116,24	110	110	0%	-4% <sup>4</sup>	No, residual underperformance non compensated
Y19	124,27	112	112	5%	0%	Yes, residual underperformance compensated, overperformance of 1% (-4% + 5%) payable

Example of Performance Fee Method which include a *High Water Mark*:

	Net Asset Value	Reference Asset Value	Benchmark	HWM at the beginning of the Year	HWM at the end of the Year	Net Performance VS Benchmark	Underperformance compared to the Reference Asset Value to be compensated in the following year	Payment of performance fees
Y1	105,00	100	100	106,00	106,00	5%	0%	No due to the HWM
Y2	110,25	105	105	106,00	106,00	0%	0%	No
Y3	105,74	106	106	106,00	106,00	-5%	-5%	No, underperformance not compensated
Y4	108,91	106	106	106,00	106,00	3%	-2%	No, residual underperformance non compensated
Y5	110,04	105	105	106,00	106,00	2%	0%	No, residual underperformance non compensated
Y6	121,04	110	110	106,00	121,04	5%	0%	Yes, residual underperformance compensated and new HWM (reset 5Y)
Y7	132,87	115	115	121,04	132,87	5%	0%	Yes, new HWM

<sup>3</sup> The underperformance of Y12 to be taken forward to the following year (Y13) is 0% (and not -4%) in light of the fact that the residual underperformance coming from Y8 that was not yet compensated (-4% is no longer as the 5-year period has elapsed (the underperformance of Y8 is compensated until Y12).

<sup>4</sup> The underperformance of Y18 to be taken forward to the following year (Y19) is 4% (and not -6%) in light of the fact that the residual underperformance coming from Y14 that was not yet compensated (-2%) is no longer relevant as the 5-year period has elapsed (the underperformance of Y14 is compensated until Y18).

Y8	116,46	112	112	132,87	132,87	-10%	-10%	No, underperformance
Y9	116,67	110	110	132,87	132,87	2%	-8%	No, residual underperformance non compensated
Y10	121,17	112	112	132,87	132,87	2%	-6%	No, residual underperformance non compensated
Y11	124,70	113	113	132,87	132,87	2%	-4%	No, residual underperformance non compensated
Y12	125,80	114	114	132,87	132,87	0%	0% <sup>5</sup>	No, residual underperformance non compensated
Y13	127,19	113	113	132,87	127,19	2%	0%	Yes, residual underperformance compensated and new HWM (reset 5Y)
Y14	121,67	115	115	127,19	127,19	-6%	-6%	No, underperformance
Y15	120,87	112	112	127,19	127,19	2%	-4%	No, residual underperformance non compensated
Y16	125,49	114	114	127,19	127,19	2%	-2%	No, residual underperformance non compensated
Y17	119,41	113	113	127,19	127,19	-4%	-6%	No, residual underperformance non compensated
Y18	116,24	110	110	127,19	127,19	0%	-4% <sup>6</sup>	No, residual underperformance non compensated
Y19	124,27	112	112	127,19	124,27	5%	0%	Yes, residual underperformance compensated, overperformance of 1% (-4% + 5%) payable, and new HWM (reset 5Y)

The Fund shall bear local transfer agent and representative agent fees, the remuneration and expenses of the Directors, including their insurance cover, fees payable to the appointed investment advisers (if any), legal and auditing fees, publishing and printing expenses, the cost of preparing and distributing the Prospectus, the KIDs, the explanatory memoranda, financial reports and other documents for the shareholders, postage, telephone and telex, advertising expenses, as well as any additional registration fees.

The Fund will also bear other operational costs including but not limited to (i) the cost of buying and selling portfolio securities including governmental fees and taxes and (ii) property rights or licensing fees used by a Sub-Fund (including ESG or socially responsible investing ("SRI") rights). All expenses are taken into account in the determination of the net asset value of the shares of each Sub-Fund.

All fees, costs and expenses to be borne by the Fund will be charged initially against the investment income of the Fund.

All the fees effectively charged at the level of the Fund and its Sub-Funds will be disclosed in the annual and semi-annual reports of the Fund.

<sup>5</sup> The underperformance of Y12 to be taken forward to the following year (Y13) is 0% (and not -4%) in light of the fact that the residual underperformance coming from Y8 that was not yet compensated (-4% is no longer as the 5-year period has elapsed (the underperformance of Y8 is compensated until Y12).

<sup>6</sup> The underperformance of Y18 to be taken forward to the following year (Y19) is 4% (and not -6%) in light of the fact that the residual underperformance coming from Y14 that was not yet compensated (-2%) is no longer relevant as the 5-year period has elapsed (the underperformance of Y14 is compensated until Y18).

The Fund's formation expenses and the expenses relating to the creation of new Sub-Funds may be capitalised and amortised over a period not exceeding five years, as permitted by Luxembourg law and in accordance with generally accepted accounting principles.

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## TAXATION

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*The following summary statements on taxation are based on current Law interpretation and practice in force in Luxembourg at the date of this prospectus and there can be no guarantee that the tax position or proposed tax position at the time of an investment in the Fund will endure indefinitely. They include no investment or tax advice and do not purport to be complete in all respects. Investors are therefore advised to obtain advice from their financial or tax advisors.*

### **1. The Fund**

The Fund is not subject to taxation in Luxembourg on its income, profits or gains.

The Fund is not subject to net wealth tax in Luxembourg.

No stamp duty, capital duty or other tax will be payable in Luxembourg upon the issue of the Shares of the Fund.

However, the Fund is liable to an annual subscription tax ("*taxe d'abonnement*"), payable quarterly, of 0.05% of the net asset value of the Classes (should there be a Sub-Fund whose exclusive object is the collective investment in money market instruments, the placing of deposits with credit institutions, or both, or a Sub-Fund or a Class dedicated to Institutional Investors, then the percentage of the tax will be 0.01% for this specific Class).

The "*taxe d'abonnement*" is not applicable in respect of assets invested (if any) in Luxembourg UCIs, which are themselves subject to such tax.

An exemption to the *taxe d'abonnement* applies to (i) investments in a Luxembourg UCI subject itself to the *taxe d'abonnement*, (ii) UCIs, compartments thereof or dedicated classes reserved to retirement pension schemes, (iii) certain money market UCIs reserved to Institutional Investors, (iv) UCITS and UCIs subject to the part II of the 2010 Law qualifying as ETFs, and (v) UCIs and individual compartments thereof with multiple compartments whose main objective is the investment in microfinance institutions as more fully detailed in article 17 (5) of the 2010 Law.

To the extent that the Fund would only be held by pension funds and assimilated vehicles, the Fund as a whole would benefit from the subscription tax exemption.

As from 1<sup>st</sup> January 2021, the Fund or its individual Sub-Funds, may benefit from reduced subscription tax rates depending on the value of the relevant Sub-Fund's net assets invested in economic activities that qualify as environmentally sustainable within the meaning of Article 3 of the Taxonomy Regulation (the "Qualifying Activities"), except for the proportion of net assets of the Fund or its individual Sub-Funds invested in fossil gas and/or nuclear energy related activities.

The reduced subscription tax rates would be of:

- 0.04% if at least 5% of the total net assets of the Fund are invested in Qualifying Activities;
- 0.03% if at least 20% of the total net assets of the Fund are invested in Qualifying Activities;
- 0.02% if at least 35% of the total net assets of the Fund are invested in Qualifying Activities; and
- 0.01% if at least 50% of the total net assets of the Fund are invested in Qualifying Activities.

The subscription tax rates mentioned above would only apply to the net assets invested in Qualifying Activities.

### **Withholding tax**

Interest and dividend income received by the Fund may be subject to non-recoverable withholding tax in the source countries. The Fund may further be subject to tax on the realized or unrealised capital appreciation of its assets in the countries of origin. The Fund may benefit from double tax treaties entered into by Luxembourg, which may provide for exemption from withholding tax or reduction of withholding tax rate.

Distributions made by the Fund as well as liquidation proceeds and capital gains derived therefrom are not subject to withholding tax in Luxembourg.

## **2. Shareholders**

*Investors should consult their professional advisors on the possible tax or other consequences of buying, holding, transferring or selling the Fund's shares under the laws of their countries of citizenship, residence or domicile.*

### **Luxembourg resident individuals**

Capital gains realised on the sale of the Shares by Luxembourg resident individual investors who hold the Shares in their personal portfolios (and not as business assets) are generally not subject to Luxembourg income tax except if:

- (i) the Shares are sold within 6 months from their subscription or purchase; or
- (ii) if the Shares held in the private portfolio constitute a substantial shareholding. A shareholding is considered as substantial when the seller holds or has held, alone or with his/her spouse and underage children, either directly or indirectly at any time during the five years preceding the date of the disposal, more than 10% of the share capital of the company.

Distributions made by the Fund will be subject to Luxembourg personal income tax. Luxembourg personal income tax is levied following a progressive income tax scale, and increased by the solidarity surcharge (*contribution au fonds pour l'emploi*).



## **Luxembourg resident corporate**

Luxembourg resident corporate investors will be subject to corporate taxation at the rate of 24.94% (in 2023 for entities having the registered office in Luxembourg-City) on capital gains realised upon disposal of the Shares and on the distributions received from the Fund.

Luxembourg-resident corporate Investors who benefit from a special tax regime, such as, for example, (i) a UCI subject to the Law of 17 December 2010 on undertakings for collective investment, as amended, (ii) a specialised investment fund subject to Law of 13 February 2007 on specialised investment funds, as amended, (iii) a reserved alternative investment funds subject to the Law of 23 July 2016 on reserved alternative investment funds (to the extent they have not opted to be subject to general corporation taxes), or (iv) a family wealth management company subject to the Law of 11 May 2007 related to family wealth management companies, as amended, are exempt from income tax in Luxembourg, but are instead subject to an annual subscription tax (*taxe d'abonnement*) and thus income derived from the Shares, as well as gains realised thereon, are not subject to Luxembourg income taxes.

The Shares shall be part of the taxable net wealth of the Luxembourg resident corporate investors except if the holder of the Shares is (i) an UCI subject to the 2010 Law, (ii) a vehicle governed by the amended law of 22 March 2004 on securitization, (iii) an investment company governed by the amended law of 15 June 2004 on the investment company in risk capital, (iv) a specialised investment fund subject to the amended law of 13 February 2007 on specialised investment funds, (v) a reserved alternative investment funds subject to the law of 23 July 2016 on reserved alternative investment funds, or (vi) a family wealth management company subject to the amended law of 11 May 2007 on family wealth management companies. The taxable net wealth is subject to tax on a yearly basis at the rate of 0.5%. A reduced tax rate of 0.05% is due for the portion of the net wealth tax exceeding EUR 500 million.

## **Non Luxembourg residents**

Non-resident individuals or collective entities who do not have a permanent establishment in Luxembourg to which the Shares are attributable, are not subject to Luxembourg taxation on capital gains realised upon disposal of the Shares nor on the distribution received from the Fund and the Shares will not be subject to net wealth tax.

## **Automatic Exchange of Information**

The OECD has developed a common reporting standard ("CRS") to achieve a comprehensive and multilateral automatic exchange of information (AEOI) on a global basis. On 9 December 2014, Council Directive 2014/107/EU amending Directive 2011/16/EU as regards mandatory automatic exchange of information in the field of taxation (the "Euro-CRS Directive") was adopted in order to implement the CRS among the Member States.

The Euro-CRS Directive was implemented into Luxembourg law by the law of 18 December 2015 on the automatic exchange of financial account information in the field of taxation ("CRS Law"). The CRS Law requires Luxembourg financial institutions to identify financial assets

holders and establish if they are fiscally resident in countries with which Luxembourg has a tax information sharing agreement. Luxembourg financial institutions will then report financial account information of the asset holder to the Luxembourg tax authorities, which will thereafter automatically transfer this information to the competent foreign tax authorities on a yearly basis.

Accordingly, the Fund may require its Investors to provide information in relation to the identity and fiscal residence of financial account holders (including certain entities and their controlling persons) in order to ascertain their CRS status and report information regarding a shareholder and his/her/its account to the Luxembourg tax authorities (*Administration des Contributions Directes*), if such an account is deemed a CRS reportable account under the CRS Law. Responding to CRS related query is mandatory and the Fund is responsible for the treatment of the personal data provided to comply with the CRS Law. The personal data obtained will be used for the purpose of the CRS Law or such other purposes indicated by the Fund in the data protection section of the Prospectus in compliance with Luxembourg data protection law.

Under the CRS Law, the exchange of information will be applied by 30 September of each year for information related to the preceding calendar year. Under the Euro-CRS Directive, the AEOI must be applied by 30 September of each year to the local tax authorities of the Member States for the data relating to the preceding calendar year.

In addition, Luxembourg signed the OECD's multilateral competent authority agreement ("Multilateral Agreement") to automatically exchange information under the CRS. The Multilateral Agreement aims to implement the CRS among non EU member States; it requires agreements on a country by country basis.

The Fund reserves the right to refuse any application for Shares if the information provided or not provided does not satisfy the requirements under the CRS Law.

***Investors should consult their professional advisors on the possible tax and other consequences with respect to the implementation of the CRS.***

## **FATCA**

The US Foreign Account Tax Compliance Act ("FATCA") aims at preventing US tax evasion by requiring foreign (non-US) financial institutions to report to the US Internal Revenue Service information on financial accounts held outside the United States by US investors. US securities held by a non-US financial institution that does not comply with the FATCA reporting regime will be subject to a US tax withholding of 30% on gross sales proceeds and income, commencing on 1 July 2014.

Luxembourg has entered into a Model I Intergovernmental Agreement (the "IGA") with the US on 28 March 2014. Under the terms of the IGA, as implemented in Luxembourg Law by the Law of 24 July 2015 relating to FATCA (the "FATCA Law"), the Fund will be obliged to comply with the provisions of FATCA, Luxembourg-resident financial institutions that comply with the requirements of the FATCA Law will be treated as compliant with FATCA and, as a result will

not be subject to withholding tax under FATCA ("FATCA Withholding"). In order to elect for and keep such FATCA status, the Fund only allows (i) participating foreign financial institutions, (ii) deemed-compliant foreign financial institutions, (iii) non reporting IGA foreign financial institutions, (iv) exempt beneficial owners, (v) Active Non-Financial Foreign Entities ("Active NFFE") or (vi) non specified US persons, all as defined under FATCA, the US FATCA final regulations, the FATCA Law and/or any applicable intergovernmental agreement on the implementation of FATCA as shareholders. Accordingly, investors may only subscribe for and hold Shares through a financial institution that complies or is deemed to comply with FATCA. The Fund may impose measures and/ or restrictions to that effect, which may include the rejection of subscription orders or the compulsory redemption of Shares, as further detailed in this Prospectus and in the Articles of Incorporation, and/or the withholding of the 30% tax in particular from payments to the account of any shareholder found to qualify as "recalcitrant account" or "non-participating foreign financial institution" under FATCA. The Fund is responsible for the treatment of personal data provided to comply with FATCA Law.

Prospective investors should (i) consult their own tax advisors regarding the impact of FATCA resulting from an investment in the Fund and (ii) be advised that although the Fund will attempt to comply with all FATCA obligations, no assurance can be given that it will be able to satisfy such obligations and therefore to avoid FATCA Withholding.

### **Russian and Belarusian investors**

In accordance with the provisions of the EU Regulation No. 833/2014 the subscription of shares of the Fund is prohibited to any Russian or Belarusian national, to any natural person residing in Russia or Belarus or to any legal person, entity or body established in Russia or Belarus except Russia or Belarus's nationals and natural persons holding a temporary or permanent residence permit in a EU's Member State.

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## GENERAL INFORMATION

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### 1. Organisation

The Fund is an investment company organised as a *société anonyme* under the laws of Luxembourg and qualifies as a *société d'investissement à capital variable* (SICAV). The Fund is registered with the *Registre de Commerce et des Sociétés* of Luxembourg under number B 125012.

The Fund was incorporated in Luxembourg under the name of LEONARDO INVEST on 12 February 2007 for an unlimited period with an initial share capital of EUR 31,000. Its Articles of Incorporation have been published in the *Mémorial* on 26 March 2007. The Articles of Incorporation have been amended on 6 March 2007 to change the name of the Fund from LEONARDO INVEST into LEONARDO INVEST FUND. Such amendment has been published in the *Mémorial* on 26 March 2007. The Articles of Incorporation have been amended on 31 August 2007 to change the name of the Fund to LEONARDO INVEST. Such amendment was published in the *Mémorial* on 19 October 2007. The Articles of Incorporation have been amended on 20 January 2011 to change the name of the Fund to DNCA Invest. Such amendment was published in the *Mémorial* on 24 February 2011. The Articles of Incorporation have been amended for the last time on 5 June 2019 and were published in the RESA under number RESA\_2019\_156 on 8 July 2019.

The Fund was initially organised under the law of 19 July 1991 on collective investment undertakings the securities of which are not intended to be placed with the public and became subject to the law of 12 February 2007 on specialised investment funds as from entry into force of this law. The extraordinary general meeting of shareholders of the Fund held on 31 August 2007 resolved on the submission of the Fund to the 2002 Law. The Fund is subject to the 2010 Law since 1 July 2011.

The Articles of Incorporation have been filed with the *Registre de Commerce et des Sociétés* of Luxembourg.

The minimum capital of the Fund required by Luxembourg law is EUR 1,250,000.

### 2. The Shares

The Shares in each Sub-Fund are freely transferable and are each entitled to participate equally in the profits and liquidation proceeds attributable to each Sub-Fund concerned. The rules governing such allocation are set forth under 5. "Allocation of Assets and Liabilities among the Sub-Funds".

The Shares, which are of no par value and which must be fully paid upon issue, carry no preferential or pre-emptive rights and each one is entitled to one vote at all meetings of

shareholders. Fractions of Shares will be issued up to 4 decimals. Shares redeemed by the Fund become null and void.

The Fund will recognise only one holder in respect of each Share in the Fund. In the event of joint ownership, the Fund may suspend the exercise of any right deriving from the relevant Share or Shares until one person shall have been designated to represent the joint owners vis-à-vis the Fund.

The Fund may restrict or prevent the ownership of its Shares by any person, firm or corporation, if such ownership is such that it may be against the interests of the Fund or of the majority of its shareholders. Where it appears to the Fund that a person who is precluded from holding Shares, either alone or in conjunction with any other person, is a beneficial owner of shares, the Fund may proceed to compulsory redemption of all Shares so owned. At its sole and absolute discretion, the Board of Directors may reject the subscriptions received from entities or persons subject to targeted restrictive measures or sanctions issued by laws and regulations or entities or persons linked thereto either on an international basis or local basis. Under the Articles of Incorporation, the Board of Directors may decide to issue, in respect of each Class, distribution Shares and/or capitalisation Shares.

Should the shareholders, at an annual general meeting, decide any distributions in respect of any Class of Shares these will be paid within one month of the date of the annual general meeting. Under Luxembourg law, no distribution may be decided as a result of which the net assets of the Fund would become less than the minimum provided for under Luxembourg law.

### **3. Meetings**

The annual general meeting of shareholders shall be held, in accordance with the Luxembourg law, at the registered office of the Fund, or at such other place in the Grand Duchy of Luxembourg as may be specified in the notice of the meeting, at any date and time decided by the Board of Directors but no later than within six (6) months from the end of the previous financial year. The annual general meeting may be held abroad if, in the absolute and final judgment of the Board of Directors, exceptional circumstances so require.

If permitted by and on the conditions set forth in Luxembourg laws and regulations, the annual general meeting of shareholders may be held at a date, time or place other than those set forth in the preceding paragraph, that date, time or place to be decided by the Board of Directors.

Other meetings of shareholders may be held at such place and time as may be specified in the respective notices of meeting.

The quorums and time limits required by law shall govern the notice for and conduct of the meetings of shareholders of the Corporation, unless otherwise provided herein. Shareholders participating in any meeting of the shareholders by video conference or by telecommunication means permitting their identification shall be deemed to be present for the calculation of quorum and majority.

Each Share of whatever class and regardless of the net asset value per share within its class, is entitled to one vote. A shareholder may act at any meeting of shareholders by appointing another person as his proxy in writing or by cable, telegram, telex, message, facsimile or any other electronic means capable of evidencing such proxy form. Such proxy shall be valid for any reconvened meeting unless it is specifically revoked.

Except as otherwise required by law or as otherwise provided herein, resolutions at an ordinary general meeting of shareholders duly convened will be passed by a simple majority of the votes cast.

Votes cast shall not include votes attaching to shares in respect of which the shareholder has abstained or has returned a blank or an invalid vote.

Under the conditions set forth in Luxembourg laws and regulations, the notice of any general meeting of shareholders may specify that the quorum and the majority applicable for this general meeting will be determined by reference to the shares issued and in circulation at a certain date and time preceding the general meeting (the "Record Date"), whereas the rights of a shareholder to attend at a general meeting of shareholders and to exercise the voting rights attached to his/its/her Shares will be determined by reference to the shares held by this shareholder as at the Record Date.

The Board of Directors may determine all other conditions that must be fulfilled by shareholders for them to take part in any meeting of shareholders.

#### **4. Reports and Accounts**

Audited annual reports shall be published within 4 months following the end of the accounting year and unaudited semi-annual reports shall be published within 2 months following the period to which they refer. The Fund's accounting year begins on 1 January and ends on 31 December in each year.

The Reference Currency of the Fund is the Euro. The aforesaid reports will comprise consolidated accounts of the Fund expressed in EUR as well as individual information on each Sub-Fund expressed in the Reference Currency of each Sub-Fund.

#### **5. Allocation of assets and liabilities among the Sub-Funds**

For the purpose of allocating the assets and liabilities between the Sub-Funds, the Board of Directors has established a pool of assets for each Sub-Fund in the following manner:

- (a) the proceeds from the issue of each Share of each Sub-Fund are to be applied in the books of the Fund to the pool of assets established for that Sub-Fund and the assets and liabilities and income and expenditure attributable thereto are applied to such pool subject to the provisions set forth hereafter;

- (b) where any asset is derived from another asset, such derivative asset is applied in the books of the Fund to the same pool as the asset from which it was derived and on each revaluation of an asset, the increase or diminution in value is applied to the relevant pool;
- (c) where the Fund incurs a liability which relates to any asset of a particular pool or to any action taken in connection with an asset of a particular pool, such liability is allocated to the relevant pool;
- (d) in the case where any asset or liability of the Fund cannot be considered as being attributable to a particular pool, such asset or liability is allocated to all the pools in equal parts or, if the amounts so justify, pro rata to the net asset values of the relevant Sub-Funds;
- (e) upon the payment of dividends to the holders of shares in any Sub-Fund, the net asset value of such Sub-Fund shall be reduced by the amount of such dividends.

If there have been created within each Sub-Fund different Classes of shares, the rules shall mutatis mutandis apply for the allocation of assets and liabilities amongst Classes.

## **6. Determination of the net asset value of shares**

The net asset value per share of each Class within the relevant Sub-Fund shall be expressed in the unit currency of such Class or in the Reference Currency of the Sub-Fund and shall be determined on any Valuation Day by dividing the net assets of the Fund attributable to the relevant Sub-Fund, being the value of the portion of assets less the portion of liabilities attributable to such Class within such Sub-Fund, on any such Valuation Day, by the number of shares then outstanding, in accordance with the valuation rules set forth below. The net asset value per Share may be rounded up or down to the nearest unit of the relevant currency as the Fund shall determine. If since the time of determination of the net asset value per Share there has been a material change in the quotations in the markets on which a substantial portion of the investments attributable to the relevant Sub-Fund are dealt in or quoted, the Fund may, in order to safeguard the interests of the shareholders and the Fund, cancel the first valuation and carry out a second valuation for all applications received on the relevant Valuation Day.

By way of derogation on the valuation principles mentioned below, the net asset value per share calculated as at the end of the fiscal year or the semester will be calculated on the basis of the last prices of the relevant fiscal year or semester.

Subscriptions and redemptions can potentially have a dilutive effect on the Sub-Funds' net asset value per share and be detrimental to long term investors as a result of the costs, bid-offer spreads or other losses that are incurred by the Fund in relation to the trades undertaken by the Management Company. In order to protect the interest of existing Shareholders, the Board may decide to introduce a swing pricing mechanism to subscriptions and / or redemptions of Shares. This power has been delegated to the Management Company. The decision to use the swing pricing mechanism is under the governance of a swing pricing committee within the Management Company.

The calculation of such adjustments will take into account any provision for the impact of estimated market spreads (bid/offer spread of underlying securities), duties (for example transaction taxes) and charges (for example settlement costs or dealing commission) and other dealing costs related to the acquisition or disposal of investments.

In the usual course of business the application of the swing pricing will be triggered mechanically and on a consistent basis. The need to make a dilution adjustment will depend upon the net value of subscriptions and redemptions received by a Sub-Fund for each Valuation Day. The Fund may therefore apply a dilution adjustment when the total capital activity (aggregate of inflows and outflows) at Sub-Fund level exceeds a pre-determined threshold, as determined by the Fund at its discretion as a percentage of the net assets of that Sub-Fund for the relevant Valuation day. Where a dilution adjustment is made, it will increase the net asset value per share when there are net inflows into the Sub-Fund and decrease the net asset value per Share when there are net outflows.

Investors are advised that the application of swing pricing may result in increased volatility in a Sub-Fund's valuation and performance, and a Sub-Fund's Net Asset Value may deviate from the underlying investments' performance on a particular Business Day as a result of the application of swing pricing.

As dilution is related to the inflows and outflows of money from the Sub-Fund it is not possible to accurately predict whether dilution will occur at any future point in time. It is also not possible to accurately predict how frequently the Fund will need to make such dilution adjustments.

The Fund may currently apply swing pricing to the Sub-Funds "Convertibles", "Global Convertibles", "Credit Conviction", "SRI High Yield", "Archer Mid-Cap Europe", "Financial Credit", "Explorer Smid Euro" and "Euro Zone Opportunities"<sup>7</sup>. The swing pricing is applied on the capital activity at the level of a Sub-Fund and does not address the specific circumstances of each individual investor transaction.

In normal market circumstances the swing pricing is not expected by the Fund to exceed 2% of the last published net asset value per share. In exceptional market circumstances, such as high market volatility, disruption of markets or slowdown of the economy caused by terrorist attack or war (or other hostilities), a serious pandemic or a natural disaster (such as a hurricane or a super typhoon), or any other event that could materially affect the swing pricing, this maximum level may be exceeded on a temporary basis to protect the interests of Shareholders. In such a case, a communication to Shareholders will be published on <https://www.dnca-investments.com/>. The decision to go beyond the maximum level of swing pricing is under the governance of a swing pricing committee within the Management Company.

Performance fees, if any, are calculated on the basis of the Net Asset Value before the application of swing pricing adjustments.

In the case of special events (Sub-Fund launch, merger, liquidation, subscription or redemption "in kind" etc.), the swing pricing mechanism may not be applied.

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<sup>7</sup> As from 31<sup>st</sup> December 2024, the swing pricing mechanism will also apply to the Sub-Funds "Eurose" and "Serenite Plus".



The value of the assets shall be determined as follows:

- a) The value of any cash on hand or on deposit, bills and demand notes and accounts receivable, prepaid expenses, cash dividends and interest declared or accrued as aforesaid and not yet received is deemed to be the full amount thereof, unless in any case the same is unlikely to be paid or received in full, in which case the value thereof is arrived at after making such discount as may be considered appropriate in such case to reflect the true value thereof.
- b) The value of assets, which are listed or dealt in on any stock exchange, is based on the last available price on the stock exchange, which is normally the principal market for such assets.
- c) The value of assets dealt in on any other Regulated Market is based on the last available price.
- d) In the event that any assets are not listed or dealt in on any stock exchange or on any other Regulated Market, or if, with respect to assets listed or dealt in on any stock exchange, or other Regulated Market as aforesaid, the price as determined pursuant to sub-paragraph (b) or (c) is not representative of the fair market value of the relevant assets, the value of such assets will be based on the reasonably foreseeable sales price determined prudently and in good faith.
- e) The liquidating value of options contracts not traded on exchanges or on other Regulated Markets shall mean their net liquidating value determined, pursuant to the policies established by the Board of Directors, on a basis consistently applied for each different variety of contracts. The liquidating value of futures, forward or options contracts traded on exchanges or on other Regulated Markets shall be based upon the last available closing or settlement prices of these contracts on exchanges and Regulated Markets on which the particular futures, forward or options contracts are traded by the Fund; provided that if a futures, forward or options contract could not be liquidated on the day with respect to which net assets are being determined, the basis for determining the liquidating value of such contract shall be such value as the Board of Directors may deem fair and reasonable.
- f) Contracts for Difference will be valued at their market value according to the closing prices on the valuation day of the underlying securities. The market value of the corresponding lines indicates the difference between the market value and the strike price of the underlying securities.
- g) Investments in UCITS and other UCIs will be taken at their latest official net assets values or at their latest unofficial net asset values (i.e. which are not generally used for the purposes of subscription and redemption of shares of the target funds) as provided by the relevant administrators if more recent than their official net asset values and for which the Administrative Agent has sufficient assurance that the valuation method used by the

relevant administrator for said unofficial net asset values is coherent as compared to the official one.

If events have occurred which may have resulted in a material change of the net asset value of such shares or units of UCITS and/or other UCI since the day on which the latest official net asset value was calculated, the value of such shares or units may be adjusted in order to reflect, in the reasonable opinion of the Board of Directors, such change of value.

- h) Non-listed money market instruments held by the Fund with a remaining maturity of ninety days or less will be valued by the amortized cost method which approximates market value.
- i) All other securities and other assets will be valued at fair market value as determined in good faith pursuant to the procedures established by the Board of Directors.

For the purpose of determining the value of the Sub-Fund's assets, the Administrative Agent relies upon information received from various professional pricing sources (including fund administrators and brokers). In the absence of manifest error and having due regards to the standard of care and due diligence in this respect the Administrative Agent shall not be responsible for the accuracy of the valuations provided by such pricing sources.

In circumstances where one or more pricing sources fails to provide valuations for an important part of the assets to the Administrative Agent, the latter is authorised not to calculate a net asset value and as a result may be unable to determine subscription and redemption prices. The Board of Directors shall be informed immediately by the Administrative Agent should this situation arise. The Board of Directors may then decide to suspend the net asset value calculation, in accordance with the procedures set out in the section "Temporary Suspension of Issues, Redemptions and Conversions" below.

The value of all assets and liabilities not expressed in the Reference Currency of a Sub-Fund will be converted into the Reference Currency of such Sub-Fund at rates last quoted by any major bank. If such quotations are not available, the rate of exchange will be determined in good faith by or under procedures established by the Board of Directors.

The Board of Directors, in its discretion, may permit some other method of valuation to be used if it considers that such valuation better reflects the fair value of any asset of the Fund.

The net asset value per Share of each Class and the issue and redemption prices per Share of each Sub-Fund may be obtained during business hours at the registered office of the Fund.

## **7. Temporary Suspension of Issues, Redemptions and Conversions**

The determination of the net asset value of Shares of one or several Sub-Funds may be suspended during:

- (a) any period when any of the principal markets or stock exchanges on which a substantial portion of the investments of the concerned Sub-Fund is quoted or dealt in, is closed otherwise than for ordinary holidays, or during which dealings therein are restricted or suspended; or
- (b) the existence of any state of affairs which constitutes an emergency as a result of which disposal or valuation of assets of the concerned Sub-Fund would be impracticable; or
- (c) during any period when the publication of an index, underlying of a financial derivative instrument representing a material part of the assets of the relevant Sub-Fund is suspended; or
- (d) during any period when the determination of the Net Asset Value per share of the underlying fund of funds or the dealing of their shares/units in which a Sub-Fund is a materially invested in is suspended or restricted; or
- (e) any breakdown in the means of communication or computation normally employed in determining the price or value of the assets of the concerned Sub-Fund or the current prices or values on any market or stock exchange; or
- (f) any period when the Fund is unable to repatriate funds for the purpose of making payments on the redemption of Shares or during which any transfer of funds involved in the realisation or acquisition of investments or payments due on redemption of shares cannot in the opinion of the Board of Directors be effected at normal rates of exchange; or
- (g) from the date on which the Board of Directors decides to liquidate or merge one or more Sub-Funds or in the event of the publication of the convening notice to a general meeting of shareholders at which a resolution to wind up or merge the Fund or one or more class(es) is to be proposed; or
- (h) during any period when in the opinion of the directors of the Fund there exist circumstances outside the control of the Fund where it would be impracticable or unfair towards the shareholders to continue dealing in shares of any class of the Fund. The Fund may cease the issue, allocation, conversion and redemption of the shares forthwith upon the occurrence of an event causing it to enter into liquidation or upon the order of the Luxembourg supervisory authority; or
- (i) if the Board of Directors has determined that there has been a material change in the valuations of a substantial proportion of the investments of the Fund attributable to a particular class of shares in the preparation or use of a valuation or the carrying out of a later or subsequent valuation; or
- (j) during any other circumstance or circumstances where a failure to do so might result in the Fund or its shareholders incurring any liability to taxation or suffering other pecuniary disadvantages or any other detriment which the Fund or its shareholders might so otherwise have suffered; or

- (k) during any period where circumstances exist that would justify the suspension for the protection of shareholders in accordance with the Law.

The Board of Directors has the power to suspend the issue, redemption and conversion of Shares in one or several Sub-Funds for any period during which the determination of the net asset value per Share of the concerned Sub-Fund(s) is suspended by the Fund by virtue of the powers described above. Any redemption/conversion request made or in abeyance during such a suspension period may be withdrawn by written notice to be received by the Fund before the end of such suspension period. Should such withdrawal not be effected, the Shares in question shall be redeemed/converted on the first Valuation Day following the termination of the suspension period. In the event of such period being extended, notice may be published in newspapers in the countries where the Fund's Shares are publicly sold. Investors who have requested the issue, redemption or conversion of Shares shall be informed of such suspension when such request is made.

## **8. Merger or Liquidation of Sub-Funds**

The Board of Directors may decide to liquidate any Sub-Fund if the net assets of such Sub-Fund fall below the equivalent of EUR 5 million, if required in the interest of the shareholders or if a change in the economic or political situation relating to the Sub-Fund concerned would justify such liquidation. The decision of the liquidation will be notified to the shareholders concerned prior to the effective date of the liquidation and the notification will indicate the reasons for, and the procedures of, the liquidation operations. Unless the Board of Directors otherwise decides in the interests of, or to keep equal treatment between the shareholders, the shareholders of the Sub-Fund concerned may continue to request redemption or conversion of their shares on the basis of the applicable net asset value, taking into account the estimated liquidation expenses. Assets which could not be distributed to their beneficiaries upon the close of the liquidation of the Sub-Fund will be deposited with the *Caisse de Consignation* on behalf of their beneficiaries.

Under the same circumstances provided for under the preceding paragraph, the Board of Directors may decide to reorganise a class of shares by means of a division into two or more classes.

The Board of Directors may also decide to close down any Sub-Fund by merger into another Sub-Fund or into the sub-fund of another undertaking for collective investment registered under Part I of the Law (whether of the investment company or mutual fund type) (the "new Sub-Fund") in accordance with applicable laws and the Articles of Incorporation.

The Board of Directors may however also decide to submit the decision for a merger to a meeting of shareholders of the Sub-Fund concerned for which no quorum is required and decisions are taken by the simple majority of the votes cast. In case of a merger of a Sub-Fund where, as a result, the Fund ceases to exist, the merger needs to be decided by a meeting of shareholders where the quorum and majority requirements for changing the Articles of Incorporation are required.

## **9. Merger or Liquidation of the Fund**

The Fund is incorporated for an unlimited period and liquidation shall normally be decided upon by an extraordinary general meeting of shareholders. Such a meeting must be convened by the Board of Directors within 40 days if the net assets of the Fund become less than two thirds of the minimum capital required by law. The meeting, for which no quorum shall be required, shall decide on the dissolution by a simple majority of shares represented at the meeting. If the net assets fall below one fourth of the minimum capital, the dissolution may be resolved by shareholders holding one fourth of the Shares at the meeting.

Should the Fund be liquidated or merged into another undertaking for collective investment, such liquidation or merger shall be carried out in accordance with applicable laws. In case of liquidation, amounts not claimed within the prescribed period are liable to be forfeited in accordance with the provisions of Luxembourg law. The net liquidation proceeds of each Sub-Fund shall be distributed to the shareholders of the relevant Sub-Fund in proportion to their respective holdings either in cash or, upon the prior consent of the shareholder, in kind.

## **10. Material Contracts**

The following material contracts have been entered into:

- (a) An agreement between the Fund and the Management Company pursuant to which the latter was appointed as management company of the Fund. This agreement is entered into for an unlimited period and may be terminated by either party upon 90 days written notice.
- (b) An agreement between the Fund, the Management Company and BNP Paribas, Luxembourg Branch, pursuant to which the latter was appointed Depositary. The agreement is entered into for an unlimited period and may be terminated by either party upon 120 days written notice.
- (c) An agreement between the Management Company and BNP Paribas, Luxembourg Branch, pursuant to which the latter was appointed Registrar and Transfer agent. The agreement is entered into for an unlimited period and may be terminated by either party upon 90 days written notice.
- (d) An agreement between the Fund and BNP Paribas, Luxembourg Branch, pursuant to which the latter was appointed Domiciliary Agent. The agreement is entered into for an unlimited period and may be terminated by either party upon 90 days written notice.
- (e) An agreement between the Management Company and BNP Paribas, Luxembourg Branch pursuant to which the latter was appointed Administrative Agent. The agreement is entered into for an unlimited period and may be terminated by either party upon 90 days written notice.
- (f) An agreement between the Management Company and Brown Brothers Harriman

(Luxembourg) S.C.A. pursuant to which the latter was appointed to provide certain fund agency services. The agreement is entered into for an unlimited period and may, in particular, be terminated by either party upon 90 days written notice.

## **11. Documents**

Copies of the contracts mentioned above are available for inspection, and copies of the Articles of Incorporation, the current Prospectus, the relevant KIDs and the latest financial reports may be obtained free of charge during normal office hours at the registered office of the Fund in Luxembourg.

**Shareholder Notifications** - Relevant notifications or other communications to Shareholders concerning their investment in the Fund may be posted on the website <https://www.dnca-investments.com/>. In addition, and where required by Luxembourg law or the CSSF, Shareholders will also be notified in writing or in such other manner as prescribed under Luxembourg law.

## **12. Benchmark Regulation**

Regulation (EU) 2016/1011 of 8 June 2016 on indices used as benchmarks in financial instruments and financial contracts or to measure the performance of investment funds (the "Benchmark Regulation") came into full effect on 1 January 2018. The Benchmark Regulation introduces a new requirement for all benchmark administrators providing indices which are used or intended to be used as benchmarks in the EU to be authorized or registered by the competent authority. In respect of the Sub-Funds, the Benchmark Regulation prohibits the use of benchmarks unless they are produced by an EU administrator authorized or registered by the European Securities and Markets Authority ("ESMA") or are non-EU benchmarks that are included in ESMA's public register under the Benchmark Regulation's third country regime.

The following Benchmarks used by the Sub-Funds are, as at the date of this Prospectus, provided by benchmark administrators who are registered on the public register of administrators and benchmarks maintained by ESMA pursuant to Article 36 of the Benchmark Regulation. These administrators are:

- STOXX Ltd. (for the DAX and STOXX indices);
- SIX Financial Information Nordic AB (for the SMI index); and
- EURONEXT Amsterdam N.V. (for the AEX index).

For more information on the indices methodology guides, please refer to the websites of the aforementioned administrators.

The other following Benchmarks used by the Sub-Funds are, as at the date of this Prospectus, provided by benchmark administrators whose application for registration on the public register of administrators and benchmarks maintained by ESMA pursuant to Article 36 of the Benchmark Regulation is pending and accordingly may not appear yet on this public register:

- MSCI Limited (for the MSCI indices);
- FTSE International Limited (for the FTSE indices);
- Bloomberg Index Services Limited (for the Bloomberg Indices); and
- Refinitiv (for the Refinitiv Europe Focus Hedged CB).

The prospectus will be updated once further information on the benchmark administrators' authorisation becomes available. Benchmark administrators located in a third country must comply with the third country regime provided for in the Benchmark Regulation. The Management Company will make available a written plan setting out the actions that will be taken in the event of the benchmarks materially changing or ceasing to be provided, on request and free of charges at its registered office in Luxembourg.

Further, for the Goldman Sachs International (“**GSI**”) Benchmarks, we inform you that GSI is a UK Registered Benchmark Administrator under the UK Benchmark Regulation (“**BMR**”), and can be found on the Financial Conduct Authority (“**FCA**”) Benchmark Administrator Register. From EU BMR perspective GSI is a Third Country Benchmark Administrator. Until the end of the Transition Period (31 December 25), the use of third country benchmarks (such as GSI Benchmarks) remains permitted under the EU BMR.

### **13. Luxembourg Register of beneficial owners**

The Luxembourg Law of 13 January 2019 creating a Register of Beneficial Owners (the "Law of 13 January 2019") entered into force on the 1<sup>st</sup> of March 2019 (with a 6 month grandfathering period). The Law of 13 January 2019 requires all companies registered on the Luxembourg Company Register, including the Fund, to obtain and hold information on their beneficial owners ("Beneficial Owners") at their registered office. The Fund must register Beneficial Owner-related information with the Luxembourg Register of beneficial owners, which is established under the authority of the Luxembourg Ministry of Justice.

The Law of 13 January 2019 broadly defines a Beneficial Owner, in the case of corporate entities such as the Fund, as any natural person(s) who ultimately owns or controls the Fund through direct or indirect ownership of a sufficient percentage of the shares or voting rights or ownership interest in the Fund, including through bearer shareholders, or through control via other means, other than a company listed on a regulated market that is subject to disclosure requirements consistent with European Union law or subject to equivalent international standards which ensure adequate transparency of ownership information.

A shareholding of 25% plus one share or an ownership interest of more than 25% in the Fund held by a natural person shall be an indication of direct ownership. A shareholding of 25% plus one share or an ownership interest of more than 25% in the Fund held by a corporate entity, which is under the control of a natural person(s), or by multiple corporate entities, which are under the control of the same natural person(s), shall be an indication of indirect ownership.

In case the aforementioned Beneficial Owner criteria are fulfilled by an investor with regard to the Fund, this investor is obliged by law to inform the Fund in due course and to provide the

required supporting documentation and information which is necessary for the Fund to fulfill its obligation under the Law of 13 January 2019. Failure by the Fund and the relevant Beneficial Owners to comply with their respective obligations deriving from the Law of 13 January 2019 will be subject to criminal fines. Should an investor be unable to verify whether they qualify as a Beneficial Owner, the investor may approach the Fund for clarification.

**14. Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector ("SFDR")**

Regulation (EU) 2019/2088 on sustainability-related disclosures in the financial services sector (known as the Disclosure Regulation, ESG Regulation or "SFDR"), which is part of a broader legislative package under the European Commission's Sustainable Action Plan, came into effect on 10 March 2021.

To meet the SFDR disclosure requirements, the Management Company identifies and analyses sustainability risk (i.e. an environmental, social, or governance event or condition that, if it occurs, could potentially or actually cause a material negative impact on the value of an investment) as part of its risk management process. In that respect, the Management Company assessed each Sub-Fund's requirement for the integration of sustainability risk consideration in the investment process as appropriate for each Sub-Fund.

Details for each Sub-Fund's compliance with SFDR are set out in the Information Sheet, specifically relating to ESG investment risks and sustainability risks.

The ESG policy of the Management Company includes a description about how material ESG factors are integrated into investment decision making and the ongoing monitoring of assets.

For further details on implementation of SFDR and the related Management Company's policy, please refer to the following website <https://www.dnca-investments.com/lu/regulatory-information>.

The Management Company is taking into account the principal adverse impacts ("**PAI**") on sustainability factors and have implemented an Adverse Impact on Sustainability Policy measuring the PAI and available on the Management Company website.

Unless otherwise provided for a specific Sub-Fund in the relevant Sub-Fund Appendix, the Sub-Funds do not promote environmental or social characteristics, and do not have as objective sustainable investment (as provided by Articles 8 or 9 of SFDR) and their underlying investments do not take into account the EU criteria for environmentally sustainable economic activities.

For each Sub-Fund that has environmental and/or social characteristics (within the meaning of Article 8 of the SFDR) or has a sustainable investment objective (within the meaning of Article 9 of the SFDR), information about such characteristics or objectives is available in the pre-contractual disclosures which follow the relevant Sub-Fund Appendix.



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## PART 2: APPENDICES RELATING TO SUB-FUNDS

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### ADDITIONAL INFORMATION FOR FOREIGN INVESTORS

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For each country mentioned below, the list of the Sub-Funds authorized for public distribution is available at the registered office of the Fund or by the local paying agent or representative.

For information concerning investors' taxation, please refer to the specific addendum (if any) or ask your distributor.

The investors are informed that local paying agents or financial intermediaries may charge additional fees for subscription, redemption and conversion of the Shares of the Fund.

#### FRANCE

BNP Paribas, 3 rue d'Antin, 75002 Paris has been appointed as local correspondent ("*agent centralisateur*") to whom subscription and sales orders should be addressed.

#### ITALY

##### **Local Paying Agents**

BNP Paribas, Italy Branch (Succursale Italia), Piazza Lina Bo Bardi, 3 Milano 20124, Italy

State Street Bank International GmbH, (Succursale Italia), Via Ferrante Aporti, 10, Milano 20125

SGSS S.p.A, Via Benigno Crespi 19<sup>a</sup> – MAC2, I-20123 Milan

ALLFUNDS BANK S.A. Milan Branch (Succursale di Milano), Via Bocchetto 6, Milano 20123

CACEIS Bank, Italy Branch (Succursale Italia) S.A Piazza Cavour 2, I-20121 Milan BANCA SELLA Holding S.p.A, Piazza Gaudenzio Sella, 1 Biella 13900

#### SWITZERLAND

##### **Representative of the Fund**

REYL & Cie S.A. 4 rue du Rhône, CH-1204 Genève

**Local Paying Agent**

REYL & Cie S.A. 4 rue du Rhône, CH-1204 Genève

BELGIUM

**Representative of the Fund**

BNP Paribas, Brussels Branch at Rue de Lozum 25, 1000 Brussels

**Local Paying Agent**

BNP Paribas, Brussels Branch at Rue de Lozum 25, 1000 Brussels

GERMANY

**Information and Local Paying Agent**

Marcard, Stein & Co AG, Ballindamm 36, D-20095 Hamburg

AUSTRIA

**Representative of the Fund**

Raiffeisen Bank International AG, Am Stadtpark 9, A-1030 Vienna

**Local Paying Agent**

Raiffeisen Bank International AG, Am Stadtpark 9, A-1030 Vienna

SPAIN

**Representative of the Fund**

Allfunds Bank, C/ Estafeta n°6 (La Moraleja) Complejo Pza. De la Fuente, 28109 Alcobendas (Madrid)

UNITED KINGDOM

**Facilities Agent**

BNP Paribas, London Branch, 55 Moorgate, London EC2R 6PA

In connection with the Fund recognition under section 264 of the Financial Services and Markets Act 2000, the Fund maintains in the United Kingdom the facilities as set out in the rules contained in the Collective Investment Schemes Sourcebook (COLL 9.4) published by the

Financial Services Authority ("FSA") as part of the FSA's Handbook of Rules and Guidance governing recognized schemes.

The facilities will be located at the offices of the Facilities Agent at BNP PARIBAS, operating through its branch in London: 55, Moorgate, London EC2R 6PA during usual business hours on any weekday (other than UK public holidays).

At these facilities, any person may:

- a. Inspect free of charge a copy in English of:
  - The Fund's Regulations, the Material Contracts, and any subsequent amendments thereto;
  - The last version of the Prospectus issued by the Fund, as the same may be amended and supplemented from time to time;
  - The most recent or the packaged retail and insurance-based investment products key information document (KID) issued by the Fund;
  - The latest annual and half-yearly reports of the Fund;
  - Any other documents required from time to time by COLL to be made available;
- b. Obtain a copy of any of the above documents (free of charge in the case of KID and Prospectus);
- c. Obtain information (in English) about the prices of units;
- d. Redeem or arrange for the redemption of its units and obtain payment in relation to such redemption; any redemption requests received by the UK Facilities Agent shall be sent to the administrator of the Fund, for processing;
- e. Make a complaint about the operation of the Fund, which complaint the Facilities Agent will transmit to the Fund; and
- f. Obtain free of charge, details or copies of any notices which have been given or sent to unit holders.

## DUBAI

This Prospectus relates to a fund which is not subject to any form of regulation or approval by the Dubai Financial Services Authority ("DFSA").

This Prospectus is intended for distribution only to professional clients as defined by the DFSA and must not, therefore, be delivered to, or relied on by, any other type of person.

The DFSA has no responsibility for reviewing or verifying any Prospectus or other documents in connection with this fund. Accordingly, the DFSA has not approved this Prospectus or any other

associated documents nor taken any steps to verify the information set out in this Prospectus, and has no responsibility for it.

The Shares to which this Prospectus relates may be illiquid and/or subject to restrictions on their resale. Prospective purchasers of the Shares offered should conduct their own due diligence on the Shares.

If you do not understand the contents of this document, you should consult an authorised financial adviser.

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## LIST OF THE SUB-FUNDS

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1. DNCA INVEST – CREDIT CONVICTION
2. DNCA INVEST – EUROSE
3. DNCA INVEST – EVOLUTIF
4. DNCA INVEST – VALUE EUROPE
5. DNCA INVEST – BEYOND GLOBAL LEADERS
6. DNCA INVEST – CONVERTIBLES
7. DNCA INVEST – MIURI<sup>8</sup>
8. DNCA INVEST – SRI EUROPE GROWTH<sup>9</sup>
9. DNCA INVEST – ARCHER MID-CAP EUROPE
10. DNCA INVEST – SRI NORDEN EUROPE<sup>10</sup>
11. DNCA INVEST – SERENITE PLUS
12. DNCA INVEST – ALPHA BONDS
13. DNCA INVEST – FLEX INFLATION
14. DNCA INVEST – BEYOND ALTEROSA

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<sup>8</sup>As from 31<sup>st</sup> December 2024, the Sub-Fund DNCA Invest - Miuri will be renamed DNCA Invest - ONE

<sup>9</sup> "SRI" means socially responsible investment.

<sup>10</sup> "SRI" means socially responsible investment.

15. **DNCA INVEST – BEYOND SEMPEROSA**
16. **DNCA INVEST – SRI HIGH YIELD**
17. **DNCA INVEST – BEYOND CLIMATE**
18. **DNCA INVEST – EURO DIVIDEND GROWER**
19. **DNCA INVEST – GLOBAL NEW WORLD**
20. **DNCA INVEST – GLOBAL EMERGING EQUITY**
21. **DNCA INVEST – GLOBAL CONVERTIBLES**
22. **DNCA INVEST – GLOBAL SPORT**
23. **DNCA INVEST – STRATEGIC RESOURCES**
24. **DNCA INVEST- FINANCIAL CREDIT**
25. **DNCA INVEST – EURO ZONE OPPORTUNITIES**
26. **DNCA INVEST – EXPLORER SMID EURO**
27. **DNCA INVEST – SRI EURO QUALITY**

## 1. CREDIT CONVICTION

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fee (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0.50%	20% of the positive performance net of any fees above the Bloomberg Euro-Aggregate Corporate Index with High Water Mark*	EUR 200,000
Class ID Shares EUR	Up to 0.50%		EUR 200,000
Class SI Shares EUR	Up to 0.40%		EUR 50,000,000
Class A Shares EUR	Up to 1.00%		EUR 2,500
Class B Shares EUR	Up to 1.20%		N/A
Class N Shares EUR	Up to 0.70%		N/A
Class H-WI Shares USD	Up to 0.75%	N/A	EUR 10,000,000 USD
Class H-WI Shares CHF	Up to 0.75%		EUR 10,000,000 CHF
Class WI Shares EUR	Up to 0.75%		EUR 10,000,000 EUR
Class Q Shares EUR	Up to 0.20%		N/A

\* The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the Bloomberg Euro-Aggregate Corporate Index with High Water Mark.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any performance period where a Performance Fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.

The Performance Period is the period running from 1 January to 31 December each year.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions multiplied by the Bloomberg Euro-Aggregate Corporate Index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Bloomberg Euro-Aggregate Corporate Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.



### 3. Investment Policy

#### *Type of fund:*

European Bond Fund

#### *Investment Objective:*

The Sub-Fund's investment objective is to maximize the total return from a combination of income and capital growth by investing in fixed income securities. The Sub-Fund seeks to outperform the Bloomberg Euro-Aggregate Corporate Index (Bloomberg ticker: LECPTREU Index) on the recommended investment period. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

#### *Investment Strategy:*

The Sub Fund aim to maximize the total return and outperform the reference indicator annually for each share, net of expense through a combination of dynamic strategies on the duration and on the credit risk exposures:

- The Sub-Fund average modified duration is expected to be managed actively in a range from -2 to 7 years without any limit for an individual security.
- The Sub-Fund will be mainly exposed to Investment Grade corporate and sovereigns that are mainly denominated in euro. Specifically, the direct investment portion of the Sub-Fund is expected to have an average rating in the Investment Grade category (weighted average rating of rated instruments). When the issue is not rated, the rating condition shall be fulfilled by the issuer. If an investment grade bond is downgraded to sub-investment grade, the relevant asset will not be sold unless, in the opinion of the Management Company, it is in the interest of Shareholders to do so.

This exposure will be discretionary managed without any constraint in term of country, sector and issuer diversification. The fund manager will also seek additional yields offered by risky debts, notably in the speculative grade market.

The selection of debt securities is not exclusively and mechanically based on their publicly available credit ratings but also on an internal credit or market risk analysis. The decision to buy or sell securities is also based on other analysis criteria of the Investment Manager

The Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics (ESG) within the meaning of Article 8 of SFDR.

The initial investment universe, which includes issuers which may belong to the "Bloomberg Euro Aggregate Corporate Index" (investment grade euro corporate bonds) and the "Bloomberg Pan-European High Yield (Euro) Index" (high yield euro corporate bonds) combined, plus the

European member states and supranational agencies, as well as non-rated issuers identified by the Management Company. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

For private issuers the Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies, with the "best in universe" method. There may be a sector bias.

In this way, the investment process and resulting bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of the companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. This model is centered on four pillars as further detailed below (i) corporate responsibility, (ii) sustainable transition, (iii) controversies and (iv) dialogue and engagement with issuers.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

The research and the ratings are made internally by the Management Company thanks to corporate disclosures, which may be incomplete or inaccurate, and statement which represent the majority of the used information.

The Sub-Fund is managed taking into consideration corporate responsibility and sustainable development principles, which involves proceeding to the extra-financial analysis on at least 90% of the net assets of the Sub-Fund and excluding at least 20% of the worst issuers of shares from its investment universe and therefore not investing in these issuers.

The Sub-Fund applies a proprietary tool developed internally by the Management Company to make investment decisions. The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to.

The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company's personnel.

With respect to investments in public issuers: this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rated from 0 to 10:

- Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to: SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, Un-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons nonproliferation Treaty and fight against money laundering and financing of terrorism.

Climate profile is a combination of Energy mix evolution of the Energy mix, Carbon intensity and primary energy reserve.

More information about the proprietary rating model is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

The investment process is based on the following three stages:

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which does not comply with our minimum standards for inclusion (rating below 2/10 in the ESG proprietary tool for public and private issuers) or exposed to major controversies;
- Selection of securities based on a fundamental analysis, taking into account ESG criteria and the valuation of instruments;
- Calibration of the modified duration and the overall credit risk of the fund and the level of cash depending on the analysis of the interest rate and macro-economic environments;

The overall investment strategy of the Sub-Fund is to seek, in the medium term, a regular rate of total return consistent with the preservation of capital by investing in the Euro bond market and in other negotiable debt securities.

The Sub-Fund will seek to select securities in the fixed income universe by exploring various compartments of this market, including but not limited to, corporate bonds, government bonds, convertible & exchangeable bonds, perpetual bonds. Considering average yield, coupon, duration, credit rating, maturity, instruments' optional components and price dynamics, the Sub-Fund's portfolio will intend to generate relatively attractive capital appreciation by selecting securities presenting a profitability-risk profile satisfactory to the Sub-Fund's objective. Selection may also be operated via analysis of underlying fundamental features that may indicate an attractive value proposition for investors.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund will invest mainly, directly or indirectly in fixed income securities issued or guaranteed by governments, corporate issuers, or supranational entities in the OECD. Non-OECD investment are limited to 15% to the total asset value.

The Sub Fund's fixed income portfolio may be composed of securities belonging to the "speculative grade" category with a limit at B- rating by Standard & Poor's for example or that are considered of a comparable credit quality by the Management Company. Non-rated debt securities may not exceed 20% of its net assets.

Debt securities with a rating under B- grade (at the time of the purchase), will not exceed a total of 10% of the Sub-Fund's total assets. If a bond is downgraded to a rating under the B- grade, the relevant asset will not be sold unless, in the opinion of the Management Company, it is in the interest of Shareholders to do so.

The Sub-Fund can be invested in fixed income securities denominated in USD or GBP at a maximum level of 50% of the net asset value, the currency risk hedged in the base currency of the fund. Consequently, the currency risk should not exceed 10% of the net assets.

The Sub-Fund may also invest a maximum of 15% of its total assets in convertible bonds, a maximum of one third of its total assets in money market instruments and a maximum of one third of its total assets in bank deposits, under normal market circumstances.

The Sub-Fund may also invest up to 60% of net assets in subordinated debts including up to 50% of its net assets in perpetual bonds (i.e., bonds without a maturity date).

The Sub-Fund may invest up to 20% of its net assets in contingent convertibles bonds.

The Sub-fund will not invest actively in equities but may hold equities at a maximum limit of 5% if they derive from a debt restructuring, typically following an exchange of shares for debt. The fund manager will sell the shares received as soon as possible depending on market conditions with a view to optimizing the exit price for the shareholders.

The proportion of the Sub-Fund's investment in UCITS or in regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund will use all types of eligible derivatives instruments traded on regulated or OTC markets when these contracts are better suited to the management objective or offer lower trading costs. These instruments may include, but are not restricted to: futures, options, swaps, CDS on indices, CDS and currency forwards.

Each derivative instrument addresses a specific hedging, arbitrage, relative value or exposure strategy to:

- Hedge the entire portfolio or certain classes of assets held within it against equity, interest, credit and/or foreign exchange rate risks;
- Mitigate macroeconomic, interest rate, credit and foreign exchange risks notably using a macro-hedge;
- Increase the Sub-Fund's exposure to interest-rate risks, credit risks and foreign exchange risks on the market.

#### **4. Initial Offering**

The Sub-Fund was launched on 4 May 2007 by issuing Class I Shares at an initial price of EUR 100 per Share.

#### **5. Global Exposure**

Within the context of the risk management procedure, the Sub-Fund's global exposure is measured and checked in accordance with the absolute value-at-risk (VaR) method. In financial mathematics and in financial risk management, the value at risk is a measure predominantly used for risk of loss on a particular portfolio of financial assets.

The VaR is calculated with a unilateral confidence interval at 99% and for a retention period of 20 days.

The Sub-Fund's VaR is limited to an absolute VaR calculated on the basis of the Sub-Fund's Net Asset Value and does not exceed a maximum VaR limit determined by the Management Company, while taking into account the Sub-Fund's investment policy and risk profile. The maximum limit is set at 20%.

Sub-Fund may use derivatives to generate overexposure and thus expose the Sub-Fund beyond the level of its net assets. Depending on the direction of the Sub-Fund's transactions, the effect of

decreases or increases in the derivative's underlying assets may be magnified, leading to a larger decrease or increase in the Net Asset Value of the Sub-Fund.

The expected leverage rate should not exceed 500% of the Sub-Fund's Net Asset Value and the average level of leverage will be around 200% under normal market circumstances, although it is possible that the actual leverage might exceed this expected leverage rate from time to time. The leverage is calculated as the sum of the notionals of the derivatives without any netting/hedging in accordance to applicable laws and regulations. The leverage will be mainly generated by the use of interest rate futures, CDS on indices and currency forwards.

## **6. Profile of Typical Investor**

All investors, in particular investors who are looking for a medium term investment with exposure to interest-rate market, while reducing at the maximum the risk of loss of capital.

## **7. Sales Commission**

A sales commission of up to 1% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

## **8. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of two years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Interest-rate risk;
- Credit risk;
- Risk of loss of capital;
- Convertible securities risk;
- Perpetual bonds risk;
- Exchange rate risk;
- Liquidity risk;
- Equity risk;
- Distressed securities risk;
- Risk of investing in contingent convertible bonds and/or exchangeable bonds;
- Risk of investing in OTC derivative transactions;
- Risk of investing in derivative instruments;
- ESG risk;
- Sustainability risk.

## **9. Benchmark**

Bloomberg Euro-Aggregate Corporate Index

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Product name:** DNCA INVEST - CREDIT CONVICTION

**Legal entity identifier:** 213800NCEC4B51SSDB48

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It promotes **Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of \_\_\_\_% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

For public issuers, the investment process and resulting picking take into account internal scoring with respect to responsibility of public issuers such as country based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with a minimum rating approach method.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.



**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are for private issuers:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio,
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Fund's portfolio.

For public issuers, the sustainability indicators used are the following:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool): a dedicated model to rate public issuers based on four pillars: governance, environment, social and society.
- The Climate Profile: the Management Company complete this analysis by an assessment of issuers' Climate Profile based on energy mix and evolution, carbon intensity and resources stock.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ debt) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ GDP) of the Sub-Funds' portfolio.
- The proportion of the Sub-Fund's portfolio in the controversial issuers based on several criteria such as: respect of freedom, child labor, human rights, torture practices, money laundering, etc.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

Not applicable.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

Not applicable.

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Not applicable.

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Not applicable.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below),
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund

No



### What investment strategy does this financial product follow?

The investment process is based on the following three stages:

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which do not comply with our minimum standards for inclusion (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies;
- Selection of securities based on a fundamental analysis, taking into account ESG criteria and the valuation of instruments;
- Calibration of the modified duration and the overall credit risk of the Sub-Fund and the level of cash depending on the analysis of the interest rate and macro-economic environments;

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

For private issuers, the ABA analysis of corporate responsibility is broken down into four pillars:

- Shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.), and

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
	Independence of Board and committees	Quality of the strategy
		Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
	CEO compensation	Composition and size of the Board, fees and attendance
		Transparence of compensation
		Variable compensation consistent with objectives and results
Accounting Risks	ESG criteria in the variable compensation	
	History of accounting irregularities (10 years)	
	Change in accounting methods/reporting	
Quality of financial reporting	Independence of the statutory auditors	
	Trust in guidance and transparency	
	Profit warning history	
Environmental Responsibility	Environmental management	Access to management
		Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting, quantified objectives
	Climate policy and energy efficiency	Governance: dedicated director
		Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process
		Integration of regulations related to the sector
		Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting
Integration of upstream issues in projects		
History of accidents or pollution		
Water consumption		
		Waste recycling

Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
		Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
Training and career management	Training pan and age pyramid	
	Sector-specific transition issues	
	Employee seniority and internal mobility policy	
Promoting diversity	Training budget, number of training hours/employee	
	Share of women among employees	
	Share of women on management teams	
Attractiveness and recruitment	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
	Talent attraction program	
Societal Responsibility	Product quality, safety and traceability	Ability to hire people with key skills
		Product quality control process
		History of quality defects
	Innovation capacity and pricing power	Consumer safety issues
		Internal or external R&D management
		Employees dedicated to R&D, R&D budget
	Supply chain management	Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
		History of supply chain failure
	Customer satisfaction and market share gains	ESG included in the contracts with suppliers
Customer satisfaction monitoring policy, change in market share		
Organic growth trends		
Respect for local communities and human rights	Quality of the B-to-B distribution network	
	Customer complaint history	
	Respect for human rights, facilitating the right to operate	
	Integration of local communities	
	History of local conflicts	
	Use of personal data as a business model	

Cybersecurity & the protection of personal data	Protection of sensitive data and privacy Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process Operations in high-risk countries History of corrupt or unethical practices

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

With respect to investments in public issuers, this asset class is subject to an extra-financial analysis in 4 dimensions comprising:

- ESG risk analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rate from 0 to 10:

- Governance: this pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, UN-Biodiversity Convention, Coal exit, Coal power capacity, Nuclear Weapons Non Proliferation Treaty and Fight against money laundering and the financing of terrorism.

Climate profile is a combination of Energy mix, evolution of the Energy mix, Carbon intensity and primary energy reserve.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On one hand, the Sub-Fund implements its strategy within two types of binding elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCB		Issuers having their registered office outside of the EOCB	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities	Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	Definitive exit (0% of the revenues)

## 2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 in the ESG proprietary tool, ABA Corporate Responsibility Rating).
- Sectorial Exclusions as defined in the Management Company's "Exclusion Policy".

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>)

### ● *What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?*

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

### ● *What is the policy to assess good governance practices of the investee companies?*

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

For public issuers, the Governance is one of the assessment axes. It is rated out of 10 based on 4 pillars: Rule of law and respect for freedoms, Quality of institutions and regulatory framework, Democratic life and Military status and defense. Around twenty KPIs allow the assessment of the governance practices associated with these 4 pillars.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.





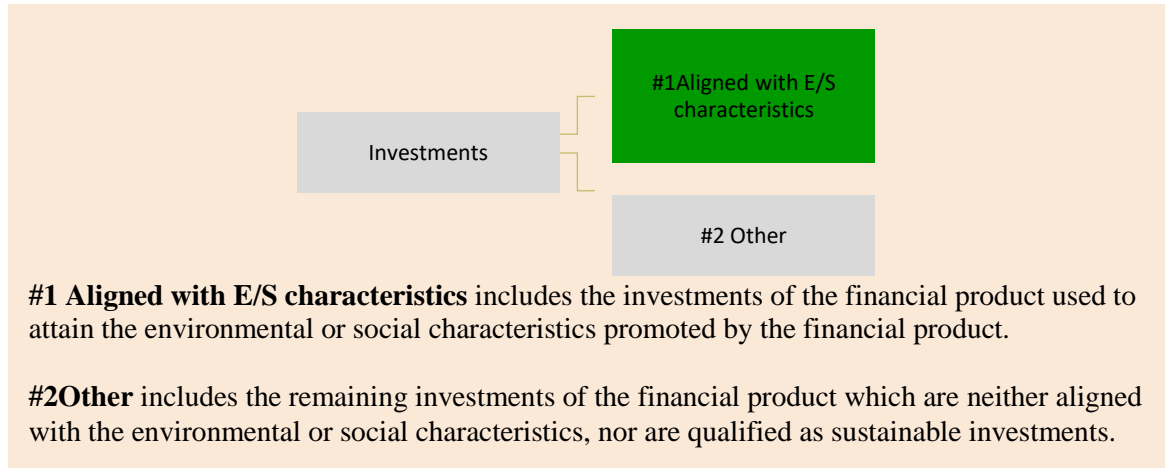
## What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging or exposure strategy purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



### ● *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



### **To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

Not applicable

### ● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>11</sup>?**

Yes:

In fossil gas

In nuclear energy

No

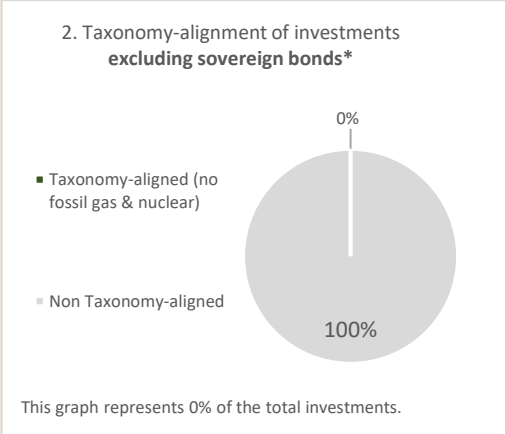
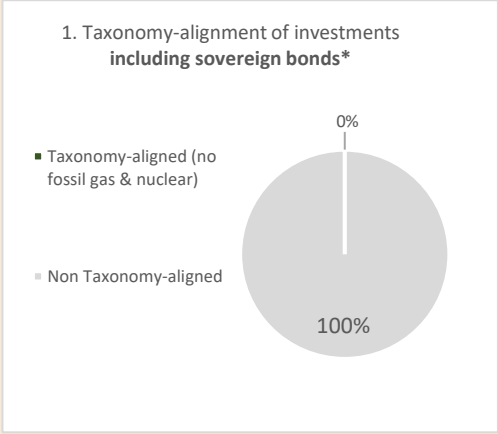
<sup>11</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

Not applicable.



**What is the minimum share of socially sustainable investments?**

Not applicable.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio, to increase exposure or to reduce any specific financial risk (for example: currency risk).

are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- **How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?**

N/A

- **How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?**

N/A

- **How does the designated index differ from a relevant broad market index?**

N/A

- **Where can the methodology used for the calculation of the designated index be found?**

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



**Where can I find more product specific information online?**

More product-specific information can be found on the website: <https://www.dnca-investments.com/lu/funds/dnca-invest-credit-conviction/units/a-lu0284393930> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 2. EUROSE

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

Until 31<sup>st</sup> December 2024, section “2. Classes of Shares, Management Fees and Minimum Initial Subscription Amount” reads as follows:

### 2. Classes of Shares, Management Fees and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0.70%	EUR 200,000
Class ID Shares EUR	Up to 0.70%	EUR 200,000
Class I Shares CHF	Up to 0.70%	CHF 200,000
Class H-I* Shares CHF	Up to 0.70%	CHF 200,000
Class H-I* Shares USD	Up to 0.70%	USD 200,000
Class SI Shares EUR	Up to 0.60%	EUR 50,000,000
Class A Shares EUR	Up to 1.40%	EUR 2,500
Class AD Shares EUR	Up to 1.40%	EUR 2,500
Class H-A* Shares USD	Up to 1.40%	USD 2,500
Class H-A* Shares CHF	Up to 1.40%	CHF 2,500
Class B Shares EUR	Up to 1.60%	N/A
Class B Shares CHF	Up to 1.60%	N/A
Class N Shares EUR	Up to 0.90%	N/A
Class ND Shares EUR	Up to 0.90%	N/A
Class Q Shares EUR	Up to 0.20%	N/A

Class ID, AD and ND are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID, AD and/or ND Shares twice a year upon decision of the Board of Directors.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

**As from 1<sup>st</sup> January 2025, a performance fee will be introduced for all share classes of the Sub-Fund except the Class Q Shares, section 2 will be entitled “2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount” and shall be read as follows:**

## **2. Classes of Shares, Management Fees and Minimum Initial Subscription Amount**

<b>Classes of Shares</b>	<b>Management Fees (of the net assets of the Class per annum)</b>	<b>Performance Fee</b>	<b>Minimum Initial Subscription Amount</b>
Class I Shares EUR	Up to 0.70%	20% of the positive performance net of any fees above the composite index** with High Water Mark	EUR 200,000
Class ID Shares EUR	Up to 0.70%		EUR 200,000
Class I Shares CHF	Up to 0.70%		CHF 200,000
Class H-I* Shares CHF	Up to 0.70%		CHF 200,000
Class H-I* Shares USD	Up to 0.70%		USD 200,000
Class SI Shares EUR	Up to 0.60%		EUR 50,000,000
Class A Shares EUR	Up to 1.40%		EUR 2,500
Class AD Shares EUR	Up to 1.40%		EUR 2,500
Class H-A* Shares USD	Up to 1.40%		USD 2,500
Class H-A* Shares CHF	Up to 1.40%		CHF 2,500
Class B Shares EUR	Up to 1.60%		N/A
Class B Shares CHF	Up to 1.60%		N/A

Class N Shares EUR	Up to 0.90%		N/A
Class ND Shares EUR	Up to 0.90%		N/A
Class Q Shares EUR	Up to 0.20%	N/A	N/A

Class ID, AD and ND are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID, AD and/or ND Shares twice a year upon decision of the Board of Directors.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

\*\* The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the composite index 20% EUROSTOXX 50 (Bloomberg ticker: SX5T Index) + 80% BLOOMBERG EURO AGGREGATE 1-10 Years with High Water Mark.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any performance period where a Performance Fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period shall start on 1<sup>st</sup> January 2025 and end on 31 December 2025.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions multiplied by the composite index 20% EUROSTOXX 50 (Bloomberg ticker: SX5T Index) + 80% BLOOMBERG EURO AGGREGATE 1-10 Years. In case of redemptions, corresponding Performance Fee (if any) will be crystallised.

The Performance Fee is paid yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the composite index 20% EUROSTOXX 50 (Bloomberg ticker: SX5T Index) + 80% BLOOMBERG EURO AGGREGATE 1-10 Years performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

Multi-Asset Fund

*Investment Objective:*

The Sub-Fund seeks to outperform the 20% Eurostoxx 50 index + 80% FTSE MTS Global index<sup>11</sup> composite index, calculated with dividends reinvested, over the recommended investment period. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

*Investment Strategy:*

The overall investment strategy of the Sub-Fund is to seek to enhance the return on a wealth investment. Through active management of a portfolio of Euro denominated equities and fixed income products. It aims to provide an alternative to investments in bonds and convertible bonds (directly or through mutual funds) as well as an alternative to Euro denominated funds benefitting from a capital guarantee. The Sub-Fund however does not benefit from a guarantee on capital invested.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

For private issuers, the Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe includes:

- Equities and related securities denominated in Euro from issuers having their registered office in European countries with large capitalization (e.g. above 1 billion Euros, namely around 1500 securities (equities or related securities with capitalization under 1 billion Euros may not exceed 5% of the net asset of the Sub-Fund),
- Corporate debt securities denominated in Euro without rating constraint or not rated from European countries with an initial issue above 100M€, namely around 1500 issuers (debt securities with a high yield rating or not rated may not exceed 50% of the net assets of the Sub-Fund),
- Government bonds or related securities denominated in Euro from UE members,
- Incidentally, equities and related securities and corporate debt securities denominated in Euro issued from non-OECD countries.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion policy and sectorial exclusion is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles. In this way, the investment process and resulting stock and bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the



Management Company. This model is centered on four pillars as further detailed below (i) corporate responsibility, (ii) sustainable transition, (iii) controversies and (iv) dialogue and engagement with issuers.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

The Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies with the "best in universe" method. There may be a sector bias.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The analysis and the internal rating are based on factual data published by the companies which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (corporate responsibility and sustainable transition) of issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement, through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

As part of the promotion of such characteristics, The Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.

- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture.
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

With respect to investments in public issuers: this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rated from 0 to 10:

- Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to: SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, Un-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons non-proliferation Treaty and fight against money laundering and financing of terrorism.

Climate profile is a combination of Energy mix evolution of the Energy mix, Carbon intensity and primary energy reserve.

The result of the SRI approach will be binding on the Management Company.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, which especially involves proceeding to the extra-financial analysis on at least 90% of the net assets of the Sub-Fund and excluding at least 20% of the worst share issuers from its investment universe. As such the Sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

As at the date of the latest update of the Prospectus, the Sub-Fund benefits from the French SRI Label.

More information about the proprietary rating model is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

The investment process is based on the following three stages:

- selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies,
- asset classes' allocation depending on the analysis of the investment environment and the risk appetite of the management team, and
- the selection of securities based on a fundamental analysis from the point of view of the minority shareholder and/or bondholder, taking into account ESG criteria and the valuation of instruments.

Strategic orientations regarding responsible investing are decided by an ESG committee within the Management Company.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The following limits apply:

- For up to 100% of its net assets, the Sub-Fund may be exposed to fixed income securities. Within this limit the fixed income securities may mostly be denominated in Euro, composed of securities issued by public or private sector-issuers, and be incorporated in a country which is an OECD member state, without any rating constraint including non-rated issues.
- For up to 50% of its net assets, the Sub Fund may be exposed to securities belonging to the "speculative grade" category (i.e. which have a rating below a Standard & Poor's minimum A-3 short term rating or BBB- long term rating or equivalent) or non-rated. The Management Company shall not solely base its investment decisions on the ratings assigned by independent rating agencies, but shall also proceed to rating agencies decisions and can proceed to its own credit risk assessment.
- For up to 5% of its net assets, the Sub-Fund may be exposed to securities which may qualify as distressed securities (i.e. which have a Standard & Poor's rating below CCC long-term rating or equivalent).

- The Sub-Fund may invest up to 15% of its net assets backed securities (ABS). Asset backed securities inter alia mortgage backed securities (MBS) invested into shall consist of securities that are rated at least B- by Standard & Poor's for example or that are considered of a comparable credit quality by the Management Company.

In all cases, the Sub-Fund will not invest in securities which may qualify as "in default" at the time of the investment or during their lifetime in the portfolio. Fixed income securities which may be downgraded to default status during their lifetime will be disposed of as soon as possible with due regards to the interest of shareholders.

- For up to 35% of its net assets, the Sub-Fund may be exposed to equities. Within this limit, the equities may mostly be issued by issuers incorporated in OECD member states, belonging to all market capitalisation categories, and denominated in Euro.

The aggregate exposure to (i) equities incorporated in non-OECD members states and/or (ii) fixed income securities issued by issuers incorporated in a non-OECD member state and/or guaranteed by a non-OECD member state, may not exceed 10% of the net asset of the Sub-Fund.

Investment in equities issued by issuers which capitalisation is under 1 billion Euros may not exceed 5% of the net asset of the Sub-Fund.

The Sub-Fund may not invest directly in securities denominated in other currencies than Euro. Nevertheless, the Sub-Fund may be exposed to exchange risk on an ancillary basis through investment in UCI or due to dividend denominated in other currencies than Euro.

The duration of the Sub-Fund's portfolio will be limited to 7 years.

The Sub-Fund may invest up to 10% of its net assets in contingent convertibles bonds ("Coco Bonds").

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

In order to achieve the investment objective, the Sub-Fund may also invest its net asset in equities or related financial derivative instruments (such as CFD or DPS) as well as in convertible bonds, callable bonds, puttable bonds, warrants and rights which may embed derivatives, for the purpose of hedging or increasing equity or interest rate risk.

In order to achieve the investment objective, the Sub-Fund may also be exposed up to 100% of its net assets to financial derivative instruments or OTC derivatives such as, but not limited to, futures, options, CDS, CDS on indices, negotiated on regulated or OTC markets, for hedging or investment purposes (e.g. increasing equity exposure, interest rate risk, credit risk). The main goal of the use of the aforementioned instruments, which will mainly be through index futures, is to enable the Sub-Fund to efficiently manage and adjust its risk exposures whenever the management

team considers the risk premiums too low or in case of large flows of subscriptions and/or redemptions. The financial derivative instruments exposure limit will allow to comprehensively cover the Sub-Fund's risks (equity risk, interest rate risk, credit risk...).

The Sub-Fund may also invest its assets in financial derivative instruments (such as but not limited to futures and swap) for the purpose of hedging share classes denominated in other currencies than the reference currency of the Sub-Fund.

The Sub-Fund may hold deposits and borrowings.

In case of adverse market conditions, the Sub-Fund may invest up to 100% of its net assets in money market instruments.

The Sub-Fund may use techniques and instruments relating to transferable securities and money market instruments for efficient portfolio management.

#### **4. Initial Offering**

The Sub-Fund was launched on 21 June 2007 by issuing Class I Shares at an initial price of EUR 100 per Share.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors who are looking for a cautious management style, while agreeing to be exposed to the market risk over a medium term (three years).

#### **7. Sales Commission**

A sales commission of up to 1% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

#### **8. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of three years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Interest-rate risk;
- Credit risk;
- Equity risk;
- Risk of loss of capital;

- Risk of investing in derivative instruments as well as instruments embedding derivatives (such as contract for difference and dynamic portfolio swap);
- Specific Risk linked to ABS and MBS;
- Distressed securities risk;
- Risk of investing in speculative grade bonds;
- Risk of investing in contingent convertibles bonds;
- Risk of investing in OTC derivative transactions;
- ESG risk;
- Sustainability risk;
- Exchange rate risk;
- Risk of investing in derivative instruments.

## 9. Benchmark

20% Eurostoxx 50 index + 80% FTSE MTS Global index<sup>12</sup>

The Sub-Fund uses the benchmark for performance comparison purposes<sup>13</sup>.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

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<sup>12</sup> As from 31<sup>st</sup> December 2024, the current composite benchmark will be replaced by the following composite benchmark: 20% EUROSTOXX 50 (Bloomberg ticker: SX5T Index) + 80% BLOOMBERG EURO AGGREGATE 1-10 Years

<sup>13</sup> As from 1<sup>st</sup> January 2025, the sentence will be amended in order to indicate that the benchmark will also be used for the performance fee calculation.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Product name:** DNCA INVEST - EUROSE

**Legal entity identifier:** 2138006QOV1H1QGA5J08

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

Yes

No

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It promotes **Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for private issuers:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, for private issuers, the investment process and resulting stock and bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture).
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal, exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

For public issuers, the investment process and resulting picking take into account internal scoring with respect to responsibility of public issuers such as country based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with a minimum rating approach method.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

● ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are for private issuers:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.



- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

For public issuers, the sustainability indicators used are the following:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool): a dedicated model to rate public issuers based on four pillars: governance, environment, social and society.
- The Climate Profile: the Management Company complete this analysis by an assessment of issuers' Climate Profile based on energy mix and evolution, carbon intensity and resources stock.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ debt) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ GDP) of the Sub-Funds' portfolio.
- The proportion of the Sub-Fund's portfolio in the controversial issuers based on several criteria such as: respect of freedom, child labor, human rights, torture practices, money laundering, etc.

● ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities (demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition).
- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below).
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices).

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating).

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- controversy weapons: issuers are excluded from all the Management Company portfolios
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the KPI) collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



### **Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below).
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below).

- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No

### What investment strategy does this financial product follow?

The investment process is based on the following three stages:

- selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers while have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or major controversies,
- asset classes' allocation depending on the analysis of the investment environment and the risk appetite of the management team, and
- the selection of securities based on a fundamental analysis from the point of view of the minority shareholder and/or bondholder, taking into account ESG criteria and the valuation of instruments.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

For private issuers, the ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.



**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
		Composition and size of the Board, fees and attendance
	CEO compensation	Transparency of compensation
		Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
Accounting Risks	History of accounting irregularities (10 years)	
	Change in accounting methods/reporting	
	Independence of the statutory auditors	
Quality of financial reporting	Trust in guidance and transparency	
	Profit warning history	
	Access to management	
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process
		Integration of regulations related to the sector
		Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting
		Integration of upstream issues in projects
History of accidents or pollution		
Water consumption		
		Waste recycling

Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
		Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
Training and career management	Training pan and age pyramid	
	Sector-specific transition issues	
	Employee seniority and internal mobility policy	
Promoting diversity	Training budget, number of training hours/employee	
	Share of women among employees	
	Share of women on management teams	
Attractiveness and recruitment	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
	Talent attraction program	
Societal Responsibility	Product quality, safety and traceability	Ability to hire people with key skills
		Product quality control process
		History of quality defects
	Innovation capacity and pricing power	Consumer safety issues
		Internal or external R&D management
		Employees dedicated to R&D, R&D budget
	Supply chain management	Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
		History of supply chain failure
	Customer satisfaction and market share gains	ESG included in the contracts with suppliers
Customer satisfaction monitoring policy, change in market share		
Organic growth trends		
Respect for local communities and human rights	Quality of the B-to-B distribution network	
	Customer complaint history	
	Respect for human rights, facilitating the right to operate	
	Integration of local communities	
	History of local conflicts	
	Use of personal data as a business model	

Cybersecurity & the protection of personal data	Protection of sensitive data and privacy Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process Operations in high-risk countries History of corrupt or unethical practices

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

With respect to investments in public issuers, this asset class is subject to an extra-financial analysis in 4 dimensions comprising:

- ESG risk analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rate from 0 to 10:

- Governance: this pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, UN-Biodiversity Convention, Coal exit, Coal power capacity, nuclear weapons Non-Proliferation Treaty and Fight against money laundering and the financing of terrorism.

Climate profile is a combination of Energy mix, evolution of the Energy mix, Carbon intensity and primary energy reserve.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)



2. Exclusions specific to the strategy followed by the Sub-Fund:
  - Exclusions of private issuers which have a "Severe Risk" profile in terms of Corporate Responsibility or country score for public issuers. Rating below 2 out of 10 within our internal rating,
  - Sectorial Exclusions as defined in the Management Company's "Exclusion Policy"

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

For private issuers, the Governance is one of the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

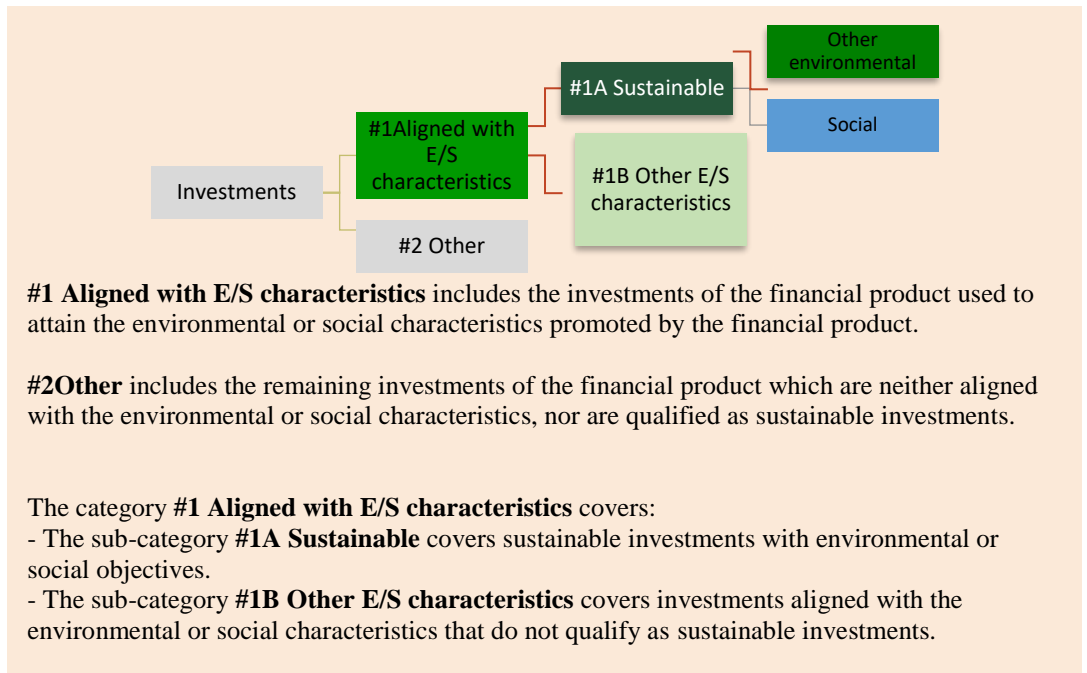
For public issuers, the Governance is one of the assessment axes. It is rated out of 10 based on 4 pillars: Rule of law and respect for freedoms, Quality of institutions and regulatory framework, Democratic life and Military status and defense. Around twenty KPIs allow the assessment of the governance practices associated with these 4 pillars.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



## What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund's net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and/or exposure and efficient portfolio management purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.



- *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not Applicable

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

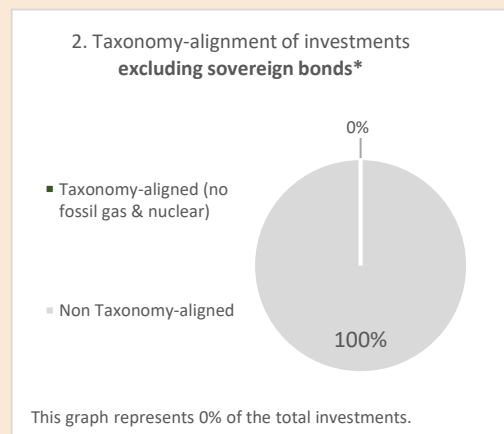
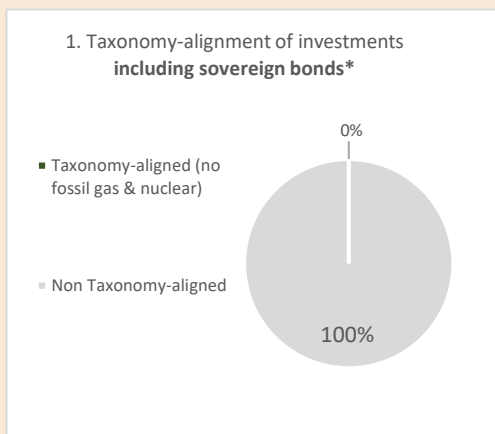
- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>14</sup>?**

- Yes:
  - In fossil gas
  - In nuclear energy
- No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%

<sup>14</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio, to increase exposure or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



### **Where can I find more product specific information online?**

More product-specific information can be found on the website: <https://www.dnca-investments.com/lu/funds/dnca-invest-eurose/units/a-lu0284394235> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

### 3. EVOLUTIF

Information contained herein should be read in conjunction with the full text of the Prospectus.

#### 1. Reference Currency

EUR

#### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1%	20% of the positive performance net of any fees above the composite index**	EUR 200,000
Class ID Shares EUR	Up to 1%		EUR 200,000
Class H-I** Shares CHF	Up to 1%		CHF 200,000
Class H-I** Shares USD	Up to 1%		USD 200,000
Class SI Shares EUR	Up to 0.80%		EUR 50,000,000
Class A Shares EUR	Up to 2.00%		EUR 2,500
Class AD Shares EUR	Up to 2.00%		EUR 2,500
Class H-A* Shares CHF	Up to 2.00%		CHF 2,500
Class B Shares EUR	Up to 2.40%		N/A
Class C Shares EUR	Up to 2.20%		EUR 500
Class Y Shares EUR	Up to 1.75%		N/A
Class N Shares EUR	Up to 1.30%	N/A	
Class Q Shares EUR	Up to 0.20%	N/A	N/A

Class ID and AD, are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID and/or AD Shares twice a year upon decision of the Board of Directors.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

\*\* The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the following composite index net return: 25% MSCI World NR EUR + 25% MSCI Europe NR EUR + 50% Bloomberg Euro Govt Inflation Linked 1 – 10 years.

The Performance Period is the period running from 1 January to 31 December each year.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions multiplied by the composite index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the 25% MSCI World NR EUR + 25% MSCI Europe NR EUR + 50% Bloomberg Euro Govt Inflation Linked 1 – 10 years index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

Multi-Asset Fund

*Investment Objective:*

The Sub-Fund seeks to outperform the 25% MSCI World NR EUR + 25% MSCI Europe NR EUR + 50% Bloomberg Euro Govt Inflation Linked 1 – 10 years composite index, calculated with dividends reinvested, over the recommended investment period, while protecting the capital during adverse periods through opportunistic management and flexible asset allocation. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

*Investment Strategy:*

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

For private issuers, the Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 5000 issuers, identified through financial and extra-financial approach and which may belong to MSCI All countries World, MSCI Europe, Bloomberg Euro Govt Inflation Linked 1 – 10 years and Bloomberg Pan European Corporate Euro Hedged, as well as stocks identified by the Management Company based on the financial and extra-financial analysis, having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion



policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to the corporate responsibility of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (especially corporate responsibility) of issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement, through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

As part of the promotion of such characteristics, The Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture.

- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

With respect to investments in public issuers: this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rated from 0 to 10:

- Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to: SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, Un-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons non-proliferation Treaty and fight against money laundering and financing of terrorism.

Climate profile is a combination of Energy mix evolution of the Energy mix, Carbon intensity and primary energy reserve.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach and exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies;
- Asset classes' allocation depending on the analysis of the investment environment and the risk appetite of the management team;

- The selection of securities based on a fundamental analysis from the point of view of the minority shareholders and/or bondholder, taking into account ESG criteria and the valuation of instruments.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, from which the Sub-Fund benefits, which especially involves proceeding to the extra-financial analysis on at least 90% of the asset of the Sub-Fund and entails the exclusion of at least 20% of the worst share issuers from its investment universe. As such the sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

The Sub-Fund's investment strategy relies on active discretionary management using a stock picking policy. This policy is all based on fundamental analysis developed through main investment criteria such as market assessment, issuer's financial structure, management quality, issuer's market position or regular contacts with issuers. The Management Company can use different methods to detect future investment returns as valuation metrics (PE, EV/EBIT, FCF yield, dividend yield...), sum of the parts or discounted cash-flows. The Sub-Fund will be invested either in equities, bonds or money market instruments by adapting the investment strategy to the economic situation and the Management Company's expectations.

The Sub-Fund's investment process is also based on a large number of macroeconomic and microeconomic elements and indicators. In macroeconomic terms, this may include, but not limited to, global and regional growth forecasts, real interest rate levels and their changes, inflation breakevens etc. At the microeconomic level, attention will in particular be focused on but not limited to, the organic growth of the companies, profitability, cash generation, the quality of the balance sheet (net debt to EBITDA or any other leverage ratio) and/or valuation metrics seen and/or estimated.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of the categories of assets and financial contracts:*

Up to 100% of its net assets, the Sub-Fund can be exposed to shares of issuers in all market capitalisation without geographical constraint. Shares of issuers with capitalisation below 1 billion euros or equivalent may not exceed 10% of net assets.

The part of investment in shares of companies having their registered office in emerging countries (such as but not limited to Asian countries except Japan or South America, etc.) may account up to 20% of net assets.

The Sub-Fund may invest up to 70% of its net assets, in fixed income securities and money market instruments from issues of the public or private sector, depending on market opportunities without any constraint in terms of rating or duration. Nevertheless, investment in non "Investment Grade" or non-rated debt securities (i.e. which have a Standard & Poor's rating

below A-3 short term rating or BBB- long-term rating or equivalent) may not exceed 30% of its net assets. The Management Company shall not solely base its investment decisions, risk assessment on the ratings assigned by independent rating agencies but shall also proceed to its own analysis of credit.

The Sub-Fund may invest up to 10% of its net assets in securities which qualify as distressed securities (i.e. which have a Standard & Poor's notation equivalent or below CCC long-term rating or equivalent).

In all cases, the Sub-Fund will not invest in securities which qualify as "in default" at the time of the investment or during their lifetime in the portfolio. Fixed income securities which may be downgraded as "in default" will be disposed of as soon as possible with due regards to interest of shareholders.

The Sub-Fund may invest in securities with embedded derivatives such as convertible bonds. The Sub-Fund may invest up to 5% of its net assets in contingent convertibles bonds.

The proportion of Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETF, shall not exceed 10% of its net assets.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. These instruments may include, but are not restricted to futures, options, swaps, currency forwards.

The Sub-Fund may use exchange traded or OTC derivatives, including but not limited to, futures contracts, futures on market index, futures on sectors (included or not in a DPS), CFD options on market index, swaps and non-complex options, convertibles bonds, warrants and rights which may embed derivatives for the purpose of hedging or increasing equity exposure, interest rate risk or credit risk. Equity swap may be used only for the purpose of hedging equity exposure.

The main goal of the use of the aforementioned instruments, which will mainly be through index futures, is to enable the Sub-Fund to efficiently manage and adjust its risk exposures whenever the management team considers the risk premiums too low or in case of large flows of subscriptions and/or redemptions. These instruments may also be used to synthetically rebuild specific assets or increase the Sub-Fund's exposure to equity risk on the market.

The Sub-Fund may hold on an ancillary basis bank deposits in accordance with clause II of section "3. Investment and Borrowing Restrictions" of the main part of the Prospectus.

The Sub-Fund may make use of borrowings in accordance with clause VIII of section "3. Investment and Borrowing Restrictions" of the main part of the Prospectus.

#### **4. Initial Offering**

The Sub-Fund was launched on 21 June 2007 by issuing Class I Shares at an initial price of EUR 100 per Share.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors who are looking for an opportunistic management style and who agree to be exposed to the market risks in the scope of discretionary asset allocation management, while agreeing to remain invested for a long period.

#### **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Equity risk;
- Interest-rate risk;
- Credit risk;
- Convertibles/exchangeable bond risk;
- Counterparty risk;
- Exchange rate risk;
- Risk of investing on emerging markets;
- Risk of investing in instruments embedding derivatives;
- Risk of loss of capital;
- Risk of investing in derivative instruments (such as contract for difference and dynamic portfolio swap);
- Risk of investing in contingent convertibles bonds;
- Distressed securities risk;
- Sustainability risk;
- ESG risk.

#### **8. Benchmark**

25% MSCI World NR EUR + 25% MSCI Europe NR EUR + 50% Bloomberg Euro Govt Inflation Linked 1 – 10 years.

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Product Name:** DNCA INVEST - EVOLUTIF  
**Legal entity identifier:** 213800R1A3RW3ITPQ283

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It promotes **Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for private issuers:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, for private issuers, the investment process and resulting stock and bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture).
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal, exit policy, nuclear weapon non-proliferation agreement.

Global ESG risk rating and coverage.

For public issuers, the investment process and resulting picking take into account internal scoring with respect to responsibility of public issuers such as country based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with a minimum rating approach method.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

● ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are for private issuers:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.



- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

For public issuers, the sustainability indicators used are the following:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool): a dedicated model to rate public issuers based on four pillars: governance, environment, social and society.
- The Climate Profile: the Management Company complete this analysis by an assessment of issuers' Climate Profile based on energy mix and evolution, carbon intensity and resources stock.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ debt) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ GDP) of the Sub-Funds' portfolio.
- The proportion of the Sub-Fund's portfolio in the controversial issuers based on several criteria such as: respect of freedom, child labor, human rights, torture practices, money laundering, etc.

● ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities (demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition).
- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below).
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices).

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- controversy weapons: issuers are excluded from all the Management Company portfolios
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the KPI) collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



### **Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below).
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below).
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



### What investment strategy does this financial product follow?

The investment process is based on the following three stages:

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers while have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or major controversies,
- asset classes' allocation depending on the analysis of the investment environment and the risk appetite of the management team, and
- the selection of securities based on a fundamental analysis from the point of view of the minority shareholder and/or bondholder, taking into account ESG criteria and the valuation of instruments.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

For private issuers, the ABA analysis of corporate responsibility is broken down into four pillars:

- Shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
	Independence of Board and committees	Quality of the strategy
		Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
	CEO compensation	Composition and size of the Board, fees and attendance
		Transparence of compensation
	Accounting Risks	Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
History of accounting irregularities (10 years)		
Quality of financial reporting	Change in accounting methods/reporting	
	Independence of the statutory auditors	
	Trust in guidance and transparency	
Environmental Responsibility	Environmental management	Profit warning history
		Access to management
		Environmental Management System (EMS) and reporting scope
	Climate policy and energy efficiency	Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Regulation and certification	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
		Perimeter of the environmental certification process
	Impact on biodiversity and externalities	Integration of regulations related to the sector
		Revenue associated with green/brown activities
Management of positive contributions to biodiversity and reporting		
Integration of upstream issues in projects		
		History of accidents or pollution
		Water consumption
		Waste recycling

Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy
		Leadership and culture type
	Health and safety	Distribution of full-time employees (FTEs)
		Employee share ownership
	Labor relations and working conditions	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
	Training and career management	Transparency and scope of indicators
		Quality of social dialogue, average absenteeism, turnover rates
	Promoting diversity	History of employee conflicts
		Quality of working conditions and compliance with legislation
Attractiveness and recruitment	Training pan and age pyramid	
	Sector-specific transition issues	
Societal Responsibility	Product quality, safety and traceability	Employee seniority and internal mobility policy
		Training budget, number of training hours/employee
	Innovation capacity and pricing power	Share of women among employees
		Share of women on management teams
	Supply chain management	Promotion of local managers
		Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)
	Customer satisfaction and market share gains	Talent attraction program
		Ability to hire people with key skills
	Respect for local communities and human rights	Product quality control process
		History of quality defects
Customer satisfaction and market share gains	Consumer safety issues	
	Internal or external R&D management	
Respect for local communities and human rights	Employees dedicated to R&D, R&D budget	
	Pricing power and brand power	
Respect for local communities and human rights	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers	
	History of supply chain failure	
Respect for local communities and human rights	ESG included in the contracts with suppliers	
	Customer satisfaction monitoring policy, change in market share	
Respect for local communities and human rights	Organic growth trends	
	Quality of the B-to-B distribution network	
Respect for local communities and human rights	Customer complaint history	
	Respect for human rights, facilitating the right to operate	
Respect for local communities and human rights	Integration of local communities	
	History of local conflicts	
Respect for local communities and human rights	Use of personal data as a business model	

Cybersecurity & the protection of personal data	Protection of sensitive data and privacy Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process Operations in high-risk countries History of corrupt or unethical practices

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

With respect to investments in public issuers, this asset class is subject to an extra-financial analysis in 4 dimensions comprising:

- ESG risk analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rate from 0 to 10:

- Governance: this pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, UN-Biodiversity Convention, Coal exit, Coal power capacity, Nuclear Weapons Non Proliferation Treaty and Fight against money laundering and the financing of terrorism.

Climate profile is a combination of Energy mix, evolution of the Energy mix, Carbon intensity and primary energy reserve.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)



2. Exclusions specific to the strategy followed by the Sub-Fund:
  - Exclusions of private issuers which have a "Severe Risk" profile in terms of Corporate Responsibility or country score for public issuers. Rating below 2 out of 10 within our internal rating,
  - Sectorial Exclusions as defined in the Management Company's "Exclusion Policy"

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

For private issuers, the Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

For public issuers, the Governance is one of the assessment axes. It is rated out of 10 based on 4 pillars: Rule of law and respect for freedoms, Quality of institutions and regulatory framework, Democratic life and Military status

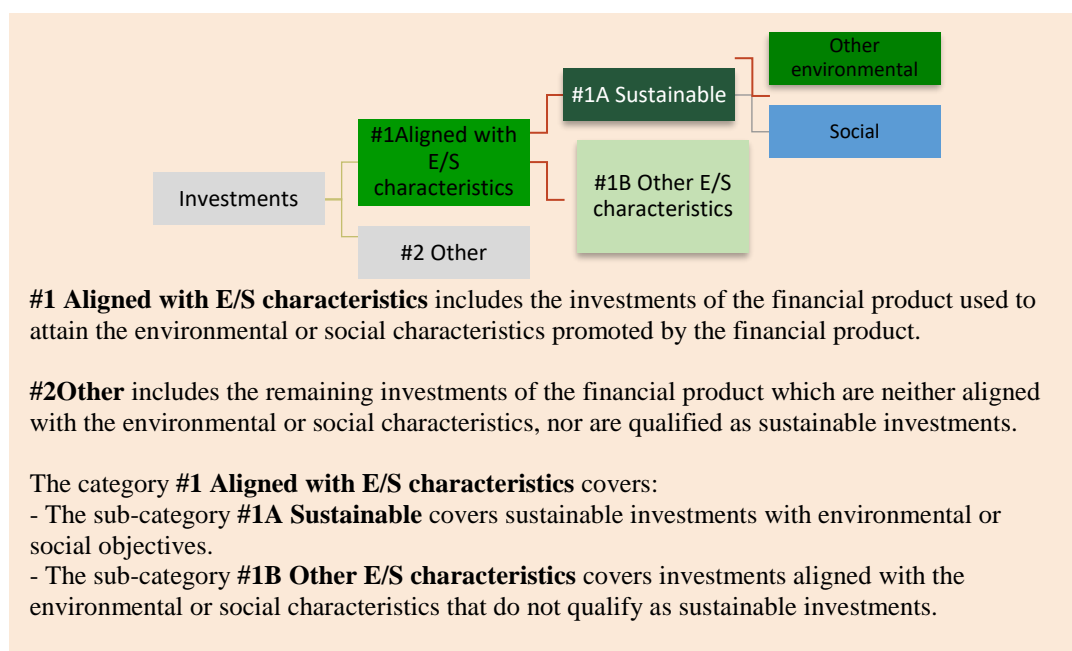
**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.

and defense. Around twenty KPIs allow the assessment of the governance practices associated with these 4 pillars.



## What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund's net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and/or exposure and/or efficient portfolio management purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.



### ● *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



### **To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

Not Applicable

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

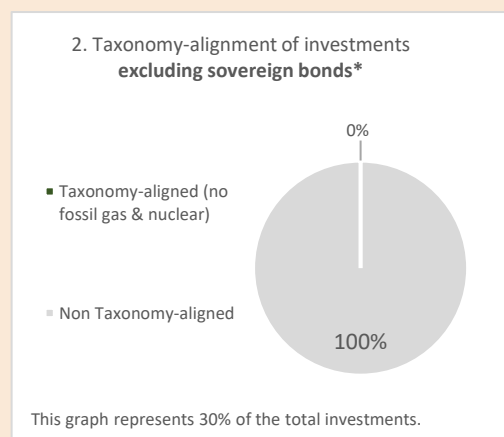
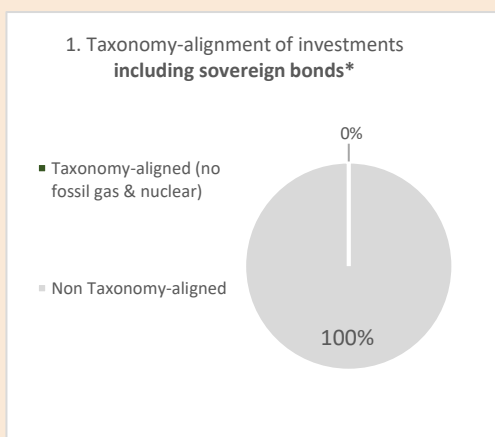
**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>15</sup>?**

- Yes:
  - In fossil gas
  - In nuclear energy
- No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%

<sup>15</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio, to increase exposure or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



### **Where can I find more product specific information online?**

More product-specific information can be found on the website: <https://www.dnca-investments.com/lu/funds/dnca-invest-evolutif/units/b-lu0284394821> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

#### 4. VALUE EUROPE

Information contained herein should be read in conjunction with the full text of the Prospectus.

##### 1. Reference Currency

EUR

##### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1%	20% of the positive performance net of any fees above the index with High Water Mark*	EUR 200,000
Class ID Shares EUR	Up to 1%		EUR 200,000
Class IG Shares EUR	Up to 1.50%		EUR 200,000
Class H-I** Shares CHF	Up to 1%		CHF 200,000
Class H-I** Shares USD	Up to 1%		USD 200,000
Class A Shares EUR	Up to 2%		EUR 2,500
Class AD Shares EUR	Up to 2%		EUR 2,500
Class H-A** Shares CHF	Up to 2%		CHF 2,500
Class H-A** Shares USD	Up to 2%		USD 2,500
Class B Shares EUR	Up to 2.40%		N/A
Class N Shares EUR	Up to 1.30%		N/A
Class ND Shares EUR	Up to 1.30%	N/A	
Class H-SI** Shares US	Up to 1.00%	N/A	USD 10,000,000
Class Q Shares EUR	Up to 0.20%		N/A

Class ID and AD Shares are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID and/or AD Shares twice a year upon decision of the Board of Directors.

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the STOXX EUROPE 600 Index Net Return with High Water Mark.

\*\*The costs of hedging will only be borne by the shareholders of the hedged Class.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any Performance Period where a performance fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.

The Performance Period is the period running from 1 January to 31 December each year.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions multiplied by the STOXX EUROPE 600 Index Net Return. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the STOXX EUROPE 600 Index Net Return performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund. The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

European Equities Fund

*Investment Objective:*

The Sub-Fund seeks to outperform the following Index: STOXX EUROPE 600 Index Net Return (Bloomberg ticker: SXXR Index), over the recommended investment term. Investors' attention is drawn by the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

*Investment Strategy:*

The Sub-Fund will at all times invest at least two-thirds of its total assets in equities of issuers having their registered office in Europe or exercising the preponderant part of their economic activities in Europe (hereinafter "European Equities").

The Sub-Fund's investment strategy relies on active discretionary management using a stock picking policy. This policy is all based on fundamental analysis developed through main investment criteria such as market assessment, issuer's financial structure, management quality, issuer's market position or regular contacts with issuers. The Management Company can use different methods to detect future investment returns as valuation metrics (PE, EV/EBIT, FCF yield, dividend yield...), sum of the parts or discounted cash-flows.

The main investment criteria are the market assessment, the issuer's financial structure, the current and forecast yield rate, management quality and the issuer's market position. The investment sectors targeted by the Management Company are not restricted, including with regard to new technology stocks.

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.



The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 2500 issuers, identified through financial and extra-financial approach as pan-European value stocks and which may belong to the STOXX Europe 600 and the MSCI Europe SMID Index, as well as stocks identified by the Management Company based on the financial and extra-financial analysis and/or having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to the corporate responsibility of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (especially corporate responsibility) of issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement, through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two successive steps:
  - the selection of issuers pursuant to the financial approach described above,
  - the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.
- Structuration of the portfolio with a macroeconomic approach.
- Build the portfolio taking into consideration the regulatory constraints and the investment process in order to establish the final selection.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, which especially involves proceeding to the extra-financial analysis on at least 90% of the asset of the Sub-Fund and entails the exclusion of at least 20% of the worst share issuers from its investment universe. As such the sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of the categories of assets and financial contracts:*

The Sub-Fund will invest at any time within the following limits in:

- European Equities or related financial derivative instruments (such as CFD or DPS): 75% to 100% of its total assets;
- Non-European equities: 0% to 25% of its total assets;

- Debt instruments: 0% to 25% of its total assets;
- Other instruments: 0% to 25% of its total assets.

In case of adverse market conditions, the Sub-Fund may invest up to 25% of its net assets in money market instruments.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs, open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purposes.

The Sub-Fund may use exchange traded or OTC derivatives (other than CFD and DPS) up to 40% of the Sub-Fund's net assets, including but not limited to, futures contracts and non-complex options negotiated on regulated markets for the purpose of hedging or increasing equity exposure.

The Sub-Fund may also use techniques and instruments relating to transferable securities and money market instruments for efficient portfolio management.

*Special consideration for French investors:* to ensure eligibility for the French *Plan d'Epargne en Actions* (PEA), the Sub-Fund will invest at least 75% of its assets in equity securities issued by issuers with their headquarters in an EEA state that has signed a tax agreement with France, including a clause on combating fraud and tax avoidance.

#### **4. Initial Offering**

The Sub-Fund was launched on 21 December 2007 by issuing Class I Shares at an initial price of EUR 100 per Share.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors who wish to have exposure to the "European community equities" market and who can retain this investment for the recommended investment period, while looking for a Fund based on an equities portfolio.

## **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Equity risk;
- Exchange rate risk;
- Risk of loss of capital;
- Risk of investing in derivative instruments (such as contract for difference and dynamic portfolio swap);
- Sustainability risk;
- ESG risk.

## **8. Benchmark**

STOXX EUROPE 600 Index Net Return

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product Name:** DNCA INVEST - VALUE EUROPE  
**Legal entity identifier:** 213800PZ1AEGO7TM1E35

### Environmental and/or social characteristics

Does this financial product have a sustainable investment objective?	
●● <input type="checkbox"/> Yes	●● <input checked="" type="checkbox"/> No
<input type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective:</b> ____% <ul style="list-style-type: none"> <li><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	<input type="checkbox"/> It promotes <b>Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of ____% of sustainable investments <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with a social objective</li> </ul>
<input type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective:</b> ____%	<input checked="" type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b>



### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.

- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

Not Applicable

***How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?***

Not Applicable

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

How have the indicators for adverse impacts on sustainability factors been taken into account?

Not Applicable

How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Not Applicable

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

The Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact ("PAI") analysis is part of the Corporate Responsibility Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

Further information may be found in the annual report in respect of the Sub-Fund.

No



## What investment strategy does this financial product follow?

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two successive steps:
  - the selection of issuers pursuant to the financial approach described above,
  - the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.
- Structuration of the portfolio with a macroeconomic approach.
- Build the portfolio taking into consideration the regulatory constraints and the investment process in order to establish the final selection.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- Shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.



Shareholder Responsibility	Respect for minority	Control structure Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom Rotation of leaders, checks and balances Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees Separation of powers of the CEO/Chair Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation Variable compensation consistent with objectives and results ESG criteria in the variable compensation
	Accounting Risks	History of accounting irregularities (10 years) Change in accounting methods/reporting Independence of the statutory auditors
	Quality of financial reporting	Trust in guidance and transparency Profit warning history Access to management
	Environmental management	Environmental Management System (EMS) and reporting scope Quality and consistency of reporting, quantified objectives Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process Integration of regulations related to the sector Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting Integration of upstream issues in projects History of accidents or pollution Water consumption Waste recycling
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy Leadership and culture type Distribution of full-time employees (FTEs) Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities) Transparency and scope of indicators

Societal Responsibility	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
	Training and career management	Training pan and age pyramid
		Sector-specific transition issues
		Employee seniority and internal mobility policy
		Training budget, number of training hours/employee
	Promoting diversity	Share of women among employees
		Share of women on management teams
		Promotion of local managers
	Attractiveness and recruitment	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)
		Talent attraction program
		Ability to hire people with key skills
	Product quality, safety and traceability	Product quality control process
		History of quality defects
		Consumer safety issues
Innovation capacity and pricing power	Internal or external R&D management	
	Employees dedicated to R&D, R&D budget	
	Pricing power and brand power	
Supply chain management	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers	
	History of supply chain failure	
	ESG included in the contracts with suppliers	
Customer satisfaction and market share gains	Customer satisfaction monitoring policy, change in market share	
	Organic growth trends	
	Quality of the B-to-B distribution network	
	Customer complaint history	
Respect for local communities and human rights	Respect for human rights, facilitating the right to operate	
	Integration of local communities	
	History of local conflicts	
Cybersecurity & the protection of personal data	Use of personal data as a business model	
	Protection of sensitive data and privacy	
	Protection mechanisms against cyber attacks	
Corruption and business ethics	Governance and corruption prevention process	
	Operations in high-risk countries	
	History of corrupt or unethical practices	

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios.
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCB		Issuers having their registered office outside of the EOCB	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities	Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:
  - Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
  - Sectorial exclusion as defined in the Management Company' Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



## What is the asset allocation planned for this financial product?

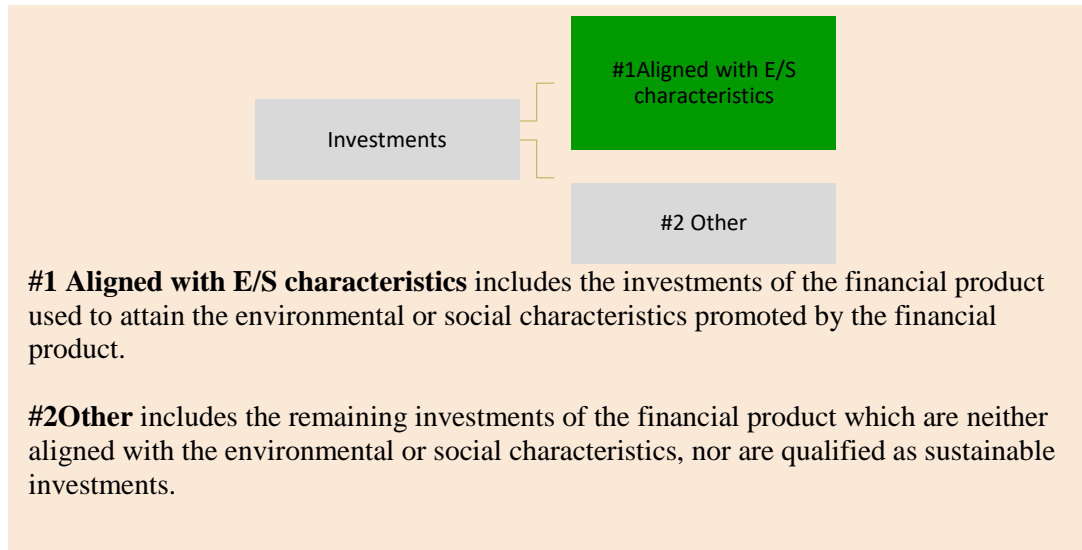
The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging and/or exposure and/or efficient portfolio management purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.

### Asset allocation

describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



- *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



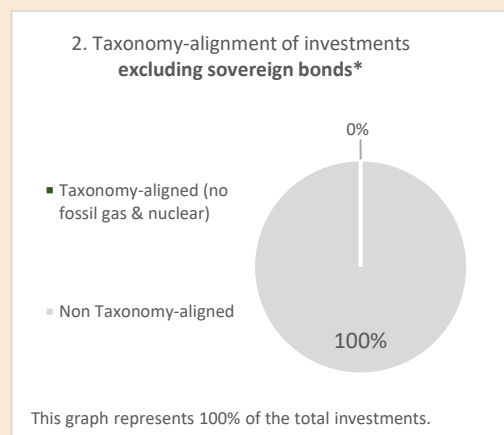
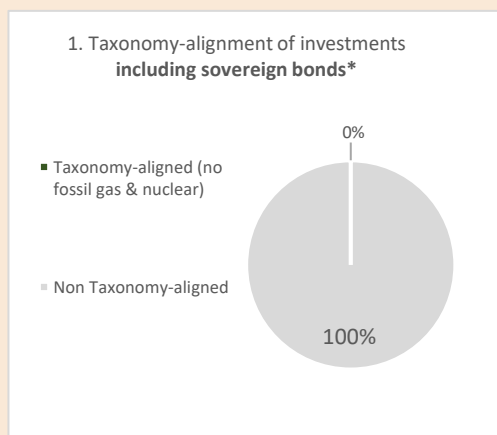
## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>16</sup>?**

- Yes:
  - In fossil gas
  - In nuclear energy
- No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%

<sup>16</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

Not applicable.



**What is the minimum share of socially sustainable investments?**

Not applicable.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may also invest in financial derivative instruments for hedging and/or increase exposure and/or efficient portfolio management purposes as well as in deposits at sight, money market funds, money market instruments and other deposits on an ancillary basis for liquidity purposes.

There are no specific environmental or social safeguards linked to the use of derivatives and other assets included under #2 Other.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

More product-specific information can be found on the website: <https://www.dnca-investments.com/lu/funds/dnca-invest-value-europe/units/b-lu0284396289> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 5. BEYOND GLOBAL LEADERS

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1%	20% of the positive performance net of any fees above the index Net Return*	EUR 200,000
Class SI Shares EUR	Up to 0.80%		EUR 50,000,000
Class A Shares EUR	Up to 2%		EUR 2,500
Class B Shares EUR	Up to 2.25%		N/A
Class Y Shares EUR	Up to 1.80%		N/A
Class N Shares EUR	Up to 1.30%		N/A
Class ND Shares EUR	Up to 1.30%		N/A
Class WI Shares EUR	Up to 1.30%	N/A	EUR 200,000
Class Q Shares EUR	Up to 0.50%	N /A	N/A

Class ND are distribution Shares. Interim dividends may be distributed to the shareholders of Class ND Shares twice a year upon decision of the Board of Directors.

\* The Management Company will be entitled to a Performance Fee calculated daily on the outperformance of the Sub-Fund compared to the performance of the MSCI All Countries World Index Net Return (MSCI ACWI NR Index).



The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day plus additional subscriptions and minus redemptions multiplied by the composite index described above. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance of each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the first Valuation Day of this Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on comparison of a performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the MSCI All Countries World Index Net Return performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

International Equities Fund

### *Investment Objective:*

The Sub-Fund seeks to outperform the MSCI All Countries World Index (Bloomberg ticker: NDEEWNR Index) on the recommended investment term. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

### *Investment Strategy:*

The Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund has as its objective sustainable investment within the meaning of Article 9 of SFDR. The Sub-Fund is managed taking into consideration responsible and sustainable principles and aims to target a significant exposure in revenues to the 17 Sustainable Development Goals of the United Nations with a minimum threshold of 50% consolidated revenues of the entities held in the portfolio (excluding cash, derivatives and Money Market Funds). The investment strategy is geared towards law carbon economy which leads to a lower portfolio's carbon footprint than the MSCI All Countries World Index.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 5000 global issuers, of which issuers from the MSCI All Countries World Net Return Index, as well as stocks identified by the Management Company based on the financial and extra-financial analysis, having already been invested in recent past years. The various criteria described below are applied to issuers selected within this initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of the companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. This model is centered on four pillars as further detailed below (i) corporate responsibility, (ii) sustainable transition, (iii) controversies and (iv) dialogue and engagement with issuers.

The Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies with the "best in universe" method. There may be a sector bias.

The Sub-Fund applies a proprietary tool developed internally by the Management Company to make investment decisions. The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Corporate responsibility is astounding information's pool used to anticipate companies' risk especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifestyle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- The first step is to exclude companies with high corporate responsibility risks (minimum score of 4/10 in our proprietary model). This selection fulfills the conditions of the French SRI label.

- The second step is based on the selection of issuers and companies identified to meet the Sub-Fund's sustainable strategy (i.e. issuers that provide solutions to sustainable development issues/challenges).
- The third step is to build a portfolio pursuant to a fundamental analysis, the liquidity and the valuation of the companies considered.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, from which the Sub-Fund benefits, which especially involves proceeding to the extra-financial analysis on at least 90% of the asset of the Sub-Fund and entails the exclusion of at least 20% of the worst share issuers from its investment universe. As such the Sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

The Sub-Fund's investment strategy relies on active discretionary management using a stock picking policy. This policy is all based on fundamental analysis developed through main investment criteria such as market assessment, issuer's financial structure, management quality, issuer's market position or regular contacts with issuers. The Management Company can use different methods to detect future investment returns as valuation metrics (PE, EV/EBIT, FCF yield, dividend yield...), sum of the parts or discounted cash flows. The Sub-Fund invests in securities from issuers worldwide.

The Sub-Fund aims to invest in issuers considered to be the "pillars" or "leaders" in the global economy, wherever their geographical location. The Management Company seeks to benefit from new structural trends across the globe by taking positions in issuers that benefit from "secular" growth rather than cyclical growth and issuers poised for gains regardless of the economic climate.

The Management Company sets out to identify companies that boast a clear competitive edge, stable of growing market share and a time-tested business model. These issuers must also post a healthy balance sheet, an attractive valuation and well-defined long-term strategies that are in line with rapidly changing global economy.

The Sub-Fund favours three areas of investment: the inclusion of the emerging middle classes and the demographic transition, technologies for health and the environment (such as ecological, lifestyle and economic transition), and finally health and well-being. The main thematic of investments are social and societal challenges with positive impact on society.

The Management Company has a strong conviction motto and will focus on a small number of issuers, between 30 and 50.

More information about the environmental or social objectives pursued by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 9 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

### *Description of categories of assets and financial contracts:*

The Sub-Fund invests within the following limits in:

- Equities or related financial derivative instruments (such as CFD or DPS): 80% to 100% of its net assets;
- Debt instruments: 0% to 20% of its net assets;
- Special purpose acquisition companies: up to 5% of its net assets.

In case of adverse market conditions, the Sub-Fund may invest up to 100% of its net assets in money market instruments.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund may invest in securities denominated in any currency.

However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purposes.

The Sub-Fund may use exchange traded or OTC derivatives (other than CFD and DPS) up to 40% of the Sub-Fund's net assets, including but not limited to, futures contracts and non-complex options negotiated on regulated markets for the purpose of hedging equity exposure.

The Sub-Fund may use techniques and instruments relating to transferable securities and money market instruments for efficient portfolio management.

#### **4. Initial Offering**

The Sub-Fund was launched on 15 November 2010 by issuing Class I, Class A and Class B Shares at an initial price of EUR 100 per Share.

Class Q Shares have been issued on 21 March 2011 at an initial price of EUR 96.45 per Share.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors who are looking for an opportunistic management style and who agree to be exposed to the market risks in the scope of discretionary asset allocation management, while agreeing to remain invested for a long period.

## **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Equity risk;
- Interest-rate risk;
- Exchange rate risk;
- Risk of investing on emerging markets;
- Risk of loss of capital;
- Risk of investing in derivative instruments (such as contract for difference and dynamic portfolio swap);
- ESG risk;
- Sustainability risk;
- Small and mid-cap companies risk;
- SPACs.

## **8. Benchmark**

MSCI All Countries World Index Net Return

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The benchmark does not take into account the sustainable objective pursued by the Sub-Fund as the Management Company has not identified an EU Climate Transition Benchmark or an EU Paris-aligned Benchmark (as defined under Benchmark Regulation) which is available and consistent with the Sub-Fund's investment objective and strategy.

Pre-contractual disclosure for the financial products referred to in Article 9, paragraphs 1 to 4a, of Regulation (EU) 2019/2088 and Article 5, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST – BEYOND GLOBAL LEADERS  
**Legal entity identifier:** 213800ZD91Y5YJCYVS87

### Sustainable investment objective

Does this financial product have a sustainable investment objective?	
<input checked="" type="radio"/> <input checked="" type="radio"/> <input checked="" type="checkbox"/> <b>Yes</b>	<input type="radio"/> <input type="radio"/> <input type="checkbox"/> <b>No</b>
<input checked="" type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective: 3%</b> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input checked="" type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	<input type="checkbox"/> It <b>promotes Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of ___% of sustainable investments <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with a social objective</li> </ul>
<input checked="" type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective: 1%</b>	<input type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b>



### What is the sustainable investment objective of this financial product?

The Sub-Fund has as its objective sustainable investment within the meaning of Article 9 of SFDR. The Sub-Fund is managed taking into consideration responsible and sustainable principles and aims to target a significant exposure in revenues to the 17 Sustainable Development Goals of the United Nations with a minimum threshold of 50% consolidated revenues of the entities held in the portfolio (excluding cash, derivatives and Money Market Funds). Further details relating to SDGs are described in section "What are the binding elements of the investment strategy used to select the investments to attain the sustainable investment objective?" below.

In order to achieve the Sub-Fund's sustainable investment objective, the Management Company has identified global environmental and sustainability challenges, which include (but are not limited to) climate change mitigation and adaptation. These sustainable investment objectives may be clarified and updated

by the Management Company from time to time. In such a case, the Prospectus will be updated accordingly at the occasion of the first update that will follow.

The investment strategy is geared towards low carbon economy which leads to a lower portfolio's carbon footprint than the MSCI All Countries World Index.

To be eligible to the investment universe, issuers must comply with the following criteria which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal classification framework based on Sustainable Transition Activities (demographic transition, and/or healthcare transition, and/or economic transition, and/or lifestyle transition and/or ecologic transition) as described below under the investment strategy related section,
- minimum rating of 4 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below),
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the sustainable objective of the Sub-Fund.

● ***What sustainability indicators are used to measure the attainment of the sustainable investment objective of this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: The Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.

**Sustainability indicators** measure how the sustainable objectives of this financial product are attained.



**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

- Exposure to UN Sustainable Development Goals: The Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

***How do sustainable investments not cause significant harm to any environmental or social sustainable investment objective?***

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS) and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- Thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details);
- controversy weapons: issuers are excluded from all the Management Company portfolios;
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios.

The minimum rate of 4 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the "KPI") collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 4 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

— — *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights?*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes

The Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

No



## What investment strategy does this financial product follow?

In line with a fundamental approach of the management team, the investment process is based on the following three stages:

- The first step is to exclude companies with high corporate responsibility risks (minimum score of 4/10 in the Management Company proprietary model). This selection fulfills the conditions of the French SRI label.
- The second step is based on the selection of companies identified to meet the Sub-Fund's sustainable strategy (i.e., reduction in carbon emission in view of achieving the long-term global warming objectives of the Paris Agreement).
- The third step is to build a portfolio pursuant to a fundamental analysis, the liquidity and the valuation of the companies considered.

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance with the materiality (correlation

The investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance.

with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifecycle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model. The sustainable transition includes the UN Sustainable Development Goals.

Shareholder Responsibility	Respect for minority	Control structure Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees Separation of powers of the CEO/Chair
		Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation Variable compensation consistent with objectives and results
		ESG criteria in the variable compensation
	Accounting Risks	History of accounting irregularities (10 years) Change in accounting methods/reporting
		Independence of the statutory auditors
	Quality of financial reporting	Trust in guidance and transparency Profit warning history Access to management
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
		Regulation and certification

		sector
Employer Responsibility	Impact on biodiversity and externalities	Revenue associated with green/brown activities
		Management of positive contributions to biodiversity and reporting
		Integration of upstream issues in projects
		History of accidents or pollution
		Water consumption
	Corporate culture and HR management	Waste recycling
		HR's position in the company's hierarchy
		Leadership and culture type
	Health and safety	Distribution of full-time employees (FTEs)
		Employee share ownership
		Establishment of committees and procedures for hygiene, safety and working conditions
	Labor relations and working conditions	Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
		Transparency and scope of indicators
		Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
	Training and career management	Quality of working conditions and compliance with legislation
		Training pan and age pyramid
		Sector-specific transition issues
Promoting diversity	Employee seniority and internal mobility policy	
	Training budget, number of training hours/employee	
	Share of women among employees	
Attractiveness and recruitment	Share of women on management teams	
	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
Societal Responsibility	Product quality, safety and traceability	Talent attraction program
		Ability to hire people with key skills
		Product quality control process
	Innovation capacity and pricing power	History of quality defects
		Consumer safety issues
		Internal or external R&D management
	Supply chain management	Employees dedicated to R&D, R&D budget
		Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
		History of supply chain failure
		ESG included in the contracts with

	suppliers
Customer satisfaction and market share gains	Customer satisfaction monitoring policy, change in market share
	Organic growth trends
	Quality of the B-to-B distribution network
Respect for local communities and human rights	Customer complaint history
	Respect for human rights, facilitating the right to operate
	Integration of local communities
Cybersecurity & the protection of personal data	History of local conflicts
	Use of personal data as a business model
	Protection of sensitive data and privacy
Corruption and business ethics	Protection mechanisms against cyber attacks
	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

● ***What are the binding elements of the investment strategy used to select the investments to attain the sustainable investment objective?***

The Sub-Fund implements its strategy within two types of bindings elements:

1. Exclusions applied for the Management Company and exclusions specific to the strategy.

Exclusions applied for the Management Company (for the avoidance of doubt the Sub-Fund being an Article 9 financial product under SFDR, is already fully compliant with the below indicated exclusions):

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCD		Issuers having their registered office outside of the EOCD	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" and "High-Risk" profile in terms of Corporate Responsibility. This category represents companies with a Corporate Responsibility Rating below 4 out of 10 within our internal rating)
- Sectorial exclusion as defined in the Management Company's Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

2. Further to the investment and stock and bond selection process focus on the positive contributions that companies generate through their activities, products and services. The objective is to identify whether a company contributes to the sustainable transition within the framework of the UN Sustainable Development Goals:

- demographic transition (reference to SDGs 3, 4 and 11) including the following activities: Access to basic products and services, Inclusion of seniors, Access to education, Access to housing and comfort, Public transport, traffic regulation;
- the medical transition (reference to SDG 3) including the following activities: Access to medical care, Healthy nutrition and sport, Medical diagnostics, Fight against endemic diseases, Advanced medicine, Medical robotics, Personal care;
- economic transition (reference to SDGs 9 and 12) including the following activities: Access to connectivity, Access to financial products, Certification, quality, product traceability, Sustainable infrastructure developments, Digitalization of commerce, Efficiency of the productive apparatus, Performance logistics, Sustainable tourism;
- lifestyle transition (reference to SDGs 8, 9, 11 and 12) including the following activities: People safety, Artificial intelligence, Sustainable mobility, Circular economy, Sustainable packaging, Collaborative consumption, Eco-design;
- and the ecological transition (reference to SDGs 6, 7, 12, 14 and 15) including the following activities: Treatment and efficiency of water management, Development of energy infrastructure, Waste recovery, Protection of marine biodiversity, Protection of terrestrial biodiversity, Sustainable agriculture.

The abovementioned investment process which is binding aims to target a minimum threshold of 50% consolidated revenues of the entities included in the Sub-Fund's portfolio (excluding cash, derivatives and Money Market Funds).

● ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: the Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

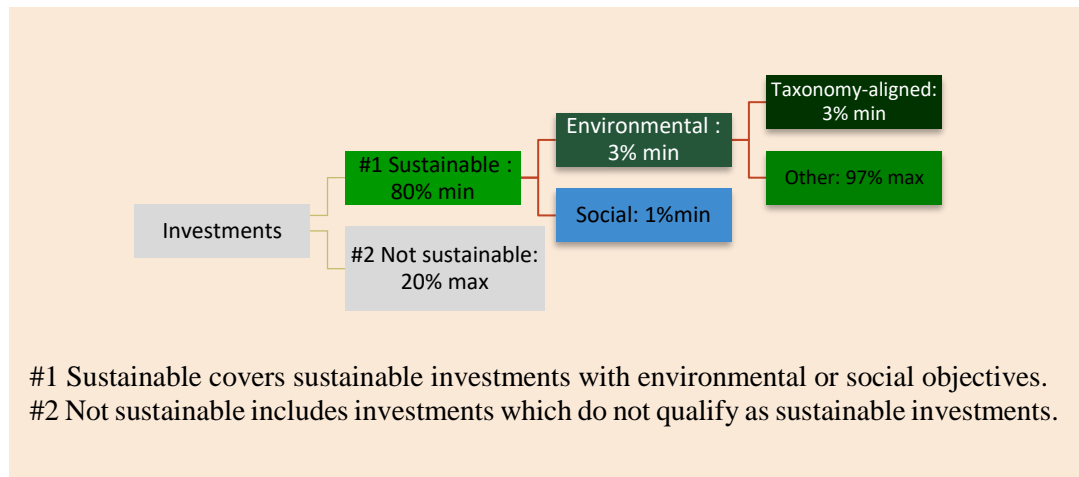
**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.





## What is the asset allocation and the minimum share of sustainable investments?

The Sub-Fund intends to invest 80% minimum of its net assets in "sustainable investments". The remaining portion of the Sub-Fund's portfolio (#2 Not Sustainable) will consist of financial derivative instruments, cash, cash equivalent, money market instruments and money market funds held on an ancillary basis either for hedging purposes, managing the liquidity of the portfolio and/or reducing any specific financial risk. 100% of the Sub-Fund's investments (excluding financial derivative instruments, cash, cash equivalent and money market funds) are composed of sustainable investments.



### ● How does the use of derivatives attain the sustainable investment objective?

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

The Sub-Fund intends to invest 3% minimum of its net assets in sustainable investments with an environmental objective aligned with the EU Taxonomy. The proportion of sustainable investments with an environmental objective aligned with the EU Taxonomy will be disclosed in the periodic report. The Sub-Fund's ambition of the minimum portion of sustainable investments with an environmental objective aligned with the EU Taxonomy targets sustainable investments linked to the environmental objectives of climate change mitigation and adaptation. These sustainable investment objectives may be clarified and updated by the Management Company from time to time. In such a case, the Prospectus will be updated accordingly at the occasion of the first update that will follow. The degree to which the investments are in environmentally sustainable economic activities is measured using the estimates and data disclosed by the investee companies in their official documents (e.g. periodic reports) of their turnover aligned with the EU Taxonomy. Compliance of the Sub-Fund's intended proportion of EU Taxonomy-aligned investments with the criteria laid down in article 3 of the EU Taxonomy will not be subject to an assurance provided by one or more auditors or other third party review.

**Asset allocation** describes the share of investments in specific assets.

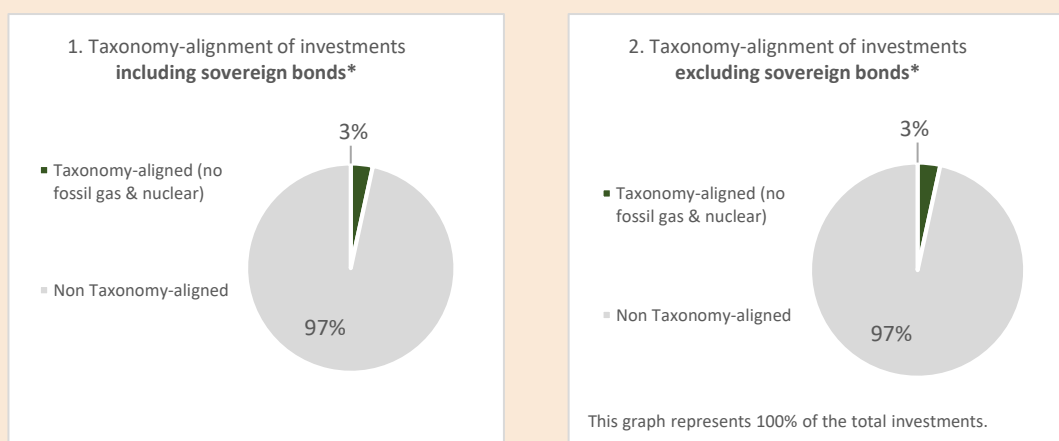
Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>17</sup>?**

- Yes:  
 In fossil gas     In nuclear energy  
 No\*\*

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

\*\* If any sort of exposition to activities related to fossil gas or nuclear energy that comply with UE Taxonomy criteria were to be identified in the Sub-Fund as a result of an investment, then the detail of said exposition will be published in the annual periodic disclosure for financial products referred to in Article 9 (Annex 5 RTS SFDR).

<sup>17</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

- ***What is the minimum share of investments in transitional and enabling activities?***

3%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

While the aggregate minimum share of sustainable investments with an environmental objective (whether or not aligned with the EU Taxonomy) represents 3% of the Sub-Fund's net assets, the Sub-Fund does not commit to a minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy because the percentage will depend on the percentage of sustainable investments with an environmental objective aligned with the EU Taxonomy. However, the aggregated minimum share of sustainable investments across both environmental (whether or not aligned with the EU Taxonomy) and social objectives represents 80% of its net assets.



**What is the minimum share of sustainable investments with a social objective?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with a social objective. However, the aggregated minimum share of sustainable investments across both environmental (whether or not aligned with the EU Taxonomy) and social objectives represents 80% of its net assets.



**What investments are included under "#2 Not sustainable", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may held deposits at sight, money market funds, money market instruments, financial derivative instruments, and other deposits. Those Assets included under "#2 Not sustainable" do not prevent the Sub-Fund from attaining its sustainable investment objective as they may be used by the Management Company exclusively either for hedging purposes, managing the liquidity of the portfolio and/or reducing any specific financial risk (for example: currency risk).

There are no specific environmental or social safeguards linked to the use of assets included under #2 Not Sustainable.



**Is a specific index designated as a reference benchmark to meet the sustainable investment objective?**

Not applicable.

- ***How does the reference benchmark take into account sustainability factors in a way that is continuously aligned with the sustainable investment objective?***

N/A

- ***How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?***

N/A

are environmentally sustainable investments that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

**Reference benchmarks** are indexes to measure whether the financial product attains the sustainable investment objective.

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



### **Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/fonds/dnca-invest-beyond-global-leaders/parts/b-lu0383784146> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 6. CONVERTIBLES

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0.85%	20% of the positive performance net of any fees above the index Net Return with High Water Mark **	EUR 200,000
Class ID Shares EUR	Up to 0.85%		EUR 200,000
Class H-I* Shares CHF	Up to 0.90%		CHF 200,000
Class H-I* Shares USD	Up to 0.90%		USD 200,000
Class SI Shares EUR	Up to 0.70%		EUR 50,000,000
Class A Shares EUR	Up to 1.60%		EUR 2,500
Class H-A* Shares CHF	Up to 1.60%		CHF 2,500
Class B Shares EUR	Up to 1.80%		N/A
Class B Shares CHF	Up to 1.80%		N/A
Class N Shares EUR	Up to 1.00%		N/A
Class Y Shares EUR	Up to 1.45%		EUR 2,500
Class WI Shares EUR	Up to 1.00 %	N/A	EUR 200,000

Class ID are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID Shares twice a year upon decision of the Board of Directors.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

\*\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of Refinitiv Europe Focus Hedged CB with High Water Mark.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any Performance Period where a Performance Fee has been paid or failing that, the initial offer price per Share for unlaunched Classes and the Net Asset Value per Share at the last Valuation Day of December 2015 for any other Class and for the first Performance Period.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from 1 January 2016.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions, multiplied by the Refinitiv Europe Focus Hedged CB Index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Refinitiv Europe Focus Hedged CB Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

Convertible bond Fund

*Investment Objective:*

The Sub-Fund currently seeks to provide capital appreciation with low volatility by investing in convertibles bonds.

Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria. The portfolio composition will not attempt to replicate the composition of a benchmark index from a geographical or sectorial perspective. Even so, the Refinitiv Europe Focus Hedged CB Index (Bloomberg ticker: UCBIFX21) Index may be used as ex-post benchmark indicator.

*Investment Strategy:*

The investment process is made of the combination of a global bond approach and stock-picking policy. It aims to create a portfolio with a lower volatility than an underlying equity investment based on a fundamental approach and a qualitative analysis of each issuer.

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 2500 issuers, identified through financial and extra-financial approach and which may belong to UBS Thomson Reuters Global Focus Vanilla Hedged (Eur) CB Index and Refinitiv Europe Focus Hedged CB Index, as well as stocks identified by the Management Company based on the financial and extra-financial analysis, having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to the corporate responsibility of companies based on an extra-financial analysis trough a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (especially corporate responsibility) of issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement,



through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach and exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before,
- Build the portfolio with a "Top down" approach (i.e. an approach which consists of looking to the overall portfolio),
- Selection of securities ("Bottom up" approach) on the basis of a multi-factor analysis (fundamental analysis, valuation of the credit option and characteristics of the convertible bonds) followed by the overall analysis of the portfolio.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, from which the Sub-Fund benefits, which especially involves proceeding to the extra-financial analysis on at least 90% of the asset of the Sub-Fund and entails the exclusion of at least 20% of the worst share issuers from its investment universe. As such the sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund will at all times invest at least 50% of its total assets in convertible bonds exchangeable bonds and mandatory redeemable bonds of issuers having their registered office in the EU or exercising the preponderant part of their economic activities in the EU within the following limits:

- Convertible or exchangeable bonds denominated in Euro: from 50% to 100% of its assets invested in convertible, exchangeable or mandatory redeemable bonds;
- Non Euro Convertible or exchangeable bonds: at most 30% of its net assets;
- Convertible bonds rated "investment grade" or whose issuer is rated "investment grade": at least 30% of its assets invested in convertible or exchangeable bonds.

The Sub-Fund may invest in money market and debt instruments: from 0% to 50% of its total assets.

In normal market conditions, the Sub-Fund does not intend to keep all these convertibles, exchangeable bonds and mandatory redeemable bonds until the conversion date or the equities received which may be disposed of with due regards to interest of shareholders.

In addition, the Sub-Fund will invest the remaining part of its total assets in warrants, subscription rights and other bonds with any equity link.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund may be exposed, for up to 100% of its net assets, to exchange traded or OTC derivatives, including but not limited to, futures contracts and non-complex options negotiated on regulated markets for hedging or investment purposes (e.g. increasing equity risk, credit risk and/or interest rate risk). The main goal of the use of the aforementioned instruments, which will mainly be through non-complex options negotiated on regulated markets, is to enable the Sub-Fund to efficiently manage and adjust its risk exposures whenever the management team considers the risk premiums too low or in case of large flows of subscriptions and/or redemptions. The financial derivative instruments exposure limit will allow to comprehensively cover the Sub-Fund's risks (equity risk, interest rate risk, credit risk...).

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purpose. The currency exchange risk will not represent more than 30% of the total assets of the Sub-Fund.

#### **4. Initial and subsequent Offering**

The Sub-Fund was launched on 17 December 2008 by issuing Class I and Class A Shares at an initial price of EUR 100 per Share.

The Fund may close this Sub-Fund to new subscriptions, should the assets of this Sub-Fund reach the amount of 200 million Euros or such other amount as the Board of Directors may determine as being appropriate, taking in account the targeted markets in terms of investment.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors who are willing to increase their savings with an indirect

exposure to equities or bonds, using securities exposed to diversified markets, while reducing at the maximum the risk of loss of the capital.

## **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon from two to five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Discretionary management risk;
- Interest-rate risk;
- Credit risk;
- Risk of loss of capital;
- Equity risk;
- Exchange rate risk;
- OTC derivative transactions and derivative instruments;
- Sustainability risk;
- ESG risk.

## **8. Benchmark**

Refinitiv Europe Focus Hedged CB Index. The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST - CONVERTIBLES  
**Legal entity identifier:** 213800Y2A55IZ622EN50

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It promotes **Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.

- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock and bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

● ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

● ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

(demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition).

- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below)
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating).

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- controversy weapons: issuers are excluded from all the Management Company portfolios
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the KPI) collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



## Does this financial product consider principal adverse impacts on sustainability factors?

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



## What investment strategy does this financial product follow?

The investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach and exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before,
- Build the portfolio with a "Top down" approach (i.e. an approach which consists of looking to the overall portfolio),
- Selection of securities ("Bottom up" approach) on the basis of a multi-factor analysis (fundamental analysis, valuation of the credit option and

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.



characteristics of the convertible bonds) followed by the overall analysis of the portfolio.

- asset classes' allocation depending on the analysis of the investment environment and the risk appetite of the management team, and
- the selection of securities based on a fundamental analysis from the point of view of the minority shareholder and/or bondholder, taking into account ESG criteria and the valuation of instruments.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
		Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation
		Variable compensation consistent with objectives and results

		ESG criteria in the variable compensation
	Accounting Risks	History of accounting irregularities (10 years)
		Change in accounting methods/reporting
		Independence of the statutory auditors
	Quality of financial reporting	Trust in guidance and transparency
		Profit warning history
		Access to management
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process
		Integration of regulations related to the sector
		Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting
		Integration of upstream issues in projects
		History of accidents or pollution
		Water consumption
		Waste recycling
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
		Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
Training and career management	Training pan and age pyramid	
	Sector-specific transition issues	
	Employee seniority and internal mobility policy	
	Training budget, number of training hours/employee	
Promoting diversity	Share of women among employees	
	Share of women on management teams	

Societal Responsibility	Attractiveness and recruitment	Promotion of local managers
		Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)
		Talent attraction program
	Product quality, safety and traceability	Ability to hire people with key skills
		Product quality control process
		History of quality defects
	Innovation capacity and pricing power	Consumer safety issues
		Internal or external R&D management
		Employees dedicated to R&D, R&D budget
	Supply chain management	Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
		History of supply chain failure
	Customer satisfaction and market share gains	ESG included in the contracts with suppliers
Customer satisfaction monitoring policy, change in market share		
Organic growth trends		
Respect for local communities and human rights	Quality of the B-to-B distribution network	
	Customer complaint history	
	Respect for human rights, facilitating the right to operate	
Cybersecurity & the protection of personal data	Integration of local communities	
	History of local conflicts	
	Use of personal data as a business model	
Corruption and business ethics	Protection of sensitive data and privacy	
	Protection mechanisms against cyber attacks	
	Governance and corruption prevention process	
		Operations in high-risk countries
		History of corrupt or unethical practices

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On the one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
- Sectorial Exclusions as defined in the Management Company's "Exclusion Policy".

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



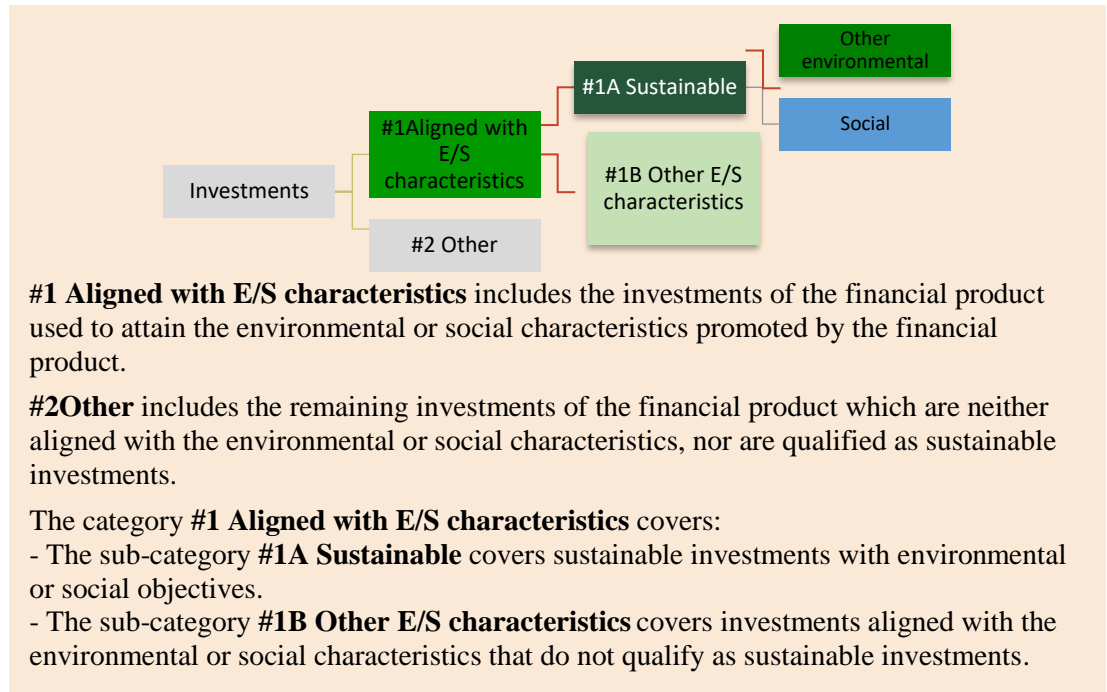
## What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund's net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and/or exposure and efficient portfolio management purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



- **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



**To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

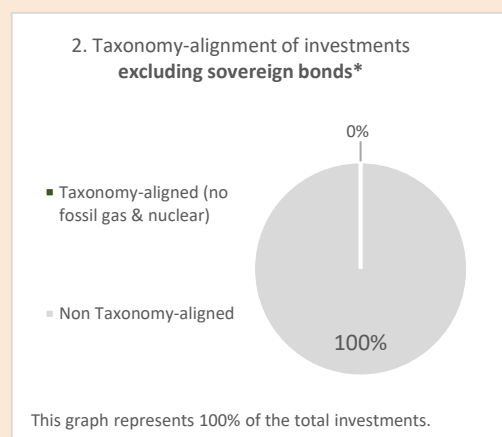
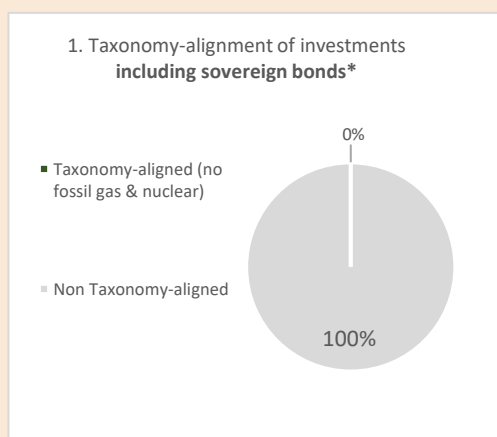
Not applicable

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>18</sup>?**

- Yes:
  - In fossil gas
  - In nuclear energy
- No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%

<sup>18</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio, to increase exposure or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-convertibles/units/a-lu0401809073> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 7. MIURI<sup>19</sup>

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees applicable until 30 December 2024 (up the net assets of the Class per annum)	Management Fees applicable as from 31 December 2024 (up the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1%	Up to 0,90%	20% of the positive performance net of any fees above the index**	200,000 EUR
Class ID Shares EUR	Up to 1%	Up to 0,90%		200,000 EUR
Class H-I** Shares CHF	Up to 1%	Up to 0,90%		200,000 CHF
Class H-I** Shares USD	Up to 1%	Up to 0,90%		200,000 USD
Class A Shares EUR	Up to 1.80%	Up to 1.60%		2,500 EUR
Class AG Shares EUR	Up to 1.90%	Up to 1.70%		2,500 EUR
Class AD Shares EUR	Up to 1.80%	Up to 1.60%		2,500 EUR
Class H-A* Shares USD	Up to 1.80%	Up to 1.60%		2,500 USD
Class H-A* Shares CHF	Up to 1.80%	Up to 1.60%		2,500 CHF
Class B Shares EUR	Up to 2%	Up to 1,80%		N/A
Class BG Shares EUR	Up to 2.10%	Up to 1.90%		N/A
Class N Shares EUR	Up to 1.10%	Up to 1.00%	N/A	
Class Q Shares EUR	Up to 0.2%	Up to 0.2%	N/A	N/A

<sup>19</sup>As from 31<sup>st</sup> December 2024, the Sub-Fund DNCA Invest – Miuri will be renamed DNCA Invest - ONE.

Class ID and AD are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID and/or AD Shares twice a year upon decision of the Board of Directors.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

\*\*The Management Company will be entitled to a Performance Fee calculated daily on the performance of the Sub-Fund compared to the performance of the €STER index.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions multiplied by the €STER index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance, the total Net Asset Value before performance fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the first Valuation Day of this Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the €STER Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### 3. Investment Policy

*Type of Fund:*

Absolute Return Fund

**Until 30 December 2024, the Sub-Fund's investment objective reads as follows:**

*Investment Objective:*

The Sub-Fund seeks to achieve a higher annual performance than the risk-free rate represented by the €STER Index, throughout the recommended investment period. For that purpose, the Management Company's team will try to maintain an average annual volatility between 5% and 10% in normal market conditions. Investors' attention is drawn by the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

**As from 31<sup>st</sup> December 2024, the Sub-Fund's investment objective shall be read as follows:**

*Investment Objective:*

The Sub-Fund seeks to achieve a higher annual performance than the risk-free rate represented by the €STER Index, throughout the recommended investment period. This performance objective is sought by associating it to a annualized volatility lower than 10% in normal market conditions. Investors' attention is drawn by the fact that the management style is discretionary.

**Until 30 December 2024, the Sub-Fund's investment strategy reads as follows:**

*Investment Strategy:*

The Sub-Fund's strategy qualifies as absolute return equity and such strategy relies on fundamental financial analysis. It invests in equities issued by European issuers (EEA plus Switzerland). The gross equity exposure associated with investments of the Sub-Fund (Longs and Shorts) cannot exceed 200% of the net assets of the Sub-Fund. With a net exposure limited to +/- 30% of the assets under management, it is not significantly dependent on the equity market trends and the performance depends essentially on the Management Company's capacity in identifying equities that have the characteristics to outperform their market indexes or their sector indexes.

More precisely, the strategy of the Sub-Fund is based on:

- Management Company's capacity in identifying the securities that can potentially outperform their market index. To reach this objective, the Management Company buys equities that could outperform and sells at the same time a future contract on market index. The performance will come from the difference of performance between the equity bought and the index sold.
- Management Company's capacity in identifying the securities that can potentially outperform their sector index, or another related sector. To reach this objective, the

Management Company buys equities that could outperform their sector of activity or a related sector and sells at the same time a future contract on the sector index (even ETF). The performance will come from the difference of performance between the equity bought and the future contract on sector index or related one sold.

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

The initial investment universe, which include around 2500 issuers, identified through financial and extra-financial approach as European stocks and which may belong to the STOXX Europe 600, the Euro Stoxx 50 and the MSCI Europe SMID Index, as well as stocks identified by the Management Company based on the financial and extra-financial analysis and/or having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to the corporate responsibility of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias. The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (especially corporate responsibility) of issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement, through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

The result of the SRI approach will be binding on the Management Company.

The Sub-Fund will proceed to the extra-financial analysis on at least 90% of its securities, excluding cash, cash equivalents, derivatives and money market funds.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies,
- asset classes' allocation depending on the analysis of the investment environment and the risk appetite of the management team, and
- the selection of securities based on a fundamental analysis from the point of view of the minority shareholder, taking into account ESG criteria and the valuation of instruments.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

**As from 31<sup>st</sup> December 2024, the Sub-Fund's investment strategy shall be read as follows:**

*Investment Strategy:*

The Sub-Fund's objectives is to invest in DNCA Finance's flagship management strategies.

For the equities section, the Sub-Fund is exposed in equities. The gross equity exposure associated with investments of the Sub-Fund (Longs and Shorts) cannot exceed 800% of the net assets of the Sub-Fund. With a net equity exposure limited to +/- 30% of the assets under management, it is not significantly dependent on the equity market trends and the performance depends essentially on

the Management Company's capacity in identifying equities that have the characteristics to outperform their market indexes or their sector indexes.

More precisely, the strategy of the Sub-Fund is based on (but not limited):

- Management Company's capacity in identifying the securities that can potentially outperform their market index. To reach this objective, the Management Company buys equities that could outperform and sells at the same time a future contract on market index. The performance will come from the difference of performance between the equity bought and the index sold.
- Management Company's capacity in identifying the securities that can potentially outperform their sector index, another related sector or relevant basket. To reach this objective, the Management Company buys equities that could outperform their sector of activity or a related sector and sells at the same time derivatives on the sector index (even ETF). The performance will come from the difference of performance between the equity bought and the future contract on sector index or related one sold.

For the fixed income section, the investment process is made of the combination of strategies including (but not limited):

- a long/short directional strategy aiming to optimise the performance of the portfolio based on interest rate and inflation expectations;
- an interest rate curve strategy aiming to exploit the variations of the spreads between long-term rates and short-term rates;
- an arbitrage strategy aimed at seeking the relative value on various bond asset classes;
- a credit strategy based on the usage of bonds issued by the private sector.

The modified duration of the portfolio will stay between -4 and +4.

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles.

Securities from issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to the corporate responsibility of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias. The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (especially corporate responsibility) of issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement, through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

The result of the SRI approach will be binding on the Management Company.

The Sub-Fund will proceed to the extra-financial analysis on at least 90% of its securities, excluding cash, cash equivalents, derivatives and money market funds.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which have a high-risk profile in terms of corporate responsibility or country score (rating below 2/10 in the ESG proprietary tool),
- asset classes' allocation depending on the analysis of the investment environment and the risk appetite of the management team, and
- the selection of securities based on a fundamental analysis, taking into account ESG criteria and the valuation of instruments.



More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

**Until 30 December 2024, the section “Description of categories of assets and financial contracts” reads as follows:**

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time invest in:

- Equities issued in Europe (EEA, Switzerland and UK) or equivalent financial instruments (such as ETF, futures, CFD and/or DPS, etc.): from 0 to 100% of its net assets;
- Equities issued out of EEA, Switzerland and UK: up to 5% of its net assets;
- Equities with total market capitalisation below 150 million Euros: up to 5% of its net assets;
- Euro zone Ordinary Bonds, convertibles bonds or equivalent: from 0% to 100% of its net assets;
- Money market instruments or deposits, from 0 to 100% of its net assets;
- In other financial instruments: up to 10% of its net assets.

The exchange risk will not exceed 10% of the net assets of the Sub-Fund.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

For the purpose of hedging or increasing equity or currency risk without seeking overexposure, the Sub-Fund also operates on regulated markets of futures on European indexes and future on sectors (included or not in a DPS), as well as in UCITS, including UCITS qualifying as ETFs.

The Sub-Fund may use neither options nor any complex financial instrument requiring a valuation through the probabilistic method.

The Sub-Fund also operates on the foreign exchange markets to cover investments realised outside the euro area or relating to the United Kingdom, Switzerland or Scandinavia.

**As from 31<sup>st</sup> December 2024, the section “Description of categories of assets and financial contracts” shall be read as follows:**

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time be exposed to:

- Equities or equivalent financial instruments: from -30 to 30% of its net assets;
- Equities with total market capitalisation below 100 million Euros: from -5 to 5% of its net assets;
- Equities from emerging markets: from 0% to 5% of its net assets;
- Non European equities (excluding emerging): from 0% to 10% of its net assets.

The Sub-Fund may at any time invest in:

- Bonds, convertibles bonds or equivalent: from 0% to 100% of its net assets;
- Money market instruments or deposits, from 0 to 100% of its net assets;
- In other financial instruments: up to 10% of its net assets.

The Sub-Fund mainly invests in fixed rate, floating rate or inflation-indexed debt securities and negotiable debt within the following limits for specific bonds types:

- Convertible or exchangeable bonds: up to 10% of its net assets;

The Sub-Fund will be solely invested in securities having a rating of at least B- by Standard & Poor's or being considered as equivalent by the Management Company using similar credit criteria at the time of purchase. When the issuer is not rated, the rating condition shall be fulfilled at the level the selected issue. If a bond is downgraded to a notation under the B- grade, the relevant asset will not be sold unless, in the opinion of the Management Company, it is in the interest of Shareholders to do so.

The Sub-Fund may be exposed between -25% to 25% of its assets in bonds in any currency from non OCDE issuers.

The Sub-Fund will invest up to 30% of its net assets in bonds from emerging markets.

The Sub-Fund may be exposed to maximum 20% of the net assets of the Sub-Fund in high yield bonds (speculative securities with a long-term rating of BBB- or lower from Standard and Poor's or equivalent).

In all cases, the Sub-Fund will not invest in securities which qualify as distressed or as "in default" at the time of the acquisition nor in contingent convertible bonds. The exchange risk will not exceed 100% of the net assets of the Sub-Fund.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

For the purpose of hedging, arbitrage, exposure strategy or increasing equity, fixed income, inflation, credit, interest or currency risk, the Sub-Fund also operates on regulated markets of futures on European indexes and future on sectors (included or not in a DPS), as well as in UCITS, including UCITS qualifying as ETFs.

The Sub-Fund will use all types of eligible derivatives instruments traded on regulated or OTC markets when these contracts are better suited to the management objective or offer lower trading costs. These instruments may include, but are not restricted to: futures, options, forwards, swaps, credit default swaps ("CDS") on indices, CDS, contracts for difference ("CFD"), dynamic portfolio swap ("DPS") etc.

Each derivative instrument addresses a specific hedging, arbitrage, relative value or exposure strategy to:

- Hedge the entire portfolio or certain classes of assets held within it against equity, interest, credit and/or foreign exchange rate risks;
- Mitigate macroeconomic, interest rate, credit and foreign exchange risks notably using a macro-hedge;
- Increase the Sub-Fund's exposure to interest-rate risks, credit risks and foreign exchange risks on the market.

#### **4. Initial Offering**

The Sub-Fund was launched on 14 December 2011 by issuing Class I, Class B and Class Q Shares at an initial price of EUR 100 per Share.

**Until 30 December 2024, the section "5. Global Exposure" reads as follows:**

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

**As from 31<sup>st</sup> December 2024, the section "5. Global Exposure" shall be read as follows:**

#### **5. Global Exposure**

Within the context of the risk management procedure, the Sub-Fund's global exposure is measured and checked in accordance with the absolute value-at-risk (VaR) method. In financial mathematics and in financial risk management, the value at risk is a measure predominantly used for risk of loss on a particular portfolio of financial assets.

The VaR is calculated with a unilateral confidence interval at 99% and for a retention period of 20 days.

The Sub-Fund's VaR is limited to an absolute VaR calculated on the basis of the Sub-Fund's Net Asset Value and does not exceed a maximum VaR limit determined by the Management Company, while taking into account the Sub-Fund's investment policy and risk profile. The maximum limit is set at 20%.

#### **Leverage effect**

The Sub-Fund may use derivatives to generate overexposure and thus expose the Sub-Fund beyond the level of its net assets. Depending on the direction of the Sub-Fund's transactions, the

effect of decreases or increases in the derivative's underlying assets may be magnified, leading to a larger decrease or increase in the Net Asset Value of the Sub-Fund.

The expected leverage rate should not exceed 8 times under normal circumstances and could reach up to 15 times the Sub-Fund's Net Asset Value when the low risk, high leverage short term interest rates strategies are implemented. The leverage is calculated as the sum of the notionals of the derivatives without any netting/hedging in accordance to applicable laws and regulations.

## **6. Profile of Typical Investor**

All investors, in particular investors looking for a medium term investments with no reference to any market index.

The Sub-Fund is aimed at investors who agree to be exposed to all risks set forth in the risk profile of the Sub-Fund.

## **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon from two to five years.

Until 30 December 2024, the risks to which the investor is exposed via the Sub-Fund are the following:

- Discretionary management risk;
- Equity risk;
- Counterparty risk;
- Securities liquidity risk;
- Risk of loss of capital;
- Interest-rate risk;
- Exchange rate risk;
- Risk of investing in derivative instruments (such as contract for difference and dynamic portfolio swap);
- ESG risk;
- Sustainability risk.

As from 31<sup>st</sup> December 2024, the risks to which the investor is exposed via the Sub-Fund are the following:

- Risk of loss of capital
- Discretionary management risk;
- Equity risk;
- Small and mid cap companies risks;
- Counterparty risk;
- Liquidity risk;
- Interest-rate risk;
- Exchange rate risk;
- Risk of exposure in speculative grade bonds;
- Specific risks linked to the investment in high yield bonds;

- Risk of exposure in derivative instruments as well as instruments embedding derivatives;
- Risk linked to the use of leverage;
- Convertibles securities risk;
- Exchange rate risk;
- High volatility risk;
- ESG risk;
- Risk of investing on emerging markets;
- Sustainability risk.

## **8. Limitation of subscription**

*Class I, ID, H-I, A, AD, H-A, B and N, Shares:*

From a date to be determined by the Board of Directors, and in order to manage subscription in flow in Class I, ID, H-I, A, AD, H-A B and N Shares, the Board of Directors shall require payment of a 3% sales commission in favour of the Management Company or of the Fund.

Class I, ID, H-I, A, AD, H-A, B and N Shares are open to subscriptions, but the Board of Directors may decide to close these Classes to new subscriptions or new investors if necessary to protect the interests of existing shareholders or that Class I, ID, H-I, A, AD, H-A, B and N Shares, from a date to be determined by the Board of Directors, shall only be subscribed through existing distributors, the list of which will be available at the registered office of the Fund. The Board of Directors may reopen these Classes to subscription if the conditions which required the closure no longer prevail.

Information regarding the above limitation shall be made available at the registered office of the Management Company and be posted on the following website [www.dnca-investments.com](http://www.dnca-investments.com).

*Class AG and Class BG Shares:*

Class AG and Class BG Shares are open to subscription through specific distributors selected and during the period decided by the Board of Directors.

## **9. Benchmark**

€STER index

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Until 30 December 2024, the following pre-contractual disclosure applies to the Sub-Fund:**

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Product name:** DNCA INVEST - MIURI  
**Legal entity identifier:** 213800PM97Z52BYY9A41

**Environmental and/or social characteristics**

**Does this financial product have a sustainable investment objective?**

**Yes**   **No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

- in economic activities that qualify as environmentally sustainable under the EU Taxonomy
- in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of \_\_\_\_% of sustainable investments

- with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy
- with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
- with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



**What environmental and/or social characteristics are promoted by this financial product?**

The characteristics promoted by the fund are governance, environment, social and societal criteria.

The management of the fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the sub fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

Not Applicable

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.



**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

● *How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

Not Applicable

— *How have the indicators for adverse impacts on sustainability factors been taken into account?*

Not Applicable

— *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Not Applicable

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



**Does this financial product consider principal adverse impacts on sustainability factors?**

✘ Yes, \_\_\_\_\_

The sub fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact ("PAI") analysis is part of the Corporate Responsibility Rating (See below)
- DNCA Finance is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Country Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



### What investment strategy does this financial product follow?

The investment process applied to the Sub-Fund is based on the following three stages:

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies,
- asset classes' allocation depending on the analysis of the investment environment and the risk appetite of the management team, and
- the selection of securities based on a fundamental analysis from the point of view of the minority shareholder, taking into account ESG criteria and the valuation of instruments.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.), and

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
	Independence of Board and committees	Quality of the strategy
		Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
	CEO compensation	Composition and size of the Board, fees and attendance
		Transparence of compensation
	Accounting Risks	Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
History of accounting irregularities (10 years)		
Quality of financial reporting	Change in accounting methods/reporting	
	Independence of the statutory auditors	
	Trust in guidance and transparency	
Environmental Responsibility	Environmental management	Profit warning history
		Access to management
		Environmental Management System (EMS) and reporting scope
	Climate policy and energy efficiency	Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Regulation and certification	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
		Perimeter of the environmental certification process
	Impact on biodiversity and externalities	Integration of regulations related to the sector
		Revenue associated with green/brown activities
Management of positive contributions to biodiversity and reporting		
Integration of upstream issues in projects		
Employer	Corporate culture and	History of accidents or pollution
		Water consumption
		Waste recycling
		HR's position in the company's hierarchy

Responsibility	HR management	Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
		Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
	Training and career management	Training pan and age pyramid
		Sector-specific transition issues
		Employee seniority and internal mobility policy
Promoting diversity	Training budget, number of training hours/employee	
	Share of women among employees	
	Share of women on management teams	
Attractiveness and recruitment	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
	Talent attraction program	
Societal Responsibility	Product quality, safety and traceability	Ability to hire people with key skills
		Product quality control process
		History of quality defects
	Innovation capacity and pricing power	Consumer safety issues
		Internal or external R&D management
		Employees dedicated to R&D, R&D budget
	Supply chain management	Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
		History of supply chain failure
	Customer satisfaction and market share gains	ESG included in the contracts with suppliers
		Customer satisfaction monitoring policy, change in market share
		Organic growth trends
Respect for local communities and human rights	Quality of the B-to-B distribution network	
	Customer complaint history	
	Respect for human rights, facilitating the right to operate	
Cybersecurity & the protection of personal	Integration of local communities	
	History of local conflicts	
Cybersecurity & the protection of personal	Use of personal data as a business model	
	Protection of sensitive data and privacy	

data	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Director of Management, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
Production of unconventional oil of gas	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

## 2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
- Sectorial exclusion as defined in the Management Company's Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund does not apply a minimum rate to reduce the scope of the investments considered prior to the application of the investment strategy. Nevertheless, the achievement of the extra-financial strategy through the Corporate Responsibility and the controversies and sectorial exclusion policy is consequently leading to reduce of the scope of the investment universe.

- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



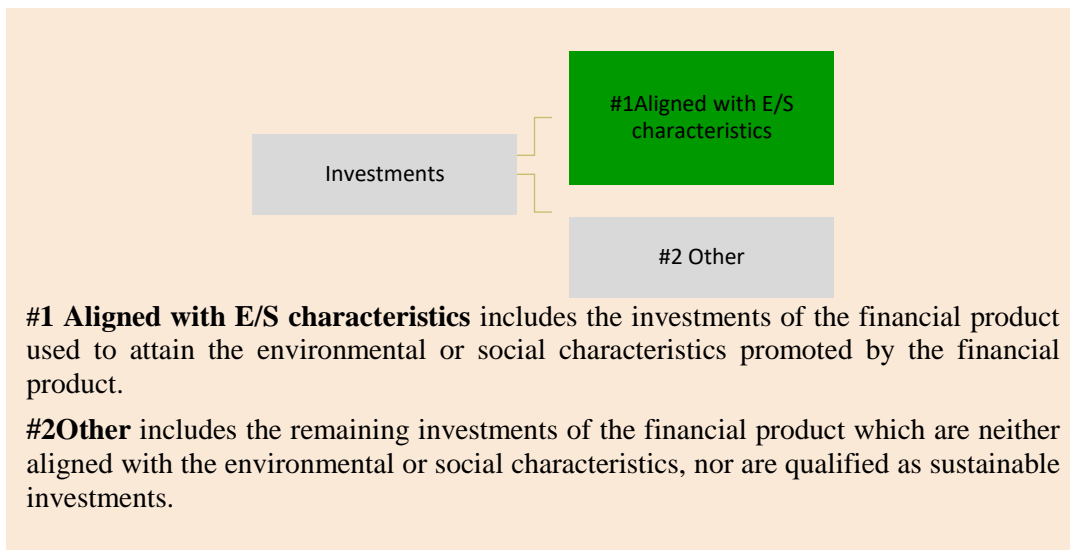
## What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging and/or exposure and/or efficient portfolio management purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



- **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable

- **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>20</sup>?**

Yes:

In fossil gas  In nuclear energy

No

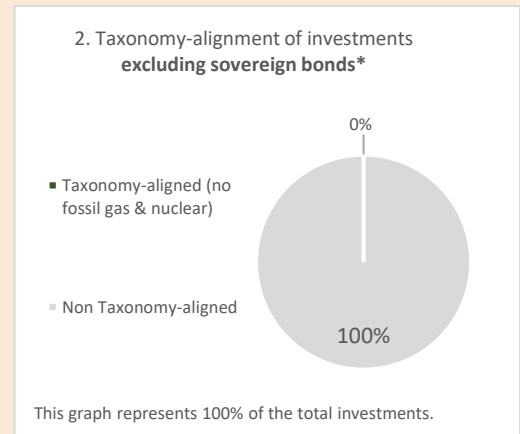
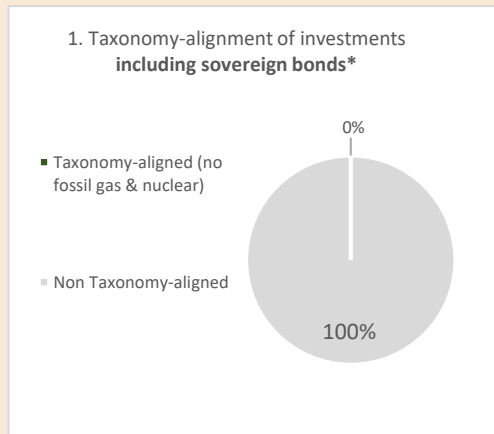
<sup>20</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.


*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

- **What is the minimum share of investments in transitional and enabling activities?**

0%

 are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

Not applicable.



**What is the minimum share of socially sustainable investments?**

Not applicable.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may also invest in financial derivative instruments for hedging and/or increasing exposure and/or efficient portfolio management purposes as well as in deposits at sight, money market funds, money market instruments and other deposits on an ancillary basis for liquidity purposes.

There are no specific environmental or social safeguards linked to the use of financial derivative instruments and other assets included under #02 Other.





**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:**

<https://www.dnca-investments.com/lu/funds/dnca-invest-miuri/units/b-lu0641745681> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

**As from 31 December 2024, the following pre-contractual disclosure shall apply to the Sub-Fund:**

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Product name:** DNCA INVEST - ONE

**Legal entity identifier:** 213800PM97Z52BYY9A41

**Environmental and/or social characteristics**

**Does this financial product have a sustainable investment objective?**

**Yes**                        **No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_%

It promotes **Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of \_\_\_% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



**What environmental and/or social characteristics are promoted by this financial product?**

The characteristics promoted by the fund are governance, environment, social and societal criteria.

The management of the fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, for the private issuers, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

For public issuers, the investment process and resulting picking take into account internal scoring with respect to responsibility of public issuers such as country based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with a minimum rating approach method (as further explained under question "*What sustainability indicators are used to measure the attainment of the sustainable investment objective of this financial product?*" under the investment strategy section).

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the sub fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

For public issuers, the sustainability indicators used are the following:

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

- The "Above and Beyond Analysis" ("ABA", the proprietary tool): a dedicated model to rate public issuers based on four pillars: governance, environment, social and society.
- The Climate Profile: the Management Company completes this analysis by an assessment of issuers' Climate Profile based on energy mix and evolution, carbon intensity and resources stock.
- Carbon data: carbon footprint (t CO2/m\$ debt) of the Sub-Fund's portfolio.
- Carbon intensity (t CO2/m\$ GDP) of the Sub-Funds' portfolio.
- The proportion of the Sub-Fund's portfolio in the controversial issuers based on several criteria such as: respect of freedom, child labor, human rights, torture practices, money laundering, etc.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

Not Applicable

- ***How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?***

Not Applicable

— *How have the indicators for adverse impacts on sustainability factors been taken into account?*

Not Applicable

— *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Not Applicable

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.



## Does this financial product consider principal adverse impacts on sustainability factors?

Yes, \_\_\_\_\_

For private issuers, the sub fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact ("PAI") analysis is part of the Corporate Responsibility Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Country Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



## What investment strategy does this financial product follow?

The investment process applied to the Sub-Fund is based on the following three stages:

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies,
- asset classes' allocation depending on the analysis of the investment environment and the risk appetite of the management team, and
- the selection of securities based on a fundamental analysis from the point of view of the minority shareholder, taking into account ESG criteria and the valuation of instruments.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.), and
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
		Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation
		Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
Accounting Risks	History of accounting irregularities (10 years)	
	Change in accounting methods/reporting	
	Independence of the statutory auditors	
Quality of financial reporting	Trust in guidance and transparency	
	Profit warning history	
	Access to management	
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting,

		quantified objectives
		Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process
		Integration of regulations related to the sector
		Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting
		Integration of upstream issues in projects
		History of accidents or pollution
		Water consumption
		Waste recycling
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
		Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
Employer Responsibility	Training and career management	Training plan and age pyramid
		Sector-specific transition issues
		Employee seniority and internal mobility policy
		Training budget, number of training hours/employee
	Promoting diversity	Share of women among employees
	Share of women on management teams	
	Promotion of local managers	
Employer Responsibility	Attractiveness and recruitment	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)
		Talent attraction program
		Ability to hire people with key skills
Societal Responsibility	Product quality, safety and traceability	Product quality control process
		History of quality defects
		Consumer safety issues
	Innovation capacity and pricing power	Internal or external R&D management
	Employees dedicated to R&D, R&D	

	budget
	Pricing power and brand power
Supply chain management	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
	History of supply chain failure
	ESG included in the contracts with suppliers
Customer satisfaction and market share gains	Customer satisfaction monitoring policy, change in market share
	Organic growth trends
	Quality of the B-to-B distribution network
	Customer complaint history
Respect for local communities and human rights	Respect for human rights, facilitating the right to operate
	Integration of local communities
	History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model
	Protection of sensitive data and privacy
	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

Moreover, with respect to investments in public issuers, this asset class is subject to an extra-financial analysis in 4 dimensions comprising:

- ESG risk analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rate from 0 to 10:

- Governance: this pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.



International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, UN-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons non proliferation Treaty and fight against money laundering and the financing of terrorism.

Climate profile is a combination of Energy mix, evolution of the Energy mix, Carbon intensity and primary energy reserve.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Director of Management, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCB		Issuers having their registered office outside of the EOCB	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Activities</b>		<b>Exclusion from December 2030</b>	<b>Exclusion from December 2040</b>	<b>Exclusion from December 2030</b>	<b>Exclusion from December 2040</b>
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

## 2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility (This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
- Sectorial exclusion as defined in the Management Company's Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund does not apply a minimum rate to reduce the scope of the investments considered prior to the application of the investment strategy. Nevertheless, the achievement of the extra-financial strategy through the Corporate Responsibility and the controversies and sectorial exclusion policy is consequently leading to reduce of the scope of the investment universe.

- ***What is the policy to assess good governance practices of the investee companies?***

For private issuers, the Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.

Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

For public issuers, the Governance is one of the assessment axes. It is rated out of 10 based on 4 pillars: Rule of law and respect for freedoms, Quality of institutions and regulatory framework, Democratic life and Military status and defense. Around twenty KPIs allow the assessment of the governance practices associated with these 4 pillars.



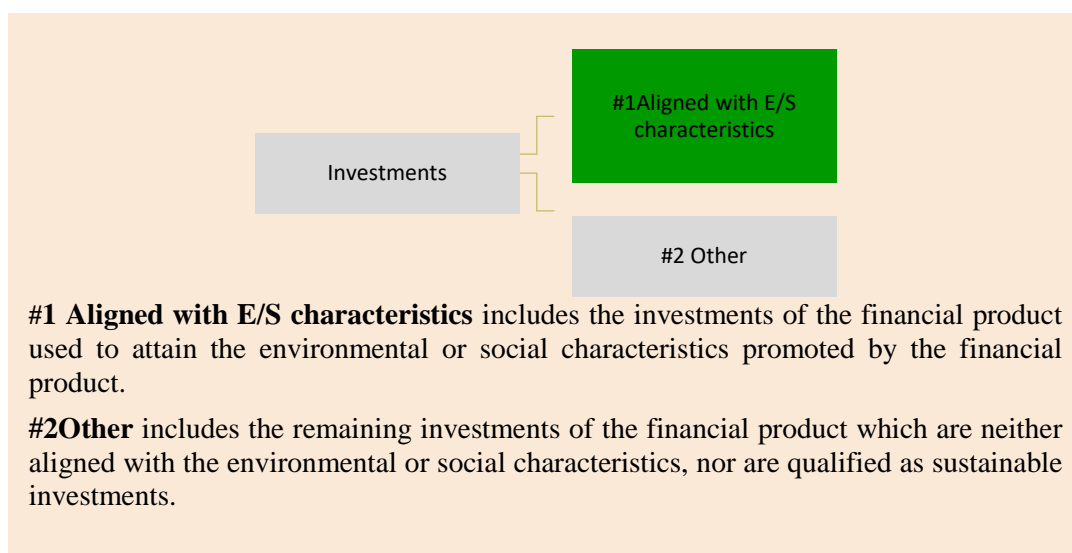
### What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging and/or exposure and/or efficient portfolio management purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



● **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



**To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

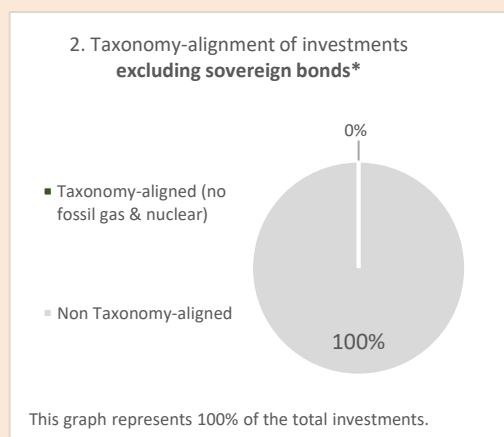
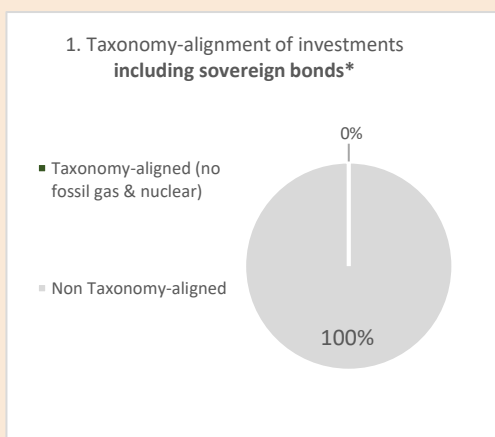
Not applicable

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>21</sup>?**

- Yes:
  - In fossil gas
  - In nuclear energy
- No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%

<sup>21</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

Not applicable.



**What is the minimum share of socially sustainable investments?**

Not applicable.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may also invest in financial derivative instruments for hedging, arbitrage and/or increasing exposure and/or efficient portfolio management purposes as well as in deposits at sight, money market funds, money market instruments and other deposits on an ancillary basis for liquidity purposes.

There are no specific environmental or social safeguards linked to the use of financial derivative instruments and other assets included under #02 Other.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:**

<https://www.dnca-investments.com/lu/funds/dnca-invest-one/units/b-lu0641745681> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 8. SRI EUROPE GROWTH<sup>22</sup>

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1%	20% of the positive net of any fee above the index**	200,000 EUR
Class ID Shares EUR	Up to 1%		200,000 EUR
Class IG Shares EUR	Up to 1.50%		200,000 EUR
Class H-I* Shares CHF	Up to 1%		200,000 CHF
Class H-I* Shares USD	Up to 1%		200,000 USD
Class A Shares EUR	Up to 2.00%		2,500 EUR
Class AD Shares EUR	Up to 2%		2,500 EUR
Class H-A* Shares CHF	Up to 2%		2,500 CHF
Class H-A* Shares USD	Up to 2%		2,500 USD
Class B Shares EUR	Up to 2.40%		N/A
Class F Shares EUR	Up to 0.80%		50,000,000 EUR
Class N Shares EUR	Up to 1.30%		N/A
Class ND Shares EUR	Up to 1.30%		N/A
Class N-SP Shares EUR	Up to 1%		500,000 EUR
Class Q Shares EUR	Up to 0.20%	N/A	N/A

<sup>22</sup> "SRI" means socially responsible investment.

Class ID, AD and ND are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID, AD and/or ND Shares twice a year upon decision of the Board of Directors.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

\*\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the STOXX EUROPE 600 Net Return (NR) EUR Index.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions multiplied by the STOXX EUROPE 600 NR index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is crystallised and paid yearly.

In order to calculate daily the performance, the total Net Asset Value before performance fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the first Valuation Day of this Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the STOXX EUROPE 600 NR index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of Fund:*

European Equities Fund

*Investment Objective:*

The Sub-Fund seeks to outperform pan-European equity markets over the recommended investment period. The STOXX EUROPE 600 Net Return EUR index (Bloomberg ticker: SXXR Index), calculated with dividends reinvested, is provided for a posteriori comparison purposes. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

*Investment Strategy:*

To achieve its investment objective, the Sub-Fund's investment strategy relies on active discretionary management aimed at investing in high-quality pan-European growth stocks. The selection process is based on picking stocks according to their intrinsic worth (an in-depth analysis of fundamentals is conducted in-house), not on the composition of the benchmark index.

The management process is based solely on fundamental financial analysis. This consists in seeking issuers which could be able to meet the 8 following selection criteria:

- An expected organic growth trend superior to around 6% per year;
- High barriers to entry (technology, brand, know-how, assets, regulation, etc.) that could discourage potential new competitors;
- An attractive valuation;
- Expected profitability improvement;
- Abundant cash flow;
- Strong balance sheet;
- Value creation;
- Quality management team.

In the event that an issuer fails to meet at least one of these criteria temporarily, the investment may still be kept in the portfolio. Such a situation demands a meticulous analysis by the Sub-Fund's management team following which, would allow it to be confident that these criteria could be fulfilled again in the near future.

It is a conviction fund intended to be concentrated on a small number of issuers, around forty. Investments may therefore be concentrated on a limited number of stocks; there must nevertheless be at least 20 stocks in the portfolio.



In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 2500 issuers, identified through financial and extra-financial approach as high-quality pan-European growth stocks and which may belong to the MSCI Nordic Countries Index, the STOXX Europe 600 and the MSCI Europe SMID Index, as well as stocks identified by the Management Company based on the financial and extra-financial analysis, having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold,

etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10. Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifestyle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (corporate responsibility and sustainable transition) of issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement, through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two successive steps:
  - the selection of issuers pursuant to the financial approach described above,
  - the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.
- Structuration of the portfolio with a macroeconomic approach.
- Build the portfolio taking into consideration the regulatory constraints and the investment process in order to establish the final selection.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, from which the Sub-Fund benefits, which especially involves proceeding to the extra-financial

analysis on at least 90% of the asset of the Sub-Fund and entails the exclusion of at least 20% of the worst share issuers from its investment universe. As such the sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time invest in:

- equities of issuers having their registered office in the EU or related financial derivative instruments (such as CFD or DPS): from 60% to 100% of its net assets;
- equities outside the EU: from 0% to 40% of its net assets;
- corporate or government fixed income securities denominated in Euro: from 0% to 25% of its net assets.

At least 50% of the Sub-Fund's assets shall be invested in stocks of issuers belonging to the STOXX EUROPE 600 Net Return index. Investment in small and mid-cap stocks (less than EUR 3 billion) may not exceed 50% of the Sub-Fund's net assets. The Sub-Fund may be exposed to emerging markets for 5% of its net assets.

Exposure to exchange risk may reach 100% of the Sub-Fund's net assets.

Corporate or government fixed income securities shall mainly be selected from the "Investment grade" category. The proportion of speculative issues may not represent more than 10% of the Sub-Fund's net assets.

*Special consideration for French investors:* to ensure eligibility for the French *Plan d'Epargne en Actions* (PEA), the Sub-Fund will invest at least 75% of its assets in equity securities issued by issuers with their headquarters in an EEA state that has signed a tax agreement with France, including a clause on combating fraud and tax avoidance.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund may use exchange traded or OTC derivatives (other than CFD and DPS) up to 40% of the Sub-Fund's net assets, including but not limited to, futures contracts and non-complex options negotiated on regulated markets for the purpose of hedging or increasing equity exposure.

The Sub-Fund may use neither options nor any complex financial instrument requiring a valuation through the probabilistic method.

The Sub-Fund also operates on the foreign exchange markets to cover investments realised outside the euro area.

#### **4. Initial Offering**

The Sub-Fund was launched on 28 December 2012 by issuing Class I, Class B and Class A Shares at an initial price of EUR 100 per Share. Class F will be launched at another date, on the decision of the Board of Directors.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors looking for a European share market exposure. The Sub-Fund is aimed at investors who agree to be exposed to all risks set forth in the risk profile of the Sub-Fund.

#### **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Discretionary management risk;
- Equity risk;
- Securities liquidity risk;
- Risk of loss of capital;
- Interest-rate risk;
- Exchange rate risk;
- Risk of investing in derivative instruments;
- Credit risk;
- Counterparty risk;
- Convertible and/or exchangeable bonds risk;
- ESG risk;
- Sustainability risk.

#### **8. Benchmark**

STOXX EUROPE 600 Net Return EUR index

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The benchmark is also used as a reference point for portfolio construction as at least 50% of the Sub-Funds' assets shall be invested in stocks of issuers belonging to the benchmark.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective. The Sub-Fund may take positions whose weightings diverge from the benchmark and will invest less than 50% of its assets in securities which are not included in the benchmark. The investment strategy will restrict the extent to which the portfolio holdings may deviate from the benchmark. This deviation may be limited.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST - SRI EUROPE GROWTH  
**Legal entity identifier:**213800UJS8YOK6AH9644

### Environmental and/or social characteristics

Does this financial product have a sustainable investment objective?	
<input checked="" type="radio"/> <input type="radio"/> <input type="checkbox"/> <b>Yes</b>	<input type="radio"/> <input checked="" type="radio"/> <input checked="" type="checkbox"/> <b>No</b>
<input type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective: ____%</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	<input checked="" type="checkbox"/> It promotes <b>Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input checked="" type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input checked="" type="checkbox"/> with a social objective</li> </ul>
<input type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective: ____%</b>	<input type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b>



### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.

- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

(demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition).

- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below)
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- controversy weapons: issuers are excluded from all the Management Company portfolios
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the KPI) collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.



— — — *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



## Does this financial product consider principal adverse impacts on sustainability factors?

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

Further information may be found in the annual report in respect of the Sub-Fund

No



## What investment strategy does this financial product follow?

The investment process applied to the Sub-Fund is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial approach with two successive steps:
  - o the selection of issuers pursuant to the financial approach,
  - o the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool, ABA Corporate Responsibility Rating, see beyond) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis.
- Structuration of the portfolio with a macroeconomic approach.
- Build the portfolio taking into consideration the regulatory constraints and the investment process in order to establish the final selection.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- Shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc...

Each pillars is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillars is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
		Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation Variable compensation consistent with objectives and results
		ESG criteria in the variable compensation
	Accounting Risks	History of accounting irregularities (10 years)
		Change in accounting methods/reporting
Independence of the statutory auditors		
Quality of financial reporting	Trust in guidance and transparency Profit warning history	
	Access to management	
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
		Regulation and certification

		Integration of regulations related to the sector
		Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting
		Integration of upstream issues in projects
		History of accidents or pollution
		Water consumption
		Waste recycling
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
	Health and safety	Employee share ownership
		Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
	Labor relations and working conditions	Transparency and scope of indicators
		Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
	Training and career management	Quality of working conditions and compliance with legislation
		Training pan and age pyramid
		Sector-specific transition issues
	Promoting diversity	Employee seniority and internal mobility policy
		Training budget, number of training hours/employee
		Share of women among employees
Attractiveness and recruitment	Share of women on management teams	
	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
Societal Responsibility	Product quality, safety and traceability	Talent attraction program
		Ability to hire people with key skills
		Product quality control process
	Innovation capacity and pricing power	History of quality defects
		Consumer safety issues
		Internal or external R&D management
	Supply chain management	Employees dedicated to R&D, R&D budget
		Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
		History of supply chain failure
Customer satisfaction	ESG included in the contracts with suppliers	
	Customer satisfaction monitoring policy,	

and market share gains	change in market share
	Organic growth trends
	Quality of the B-to-B distribution network
	Customer complaint history
Respect for local communities and human rights	Respect for human rights, facilitating the right to operate
	Integration of local communities
	History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model
	Protection of sensitive data and privacy
	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:
  - Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
  - Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.)
- Sectorial Exclusions as defined in the Management Company's "Exclusion Policy"

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: the Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



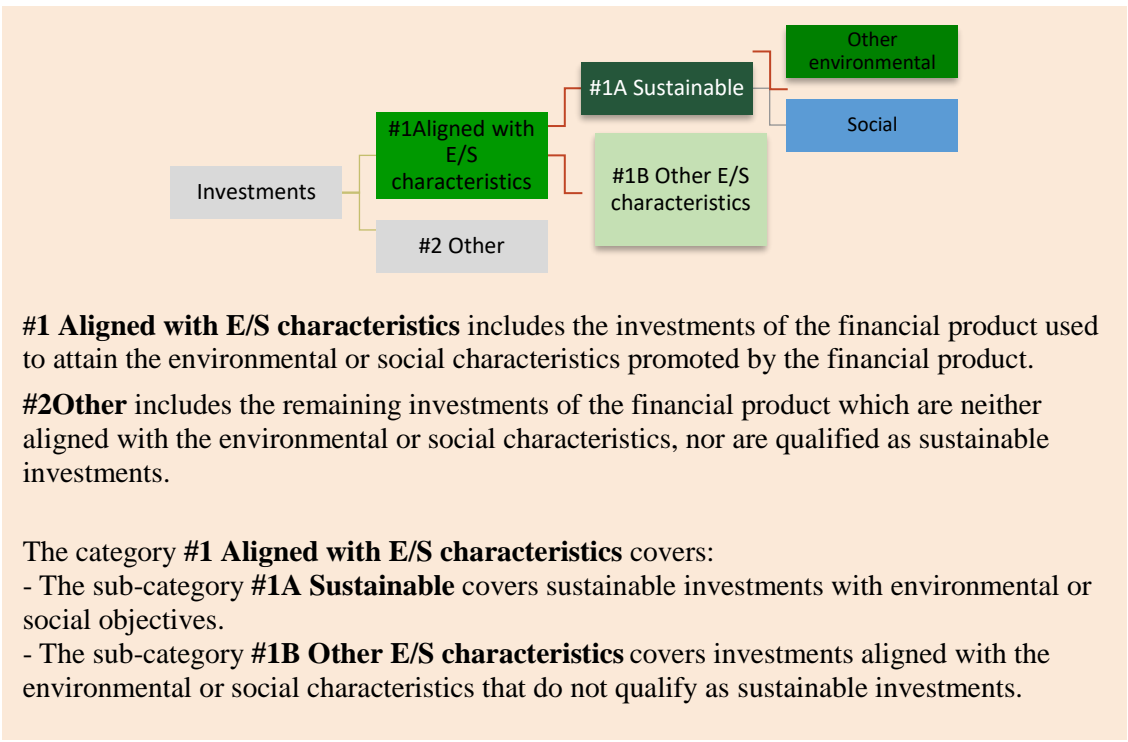
### **What is the asset allocation planned for this financial product?**

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund's net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and/or exposure and/or efficient portfolio management purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



- *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



**To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

Not applicable.

- **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>23</sup>?**

Yes:

In fossil gas  In nuclear energy

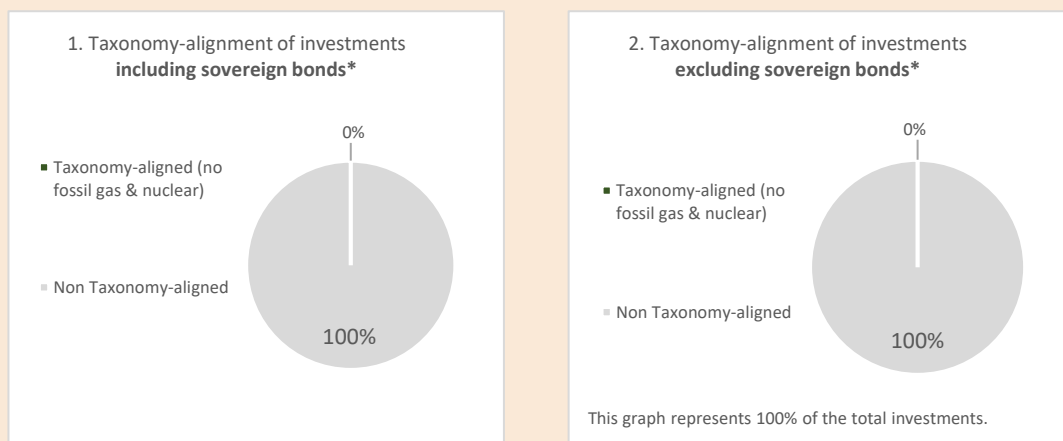
No

<sup>23</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change (“climate change mitigation”) and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio, to increase exposure or to reduce any specific financial risk (for example: currency risk).

are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-sri-europe-growth/units/b-lu0870553459> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 9. ARCHER MID-CAP EUROPE

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1.00%	20% of the positive performance net of any fees above the index**	200,000 EUR
Class ID Shares EUR	Up to 1.00%		200,000 EUR
Class SI Shares EUR	Up to 0.80%		50,000,000 EUR
Class A Shares EUR	Up to 1.60%		2,500 EUR
Class B Shares EUR	Up to 2.00%		N/A
Class N Shares EUR	Up to 1.30%		N/A
Class F Shares EUR	Up to 0.60%		100,000,000 EUR
Class Q Shares EUR	Up to 0.2%	N/A	N/A
Class H-I* Shares USD	Up to 1.20%		200,000 USD
Class H-A* Shares USD	Up to 2.20%		2,500 USD

Class ID are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID Shares twice a year upon decision of the Board of Directors.

\* The costs of hedging will only be borne by the shareholders of the hedged Class.

\*\* The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the MSCI EUROPE MID CAP Net Return Euro Index.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions multiplied by MSCI EUROPE MID CAP Net Return Euro Index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance, the total Net Asset Value before performance fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the first Valuation Day of this Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on comparison of the performance of the Net Asset Value before Performance Fee and the performance fee of the Relevant Asset Value which follows the MSCI EUROPE MID CAP Net Return Euro Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Sub-Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### 3. Investment Policy

#### *Type of funds:*

European Mid Cap Equities Fund

#### *Investment Objective:*

The Sub-Fund seeks to achieve superior long-term risk adjusted returns (i.e. returns adjusted for volatility) by investing primarily in equities and equity related securities of medium sized and smaller European companies over the recommended investment term (five years). Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria. The portfolio composition will not attempt to replicate the composition of a benchmark index from a geographical or sectorial perspective. Even so, MSCI EUROPE MID CAP Net Return Euro Index (Bloomberg ticker: M7EUMC) may be used as an ex-post benchmark indicator.

#### *Investment Strategy:*

The Sub-Fund will at all times invest at least 75% of its total assets in equities issuers having their registered office in Europe or domiciled or listed in Europe or exercising the preponderant part of their economic activities in Europe (hereinafter "European Equities").

The Sub-Fund's investment strategy relies on active discretionary management and stock selection based upon fundamental financial analysis. The manager seeks to identify shares trading below the Management Company's estimate of intrinsic value and asymmetric risk reward opportunities whilst paying attention to portfolio volatility.

Idea generation stems from a combination of various quantitative screening & qualitative factors. The Management Company carefully evaluates industry dynamics, entry barriers, the company's competitive positioning within the industry, its competitive advantage (if any), management quality, incentives and alignment as well as growth and reinvestment prospects. The company's normalised, projected, historical profitability, cash conversion and return on capital are assessed. Attention is paid to the variations between reported earnings and cash generation, off balance sheet liabilities and asset values.

Valuation is based upon different criteria and varies among industry – typical valuation ratios considered include PE, EV/EBIT, EV/ EBITDA, EV / NOPAT, FCF yield, Price / Book and EV / Sales. Valuation is assessed using private market transactions, past and present public market multiples, sum of the parts and discounted cash-flow methodology.

The Management Company expects that the majority of the Sub-Fund's equity investments will be made in companies which have acceptable returns on capital, reinvestment opportunities and some form of competitive edge.

A smaller portion of equity investments will be made in companies the Management Company considers to be undergoing material change, including through restructuring, consolidation, recovery from depressed profitability, the appointment of new management or the restructuring of the balance sheet.

Complementary to the stock-picking geographical, sectorial, thematic trends and the macro-economic environment may be taken into consideration in portfolio construction. The Sub-Fund will hold a diversified portfolio avoiding overexposure to any one sector or geographic zone. Position sizing is a function of conviction and liquidity, portfolio is monitored on a continuous basis and holdings that do not meet our criteria are evaluated for disposal.

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

The Sub-Fund considers, at least, the following objectives, and provides to the reporting of the ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environmental: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 2500 issuers, is based on issuers with mid and small capitalization followed by the management company and having their registered office, domiciliated or listed in Europe and which may belong to the Small & Mid Cap indices such as: the MSCI Europe Mid Cap Net Return Euro Index or MSCI Europe Small Cap net Return Euro Index, as well as stocks independently identified by the Management Company based on the financial and extra-financial analysis, having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. This model is centered on four pillars as further detailed below (i) corporate responsibility, (ii) sustainable transition, (iii) controversies and (iv) dialogue and engagement with issuers.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifestyle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

The analysis and the internal rating are based on factual data published by the companies which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (corporate responsibility and sustainable transition) of the issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement, through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

More information about the proprietary rating model is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

The result of the ESG approach is adhered by the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two successive steps:

- the selection of issuers pursuant to the financial approach described above, and
- the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, which the Sub-Fund adheres, which involves proceeding to the extra-financial analysis on at least 90% of the securities held by the Sub-Fund and entails the exclusion of at least 20% of the worst share issuers from its investment universe. As such the Sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

Strategic orientations regarding responsible investing are decided by an ESG committee of the Management Company.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time invest/be exposed in:

- Equities issued, domiciled or listed in Europe (EEA, Switzerland and UK) or equivalent financial instruments: from 75% to 100% of its net assets<sup>24</sup>;
- Equities issued, domiciled or listed out of EEA, Switzerland and UK: up to 25% of its net assets;
- Equities with total market capitalisation below 100 million up to 10% of its net assets;
- Fixed income securities (such as Euro zone Government Bonds, corporate bonds, convertible bonds or equivalent): from 0% to 25% of its net assets;
- money-market instruments or deposits: from 0 to 25% of its net assets;

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<sup>24</sup> As from 31<sup>st</sup> December 2024, the range of the Sub-Fund's exposure to equities issued, domiciled or listed in Europe (EEA, Switzerland and UK) or equivalent financial instruments will be 75% to 110% of its net assets



- other financial instruments up to 10% of its net assets.

The Sub-Fund may invest in fixed income securities and money market instruments from issuers of the public or private sector, depending on market opportunities without any constraint in terms of rating or duration. Nevertheless, investment in "speculative grade" or non-rated debt securities (i.e. which have a Standard & Poor's rating below A-3 short term rating or BBB- long-term rating or equivalent) may not exceed 20% of its net assets. The Sub-Fund shall not solely base its investment decisions and its risk assessment on the ratings assigned by independent rating agencies but shall also proceed to its own analysis of credit.

The Sub-Fund may be exposed to emerging markets for up to 10% of its net assets.

In all cases, the Sub-Fund will not invest in securities which qualify as distressed or as "in default". Fixed income securities which may be downgraded during their lifetime will be disposed of as soon as possible with due regards to the interest of shareholders.

*Special consideration for French investors:* To ensure eligibility for French *Plan d'Epargne en Actions* (PEA) the Sub-Fund will invest at least 75% of its assets in equities securities issued by companies which have their head office in an EEA state that has signed a tax agreement with France, including a clause on combating fraud and tax avoidance.

The proportion of the Sub-Fund's investments in UCITS, or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law (including ETFs), shall not exceed 10% of its net assets.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purposes.

The Sub-Fund may use exchange traded or OTC derivatives up to 25% of the Sub-Fund's net assets, including but not limited to, futures contracts, CFD and non-complex options negotiated on regulated markets for the purpose of hedging or increasing equity exposure.

The Sub-Fund can also operate on the foreign exchange markets to cover investments realised in other currency than European currencies and major internationally traded currency.

#### **4. Initial Offering**

The Sub-Fund was launched on 24 June 2016 by issuing Class I, Class B, Class A and Class Q Shares at an initial price of EUR 100 per Share. Class N will be launched at another date, on the decision of the Board of Directors.

## **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

## **6. Profile of Typical Investor**

The Sub-Fund is suitable for investors looking for a Mid-Cap European equity market exposure over at least a 5-year investment period with no reference to any market index and as described in the investment policy above.

The Sub-Fund is aimed at investors who agree to be exposed to all risks set forth in the risk profile of the Sub-Fund.

## **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Discretionary management risk;
- Equity risk;
- Counterparty risk;
- Credit Risk;
- Risk of loss of capital;
- Interest-rate risk;
- Exchange rate risk;
- Liquidity Risk;
- Risk of investing in derivative instruments (such as contract for difference and dynamic portfolio swap);
- Risk of investing on emerging markets;
- ESG risk;
- Sustainability risk.

## **8. Benchmark**

MSCI EUROPE MID CAP Net Return Euro Index

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST - ARCHER MID-CAP EUROPE  
**Legal entity identifier:** 213800NNDT1BK6KCNU68

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of \_\_\_\_% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

Not Applicable.

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

— *How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

Not Applicable.

— *How have the indicators for adverse impacts on sustainability factors been taken into account?*

Not Applicable.

— *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Not Applicable.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

The Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact ("PAI") analysis is part of the Corporate Responsibility Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No

### What investment strategy does this financial product follow?

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two successive steps:

- The selection of issuers pursuant to the financial approach described above, and
- The exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,



**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
	Independence of Board and committees	Quality of the strategy
		Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
	CEO compensation	Composition and size of the Board, fees and attendance
		Transparence of compensation
	Accounting Risks	Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
History of accounting irregularities (10 years)		
Quality of financial reporting	Change in accounting methods/reporting	
	Independence of the statutory auditors	
	Trust in guidance and transparency	
Environmental Responsibility	Environmental management	Profit warning history
		Access to management
		Environmental Management System (EMS) and reporting scope
	Climate policy and energy efficiency	Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Regulation and certification	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
		Perimeter of the environmental certification process
	Impact on biodiversity and externalities	Integration of regulations related to the sector
		Revenue associated with green/brown activities
Management of positive contributions to biodiversity and reporting		
Integration of upstream issues in projects		
Employer	Corporate culture and	History of accidents or pollution
		Water consumption
		Waste recycling
		HR's position in the company's hierarchy



Responsibility	HR management	Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
		Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
	Training and career management	Training pan and age pyramid
		Sector-specific transition issues
		Employee seniority and internal mobility policy
Promoting diversity	Training budget, number of training hours/employee	
	Share of women among employees	
	Share of women on management teams	
Attractiveness and recruitment	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
	Talent attraction program	
Societal Responsibility	Product quality, safety and traceability	Ability to hire people with key skills
		Product quality control process
		History of quality defects
	Innovation capacity and pricing power	Consumer safety issues
		Internal or external R&D management
		Employees dedicated to R&D, R&D budget
	Supply chain management	Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
		History of supply chain failure
	Customer satisfaction and market share gains	ESG included in the contracts with suppliers
		Customer satisfaction monitoring policy, change in market share
		Organic growth trends
Respect for local communities and human rights	Quality of the B-to-B distribution network	
	Customer complaint history	
	Respect for human rights, facilitating the right to operate	
Cybersecurity & the protection of personal	Integration of local communities	
	History of local conflicts	
Cybersecurity & the protection of personal	Use of personal data as a business model	
	Protection of sensitive data and privacy	

data	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund implements its strategy within two types of binding elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
Production of unconventional oil of gas	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
- Sectorial exclusion as defined in the Management Company's Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

● ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

● ***What is the policy to assess good governance practices of the investee companies?***

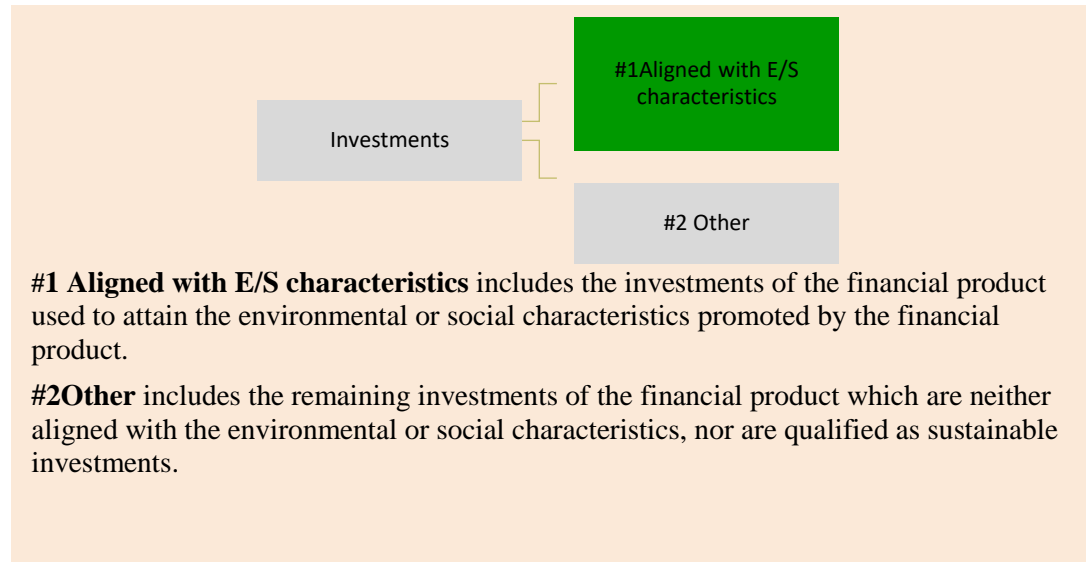
The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



## What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in "investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging and/or exposure and/or efficient portfolio management purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.



### ● *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable

### ● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>25</sup>?**

Yes:

In fossil gas  In nuclear energy

No

<sup>25</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

**Asset allocation** describes the share of investments in specific assets.


Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

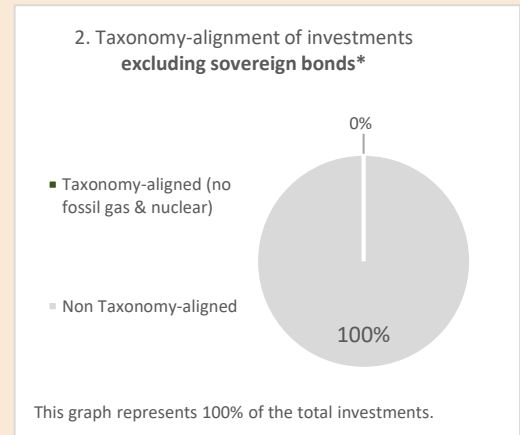
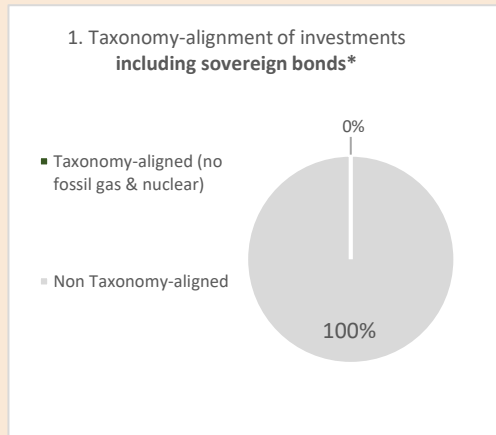
To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

 are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

- **What is the minimum share of investments in transitional and enabling activities?**

0%

 are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

Not applicable.



**What is the minimum share of socially sustainable investments?**

Not applicable.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments for hedging and/or increasing exposure and/or efficient portfolio management purposes as well as in deposits at sight, money market funds, money market instruments and other deposits on an ancillary basis for liquidity purposes.

There are no specific environmental or social safeguards linked to the use of financial derivative instruments and other assets included under "#2 Other".



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-archer-mid-cap-europe/units/b-lu1366712518> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 10. SRI NORDEN EUROPE<sup>26</sup>

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1%	20% of the positive performance net of any fee above the composite index*	200,000 EUR
Class ID Shares EUR	Up to 1%		200,000 EUR
Class A Shares EUR	Up to 1.80%		2,500 EUR
Class B Shares EUR	Up to 2.40%		N/A
Class N Shares EUR	Up to 1.05%		N/A
Class Q Shares EUR	Up to 0.20%	N/A	N/A

Class ID are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID Shares twice a year upon decision of the Board of Directors.

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the following composite net return index denominated in Euro: 35% MSCI Nordic, 25% DAX, 15% SMI, 15% AEX, 10% MSCI UK TR UK Net Local Currency.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will however be running from the launch date of the relevant Class of Shares to 31 December of the relevant year.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day (and for the first Performance Period as of the first Valuation Day), plus additional subscriptions and minus redemptions multiplied by the composite

<sup>26</sup> "SRI" means socially responsible investment.

Index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the first Valuation Day of this Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the 35% MSCI Nordic, 25% DAX, 15% SMI, 15% AEX, 10% MSCI UK TR UK Net Local Currency Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

European Equities Fund



### *Investment Objective:*

The Sub-Fund seeks to outperform the following composite net return index denominated in Euro: 35% MSCI Nordic, 25% DAX, 15% SMI, 15% AEX, 10% MSCI UK TR UK Net Local Currency calculated with dividends net of withholding taxes reinvested, over the recommend investment term. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

### *Investment Strategy:*

The Sub-Fund will invest at all times at least 90% of its total assets in equities of issuers listed on North European stock exchanges (Britain, Ireland, Benelux, Norway, Sweden, Finland, Denmark, Germany, Swiss, Austria), in all market capitalisation or exercising the preponderant part of their economic activities in the North of Europe.

The selection process carried out by the Management Company is based on picking stocks according to their intrinsic worth (an in-depth analysis of fundamentals is conducted in-house), as opposed to a mere replication of the composition of the benchmark index.

It is a conviction fund intended to be concentrated on a small number of issuers, between 30 and 60. Investments may therefore be concentrated on a limited number of stocks.

The Sub-Fund's portfolio is allocated between two sectors with distinct investment criteria:

1. A non-financial sector envelope (minimum of 85% equity investment):

This portfolio allocation excludes the following sectors: banking, insurance and asset management.

The management process is based solely on fundamental financial analysis. This consists in seeking issuers which could be able to meet the 8 following selection criteria:

- An expected organic growth trend superior to around 6% per year;
- High barriers to entry (technology, brand, know-how, assets, regulation, etc.) that could discourage potential new competitors;
- An attractive valuation;
- Expected profitability improvement;
- Abundant cash flow;
- Strong balance sheet;
- Value creation; and
- Quality management team.

In the event that an issuer from the non-financial sector fails to meet at least one of these criteria temporarily, the investment may still be kept in the portfolio. Such a situation demands a meticulous analysis by the Sub-Fund's management team following which, would allow it to be confident that these criteria could be fulfilled again in the near future.

2. A financial sector envelope (up to 15% of equity investment):

This portfolio allocation includes the following sectors: banking, insurance and asset management.

The management process is based solely on fundamental financial analysis. This consists in seeking issuers which could be able to meet the 6 following selection criteria:

- A strong balance sheet that will be accompanied by very high solvency ratios;
- High barriers to entry (brand, know-how, assets, regulation, etc.) that could discourage potential new competitors;
- High profitability;
- High dividend yield;
- An attractive valuation; and
- Quality management team.

In the event that an issuer from the financial sector fails to meet at least one of these criteria temporarily, the investment may still be kept in the portfolio. Such a situation demands a meticulous analysis by the Sub-Fund's management team following which, would allow it to be confident that these criteria could be fulfilled again in the near future.

In addition, with the management style as described above, the Sub-fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 2500 issuers, identified through financial and extra-financial approach as high-quality pan-European growth stocks and which may belong to the MSCI Nordic Countries Index, the STOXX Europe 600, the MSCI Europe SMID Index and the DAX Index, as well as stocks identified by the Management Company based on the financial and extra-financial analysis, having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion

policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. This model is centered on four pillars as further detailed below (i) corporate responsibility, (ii) sustainable transition, (iii) controversies and (iv) dialogue and engagement with issuers.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company with the "best in universe" method. There may be a sector bias.

The Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifestyle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

The analysis and the internal rating are based on factual data published by the companies which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (corporate responsibility and sustainable transition) of issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement, through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

More information about the proprietary rating model is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two successive steps:
  - the selection of issuers pursuant to the financial approach described above, and
  - the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before,
- structuration of the portfolio with a macroeconomic approach, and
- build the portfolio taking into consideration the regulatory constraints and the investment process in order to establish the final selection.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label from which the Sub-Funds benefits, which especially involves proceeding to the extra-financial analysis on at least 90% of the asset of the Sub-Fund and entails the exclusion of at least 20% of the worst share issuers from its investment universe. As such the Sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

Strategic orientations regarding responsible investing are decided by an ESG committee within the Management Company.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time invest in:

- Equities of issuers having their registered office in the North Europe: from 80% to 100% of its net assets;
- Equities outside the North Europe: from 0% to 10% of its net assets;
- Equities with total market capitalisation below 200 million up to 10% of its net assets;
- Fixed income securities and money market instruments or deposits if market conditions are unfavourable: from 0% to 10% of its net assets;
- Other financial instruments up to 10% of its net assets.

Exposure to exchange risk may reach 100% of the Sub-Fund's net assets.

The Sub-Fund may invest in securities denominated in any currency and especially in the following: EUR, GBP, CHF, SEK, DKK and NOK.

The Sub-Fund may invest in fixed income securities and money market instruments from issuers of the public or private sector, depending on market opportunities without any constraint in terms of rating or duration. Nevertheless, investment in "speculative grade" or non-rated debt securities (i.e. which have a Standard & Poor's rating below A-3 short term rating or BBB- long-term rating or equivalent) may not exceed 10% of its net assets. The Sub-Fund shall not solely base its investment decisions and its risk assessment on the ratings assigned by independent rating agencies but shall also proceed to its own analysis of credit.

In all cases, the Sub-Fund will not invest in securities which qualify as distressed (*i.e.* which have a Standard & Poor's notation below CCC long term-rating or equivalent) or as "in default". Fixed income securities which may be downgraded during their lifetime will be disposed of as soon as possible with due regards to the interest of shareholders.

*Special consideration for French investors:* to ensure eligibility for the French *Plan d'Epargne en Actions* (PEA), the Sub-Fund will invest at least 75% of its assets in equity securities issued by issuers with their headquarters in an EEA state that has signed a tax agreement with France, including a clause on combating fraud and tax avoidance.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purposes.

The Sub-Fund may not invest in other derivatives or any other financial derivative instruments.

#### **4. Initial Offering**

The Sub-Fund was launched on 02 November 2016 by issuing Class I, Class A, N and Class Q Shares at an initial price of EUR 100 per share. Class B will be launched at another date, on the decision of the Board of Directors.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors looking for a Northern European equity market exposure. The Sub-Fund is aimed at investors who agree to be exposed to all risks set forth in the risk profile of the Sub-Fund.

#### **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Equity risk;
- Discretionary management risk;
- Liquidity risk;
- Risk of loss of capital;
- Interest-rate risk;
- Exchange rate risk;
- Credit risk;
- Counterparty risk;
- ESG risk;
- Sustainability risk.

#### **8. Benchmark**

35% MSCI Nordic, 25% DAX, 15% SMI, 15% AEX, 10% MSCI UK TR UK Net Local Currency

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Product name:** DNCA INVEST - SRI NORDEN EUROPE

**Legal entity identifier:** 213800WCBMUST9I6SI72

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

Yes

No

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria. The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.

- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.



(demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition)

- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below)
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details),
- controversy weapons: issuers are excluded from all the Management Company portfolios,
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios.

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the KPI collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

- *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Country Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

■ No



### What investment strategy does this financial product follow?

The investment process applied to the Sub-Fund is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial approach with two successive steps:
  - the selection of issuers pursuant to the financial approach,
  - the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool, ABA Corporate Responsibility Rating, see beyond) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis.
- Structuration of the portfolio with a macroeconomic approach.
- Build the portfolio taking into consideration the regulatory constraints and the investment process in order to establish the final selection.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- Shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.), and
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
	Independence of Board and committees	Quality of the strategy
		Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
	CEO compensation	Composition and size of the Board, fees and attendance
		Transparence of compensation
	Accounting Risks	Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
History of accounting irregularities (10 years)		
Change in accounting methods/reporting		
Quality of financial reporting	Independence of the statutory auditors	
	Trust in guidance and transparency	
	Profit warning history	
Environmental Responsibility	Environmental management	Access to management
		Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting, quantified objectives

		Governance: dedicated director	
	Climate policy and energy efficiency	Implementation of an energy efficiency policy Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)	
	Regulation and certification	Perimeter of the environmental certification process Integration of regulations related to the sector Revenue associated with green/brown activities	
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting Integration of upstream issues in projects History of accidents or pollution Water consumption Waste recycling	
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy Leadership and culture type Distribution of full-time employees (FTEs) Employee share ownership	
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities) Transparency and scope of indicators	
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates History of employee conflicts Quality of working conditions and compliance with legislation	
	Training and career management	Training pan and age pyramid Sector-specific transition issues Employee seniority and internal mobility policy Training budget, number of training hours/employee	
	Promoting diversity	Share of women among employees Share of women on management teams Promotion of local managers	
	Attractiveness and recruitment	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE) Talent attraction program Ability to hire people with key skills	
	Societal Responsibility	Product quality, safety and traceability	Product quality control process History of quality defects Consumer safety issues
		Innovation capacity and pricing power	Internal or external R&D management Employees dedicated to R&D, R&D budget

	Pricing power and brand power
Supply chain management	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers History of supply chain failure ESG included in the contracts with suppliers
Customer satisfaction and market share gains	Customer satisfaction monitoring policy, change in market share Organic growth trends Quality of the B-to-B distribution network
Respect for local communities and human rights	Customer complaint history Respect for human rights, facilitating the right to operate Integration of local communities History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model Protection of sensitive data and privacy Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process Operations in high-risk countries History of corrupt or unethical practices

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

#### 1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCD		Issuers having their registered office outside of the EOCD	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.
- Sectorial Exclusions as defined in the Management Company's "Exclusion Policy"

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

### **What is the asset allocation planned for this financial product?**

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund's net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and efficient portfolio management purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.

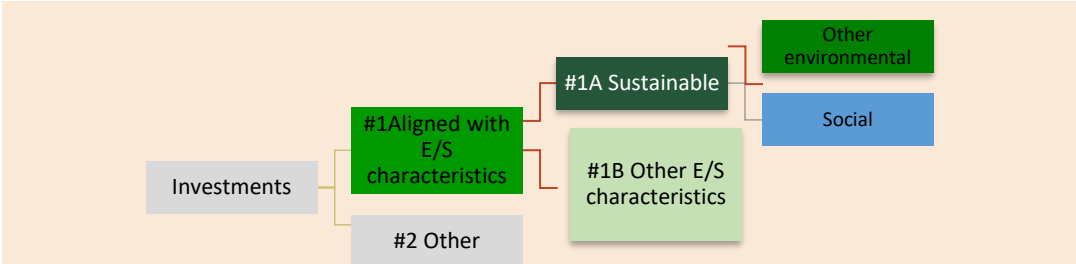


**Asset allocation** describes the share of investments in specific assets.



Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

- The category **#1 Aligned with E/S characteristics** covers:
- The sub-category **#1A Sustainable** covers sustainable investments with environmental or social objectives.
  - The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

● *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



**To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

Not applicable

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>27</sup>?**

Yes:

In fossil gas

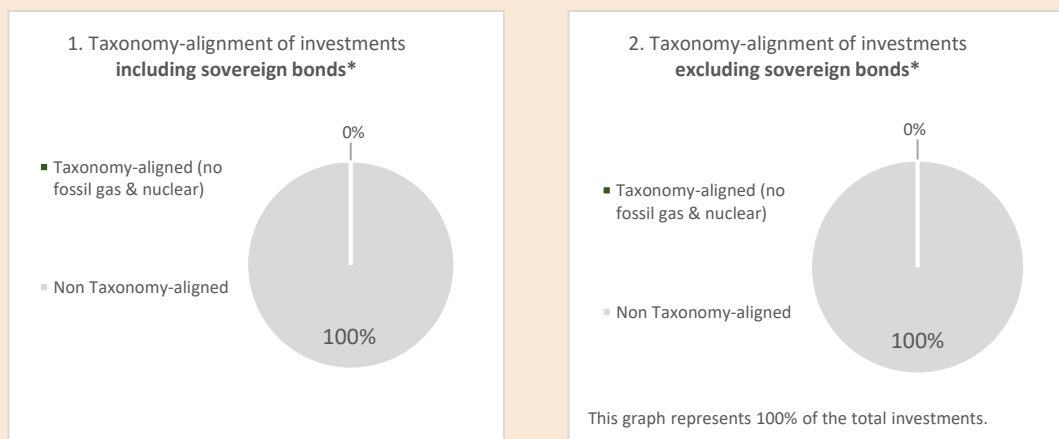
In nuclear energy

No

<sup>27</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change (“climate change mitigation”) and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company

are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

to manage the liquidity of the portfolio or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-sri-norden-europe/units/b-lu1490785174> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 11. SERENITE PLUS

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0.40%	20% of the positive performance net of any fees above the Bloomberg Euro-Aggregate 1-3 years index*	200,000 EUR
Class A Shares EUR	Up to 0.70%		2,500 EUR
Class B Shares EUR	Up to 0.90%		N/A
Class AD Shares EUR	Up to 0.70%		2,500 EUR

Class AD are distribution Shares. Interim dividends may be distributed to the shareholders of Class AD Shares twice a year upon decision of the Board of Directors.

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of Bloomberg Euro-Aggregate 1-3 years index.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December of the relevant year.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day (and for the first Performance Period as of the first Valuation Day), plus additional subscriptions and minus redemptions multiplied by the Bloomberg Euro-Aggregate 1-3 years index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance, the total net asset value before performance fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the first Valuation Day of this Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Bloomberg Euro-Aggregate 1-3 years index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of funds:*

European Bond Fund

*Investment Objective:*

The Sub-Fund seeks to outperform the Bloomberg Euro-Aggregate 1-3 year Index (Bloomberg ticker: LE13TREU Index) calculated with coupons reinvested on the recommended investment period. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

*Investment Strategy:*

The Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics (ESG) within the meaning of Article 8 of SFDR.

For private issuers, the Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 2500 issuers, is based on issuers which may belong to the "Bloomberg Euro-Aggregate 1-3 year", the "Bloomberg Euro Aggregate Corporate Index" (investment grade euro corporate bonds) and the "Bloomberg Pan-European High Yield (Euro) Index" (high yield euro corporate bonds) combined, plus the European member states and supranational agencies, as well as other issuers identified by the Management Company based on the financial and extra-financial analysis and/or having already been invested in the recent past years. The SRI approach is applied on the issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting bond take into account internal scoring with respect to the corporate responsibility of the companies, based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company with the "best in universe" method.

The Sub-Fund applies a proprietary tool developed internally by the Management Company to make investment decisions. The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to.

The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company's personnel.

More information about the proprietary rating model is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society

responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Besides, the Management Company's conviction is to finance the economy based on a long term perspective which results in the identification of sustainability related thematic.

The research and the ratings are made internally by the Management Company particularly thanks to corporate disclosures, which may be incomplete or inaccurate, and statements which represent the majority of the used information.

As part of the promotion of such characteristics, The Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture.
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

With respect to investments in public issuers: this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rated from 0 to 10:

- Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to: SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, Un-Biodiversity

Convention, coal exit, coal power capacity, nuclear weapons non-proliferation Treaty and fight against money laundering and financing of terrorism.

Climate profile is a combination of Energy mix evolution of the Energy mix, Carbon intensity and primary energy reserve.

This analysis leads to a rating that is taken into account in the investment decision.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, which especially involves proceeding to the extra-financial analysis on at least 90% of the net assets of the Sub-Fund and excluding at least 20% of the worst issuers from its investment universe. As such the Sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public. As at the date of the latest update of the Prospectus, the Sub-Fund benefits from the French SRI Label.

The investment process is based on the following three stages:

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which does not comply with our minimum standards for inclusion (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies;
- Calibration of the modified duration and the overall credit risk of the fund and the level of cash depending on the analysis of the interest rate and macro-economic environments;
- Selection of securities based on a fundamental analysis, taking into account ESG criteria and the valuation of instruments.

The Sub-Fund will select securities in the fixed income universe through macroeconomic, financial and credit analysis. Balance sheet and cash flows analysis are core to the selection process. The modified duration of the Sub-Fund will stay between 0 and 4, without any restriction on the modified duration of individual securities in the Sub-Fund. The Sub-Fund will only invest in securities denominated in Euro.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may invest at any time up to 100% of its total assets in bonds and debts securities denominated in Euro (corporate bonds, Government bonds, convertible & exchangeable bonds, perpetual bonds etc.), composed of securities issued by public or private sector-issuers, without any rating constraint including non-rated issues; this universe also includes convertible securities.

The Sub-Fund shall not keep all these convertibles, exchangeable bonds and mandatory redeemable bonds until conversion into equities.



The Sub Fund's fixed income portfolio may be composed of securities belonging to the "speculative grade" category (i.e. not belonging to the "investment grade" category or non-rated).

For up to 5% of its net assets, the Sub-Fund may invest in securities which may qualify as distressed securities (i.e. which have a Standard & Poor's notation below CCC long-term rating or equivalent). In all cases, the Sub-Fund will not invest in securities which may qualify as "in default" at the time of the investment or during their lifetime in the portfolio. Fixed income securities which may be downgraded to default status during their lifetime will be disposed of as soon as possible with due regards to the interest of shareholders.

The Sub-Fund may invest up to 20% of its net assets in perpetual bonds and in contingent convertible bonds.

The Sub-Fund may invest in exchange traded financial derivative instruments or OTC derivatives in order to achieve the purpose of limiting interest rate sensitivity, and especially with a view of managing the Sub-Fund's modified duration and interest rate sensitivity or exploiting any anomaly in the interest rate structure within the limit of 100% of the Sub-Fund's net assets. The Sub-Fund may invest in future contracts, options, and swaps, the latter possibly being, but not limited to, interest rate swaps, notably fix rate/variable rate –variable rate/fix rate –variable rate/variable rate, inflation swaps or credit default swaps (CDS), negotiated on regulated or OTC markets. The major goal of using such derivatives is to hedge, at least partially, such risks as interest risk, credit risk, curve risk, inflation risk.

The proportion of the Sub-Fund's investment in UCITS or in regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund may hold deposits by a maximum of 20% of its total assets.

The Sub-Fund may use techniques and instruments relating to transferable securities and money market instruments for efficient portfolio management.

#### **4. Initial Offering**

The Sub-Fund was launched on 3 November 2016 by issuing Class I, Class B and Class A Shares at an initial price of EUR 100 per Share. Class AD Share was launched on 29 November 2016 at an initial price of EUR 100 per Share. Class ID Shares will be launched at another date, on the decision of the Board of Directors.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

## **6. Profile of Typical Investor**

All investors, in particular investors who are looking for a medium term investment with exposure to interest-rate market denominated in EUR, while reducing at the maximum the risk of loss of capital.

## **7. Sales Commission**

A sales commission of up to 1% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

## **8. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of 18 month. The risks to which the investor is exposed via the Sub-Fund are the following:

- Discretionary management risk;
- Interest-rate risk;
- Credit risk;
- Risk of loss of capital;
- Liquidity risk;
- Convertible securities risk;
- Risk of investing in contingent convertible bonds and/or exchangeable bonds;
- Perpetual bonds risk;
- Risk of investing in derivative instruments;
- Counterparty risk (about financial contracts and temporary purchases and sales of securities);
- Risk of investing in fixed income securities;
- Risk of investing in OTC derivative transactions;
- Distressed Securities Risk;
- ESG risk;
- Sustainability risk.

## **9. Benchmark**

Bloomberg Euro-Aggregate 1-3 years index

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: DNCA INVEST - SERENITE PLUS  
**Legal entity identifier:** 213800FU9UNMW5ZMZ196

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

<p><input checked="" type="radio"/> <input checked="" type="radio"/> <input type="checkbox"/> <b>Yes</b></p> <p><input type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective: ____%</b></p> <p style="margin-left: 40px;"><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</p> <p style="margin-left: 40px;"><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</p> <p><input type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective: ____%</b></p>	<p><input checked="" type="radio"/> <input type="radio"/> <input checked="" type="checkbox"/> <b>No</b></p> <p><input checked="" type="checkbox"/> It <b>promotes Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments</p> <p style="margin-left: 40px;"><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</p> <p style="margin-left: 40px;"><input checked="" type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</p> <p style="margin-left: 40px;"><input checked="" type="checkbox"/> with a social objective</p> <p><input type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b></p>
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#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for private issuers:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.

- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture).
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal, exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

For public issuers, the investment process and resulting picking take into account internal scoring with respect to responsibility of public issuers such as country based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with a minimum rating approach method.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

For public issuers, the sustainability indicators used are the following:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool): a dedicated model to rate public issuers based on four pillars: governance, environment, social and society.
- The Climate Profile: the Management Company complete this analysis by an assessment of issuers' Climate Profile based on energy mix and evolution, carbon intensity and resources stock.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ debt) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ GDP) of the Sub-Funds' portfolio.

and the proportion of the Sub-Fund's portfolio in the controversial issuers based on several criteria such as: respect of freedom, child labor, human rights, torture practices, money laundering, etc.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities (demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition).
- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below)
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating).

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- controversy weapons: issuers are excluded from all the Management Company portfolios
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the KPI) collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Country Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



### What investment strategy does this financial product follow?

The investment process is based on the following three stages:

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which does not comply with our minimum standards for inclusion (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies;
- Calibration of the modified duration and the overall credit risk of the fund and the level of cash depending on the analysis of the interest rate and macro-economic environments;
- Selection of securities based on a fundamental analysis, taking into account ESG criteria and the valuation of instruments.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

For private issuers, the ABA analysis of corporate responsibility is broken down into four pillars:

- Shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.



- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
	Independence of Board and committees	Quality of the strategy
		Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
	CEO compensation	Composition and size of the Board, fees and attendance
		Transparence of compensation
	Accounting Risks	Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
History of accounting irregularities (10 years)		
Quality of financial reporting	Change in accounting methods/reporting	
	Independence of the statutory auditors	
	Trust in guidance and transparency	
Environmental Responsibility	Environmental management	Profit warning history
		Access to management
		Environmental Management System (EMS) and reporting scope
	Climate policy and energy efficiency	Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Regulation and certification	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
		Perimeter of the environmental certification process
	Impact on biodiversity and externalities	Integration of regulations related to the sector
		Revenue associated with green/brown activities
Management of positive contributions to biodiversity and reporting		
Integration of upstream issues in projects		
Employer	Corporate culture and	History of accidents or pollution
		Water consumption
		Waste recycling
		HR's position in the company's hierarchy

Responsibility	HR management	Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
		Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
	Training and career management	Training pan and age pyramid
		Sector-specific transition issues
		Employee seniority and internal mobility policy
	Promoting diversity	Training budget, number of training hours/employee
Share of women among employees		
Share of women on management teams		
Attractiveness and recruitment	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
	Talent attraction program	
Societal Responsibility	Product quality, safety and traceability	Ability to hire people with key skills
		Product quality control process
		History of quality defects
	Innovation capacity and pricing power	Consumer safety issues
		Internal or external R&D management
		Employees dedicated to R&D, R&D budget
	Supply chain management	Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
		History of supply chain failure
	Customer satisfaction and market share gains	ESG included in the contracts with suppliers
		Customer satisfaction monitoring policy, change in market share
		Organic growth trends
	Respect for local communities and human rights	Quality of the B-to-B distribution network
Customer complaint history		
Respect for human rights, facilitating the right to operate		
Cybersecurity & the protection of personal	Integration of local communities	
	History of local conflicts	
Cybersecurity & the protection of personal	Use of personal data as a business model	
	Protection of sensitive data and privacy	

data	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

With respect to investments in public issuers, this asset class is subject to an extra-financial analysis in 4 dimensions comprising:

- ESG risk analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rate from 0 to 10:

- Governance: this pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, UN-Biodiversity Convention, Coal exit, Coal power capacity, Nuclear Weapons Non Proliferation Treaty and Fight against money laundering and the financing of terrorism.

Climate profile is a combination of Energy mix, evolution of the Energy mix, Carbon intensity and primary energy reserve.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of private issuers which have a "Severe Risk" profile in terms of Corporate Responsibility or country score for public issuers. Rating below 2 out of 10 within our internal rating,
- Sectorial Exclusions as defined in the Management Company's "Exclusion Policy"

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

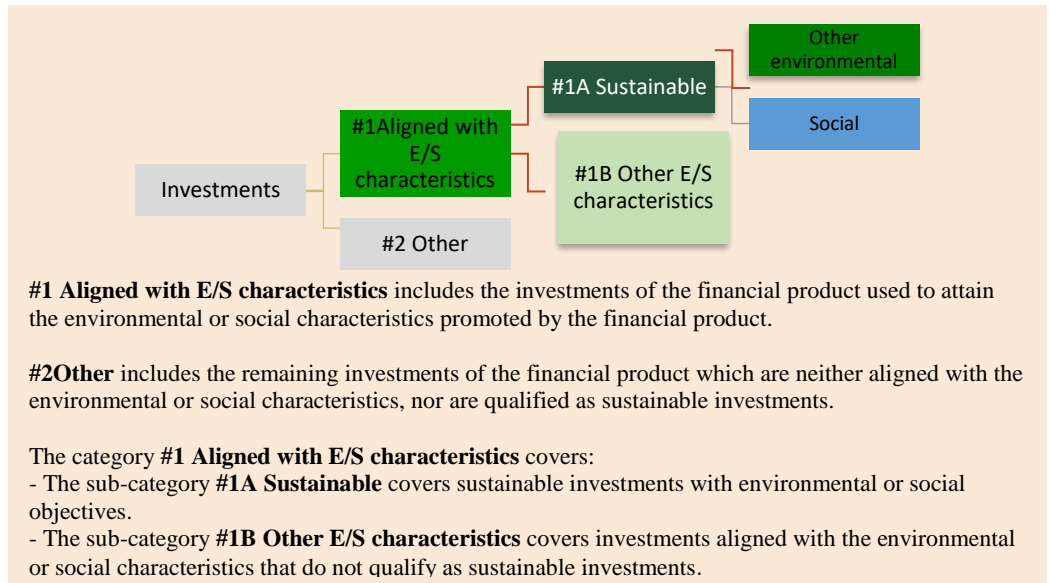
For public issuers, the Governance is one of the assessment axes. It is rated out of 10 based on 4 pillars: Rule of law and respect for freedoms, Quality of institutions and regulatory framework, Democratic life and Military status and defense. Around twenty KPIs allow the assessment of the governance practices associated with these 4 pillars.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



## What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund's net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and/or exposure and efficient portfolio management purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.



### ● *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable

### ● Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>28</sup>?

- Yes:
- In fossil gas  In nuclear energy
- No

<sup>28</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change (“climate change mitigation”) and do not significantly harm any EU Taxonomy

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

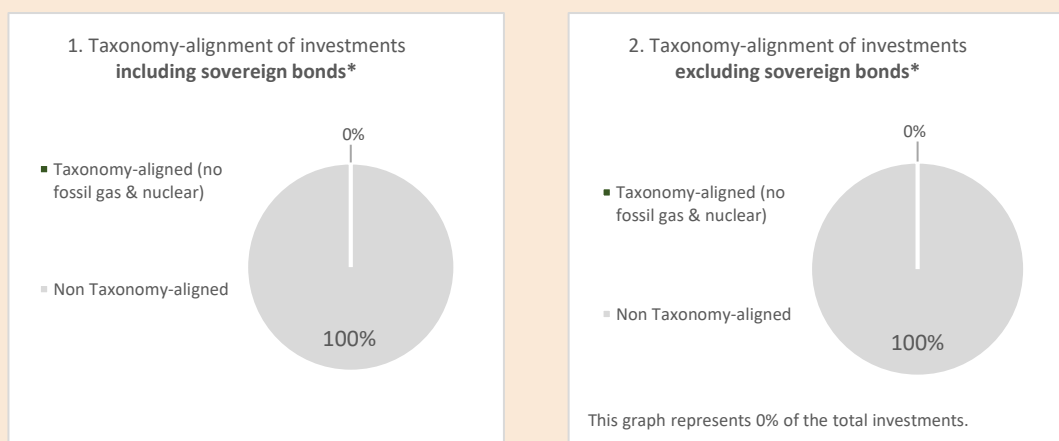
- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%

● **What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.

● **What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.

are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



### What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio, to increase exposure or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



### Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



### Where can I find more product specific information online?

More product-specific information can be found on the website: <https://www.dnca-investments.com/lu/funds/dnca-invest-serenite-plus/units/a-lu1490785414> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



## 12. ALPHA BONDS

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0.60%	20% of the positive performance net of any fees above the Index with High Water Mark* (as set out below for each share class)	EUR 200,000
Class ID Shares EUR	Up to 0.60%		EUR 200,000
Class H-I Shares CHF	Up to 0.60%		CHF 200,000
Class H-I Shares USD	Up to 0.60%		USD 200,000
Class H-I Shares JPY	Up to 0,60%		JPY 30,000,000
Class H-I Shares GBP	Up to 0,60%		GBP 200,000
Class H-ID Shares CAD	Up to 1,00%		CAD 200,000
Class A Shares EUR	Up to 1.20%		EUR 2,500
Class AD Shares EUR	Up to 1.20%		EUR 2,500
Class H-A Shares USD	Up to 1.20%		USD 2,500
Class H-A Shares CHF	Up to 1.20%		CHF 2,500
Class B Shares EUR	Up to 1.40%		N/A
Class N Shares EUR	Up to 0.80%		N/A
Class ND Shares EUR	Up to 0.80%		N/A
Class N-SP Shares EUR	Up to 0.60%		EUR 500,000
Class SI Shares EUR	Up to 0.50%		EUR 50,000,000
Class F Shares EUR	Up to 0.40%	EUR 250,000,000	

Class AFERG Shares EUR	Up to 0.80%		N/A
Class Q Shares EUR	Up to 0.20%	N/A	N/A
Class WI Shares EUR	Up to 0.90%		EUR 10,000,000
Class H-WI Shares JPY	Up to 0,90%		JPY 150,000,000
Class H-WI Shares USD	Up to 0.90%		USD 10,000,000
Class H – WA Shares USD	Up to 1.70%		USD 2,500
Class H – WAD Shares USD	Up to 1.70%		USD 2,500

Class ID, AD, ND and WAD are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID, AD, ND and WAD Shares twice a year upon decision of the Board of Directors.

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the Index with High Water Mark.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any Performance Period where a performance fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from 1 January 2018.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions and any distributed dividend, multiplied by the Index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total net asset value before Performance Fee is compared to the Reference Asset Value.

Performance fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "Net Performance") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the

High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

Absolute return bond Fund

*Investment Objective:*

The Sub-Fund seeks to provide, throughout the recommended investment period of more than three years, a higher performance, net of any fees, than the Index. This performance objective is sought by associating it to a lower annual volatility than 5% in normal market conditions. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

Investors' attention is drawn to the fact that the management style is discretionary.

For each share class, taken individually, the Index is defined as set out below:

<b>Classes of Shares</b>	<b>Index</b>	<b>Ticker of the composite</b>
F (EUR)	€STER + 2,20%	ESTRON Index
SI (EUR)	€STER + 2,10%	ESTRON Index

I (EUR), ID (EUR) and N-SP (EUR)	€STER + 2%	ESTRON Index
H-I (CHF)	SARON + 2%	SRFXON3 Index
H-I (USD)	SOFR + 2%	SOFFRATE Index
H-I (JPY)	TONAR + 2%	MUTKCALM Index
H-I (GBP)	SONIA + 2%	SONIO/N Index
H-ID (CAD)	CORRA + 2%	CAONREPO Index
WI (EUR)	€STER + 1,70%	ESTRON Index
H-WI (USD)	SOFR + 1,70%	SOFFRATE Index
H-WI (JPY)	TONAR + 1,70%	MUTKCALM Index
H – WA (USD)	SOFR + 1,20%	SOFFRATE Index
H – WAD (USD)	SOFR + 1,20%	SOFFRATE Index
N (EUR) and ND (EUR)	€STER + 1,80%	ESTRON Index
A (EUR) and AD (EUR)	€STER + 1,40%	ESTRON Index
H-A (CHF)	SARON + 1,40%	SRFXON3 Index
H-A (USD)	SOFR + 1,40%	SOFFRATE Index
B (EUR)	€STER + 1,20%	ESTRON Index
Q (EUR)	€STER + 2,40%	ESTRON Index
AFERG (EUR)	€STER + 1,80%	ESTRON Index

*Investment Strategy:*

The investment process is made of the combination of strategies including:

- a long/short directional strategy aiming to optimise the performance of the portfolio based on interest rate and inflation expectations;
- an interest rate curve strategy aiming to exploit the variations of the spreads between long-term rates and short-term rates;
- an arbitrage strategy aimed at seeking the relative value on various bond asset classes;
- a credit strategy founded on the usage of bonds issued by the private sector.

The modified duration of the Sub-Fund will stay between -3 and +7, without any restriction on the modified duration of individual securities in the Sub-Fund.

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

As part of the promotion of such characteristics, The Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture.
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal exit policy, nuclear weapon non proliferation agreement

- Global ESG risk rating and coverage.

With respect to investments in public issuers, this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rated from 0 to 10:

- Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to: SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, Un-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons non-proliferation Treaty and fight against money laundering and financing of terrorism.

Climate profile is a combination of Energy mix evolution of the Energy mix, Carbon intensity and primary energy reserve.

The initial investment universe is composed of Government bonds issued by the countries of the United Nation. which integrate the 17 Sustainable Development Goals of the United Nation. This universe also includes corporate bonds and related securities from issuers having their registered office in OECD countries securities having a rating of at least B- by Standard & Poor's or being considered as equivalent by the Management Company using similar credit criteria, and supranational agencies. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock and bond picking take into account internal scoring with respect to both corporate responsibility of companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. This model is centered on following pillars as further detailed below (i) corporate responsibility, (ii) controversies and (iii) dialogue and engagement with issuers.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company with the "best in universe" method. There may be a sector bias.

The Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The analysis and the internal rating are based on factual data published by the companies which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

More information about the proprietary rating model is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

The result of the SRI approach will be binding on the Management Company.

The Sub-Fund will proceed to the extra-financial analysis on at least 90% of its securities, excluding cash, cash equivalents, derivatives and money market funds while excluding 20% of the worst issuers from its investment universe.

The securities selection is based on the Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which have a high-risk profile in

terms of corporate responsibility or country score (notably rating below 2/10 in the ESG proprietary tool).

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund will at all times invest no more than 25% of its total assets in bonds in any currency from non-OECD issuers.

The Sub-Fund mainly invests in fixed rate, floating rate or inflation-indexed debt securities and negotiable debt within the following limits for specific bonds types:

- Convertible or exchangeable bonds: up to 100% of its total assets;
- Contingent convertible bonds (Coco Bonds): at most 20% of its total assets.

As a result of investment in convertible bonds, synthetic convertible bonds and in listed derivative instruments on equity or equity indices, the Sub-Fund's may be exposed to the stock market but such exposure - considering the sensitivity of convertible bonds price to stock market changes - will be limited to up 10% of the Sub-Fund's total asset.

The Sub-Fund will be solely invested in securities having a rating of at least B- by Standard & Poor's or being considered as equivalent by the Management Company using similar credit criteria at the time of purchase. When the issuer is not rated, the rating condition shall be fulfilled at the level the selected issue. If a bond is downgraded to a notation under the B- grade, the relevant asset will not be sold unless, in the opinion of the Management Company, it is in the interest of Shareholders to do so. Such downgraded bond may however not exceed a total of 10% of the Sub-Fund's total assets.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs opened to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purpose. The currency exchange risk will not represent more than 30% of the total assets of the Sub-Fund.

The Sub-Fund may not invest in mortgage-backed securities (MBS) or asset-backed securities (ABS).

The Sub-Fund will use all types of eligible derivatives instruments traded on regulated or OTC markets when these contracts are better suited to the management objective or offer lower trading

costs. These instruments may include, but are not restricted to: futures, options, swaps, CDS on indices, CDS.

Each derivative instrument addresses a specific hedging, arbitrage, relative value or exposure strategy to:

- hedge the entire portfolio or certain classes of assets held within it against equity, interest and/or foreign exchange rate risks;
- synthetically rebuild specific assets (e.g. purchase of an inflation-linked bond against a fixed-rate bond);
- increase the Sub-Fund's exposure to interest-rate risks and foreign exchange risks on the market.

#### **4. Risk Management method**

*Calculation of global exposure:*

Within the context of the risk management procedure, the Sub-Fund's global exposure is measured and checked in accordance with the absolute value-at-risk (VaR) method. In financial mathematics and in financial risk management, the value at risk is a measure predominantly used for risk of loss on a particular portfolio of financial assets.

The VaR is calculated with a unilateral confidence interval at 99% and for a retention period of 20 days.

The Sub-Fund's VaR is limited to an absolute VaR calculated on the basis of the Sub-Fund's Net Asset Value and does not exceed a maximum VaR limit determined by the Management Company, while taking into account the Sub-Fund's investment policy and risk profile. The maximum limit is set at 20%.

#### **5. Leverage effect**

The Sub-Fund may use derivatives to generate overexposure and thus expose the Sub-Fund beyond the level of its net assets. Depending on the direction of the Sub-Fund's transactions, the effect of decreases or increases in the derivative's underlying assets may be magnified, leading to a larger decrease or increase in the Net Asset Value of the Sub-Fund.

The expected leverage rate should not exceed 1000% of the Sub-Fund's Net Asset Value and the average level of leverage will be around 400% under normal market circumstances, although it is possible that the actual leverage might exceed this expected leverage rate from time to time. The leverage is calculated as the sum of the notionals of the derivatives without any netting/hedging in accordance to applicable laws and regulations.



## **6. Profile of Typical Investor**

The Sub-Fund is intended primarily for investors seeking a means to diversify their bond investments. The reasonable amount to invest in this Sub-Fund depends on the personal financial situation of the investor. To determine this, the investor should take into account his personal assets and current requirements, and also his willingness to take risks or his wish to favour a prudent investment. The investor is also strongly advised to diversify its investments so as not to expose him solely to the risks of this Sub-Fund.

## **7. Sales Commission**

A sales commission of up to 1% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

## **8. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of more than three years.

The risks to which the investor is exposed via the Sub-Fund are the following:

- Risk of loss of capital;
- Interest-rate risk;
- Discretionary management risk;
- Credit risk;
- Inflation risk;
- Counterparty risk;
- Risk of investing in speculative grade bonds;
- Risk of investing in derivative instruments as well as instruments embedding derivatives;
- Convertible securities risk;
- Risk of investing in contingent convertible bonds;
- Exchange rate risk;
- Liquidity risk;
- High volatility risk;
- Equity risk;
- ESG risk;
- Sustainability risk.

## **9. Benchmark**

€STER index, SARON index, SOFR index, TONAR index, SONIA index and CORRA index.

The Sub-Fund uses the benchmarks depending on the currency in which each share class is denominated, for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST - ALPHA BONDS  
**Legal entity identifier:** 213800W9ILGNEXADIF81

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of \_\_\_\_% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.

- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture).
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal, exit policy, nuclear weapon non proliferation agreement.
- Global ESG risk rating and coverage.

In this way, for private issuers, the investment process and resulting stock and bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

For public issuers, the investment process and resulting picking take into account internal scoring with respect to responsibility of public issuers such as country based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with a minimum rating approach method (as further explained below under the investment strategy section).

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are for private issuers:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Fund's portfolio.

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

For public issuers, the sustainability indicators used are the following:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool): a dedicated model to rate public issuers based on four pillars: governance, environment, social and society.
- The Climate Profile: the Management Company completes this analysis by an assessment of issuers' Climate Profile based on energy mix and evolution, carbon intensity and resources stock.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ debt) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ GDP) of the Sub-Funds' portfolio.
- The proportion of the Sub-Fund's portfolio in the controversial issuers based on several criteria such as: respect of freedom, child labor, human rights, torture practices, money laundering, etc.
- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

Not Applicable.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

Not Applicable.

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Not Applicable.

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Not Applicable.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

For private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact ("PAI") analysis is part of the Corporate Responsibility Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below).
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



## What investment strategy does this financial product follow?

The investment process applied to the Sub-Fund is based on the selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which have a severe risk profile in terms of corporate responsibility or country score (notably rating below 2/10 in the ESG proprietary tool).

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders, regardless of the sector of activities.

For private issuers, the ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.), and
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc).

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom Rotation of leaders, checks and balances Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees Separation of powers of the CEO/Chair Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation Variable compensation consistent with objectives and results ESG criteria in the variable compensation
	Accounting Risks	History of accounting irregularities (10 years) Change in accounting methods/reporting

Environmental Responsibility	Quality of financial reporting	Independence of the statutory auditors Trust in guidance and transparency Profit warning history Access to management
	Environmental management	Environmental Management System (EMS) and reporting scope Quality and consistency of reporting, quantified objectives Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process Integration of regulations related to the sector Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting Integration of upstream issues in projects History of accidents or pollution Water consumption Waste recycling
	Corporate culture and HR management	HR's position in the company's hierarchy Leadership and culture type Distribution of full-time employees (FTEs) Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities) Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates History of employee conflicts Quality of working conditions and compliance with legislation
	Training and career management	Training pan and age pyramid Sector-specific transition issues Employee seniority and internal mobility policy Training budget, number of training hours/employee
	Promoting diversity	Share of women among employees Share of women on management teams Promotion of local managers
Attractiveness and recruitment	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	



		Talent attraction program
		Ability to hire people with key skills
Societal Responsibility	Product quality, safety and traceability	Product quality control process
		History of quality defects
		Consumer safety issues
		Internal or external R&D management
	Innovation capacity and pricing power	Employees dedicated to R&D, R&D budget
		Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
	Supply chain management	History of supply chain failure
		ESG included in the contracts with suppliers
		Customer satisfaction monitoring policy, change in market share
	Customer satisfaction and market share gains	Organic growth trends
		Quality of the B-to-B distribution network
		Customer complaint history
		Respect for local communities and human rights
	Respect for local communities and human rights	Respect for human rights, facilitating the right to operate
		Integration of local communities
		History of local conflicts
	Cybersecurity & the protection of personal data	Use of personal data as a business model
Protection of sensitive data and privacy		
Protection mechanisms against cyber attacks		
Corruption and business ethics	Governance and corruption prevention process	
	Operations in high-risk countries	
	History of corrupt or unethical practices	

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

Moreover, with respect to investments in public issuers, this asset class is subject to an extra-financial analysis in 4 dimensions comprising:

- ESG risk analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rate from 0 to 10:

- Governance: this pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.

- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, UN-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons non proliferation Treaty and fight against money laundering and the financing of terrorism.

Climate profile is a combination of Energy mix, evolution of the Energy mix, Carbon intensity and primary energy reserve.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund implements its strategy within two types of binding elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios.
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of	From 5% of the revenues	Definitive exit (0% of

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
			the revenues)		the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

## 2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of private issuers which have a "Severe Risk" profile in terms of Corporate Responsibility or country score for public issuers. Rating below 2 out of 10 within our internal rating,
- Sectorial exclusion as defined in the Management Company's Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund does not apply a minimum rate to reduce the scope of the investments considered prior to the application of the investment strategy. Nevertheless, the achievement of the extra-financial strategy through the Corporate Responsibility and the controversies and sectorial exclusion policy is consequently leading to reduce of the scope of the investment universe.

- ***What is the policy to assess good governance practices of the investee companies?***

For private issuers, the Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

For public issuers, the Governance is one of the assessment axes. It is rated out of 10 based on 4 pillars: Rule of law and respect for freedoms, Quality of institutions and regulatory framework, Democratic life and Military status and defense. Around twenty KPIs allow the assessment of the governance practices associated with these 4 pillars.

### **What is the asset allocation planned for this financial product?**

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging/arbitrage/relative value or exposure strategy and/or efficient portfolio management purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.

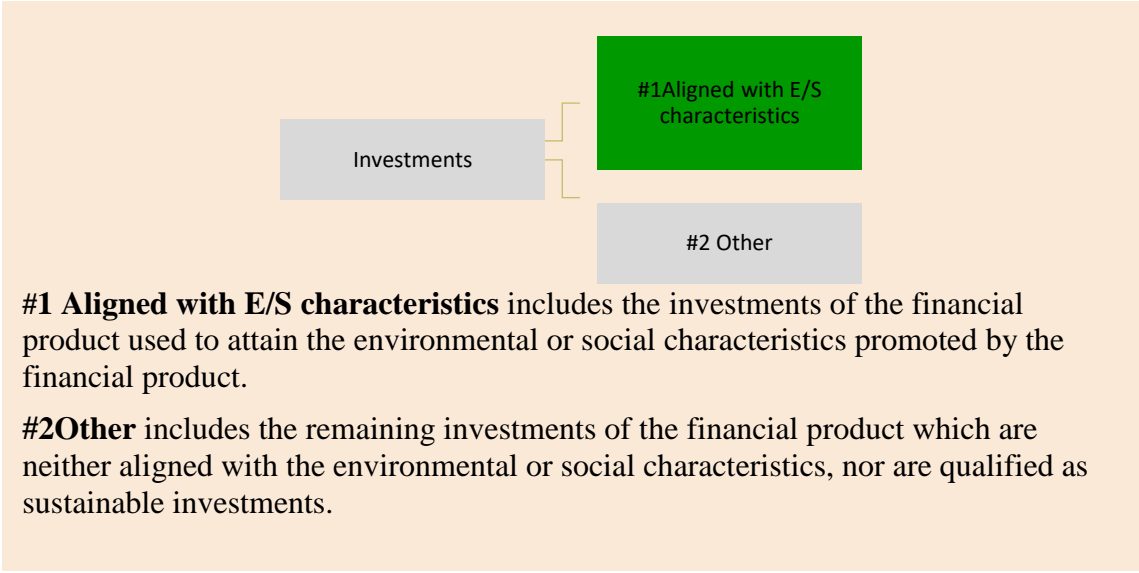
**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



- *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*
- The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



**To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

- Not applicable.
- **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>29</sup>?**

Yes:

In fossil gas  In nuclear energy

No

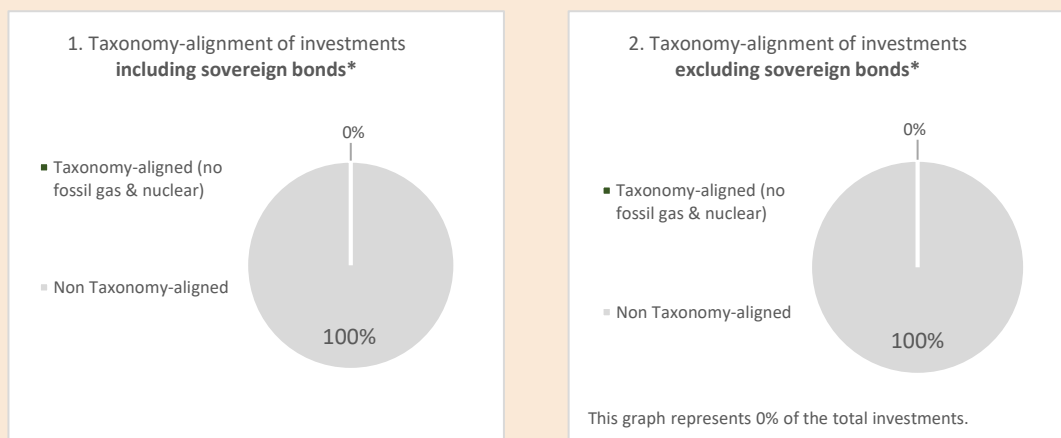
<sup>29</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change (“climate change mitigation”) and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

- **What is the minimum share of investments in transitional and enabling activities?**

0%



- **What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

Not applicable.



- **What is the minimum share of socially sustainable investments?**

Not applicable.



- **What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may also invest in financial derivative instruments for hedging/arbitrage/relative value or exposure strategy and/or efficient portfolio management purposes as well as in deposits at sight, money market funds, money market instruments and other deposits on an ancillary basis for liquidity purposes.

There are no specific environmental or social safeguards linked to the use of financial derivative instruments and other assets included under "#02 Other".



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-alpha-bonds/units/b-lu1694789535> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

### 13. FLEX INFLATION

Information contained herein should be read in conjunction with the full text of the Prospectus.

#### 1. Reference Currency

EUR

#### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0.60%	20% of the positive performance net of any fees above the Index with High Water Mark** (as set out below for each share class)	EUR 200,000
Class H-I Shares CHF*	Up to 0.60%		CHF 200,000
Class ID Shares EUR	Up to 0,60%		EUR 200,000
Class A Shares EUR	Up to 1.20%		EUR 2,500
Class B Shares EUR	Up to 1.40%		N/A
Class N Shares EUR	Up to 0.80%		N/A
Class ND Shares EUR	Up to 0.80%		N/A
Class SI Shares EUR	Up to 0.50%		EUR 50,000,000
Class Q Shares EUR	Up to 0.20%	N/A	N/A

Class ID and ND are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID and/or ND shares twice a year upon decision of the Board of Directors.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

\*\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the Index with High Water Mark.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any Performance Period where a Performance Fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.



The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from 1 January 2018.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions and any distributed dividend, multiplied by the Index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total net asset value before Performance Fee is compared to the Reference Asset Value.

Performance fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "Net Performance") and under the High Water Mark (condition).

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### 3. Investment Policy

#### *Type of Fund:*

Inflation-Linked Bond Fund

#### *Investment Objective:*

The Sub-Fund seeks to provide, over the recommended investment period of more than three years, a higher performance, net of any fees, than the Index. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

For each share class, taken individually, the Index is defined as set out below:

<b>Share classes</b>	<b>Index</b>	<b>Bloomberg Ticker of the index</b>
I (EUR), ID (EUR), SI (EUR), A (EUR), B (EUR), N (EUR), ND (EUR), Q (EUR)	Bloomberg World Govt Inflation Linked Bonds All Maturities TR Hedged EUR	BCIW1E Index
H-I (CHF)	Bloomberg World Govt Inflation Linked Bonds All Maturities TR Hedged CHF	BCIW1H Index

Investors' attention is drawn to the fact that the management style is discretionary.

#### *Investment Strategy:*

The investment process is made of the combination of several strategies including principally:

- a directional strategy aiming to optimise the performance of the portfolio based on interest rate and inflation expectations;
- an interest rate curve strategy aiming to exploit the variations of the spreads between long-term rates and short-term rates;
- an arbitrage strategy between, fixed-rate bonds and inflation-linked bonds to take advantage of the variations of the differential between the nominal rates and the real rates according to the anticipated growth and inflation outlook;
- an international strategy the aim of which is to take advantage of the opportunities offered by the OECD bond markets with an exposure to interest rates and inflation in these countries;
- the Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be

used for that purpose. The currency exchange risk will not represent more than 10% of the total assets of the Sub-Fund.

And secondarily:

- a credit strategy founded on the usage of bonds issued by the private sector. The modified duration of the Sub-Fund will stay between 0 and 15 years, without any restriction on the modified duration of individual securities in the Sub-Fund.

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

For private issuers, the Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe is composed of Government bonds issued by OECD members which also integrate the 17 Sustainable Development Goals of the United Nation. This universe also includes corporate bonds and related securities from issuers having their registered office in OECD countries securities having a rating of at least BBB- by Standard & Poor's or being considered as equivalent by the Management Company using similar credit criteria, and supranational agencies. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company with the "best in universe" method. There may be a sector bias.

The Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The analysis and the internal rating are based on factual data published by the companies which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

As part of the promotion of such characteristics, The Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture.
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

With respect to investments in public issuers: this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rated from 0 to 10:

- Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.

- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to: SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, Un-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons non-proliferation Treaty and fight against money laundering and financing of terrorism.

Climate profile is a combination of Energy mix evolution of the Energy mix, Carbon intensity and primary energy reserve.

The result of the SRI approach will be binding on the Management Company.

The Sub-Fund will proceed to the extra-financial analysis on at least 90% of its securities, excluding cash, cash equivalents, derivatives and money market funds.

The securities selection is based on the selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which have a high-risk profile in terms of corporate responsibility or country score (notably rating below 2/10 in the ESG proprietary tool).

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund will at all times invest up to 100% of its total assets in floating-rate and/or nominal bonds and/or inflation-linked debt instruments within the following limits:

- OECD issuers: up to 100% of its total assets;
- public and semi-public sector: up to 100% of its total assets;
- private sector: up to 50% of its total assets.

The Sub-Fund will be solely invested in securities belonging to the "investment grade" category i.e. having a rating of at least BBB- by Standard & Poor's or at least Baa3 by Moody's or be considered equivalent by the Management Company using similar credit criteria at the time of purchase. When the issuer is not rated, the rating condition shall be fulfilled by the issue. If an investment grade bond is downgraded to sub-investment grade, the relevant asset will not be

sold unless, in the opinion of the Management Company, it is in the interest of Shareholders to do so. Such sub-investment grade assets may not exceed a total of 10% of the Sub-Fund's assets.

In exceptional market circumstances, the Sub-Fund may invest up to 100% of its total assets in negotiable debt securities, fixed-rate bonds, treasury bills, commercial papers, certificates of deposit and money market instruments. The Sub-Fund may not invest in mortgage-backed securities (MBS) or asset-backed securities (ABS), or contingent convertible bonds (Coco Bonds).

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purpose. The currency exchange risk will not represent more than 10% of the total assets of the Sub-Fund.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs opened to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund will use all types of eligible derivatives instruments traded on regulated or OTC markets when these contracts are better suited to the management objective or offer lower trading costs. These instruments may include, but are not restricted to futures, options, swaps.

Each derivative instrument addresses a specific hedging, arbitrage, relative value or exposure strategy to:

- hedge the entire portfolio or certain classes of assets held within it against equity, interest and/or foreign exchange rate risks;
- synthetically rebuild specific assets (e.g. purchase of an inflation-linked bond against a fixed-rate bond);
- increase the Sub-Fund's exposure to interest-rate risks and foreign exchange risks on the market.

#### **4. Global Exposure**

The Sub-Fund's global exposure is measured and checked in accordance with the absolute value-at-risk (VaR) method. In financial mathematics and in financial risk management, the value at risk is a measure predominantly used for risk of loss on a particular portfolio of financial assets.

The VaR is calculated with a unilateral confidence interval at 99% and for a retention period of 20 days.

The Sub-Fund's VaR is limited to an absolute VaR calculated on the basis of the Sub-Fund's Net Asset Value and does not exceed a maximum VaR limit determined by the Management Company, while taking into account the Sub-Fund's investment policy and risk profile. The maximum limit is set at 20%.

## **5. Expected level of leverage**

The Sub-Fund may use derivatives to generate overexposure and thus expose the Sub-Fund beyond the level of its net assets. Depending on the direction of the Sub-Fund's transactions, the effect of decreases or increases in the derivative's underlying assets may be magnified, leading to a larger decrease or increase in the Net Asset Value of the Sub-Fund.

The expected leverage rate should not exceed 1000% of the Sub-Fund's Net Asset Value and the average level of leverage will be around 400% under normal market circumstances, although it is possible that the actual leverage might exceed this expected leverage rate from time to time. The leverage is calculated as the sum of the notionals of the derivatives used that cannot be netted out in accordance to applicable laws and regulations.

## **6. Profile of Typical Investor**

The Sub-Fund is intended primarily for investors seeking a means to diversify their bond investments, particularly at a time when conventional bonds (fixed-rate) are exposed to a possible rise in interest rates and the inflation rate.

The reasonable amount to invest in this Sub-Fund depends on the personal financial situation of the investor. To determine this, the investor should take into account his personal assets and current requirements, and also his willingness to take risks or his wish to favour a prudent investment. The investor is also strongly advised to diversify its investments so as not to expose him solely to the risks of this Sub-Fund.

## **7. Sales Commission**

A sales commission of up to 1% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

## **8. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of more than three years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Risk of loss of capital;
- Interest-rate risk;
- Discretionary management risk;
- Credit risk;
- Inflation risk;
- Counterparty risk;
- Risk of investing in derivative instruments;
- Exchange rate risk;
- Liquidity risk;
- Equity risk;

- ESG risk;
- Sustainability risk.

## **9. Benchmark**

Bloomberg World Govt Inflation Linked Bonds All Maturities TR Hedged EUR, Bloomberg World Govt Inflation Linked Bonds All Maturities TR Hedged CHF.

The Sub-Fund uses the benchmarks depending on the currency in which each share class is denominated, for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.



**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST - FLEX INFLATION  
**Legal entity identifier:** 2138001C6BMWOFN5G931

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of \_\_\_\_% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for private issuers:

- Environment: GHG emissions, nature conservation, global climate adaptation and risks, land use, etc.

- Social: social security system, education, poverty, female employment, working conditions non-discrimination, etc.
- Governance: rules of law, corruption perception, political stability, human rights freedom, violent conflicts, etc.
- Global ESG quality rating.

In this way, for private issuers the investment process and resulting bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture.
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal, exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

For public issuers, the investment process and resulting picking take into account internal scoring with respect to responsibility of public issuers such as country based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with a minimum rating approach method (as further explained below under the investment strategy section).

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

● ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are for private issuers:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars:

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.

- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Fund's portfolio.

For public issuers, the sustainability indicators used are the following:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool): a dedicated model to rate public issuers based on four pillars: governance, environment, social and society.
- The Climate Profile: the Management Company completes this analysis by an assessment of issuers' Climate Profile based on energy mix and evolution, carbon intensity and resources stock.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ debt) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ GDP) of the Sub-Funds' portfolio.
- The proportion of the Sub-Fund's portfolio in the controversial issuers based on several criteria such as: respect of freedom, child labor, human rights, torture practices, money laundering, etc.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

Not Applicable.

- ***How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?***

Not Applicable.

- ***How have the indicators for adverse impacts on sustainability factors been taken into account?***

Not Applicable.

- ***How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:***

Not Applicable.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



### **Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

For private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact ("PAI") analysis is part of the Corporate Responsibility Rating (See below)
- DNCA Finance is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below).
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



## What investment strategy does this financial product follow?

The investment process applied to the Sub-Fund is based on the following two stages:

- selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which have a high-risk profile in terms of corporate responsibility or country score (notably rating below 2/10 in the ESG proprietary tool) or exposed to major controversies, and
- the selection of securities based on a fundamental analysis and taking into account ESG criteria and the valuation of instruments.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders, regardless of the sector of activities.

For private issuers, the ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc).

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
		Quality of the strategy

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

	Independence of Board and committees	Independence rate of the Board and its committees Separation of powers of the CEO/Chair Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation Variable compensation consistent with objectives and results ESG criteria in the variable compensation
	Accounting Risks	History of accounting irregularities (10 years) Change in accounting methods/reporting Independence of the statutory auditors
	Quality of financial reporting	Trust in guidance and transparency Profit warning history Access to management
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope Quality and consistency of reporting, quantified objectives Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process Integration of regulations related to the sector Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting Integration of upstream issues in projects History of accidents or pollution Water consumption Waste recycling
	Corporate culture and HR management	HR's position in the company's hierarchy Leadership and culture type Distribution of full-time employees (FTEs) Employee share ownership
Employer Responsibility	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
	Labor relations and working conditions	Transparency and scope of indicators Quality of social dialogue, average absenteeism, turnover rates History of employee conflicts Quality of working conditions and compliance with legislation

Societal Responsibility	Training and career management	Training pan and age pyramid
		Sector-specific transition issues
		Employee seniority and internal mobility policy
	Promoting diversity	Training budget, number of training hours/employee
		Share of women among employees
		Share of women on management teams
	Attractiveness and recruitment	Promotion of local managers
		Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)
		Talent attraction program
	Product quality, safety and traceability	Ability to hire people with key skills
		Product quality control process
		History of quality defects
	Innovation capacity and pricing power	Consumer safety issues
		Internal or external R&D management
		Employees dedicated to R&D, R&D budget
	Supply chain management	Pricing power and brand power
Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers		
History of supply chain failure		
Customer satisfaction and market share gains	ESG included in the contracts with suppliers	
	Customer satisfaction monitoring policy, change in market share	
	Organic growth trends	
Respect for local communities and human rights	Quality of the B-to-B distribution network	
	Customer complaint history	
	Respect for human rights, facilitating the right to operate	
Cybersecurity & the protection of personal data	Integration of local communities	
	History of local conflicts	
	Use of personal data as a business model	
Corruption and business ethics	Protection of sensitive data and privacy	
	Protection mechanisms against cyber attacks	
	Governance and corruption prevention process	
		Operations in high-risk countries
		History of corrupt or unethical practices

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

With respect to investments in public issuers, this asset class is subject to an extra-financial analysis in 4 dimensions comprising:

- ESG risk analysis,

- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rate from 0 to 10:

- Governance: this pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, UN-Biodiversity Convention, Coal exit, Coal power capacity, nuclear weapons Non Proliferation Treaty and Fight against money laundering and the financing of terrorism.

Climate profile is a combination of Energy mix, evolution of the Energy mix, Carbon intensity and primary energy reserve.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:



Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of private issuers which have a "Severe Risk" profile in terms of Corporate Responsibility or country score for public issuers. Rating below 2 out of 10 within our internal rating,
- Sectorial exclusion as defined in the Management Company's Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

- **What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?**

The Sub-Fund does not apply a minimum rate to reduce the scope of the investments considered prior to the application of the investment strategy. Nevertheless, the achievement of the extra-financial strategy through the Corporate Responsibility and the controversies and sectorial exclusion policy is consequently leading to reduce of the scope of the investment universe.

- **What is the policy to assess good governance practices of the investee companies?**

For private issuers, the Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

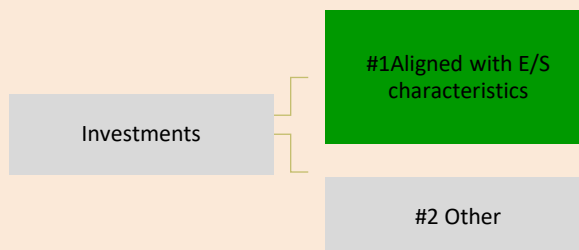
For public issuers, the Governance is one of the assessment axes. It is rated out of 10 based on 4 pillars: Rule of law and respect for freedoms, Quality of institutions and regulatory framework, Democratic life and Military status and defense. Around twenty KPIs allow the assessment of the governance practices associated with these 4 pillars.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.

### What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging and/or increasing exposure and/or efficient portfolio management purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.

**Asset allocation** describes the share of investments in specific assets.



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

- **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



- **To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

Not applicable

- **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>30</sup>?**

Yes:

In fossil gas

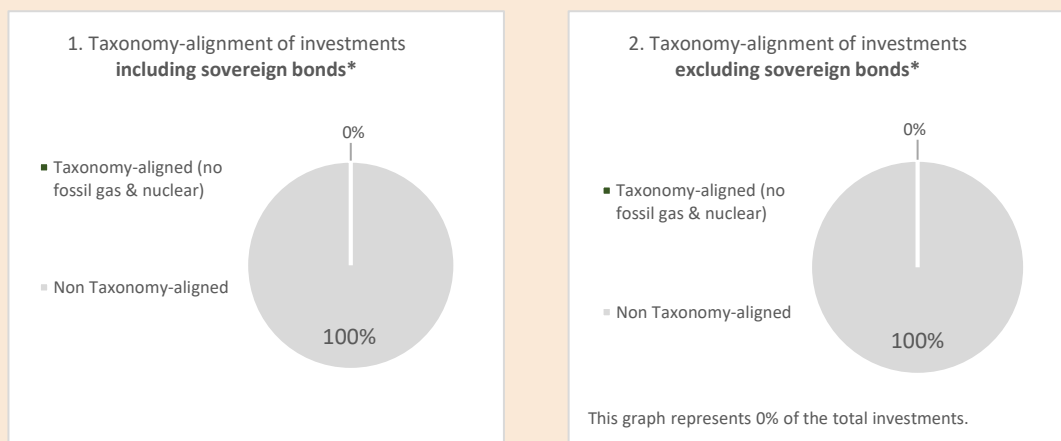
In nuclear energy

No

<sup>30</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change (“climate change mitigation”) and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

Not applicable.



**What is the minimum share of socially sustainable investments?**

Not applicable.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may also invest in financial derivative instruments for hedging and/or increasing exposure and/or efficient portfolio management purposes as well as in deposits at sight, money market funds, money market instruments and other deposits on an ancillary basis for liquidity purposes.

There are no specific environmental or social safeguards linked to the use of derivatives and other assets included under "#2 Other".



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-flex-inflation/units/a-lu1694790038> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 14. BEYOND ALTEROSA

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class SI Shares EUR	Up to 0.65%	20% of the positive performance net of any fees above the 30% MSCI All Countries World Net Return + 70% Bloomberg Pan European Corporate Euro Hedged composite index, with High Water Mark (*)	EUR 50,000,000
Class I Shares EUR	Up to 0.70%		EUR 200,000
Class A Shares EUR	Up to 1.40%		N/A
Class N Shares EUR	Up to 0.90%		N/A
Class Q Shares EUR	Up to 0.20%	N/A	N/A

(\*) The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the 30% MSCI All Countries World Net Return + 70% Bloomberg Pan European Corporate Euro Hedged composite index with High Water Mark.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any Performance Period where a performance fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2022.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions and any distributed dividend, multiplied by the 30% MSCI All Countries World Net Return + 70% Bloomberg Pan European Corporate Euro Hedged Index. In case of redemptions,

corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

Performance fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "Net Performance") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follow the 30% MSCI All Countries World Net Return + 70% Bloomberg Pan European Corporate Euro Hedged Composite Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### 3. Investment Policy

*Type of fund:*

Multi-Asset Fund

*Investment Objective:*

The Sub-Fund seeks to outperform the 30% MSCI World All Countries World Net Return (Bloomberg ticker: NDEEWNR Index) + 70% Bloomberg Pan European Corporate Euro Hedged Index (Bloomberg ticker: LP05TREH), calculated with dividends reinvested, over the recommended investment period. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

*Investment Strategy:*

The overall investment strategy of the Sub-Fund is to seek to enhance the return on a wealth investment. Through active management of a portfolio of equities and fixed income products, it aims to provide an alternative to investments in bonds and convertible bonds (directly or through mutual funds) as well as an alternative to Euro denominated funds. The Sub-Fund does not benefit from a guarantee on capital invested.

The Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund has as its objective sustainable investment within the meaning of Article 9 of SFDR. The Sub-Fund is managed taking into consideration responsible and sustainable principles and aims to be target issuers with a significant exposure of percentage or their revenues to the 17 Sustainable Development Goals of the United Nations with a minimum threshold of 50% consolidated revenues of the entities held in the portfolio (excluding cash, derivatives and Money Market Funds).

For private issuers, the Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 5000 issuers, and which may belong to the MSCI All Countries World index and the Bloomberg Pan European Corporate Euro Hedged Index as well as stocks identified by the Management Company based on the financial and extra-financial analysis, having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.



From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock and bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of the companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. This model is centered on four pillars as further detailed below (i) corporate responsibility, (ii) sustainable transition, (iii) controversies and (iv) dialogue and engagement with issuers.

The Sub-Fund applies a proprietary tool developed internally by the Management Company to make investment decisions. The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to.

The Sub-Fund integrates ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies with the "best in universe" method. There may be a sector bias.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Corporate responsibility is astounding information's pool used to anticipate companies' risk especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition

(access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifestyle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company's personnel.

As part of the promotion of such characteristics, The Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture).
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

With respect to investments in public issuers: this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rated from 0 to 10:

- Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to: SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, Un-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons non-proliferation Treaty and fight against money laundering and financing of terrorism.

Climate profile is a combination of Energy mix evolution of the Energy mix, Carbon intensity and primary energy reserve.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- The first step is to exclude companies with high corporate responsibility risks (minimum score of 4/10 in our proprietary model). This selection fulfills the conditions of the French SRI label.
- The second step is based on the selection of issuers and companies identified to meet the Sub-Fund's sustainable strategy (i.e. issuers that provide solutions to sustainable development issues/challenges).
- The third step is to build a portfolio pursuant to a fundamental analysis, the liquidity and the valuation of the companies considered.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, from which the Sub-Fund benefits, which entails the exclusion of at least 20% of the worst share issuers from its investment universe, and which also involves proceeding to the extra-financial analysis on at least 90% of the asset of the Sub-Funds. As such the Sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

More information about the environmental or social objectives pursued by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 9 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may invest at any time within the following limits in:

- Up to 100% of its net assets may be exposed to fixed income securities denominated in Euro or in other currency, composed of securities issued by public or private sector-issuers, investment grade rated.
- Up to 50% of its net assets may be composed of fixed income securities belonging to the "speculative grade" (i.e. which have ratings below a Standard & Poor's minimum A-3 short term rating or BBB- long-term rating or equivalent with a minimum of CCC) or non-rated.
- Up to 5% of its net assets may be invested in securities which may qualify as distressed securities (i.e. which have a Standard & Poor's notation below CCC long-term rating or equivalent).
- The Sub-Fund may invest up to 15% of its net assets in assets backed securities (ABS) and mortgage backed securities (MBS) which shall consist of securities that are rated

at least B- by Standard & Poor's for example or that are considered of a comparable credit quality by the Management Company.

The Sub-Fund may invest in fixed rate, floating rate or inflation-indexed debt securities and negotiable debt within the following limits for specific bonds types:

- Convertibles or exchangeable bonds: up to 50% of its total assets;
- Contingent convertible bonds (Coco Bonds): up to 20% of its total assets.

The Management Company shall not solely base its investment decisions on the ratings assigned by independent rating agencies, but shall also proceed to its own credit risk assessment.

In all cases, the Sub-Fund will not invest in securities which may qualify as "in default" at the time of the investment or during their lifetime in the portfolio. Fixed income securities which may be downgraded during their lifetime will be disposed of as soon as possible with due regards to the interest of shareholders.

- Up to 50% of its net assets in equities or equivalent from issuers belonging to all market capitalisation categories headquartered in OECD countries.
- Investment in equities or equivalent issued by issuers which capitalisation is under 200 million Euros may not exceed 5% of the net asset of the Sub-Fund.
- The modified duration of the Sub-Fund's portfolio will be limited to 7 years.
- Up to 100% of its net assets in securities outside of OECD countries.
- Up to 100% of its net assets in securities denominated in other currency than Euro.

The exchange risk will not exceed 100% of the net asset of the Sub-Fund.

The Sub-Fund will not invest in debt securities (govies) issued by the USA. Nevertheless, the Sub-Fund may require financial derivatives instruments for the purpose of hedging the exposition to US market (through US corporate bonds).

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

The Sub-Fund may invest no more than 10% of its net assets in recently issued transferable securities which will be admitted to official listing on a stock exchange or other market within one year. This restriction will not apply in relation to investment by the Sub-Fund in certain US securities known as Rule 144A securities provided that (i) the securities are issued with an undertaking to register with the US Securities and Exchanges Commission within one year of issue and (ii) the securities are not illiquid securities e.g. they may be realized by the Sub-Fund

within seven (7) days at the price, or approximately at the price, at which they are valued by the Sub-Fund.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purposes.

In order to achieve the investment objective, the Sub-Fund may also invest its net asset in equities or related financial derivative instruments (such as CFD or DPS) as well as in convertible bonds, warrants and rights which may embed derivatives, for the purpose of hedging equity and interest rate risk.

In addition, the Sub-Fund may use all types of eligible derivatives instruments traded on regulated or OTC markets when these contracts are better suited to the management objective or offer lower trading costs. These instruments may include, but are not restricted to, futures, options, swaps, index of CDS and CDS. Derivative instruments may be used for the purpose of hedging equity risk, interest rate risk or credit risk.

The Sub-Fund may hold deposits and borrowings in accordance with section "3. Investment and Borrowing Restrictions" of the general part of the Prospectus.

In case of adverse market conditions, the Sub-Fund may invest up to 100% of its net assets in money market instruments.

The Sub-Fund may use techniques and instruments relating to transferable securities and money market instruments for efficient portfolio management.

#### **4. Initial Offering**

The Sub-Fund was launched on 17 December 2018 by issuing Class I Shares, Class A shares and Class N Shares at an initial price of EUR 100 per share. Class SI and Class Q Shares will be launched at another date, on the decision of the Board of Directors.

#### **5. Risk Management Method**

The Sub-Fund's global risk exposure will be monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors who are looking for a cautious management style, while agreeing to be exposed to the market risk over a medium term (three years).

## **7. Sales Commission**

A sales commission of up to 1% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the Shares or in favour of the Management Company.

## **8. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of three years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Interest-rate risk;
- Credit risk;
- Equity risk;
- Emerging market risk;
- Risk of loss of capital;
- Risk of investing in derivative instruments as well as instruments embedding derivatives (such as contract for difference and dynamic portfolio swap);
- Specific Risk linked to ABS and MBS;
- Distressed securities risk;
- ESG risk;
- Exchange rate risk;
- Convertible Securities risk;
- Risk of investing in contingent convertibles bonds;
- Sustainability risk;
- Rule 144A Securities risk.

## **9. Benchmark**

30% MSCI World All Countries World Net Return + 70% Bloomberg Global Treasury Index Euro Hedged

The Sub-Fund uses the benchmark for performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The benchmark does not take into account the sustainable objective pursued by the Sub-Fund as the Management Company has not identified an EU Climate Transition Benchmark or an EU Paris-aligned Benchmark (as defined under Benchmark Regulation) which is available and consistent with the Sub-Fund's investment objective and strategy.

Pre-contractual disclosure for the financial products referred to in Article 9, paragraphs 1 to 4a, of Regulation (EU) 2019/2088 and Article 5, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST – BEYOND ALTEROSA  
**Legal entity identifier:** 2138006TR6VX6BNOSP19

### Sustainable investment objective

Does this financial product have a sustainable investment objective?	
<input checked="" type="radio"/> <input checked="" type="radio"/> <input checked="" type="checkbox"/> <b>Yes</b>	<input type="radio"/> <input type="radio"/> <input type="checkbox"/> <b>No</b>
<input checked="" type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective: 5%</b> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input checked="" type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	<input type="checkbox"/> It <b>promotes Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of ___% of sustainable investments <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with a social objective</li> </ul>
<input checked="" type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective: 1%</b>	<input type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b>



### What is the sustainable investment objective of this financial product?

The Sub-Fund has as its objective sustainable investment within the meaning of Article 9 of SFDR. The Sub-Fund is managed taking into consideration responsible and sustainable principles and aims to target a significant exposure in revenues to the 17 Sustainable Development Goals of the United Nations with a minimum threshold of 50% consolidated revenues of the entities held in the portfolio (excluding cash, derivatives and Money Market Funds). Further details relating to SDGs are described in section "What are the binding elements of the investment strategy used to select the investments to attain the sustainable investment objective?" below.

In order to achieve the Sub-Fund' sustainable objective, the Management Company has identified global environmental and sustainability challenges, which include (but are not limited to) climate change mitigation and adaptation. These sustainable investment objectives may be clarified and updated by the Management Company

from time to time. In such a case, the Prospectus will be updated accordingly at the occasion of the first update that will follow.

To be eligible to the investment universe, issuers must comply with the following criteria which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal classification framework based on Sustainable Transition Activities (demographic transition, and/or healthcare transition, and/or economic transition, and/or lifestyle transition and/or ecologic transition) as described below under the investment strategy related section.
- minimum rating of 4 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below).
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices).

In this way, for private issuers, the investment process and resulting stock and bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

For public issuers, the investment process and resulting picking take into account internal scoring with respect to responsibility of public issuers such as country based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with a minimum rating approach method (as further explained under question "*What sustainability indicators are used to measure the attainment of the sustainable investment objective of this financial product?*" under the investment strategy section).

The Sub-Fund does not use a benchmark for the purpose of attaining the sustainable objective of the Sub-Fund.

● ***What sustainability indicators are used to measure the attainment of the sustainable investment objective of this financial product?***

The sustainability indicators used by the Sub-Fund are for private issuers:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: The Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on

**Sustainability indicators** measure how the sustainable objectives of this financial product are attained.



five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.

- Exposure to UN Sustainable Development Goals: The Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Fund's portfolio.

For public issuers, the sustainability indicators used are the following:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool): a dedicated model to rate public issuers based on four pillars: governance, environment, social and society.
- The Climate Profile: the Management Company completes this analysis by an assessment of issuers' Climate Profile based on energy mix and evolution, carbon intensity and resources stock.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ debt) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ GDP) of the Sub-Funds' portfolio.
- The proportion of the Sub-Fund's portfolio in the controversial issuers based on several criteria such as: respect of freedom, child labor, human rights, torture practices, money laundering, etc.

● ***How do sustainable investments not cause significant harm to any environmental or social sustainable investment objective?***

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS) and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details);
- controversy weapons: issuers are excluded from all the Management Company portfolios;

- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios.

The minimum rate of 4 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives

— — *How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the "KPI") collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 4 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

— — *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights?*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allows the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.



## Does this financial product consider principal adverse impacts on sustainability factors?

Yes

For private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts ("PAIs") on sustainability factors.

- the Principal Adverse Impact analysis is part of the Country Rating (See below).
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



## What investment strategy does this financial product follow?

In line with a fundamental approach of the management team, the investment process is based on the following three stages:

- The first step is to exclude companies with high corporate responsibility risks (minimum score of 4/10 in the Management Company's proprietary model). This selection fulfills the conditions of the French SRI Label.
- The second step is based on the selection of companies identified to meet to Sub-Fund's sustainable strategy,
- The third step is to build a portfolio pursuant to a fundamental analysis, the liquidity and the valuation of the companies considered.

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for private issuers:

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance with the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifecycle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the

model. The sustainable transition includes the UN Sustainable Development Goals (see below).

Shareholder Responsibility	Respect for minority	Control structure Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation Variable compensation consistent with objectives and results
		ESG criteria in the variable compensation
	Accounting Risks	History of accounting irregularities (10 years) Change in accounting methods/reporting
		Quality of financial reporting
	Environmental Responsibility	Environmental management
Governance: dedicated director Implementation of an energy efficiency policy		
Climate policy and energy efficiency		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
Regulation and certification		Perimeter of the environmental certification process Integration of regulations related to the sector
		Revenue associated with green/brown activities
Impact on biodiversity and externalities		Management of positive contributions to biodiversity and reporting Integration of upstream issues in projects History of accidents or pollution Water consumption Waste recycling
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy Leadership and culture type Distribution of full-time employees

		(FTEs)
Societal Responsibility	Health and safety	Employee share ownership
		Establishment of committees and procedures for hygiene, safety and working conditions
	Labor relations and working conditions	Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
		Transparency and scope of indicators
	Training and career management	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
	Promoting diversity	Quality of working conditions and compliance with legislation
		Training pan and age pyramid
	Attractiveness and recruitment	Sector-specific transition issues
		Employee seniority and internal mobility policy
	Product quality, safety and traceability	Training budget, number of training hours/employee
		Share of women among employees
	Innovation capacity and pricing power	Share of women on management teams
		Promotion of local managers
	Supply chain management	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)
		Talent attraction program
Customer satisfaction and market share gains	Ability to hire people with key skills	
	Product quality control process	
Respect for local communities and human rights	History of quality defects	
	Consumer safety issues	
Cybersecurity & the protection of personal data	Internal or external R&D management	
	Employees dedicated to R&D, R&D budget	
	Pricing power and brand power	
	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers	
	History of supply chain failure	
	ESG included in the contracts with suppliers	
	Customer satisfaction monitoring policy, change in market share	
	Organic growth trends	
	Quality of the B-to-B distribution network	
	Customer complaint history	
	Respect for human rights, facilitating the right to operate	
	Integration of local communities	
	History of local conflicts	
	Use of personal data as a business model	
	Protection of sensitive data and	

	privacy
	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture.
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal, exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

With respect to investments in public issuers, this asset class is subject to an extra-financial analysis in 4 dimensions comprising:

- ESG risk analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rate from 0 to 10:

- Governance: this pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, UN-Biodiversity Convention, Coal exit, Coal power capacity, nuclear weapons Non Proliferation Treaty and Fight against money laundering and the financing of terrorism.

Climate profile is a combination of Energy mix, evolution of the Energy mix, Carbon intensity and primary energy reserve.

● ***What are the binding elements of the investment strategy used to select the investments to attain the sustainable investment objective?***

The Sub-Fund implements its strategy within two types of binding elements:

**1.** Exclusions applied for the Management Company, and exclusions specific to the strategy.

Exclusions applied for the Management Company (for the avoidance of doubt the Sub-Fund being an Article 9 financial product under SFDR, is already fully compliant with the below indicated exclusions):

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios.
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)



Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCB		Issuers having their registered office outside of the EOCB	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of private issuers which have a "Severe Risk" profile in terms of Corporate Responsibility or country score for public issuers. Rating below 4 out of 10 within our internal rating,
- Sectorial exclusion as defined in the Management Company's "Exclusion Policy".

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

2. Further to the investment and stock and bond selection process focus on the positive contributions that companies generate through their activities, products and services. The objective is to identify whether a company contributes to the sustainable transition within the framework of the UN Sustainable Development Goals:

- demographic transition (reference to SDGs 3, 4 and 11) including the following activities: Access to basic products and services, Inclusion of seniors, Access to education, Access to housing and comfort, Public transport, traffic regulation;
- the medical transition (reference to SDG 3) including the following activities: Access to medical care, Healthy nutrition and sport, Medical

diagnostics, Fight against endemic diseases, Advanced medicine, Medical robotics, Personal care;

- economic transition (reference to SDGs 9 and 12) including the following activities: Access to connectivity, Access to financial products, Certification, quality, product traceability, Sustainable infrastructure developments, Digitalization of commerce, Efficiency of the productive apparatus, Performance logistics, Sustainable tourism;
- lifestyle transition (reference to SDGs 8, 9, 11 and 12) including the following activities: People safety, Artificial intelligence, Sustainable mobility, Circular economy, Sustainable packaging, Collaborative consumption, Eco-design; and
- the ecological transition (reference to SDGs 6, 7, 12, 14 and 15) including the following activities: Treatment and efficiency of water management, Development of energy infrastructure, Waste recovery, Protection of marine biodiversity, Protection of terrestrial biodiversity, Sustainable agriculture

The abovementioned investment process which is binding aims to target a minimum threshold of 50% consolidated revenues of the entities included in the Sub-Fund's portfolio (excluding cash, derivatives and Money Market Funds).

● ***What is the policy to assess good governance practices of the investee companies?***

For private issuers, the Governance is one the assessment axes of the Corporate Responsibility: the Shareholder Responsibility.

It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

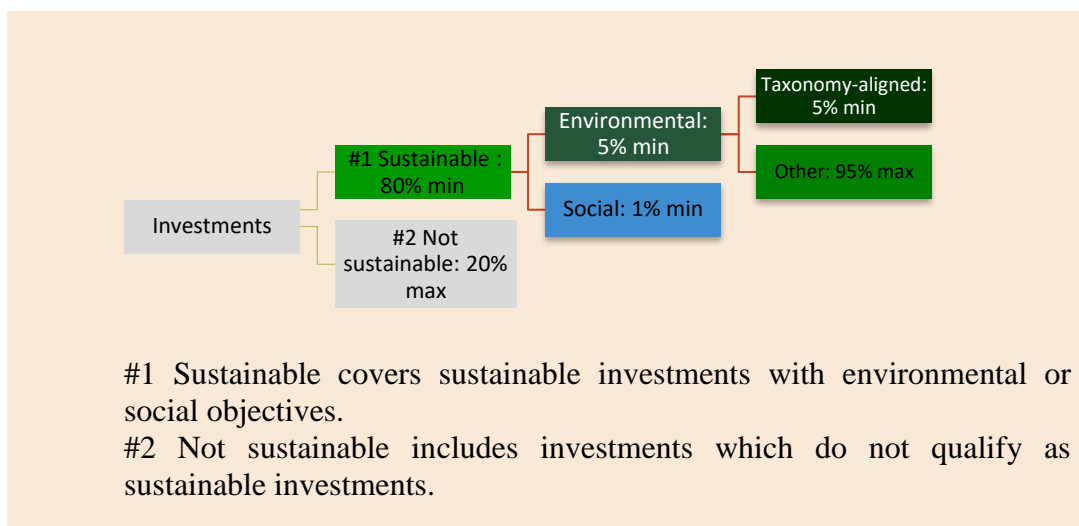
For public issuers, the Governance is one of the assessment axes. It is rated out of 10 based on 4 pillars: Rule of law and respect for freedoms, Quality of institutions and regulatory framework, Democratic life and Military status and defense. Around twenty KPIs allow the assessment of the governance practices associated with these 4 pillars.

**Good governance**  
practices include  
sound management  
structures, employee  
relations,  
remuneration of staff  
and tax compliance.



## What is the asset allocation and the minimum share of sustainable investments?

The Sub-Fund intends to invest 80% minimum of its net assets in "sustainable investments". The remaining portion of the Sub-Fund's portfolio (#2 Not Sustainable) will consist of financial derivative instruments, cash, cash equivalent, money market instruments and money market funds held on an ancillary basis either for hedging purposes, managing the liquidity of the portfolio and/or reducing any specific financial risk. 100% of the Sub-Fund's investments (excluding financial derivative instruments, cash, cash equivalent and money market funds) are composed of sustainable investments.



### ● *How does the use of derivatives attain the sustainable investment objective?*

The Sub-Fund does not invest in financial derivative instruments in order to attain its environmental or social sustainable objectives.



### **To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

The Sub-Fund intends to invest 5% minimum of its net assets in sustainable investments with an environmental objective aligned with the EU Taxonomy. The proportion of sustainable investments with an environmental objective aligned with the EU Taxonomy will be disclosed in the periodic report. The Sub-Fund's ambition of the minimum portion of sustainable investments with an environmental objective aligned with the EU Taxonomy targets sustainable investments linked to the environmental objectives of climate change mitigation and adaptation. These sustainable investment objectives may be clarified and updated by the Management Company from time to time. In such a case, the Prospectus will be updated accordingly at the occasion of the first update that will follow. The degree to which the investments are in environmentally sustainable economic activities is measured using the estimates and data disclosed by the investee companies in their official documents (e.g. periodic reports) of their turnover aligned with the EU Taxonomy. Compliance of the Sub-Fund's intended proportion of EU Taxonomy-aligned investments with the criteria laid down in article 3 of the EU Taxonomy will not be subject to an assurance provided by one or more auditors or other third party review.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>31</sup>?**

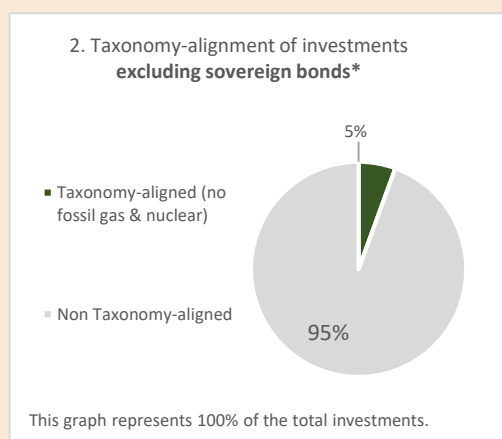
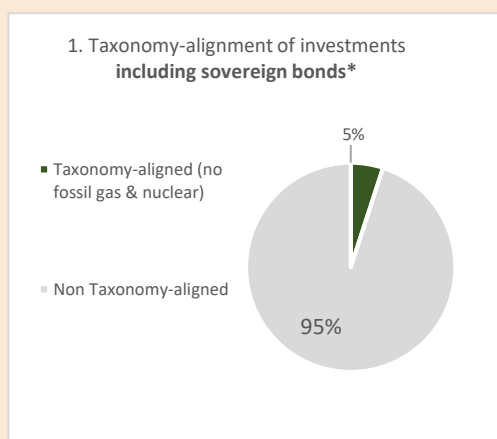
- Yes:
  - In fossil gas
  - In nuclear energy
- No\*\*

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

\*\* If any of exposition to activities related to fossil gas or nuclear energy that comply with EU Taxonomy criteria were to be identified in the Sub-Fund as a result of an investment, then the detail of said exposition will be published in the annual periodic disclosure for financial products referred to in Article 9 (Annex 5 RTS SFDR).

<sup>31</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

**Reference benchmarks** are indexes to measure whether the financial product attains the sustainable investment objective.

 are environmentally sustainable investments that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

- **What is the minimum share of investments in transitional and enabling activities?**

5%



- **What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

While the aggregate minimum share of sustainable investments with an environmental objective (whether or not aligned with the EU Taxonomy) represents 5% of the Sub-Fund's net assets, the Sub-Fund does not commit to a minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy because the percentage will depend on the percentage of sustainable investments with an environmental objective aligned with the EU Taxonomy. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 80% of its net assets.



- **What is the minimum share of sustainable investments with a social objective?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with a social objective. However, the aggregated minimum share of sustainable investments across both environmental (whether or not aligned with the EU Taxonomy) and social objectives represents 80% of its net assets.



- **What investments are included under "#2 Not sustainable", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may held deposits at sight, money market funds, money market instruments, financial derivative instruments, and other deposits. Those Assets included under "#2 Not sustainable" do not prevent the Sub-Fund from attaining its sustainable investment objective as they will be used by the Management Company exclusively either for hedging purposes, managing the liquidity of the portfolio and/or reducing any specific financial risk (for example: currency risk).

There are no specific environmental or social safeguards linked to the use of assets included under #2 Not Sustainable.



- **Is a specific index designated as a reference benchmark to meet the sustainable investment objective?**

Not applicable.

- **How does the reference benchmark take into account sustainability factors in a way that is continuously aligned with the sustainable investment objective?**

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



#### **Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-beyond-alterosa/units/a-lu1907594748> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 15. BEYOND SEMPEROSA

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class SI Shares EUR	Up to 0.90%	20% of the positive performance net of any fee above the index with High Water Mark *	50,000,000 EUR
Class I Shares EUR	Up to 1%		200,000 EUR
Class ID Shares EUR	Up to 1%		200,000 EUR
Class A Shares EUR	Up to 1.80%		N/A
Class N Shares EUR	Up to 1.05%		N/A
Class Q Shares EUR	Up to 0.20%	N/A	N/A

Class ID are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID shares twice a year upon decision of the Board of Directors.

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the following index net return denominated in Euro: Euro Stoxx Net Return.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any Performance Period where a performance fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will however be running from the launch date of the relevant Class of Shares to 31 December of the relevant year.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day (and for the first Performance Period as of the first Valuation Day), plus additional subscriptions and minus redemptions multiplied by the Index. In

case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance, the total Net Asset Value before performance fee is compared to the Reference Asset Value.

Performance fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "Net Performance") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Euro Stoxx Net Return Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

European Equities Fund



### *Investment Objective:*

The Sub-Fund seeks to outperform the following index denominated in Euro: Euro Stoxx NR (Bloomberg ticker: SXXT Index) calculated with dividends net of withholding taxes reinvested, over the recommended investment term. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

### *Investment Strategy:*

The Sub-Fund's philosophy is particularly to focus on companies that have a strong social and/or environmental impact. This impact is evaluated through their exposure (in terms of turnover, R&D expenses or capex) via the proprietary model of the Management Company. The impacts are based on five long-term transitions: economic transition, life style transition, medical transition, demographic transition and energy transition.

The Sub-Fund has as its objective sustainable investment within the meaning of Article 9 of SFDR. The Sub-Fund is managed taking into consideration responsible and sustainable principles and aims to be target issuers with a significant exposure of percentage of their revenues to the 17 Sustainable Development Goals of the United Nations with a minimum threshold of 50% consolidated revenues of the entities held in the portfolio (excluding cash, derivatives and Money Market Funds). The investment strategy is geared towards low carbon economy which leads to a lower portfolio's carbon footprint than the Euro Stoxx NR.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 2500 issuers, which may belong to the EURO STOXX index and the Stoxx Europe 600 index as well as stocks identified by the Management Company based on the financial and extra-financial analysis, having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons analysis exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock and bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of the companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. This model is centered on four pillars as further detailed below (i) corporate responsibility, (ii) sustainable transition, (iii) controversies and (iv) dialogue and engagement with issuers.

The Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies with the "best in universe" method. There may be a sector bias.

The Sub-Fund applies a proprietary tool developed internally by the Management Company to make investment decisions. The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Corporate responsibility is astounding information's pool used to anticipate companies' risk especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10. Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifestyle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- The first step is to exclude companies with high corporate responsibility risks (minimum score of 4/10 in our proprietary model). This selection fulfills the conditions of the French SRI label.
- The second step is based on the selection of issuers and companies identified to meet the Sub-Fund's sustainable strategy (*i.e.* issuers that provide solutions to sustainable development issues/challenges).
- The third step is to build a portfolio pursuant to a fundamental analysis, the liquidity and the valuation of the companies considered.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, from which the Sub-Fund benefits, which especially involves proceeding to the extra-financial analysis on at least 90% of the asset of the Sub-Fund and entails the exclusion of at least 20% of the worst share issuers from its investment universe. As such the Sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

The Management Company has a strong conviction motto and will focus on approximately 40 issuers.

More information about the environmental or social objectives pursued by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 9 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time invest in:

- Equities of issuers having their registered office in the Euro zone: from 65% to 100% of its net assets;
- Equities outside the Euro zone: from 0% to 35% of its net assets;
- Equities with total market capitalisation below 200 million up to 10% of its net assets;
- Fixed income securities and money market instruments or deposits if market conditions are unfavourable: from 0% to 25% of its net assets;
- Other financial instruments (within the meaning of article 41 (2) a) of the Law) up to 10% of its net assets.

Exposure to exchange risk may reach 35% of the Sub-Fund's net assets.

The Sub-Fund may invest in fixed income securities and money market instruments from issuers of the public or private sector, depending on market opportunities without any constraint in terms of rating or duration. Nevertheless, investment in "speculative grade" or non-rated debt securities (*i.e.* which have a Standard & Poor's rating below A-3 short term rating or BBB- long-term rating or equivalent with a minimum rating of CCC) may not exceed 25% of its net assets. The Sub-Fund shall not solely base its investment decisions and its risk assessment on the ratings assigned by independent rating agencies but shall also proceed to its own analysis of credit.

In all cases, the Sub-Fund will not invest in securities which qualify as distressed or as "in default". Fixed income securities which may be downgraded during their lifetime will be disposed of as soon as possible with due regards to the interest of shareholders.

*Special consideration for French investors:* to ensure eligibility for the French *Plan d'Epargne en Actions* (PEA), the Sub-Fund will invest at least 75% of its assets in equity securities issued by issuers with their headquarters in an EEA state that has signed a tax agreement with France, including a clause on combating fraud and tax avoidance.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purposes.

The Sub-Fund may use exchange traded or OTC derivatives up to 25% of the Sub-Fund's net assets, including but not limited to, futures contracts and non-complex options negotiated on regulated markets for the purpose of hedging equity exposure.

The Sub-Fund can also operate on the foreign exchange markets to cover investments realised in other currency than European currencies and major internationally traded currency.

The Sub-Fund may make use of borrowings.

The Sub-Fund may use techniques and instruments relating to transferable securities and money market instruments for efficient portfolio management.

#### **4. Initial Offering**

The Sub-Fund was launched on 17 December 2018 by issuing Class I Shares, Class A Shares and Class N Shares at an initial price of EUR 100 per Share. Class SI and Class Q Shares will be launched at another date, on the decision of the Board of Directors.

Class N Shares will be launched at another date, on the decision of the Board of Directors.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

## **6. Profile of Typical Investor**

All investors, in particular investors looking for a Euro zone equity market exposure. The Sub-Fund is aimed at investors who agree to be exposed to all risks set forth in the risk profile of the Sub-Fund.

## **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Equity risk;
- Discretionary management risk;
- Liquidity risk;
- Risk of loss of capital;
- Interest-rate risk;
- Exchange rate risk;
- Credit risk;
- Counterparty risk;
- ESG risk;
- Sustainability risk.

## **8. Benchmark**

Euro Stoxx Net Return

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The benchmark does not take into account the sustainable objective pursued by the Sub-Fund as the Management Company has not identified an EU Climate Transition Benchmark or an EU Paris-aligned Benchmark (as defined under Benchmark Regulation) which is available and consistent with the Sub-Fund's investment objective and strategy.

Pre-contractual disclosure for the financial products referred to in Article 9, paragraphs 1 to 4a, of Regulation (EU) 2019/2088 and Article 5, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST – BEYOND SEMPEROSA  
**Legal entity identifier:** 213800IPGOQVPQ2RA487

### Sustainable investment objective

Does this financial product have a sustainable investment objective?	
<input checked="" type="radio"/> <input checked="" type="radio"/> <input checked="" type="checkbox"/> <b>Yes</b>	<input type="radio"/> <input type="radio"/> <input type="checkbox"/> <b>No</b>
<input checked="" type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective: 5%</b> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input checked="" type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	<input type="checkbox"/> It <b>promotes Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of ___% of sustainable investments <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with a social objective</li> </ul>
<input checked="" type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective: 1%</b>	<input type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b>



### What is the sustainable investment objective of this financial product?

The Sub-Fund has as its objective sustainable investment within the meaning of Article 9 of SFDR. The Sub-Fund is managed taking into consideration responsible and sustainable principles and aims to target a significant exposure in revenues to the 17 Sustainable Development Goals of the United Nations with a minimum threshold of 50% consolidated revenues of the entities held in the portfolio (excluding cash, derivatives and Money Market Funds). Further details relating to SDGs are described in section "What are the binding elements of the investment strategy used to select the investments to attain the sustainable investment objective?" below.

In order to achieve the Sub-Fund's sustainable investment objective, the Management Company has identified global environmental and sustainability challenges, which include (but are not limited to) climate change mitigation and adaptation. These sustainable investment objectives may be clarified and updated

by the Management Company from time to time. In such a case, the Prospectus will be updated accordingly at the occasion of the first update that will follow.

The investment strategy is geared towards low carbon economy which leads to a lower portfolio's carbon footprint than the Euro Stoxx NR.

To be eligible to the investment universe, issuers must comply with the following criteria which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal classification framework based on Sustainable Transition Activities (demographic transition, and/or healthcare transition, and/or economic transition, and/or lifestyle transition and/or ecologic transition) as described below under the investment strategy related section,
- minimum rating of 4 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below),
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the sustainable objective of the Sub-Fund.

● ***What sustainability indicators are used to measure the attainment of the sustainable investment objective of this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: The Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: The Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.

**Sustainability indicators** measure how the sustainable objectives of this financial product are attained.

- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

● ***How do sustainable investments not cause significant harm to any environmental or social sustainable investment objective?***

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS) and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- Thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- controversy weapons: issuers are excluded from all the Management Company portfolios
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios.

The minimum rate of 4 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives

— *How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the "KPI") collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 4 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

— *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights?*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.



Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes

The Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts ("PAIs") on sustainability factors.

- the Principal Adverse Impact analysis is part of the Country Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



## What investment strategy does this financial product follow?

In line with a fundamental approach of the management team, the investment process is based on the following three stages:

- The first step is to exclude companies with high corporate responsibility risks (minimum score of 4/10 in the Management Company proprietary model). This selection fulfills the conditions of the French SRI Label.
- The second step is based on the selection of companies identified to meet to Sub-Fund's sustainable strategy,
- The third step is to build a portfolio pursuant to a fundamental analysis, the liquidity and the valuation of the companies considered.

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance with the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifecycle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model. The sustainable transition includes the UN Sustainable Development Goals.

Shareholder Responsibility	Respect for minority	Control structure
	Quality of Management	Poison pill, limitation of votes
		Size and composition of the ExCom
		Rotation of leaders, checks and balances
	Independence of Board and committees	Quality of the strategy
		Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
	CEO compensation	Composition and size of the Board, fees and attendance
		Transparency of compensation
		Variable compensation consistent with objectives and results
Accounting Risks	ESG criteria in the variable compensation	
	History of accounting irregularities (10 years)	
	Change in accounting methods/reporting	
Quality of financial reporting	Independence of the statutory auditors	
	Trust in guidance and transparency	
	Profit warning history	
Environmental Responsibility	Environmental management	Access to management
		Environmental Management System (EMS) and reporting scope
	Climate policy and energy efficiency	Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
		Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)

Employer Responsibility	Regulation and certification	Perimeter of the environmental certification process
		Integration of regulations related to the sector
		Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting
		Integration of upstream issues in projects
		History of accidents or pollution
		Water consumption
		Waste recycling
	Corporate culture and HR management	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
	Labor relations and working conditions	Transparency and scope of indicators
		Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
		Training pan and age pyramid
Training and career management	Sector-specific transition issues	
	Employee seniority and internal mobility policy	
	Training budget, number of training hours/employee	
Promoting diversity	Share of women among employees	
	Share of women on management teams	
Attractiveness and recruitment	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
	Talent attraction program	
Societal Responsibility	Product quality, safety and traceability	Ability to hire people with key skills
		Product quality control process
		History of quality defects
	Innovation capacity and pricing power	Consumer safety issues
		Internal or external R&D management
	Supply chain management	Employees dedicated to R&D, R&D budget
		Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing),

	limitation of cascading suppliers
	History of supply chain failure
	ESG included in the contracts with suppliers
Customer satisfaction and market share gains	Customer satisfaction monitoring policy, change in market share
	Organic growth trends
	Quality of the B-to-B distribution network
	Customer complaint history
Respect for local communities and human rights	Respect for human rights, facilitating the right to operate
	Integration of local communities
	History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model
	Protection of sensitive data and privacy
	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

● ***What are the binding elements of the investment strategy used to select the investments to attain the sustainable investment objective?***

The Sub-Fund implements its strategy within two types of bindings elements:

1. Exclusions applied for the Management Company, and exclusions specific to the strategy.

Exclusions applied for the Management Company (for the avoidance of doubt the Sub-Fund being an Article 9 financial product under SFDR, is already fully compliant with the below indicated exclusions):

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" and "High-Risk" profile in terms of Corporate Responsibility. This category represents companies with a Corporate Responsibility Rating below 4 out of 10 within our internal rating)
- Sectorial exclusion as defined in the Management Company' Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

2. Further to the investment and stock and bond selection process focus on the positive contributions that companies generate through their activities, products and services. The objective is to identify whether a company contributes to the sustainable transition within the framework of the UN Sustainable Development Goals:

- demographic transition (reference to SDGs 3, 4 and 11) including the following activities: Access to basic products and services, Inclusion of seniors, Access to education, Access to housing and comfort, Public transport, traffic regulation;
- the medical transition (reference to SDG 3) including the following activities: Access to medical care, Healthy nutrition and sport, Medical diagnostics, Fight against endemic diseases, Advanced medicine, Medical robotics, Personal care;
- economic transition (reference to SDGs 9 and 12) including the following activities: Access to connectivity, Access to financial products, Certification, quality, product traceability, Sustainable infrastructure developments, Digitalization of commerce, Efficiency of the productive apparatus, Performance logistics, Sustainable tourism;
- lifestyle transition (reference to SDGs 8, 9, 11 and 12) including the following activities: People safety, Artificial intelligence, Sustainable mobility, Circular economy, Sustainable packaging, Collaborative consumption, Eco-design; and
- the ecological transition (reference to SDGs 6, 7, 12, 14 and 15) including the following activities: Treatment and efficiency of water management, Development of energy infrastructure, Waste recovery, Protection of marine biodiversity, Protection of terrestrial biodiversity, Sustainable agriculture.

The abovementioned investment process which is binding aims to target a minimum threshold of 50% consolidated revenues of the entities included in the Sub-Fund's portfolio (excluding cash, derivatives and Money Market Funds).

● ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: the Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



## What is the asset allocation and the minimum share of sustainable investments?

The Sub-Fund intends to invest 80% minimum of its net assets in "sustainable investments". The remaining portion of the Sub-Fund's portfolio (#2 Not Sustainable) will consist of financial derivative instruments, cash, cash equivalent, money market instruments and money market funds held on an ancillary basis either for hedging purposes, managing the liquidity of the portfolio and/or reducing any specific financial risk. 100% of the Sub-Fund's investments (excluding financial derivative instruments, cash, cash equivalent and money market funds) are composed of sustainable investments.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



### ● *How does the use of derivatives attain the sustainable investment objective?*

The Sub-Fund does not invest in financial derivative instruments in order to attain its environmental or social sustainable objectives.



### **To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

The Sub-Fund intends to invest 5% minimum of its net assets in sustainable investments with an environmental objective aligned with the EU Taxonomy. The proportion of sustainable investments with an environmental objective aligned with the EU Taxonomy will be disclosed in the periodic report. The Sub-Fund's ambition of the minimum portion of sustainable investments with an environmental objective aligned with the EU Taxonomy targets sustainable investments linked to the environmental objectives of climate change mitigation and adaptation. These sustainable investment objectives may be clarified and updated by the Management Company from time to time. In such a case, the Prospectus will be updated accordingly at the occasion of the first update that will follow. The degree to which the investments are in environmentally sustainable economic activities is measured using the estimates and data disclosed by the investee companies in their official documents (e.g. periodic reports) of their turnover aligned with the EU Taxonomy. Compliance of the Sub-Fund's intended proportion of EU Taxonomy-aligned investments with the criteria laid down in article 3 of the EU Taxonomy will not be subject to an assurance provided by one or more auditors or other third party review.



● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>32</sup>?**

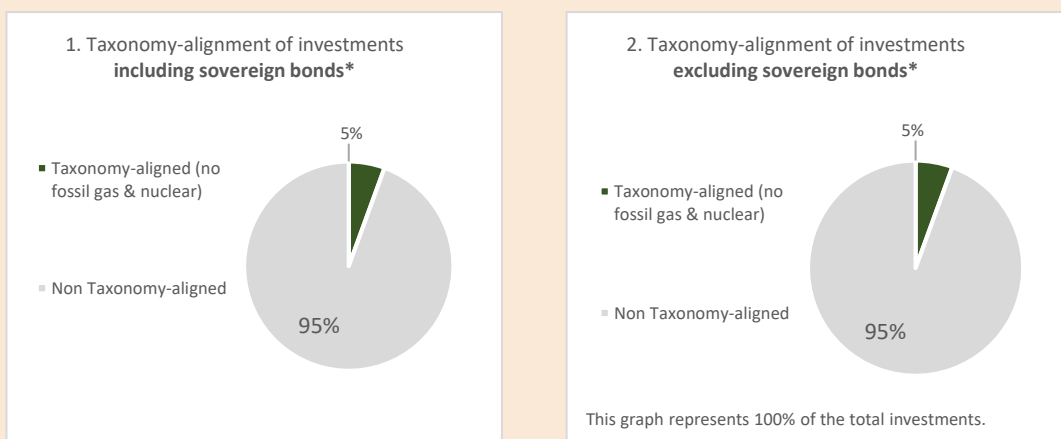
- Yes:
  - In fossil gas
  - In nuclear energy
- No\*\*

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*




\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

\*\* If any of exposition to activities related to fossil gas or nuclear energy that comply with EU Taxonomy criteria were to be identified in the Sub-Fund as a result of an investment, then the detail of said exposition will be published in the annual periodic disclosure for financial products referred to in Article 9 (Annex 5 RTS SFDR).

<sup>32</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that

 are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

- *What is the minimum share of investments in transitional and enabling activities?*

5%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

While the aggregate minimum share of sustainable investments with an environmental objective (whether or not aligned with the EU Taxonomy) represents 5% of the Sub-Fund's net assets, the Sub-Fund does not commit to a minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy because the percentage will depend on the percentage of sustainable investments with an environmental objective aligned with the EU Taxonomy. However, the aggregated minimum share of sustainable investments across both environmental (whether or not aligned with the EU Taxonomy) and social objectives represents 80% of its net assets.



**What is the minimum share of sustainable investments with a social objective?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with a social objective. However, the aggregated minimum share of sustainable investments across both environmental (whether or not aligned with the EU Taxonomy) and social objectives represents 80% of its net assets.



**What investments are included under "#2 Not sustainable", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may held deposits at sight, money market funds, money market instruments, financial derivative instruments and other deposits. Those Assets included under "#2 Not sustainable" do not prevent the Sub-Fund from attaining its sustainable investment objective as they may be used by the Management Company exclusively either for hedging purposes, managing the liquidity of the portfolio and/or reducing any specific financial risk (for example: currency risk).

There are no specific environmental or social safeguards linked to the use of assets included under #2 Not Sustainable.



**Is a specific index designated as a reference benchmark to meet the sustainable investment objective?**

Not applicable.

- *How does the reference benchmark take into account sustainability factors in a way that is continuously aligned with the sustainable investment objective?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-beyond-semperosa/units/a-lu1907595398> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 16. SRI HIGH YIELD

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0.60%	20% of the positive performance net of any fees above the Bloomberg Euro High Yield BB Rating only index with High Water Mark**	EUR 200,000
Class ID Shares EUR	Up to 0,60%		EUR 200,000
Class H-I Shares USD*	Up to 0.60%		USD 200,000
Class A Shares EUR	Up to 1.20%		EUR 2,500
Class B Shares EUR	Up to 1.40%		N/A
Class N Shares EUR	Up to 0.80%		N/A
Class Q Shares EUR	Up to 0.20%	N/A	N/A

Class ID Are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID Shares twice a year upon decision of the Board of Directors.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

\*\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the Bloomberg Euro High Yield BB Rating only index with High Water Mark.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any Performance Period where a performance fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2020.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions and any distributed dividend, multiplied by Bloomberg Euro High Yield BB Rating only index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

Performance fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "Net Performance") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Bloomberg Euro High Yield BB Rating only index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

#### *Type of Fund:*

International Bonds Fund

#### *Investment Objective:*

Through a discretionary strategy, the Sub-Fund seeks to benefit, throughout the recommended investment period of more than three years, from the performance of the Euro-denominated high-yield bonds market, from issuers of the private sector.

Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria. The portfolio composition will not attempt to replicate the composition of a benchmark index from a geographical or sectorial perspective. Even so, the Bloomberg Euro High Yield BB Rating may be used as ex-post benchmark indicator.

#### *Investment Strategy:*

The investment strategy consists of selecting bonds and money market instruments by adapting the investment program according to the economic situation and the Management Company expectations. The Sub-Fund aims to propose to investors an exposition to credit markets and more specifically to the high yield segment (corporate debt securities with a high credit risk).

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

For private issuers, the Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The Sub-Fund will invest in debt securities from issuers or issues which have Standard & Poor's rating between BB+ and BB- or equivalent by other rating agencies or being considered as equivalent by the Management Company using similar criteria. But depending on the

management team's conviction on credit market, the Sub-Fund could diversify its investments in debt securities from issuers or issues which have Standard & Poor's rating above BBB- or equivalent or being considered as equivalent by the Management Company using similar criteria or in debt securities from issuers or issues which have Standard & Poor's rating below B+ or equivalent or being considered as equivalent by the Management Company using similar criteria. The Sub Fund will be diversified and will tend to have a minimum of 60 invested issuers.

The initial investment universe is composed of corporate bonds, with a rating of BBB+ by Standard & Poor's or equivalent by other rating agencies or below, with an outstanding amount of 200M or more, issued in EUR, USD, GBP, CHF, SEK or NOK. Non-rated bonds are also included if the issue outstanding amount is 200M€ or more and issued in EUR, USD, GBP, CHF, SEK or NOK and if the Management Company believes it has an equivalent credit quality of a rating of BBB+ by Standard & Poor's or equivalent by other rating agencies or below. The SRI approach is applied on the selected issuers from the initial investment universe (around 2500 issuers).

From this initial investment universe, are excluded companies with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles. In this way, the investment process and resulting bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. This model is centered on four pillars as further detailed below (i) corporate responsibility, (ii) sustainable transition, (iii) controversies and (iv) dialogue and engagement with issuers.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

The Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies, with the "best in universe" method.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility, environmental responsibility, responsibility towards workers and society responsibility. Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in

total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition, medical transition, economic transition, lifestyle transition and ecological transition. Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

The analysis and the internal rating are based on factual data published by the companies as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the Management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (corporate responsibility and sustainable transition) of issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement, through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

More information about the proprietary rating model is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

As part of the promotion of such characteristics, The Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture.
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

With respect to investments in public issuers: this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rated from 0 to 10:



- Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to: SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, Un-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons non-proliferation Treaty and fight against money laundering and financing of terrorism.

Climate profile is a combination of Energy mix evolution of the Energy mix, Carbon intensity and primary energy reserve.

The result of the SRI approach will be binding on the Management Company.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label, which especially involves proceeding to the extra-financial analysis on at least 90% of the net assets of the Sub-Fund and entails the exclusion of at least 20% of the worst share issuers from its investment universe. As such the Sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public. As at the date of the latest update of the Prospectus, the Sub-Fund benefits from the French SRI Label.

Hence, the Management Company aims to select companies which, are considered, according to its own analysis, with a high quality in both financial and extra-financial approach, with a high capacity of resilience (*i.e.* ability to withstand an adverse and difficult environment), and recurrence (*i.e.* ability of a company to generate recurring cash flow enabling it to meet its debt maturities).

The investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two successive steps:
  - the selection of issuers pursuant to the financial approach described above,
  - the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis described before.
- Structuration of the portfolio with a macroeconomic approach and an assessment of the investment conditions in the credit market.

- Build the portfolio taking into consideration the regulatory constraints and the investment process in order to establish the final selection.

Strategic orientations regarding responsible investing are decided by an ESG committee within the Management Company.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund mainly invests:

- at least 40% of its net assets in debt securities (including bonds, notes or bills) from issuers or issues which have Standard & Poor's rating above or equal to BB- or equivalent or being considered as equivalent by the Management Company using similar credit criteria; and
- up to a maximum of 20% of its net assets, in debt securities which have a Standard & Poor's rating below B- or equivalent or being considered as equivalent by the Management Company using similar credit criteria.

If a bond is downgraded to a notation under the B- grade pursuant to Standard & Poor's rating or equivalent or considered as equivalent by the Management Company, the relevant asset will not be sold unless, in the opinion of the Management Company, it is in the interest of Shareholders to do so. Such downgraded bond may however not exceed a total of 20% of the Sub-Fund's total assets.

If any securities selected by the Management Company is rated by more than one agency, the second-best rating classification will be used. If a security only has one rating, the single rating may be used. If there is no official rating at the issue level, the rating condition shall be fulfilled at the level of the selected issuer. The Management Company could apply an internal rating being considered as equivalent. For subordinated bonds or contingent convertibles bonds, a downgrade is applied to the issuer rating used in the rating algorithm.

The Sub-Fund will not invest in securities which qualify, at the time of investment, as distressed or as "in default". Fixed income securities which may be downgraded to distressed or "in default" during their lifetime will be disposed of as soon as possible with due regards to the interest of shareholders.

The Sub-Fund invests in interest rate securities denominated in Euro. The Sub-Fund may also invest in securities denominated in USD, CHF, GBP, YEN, AUD, CAD, NOK, SEK and DKK.

The Sub-Fund may invest up to 100% of its net assets in securities of issuers having their registered office in OECD countries. Investment in issuers having their registered office in non-OECD countries (including emerging countries) will be limited to 30% of the net assets of the Sub-Fund.

As a result of investment in convertible bonds, synthetic convertible bonds and in listed derivative instruments on equity or equity indices, the Sub-Fund's may be exposed to the stock market but such exposure - considering the sensitivity of convertible bonds price to stock market changes - will be limited to up 10% of the Sub-Fund's total assets.

The overall modified duration of the Sub-Fund is comprised within a range from 0 and +10 in normal market conditions, without any restriction on the modified duration of individual securities in the Sub-Fund.

The Sub-Fund may invest up to 20% of its net assets in contingent convertibles bonds.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs opened to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

The Sub-Fund may invest no more than 10% of its net assets in recently issued transferable securities which will be admitted to official listing on a stock exchange or other market within one year. This restriction will not apply in relation to investment by the Sub-Fund in certain US securities known as Rule 144A securities provided that (i) the securities are issued with an undertaking to register with the US Securities and Exchanges Commission within one year of issue and (ii) the securities are not illiquid securities e.g. they may be realized by the Sub-Fund within seven (7) days at the price, or approximately at the price, at which they are valued by the Sub-Fund.

The Sub-Fund may invest in securities denominated in currencies other than Euro. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purpose. The currency exchange risk will not represent more than 10% of the total assets of the Sub-Fund.

In order to achieve the investment objective, the Sub-Fund may use all types of eligible derivatives instruments traded on regulated or OTC markets such as, but not limited to futures, options, swaps, CDS on indices, CDS for the purpose of hedging, exposure and arbitrage of equity risk, interest rate risk, indices risk and credit risk.

The Sub-Fund may not invest in mortgage-backed securities (MBS) or asset-backed securities (ABS).

The Sub-Fund may use techniques and instruments relating to transferable securities and money market instruments for efficient portfolio management.

#### **4. Risk Management method**

The Sub-Fund's global risk exposure will be monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **5. Profile of Typical Investor**

The Sub-Fund will be intended primarily for investors seeking to obtain higher income than available from traditional fixed income portfolios. The reasonable amount to invest in this Sub-Fund will depend on the personal financial situation of the investor. To determine this, the investor should take into account his personal assets and current requirements, and also his willingness to take risks or his wish to favour a prudent investment. The investor is also strongly advised to diversify its investments so as not to expose him solely to the risks of this Sub-Fund.

#### **6. Sales Commission**

A sales commission of up to 1% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

#### **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of more than three years.

The risks to which the investor is exposed via the Sub-Fund are the following:

- Risk of loss of capital;
- Interest-rate risk;
- Discretionary management risk;
- Credit risk;
- Inflation risk;
- Counterparty risk;
- Risk of investing in speculative grade bonds;
- Risk of investing in derivative instruments as well as instruments embedding derivatives;
- Convertible securities risk;
- Risk of investing in contingent convertible bonds;
- Exchange rate risk;
- Liquidity risk;
- High volatility risk;
- Equity risk;
- ESG risk;
- Sustainability risk;

- Rule 144A Securities risk.

## **8. Benchmark**

### Bloomberg Euro High Yield BB Rating

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

**The EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product Name:** DNCA INVEST - SRI HIGH YIELD  
**Legal entity identifier:** 213800M6FNFH2CTT5H63

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective: \_\_\_\_%**

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective: \_\_\_\_%**

It promotes **Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for private issuers:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting bond picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters for public issuers:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture).
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal, exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

For public issuers, the investment process and resulting picking take into account internal scoring with respect to responsibility of public issuers such as country based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with a minimum rating approach method.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.

- Exposure to ONU Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

For public issuers, the sustainability indicators used are the following:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool): a dedicated model to rate public issuers based on four pillars: governance, environment, social and society.
  - The Climate Profile: the Management Company complete this analysis by an assessment of issuers' Climate Profile based on energy mix and evolution, carbon intensity and resources stock.
  - Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ debt) of the Sub-Fund's portfolio.
  - Carbon intensity (t CO<sub>2</sub>/m\$ GDP) of the Sub-Funds' portfolio.
  - The proportion of the Sub-Fund's portfolio in the controversial issuers based on several criteria such as: respect of freedom, child labor, human rights, torture practices, money laundering, etc.
- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities (demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition),
- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below),
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices).



*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating).

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details),
- controversy weapons: issuers are excluded from all the Management Company portfolios,
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios.

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the KPI) collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



### **Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

For Private issuers, The Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below)

- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



### What investment strategy does this financial product follow?

The investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two successive steps:
  - o the selection of issuers pursuant to the financial approach described above,
  - o the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.
- Structuration of the portfolio with a macroeconomic approach and an assessment of the investment conditions in the credit market.
- Build the portfolio taking into consideration the regulatory constraints and the investment process in order to establish the final selection.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

For private issuers, the ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
		Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation
		Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
Accounting Risks	History of accounting irregularities (10 years)	
	Change in accounting methods/reporting	
	Independence of the statutory auditors	
Quality of financial reporting	Trust in guidance and transparency	
	Profit warning history	
	Access to management	
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
		Perimeter of the environmental certification process
	Regulation and certification	Integration of regulations related to the sector
		Revenue associated with green/brown activities
		Management of positive contributions to biodiversity and reporting
	Impact on biodiversity and externalities	Integration of upstream issues in projects
History of accidents or pollution		
Water consumption		
Waste recycling		
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership

Societal Responsibility	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
		Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
		Training pan and age pyramid
	Training and career management	Sector-specific transition issues
		Employee seniority and internal mobility policy
		Training budget, number of training hours/employee
	Promoting diversity	Share of women among employees
		Share of women on management teams
		Promotion of local managers
	Attractiveness and recruitment	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)
		Talent attraction program
		Ability to hire people with key skills
Product quality, safety and traceability	Product quality control process	
	History of quality defects	
	Consumer safety issues	
Innovation capacity and pricing power	Internal or external R&D management	
	Employees dedicated to R&D, R&D budget	
	Pricing power and brand power	
Supply chain management	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers	
	History of supply chain failure	
	ESG included in the contracts with suppliers	
Customer satisfaction and market share gains	Customer satisfaction monitoring policy, change in market share	
	Organic growth trends	
	Quality of the B-to-B distribution network	
	Customer complaint history	
Respect for local communities and human rights	Respect for human rights, facilitating the right to operate	
	Integration of local communities	
	History of local conflicts	
Cybersecurity & the protection of personal data	Use of personal data as a business model	
	Protection of sensitive data and privacy	
	Protection mechanisms against cyber attacks	
Corruption and business ethics	Governance and corruption prevention process	

Furthermore, the monitoring of the level of controversy is taken into account directly in the Corporate Responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

With respect to investments in public issuers, this asset class is subject to an extra-financial analysis in 4 dimensions comprising:

- ESG risk analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rate from 0 to 10:

- Governance: this pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, UN-Biodiversity Convention, Coal exit, Coal power capacity, nuclear weapons Non Proliferation Treaty and Fight against money laundering and the financing of terrorism.

Climate profile is a combination of Energy mix, evolution of the Energy mix, Carbon intensity and primary energy reserve.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities	Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	Definitive exit (0% of the revenues)

## 2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of private issuers which have a "Severe Risk" profile in terms of Corporate Responsibility or country score for public issuers. Rating below 2 out of 10 within our internal rating,
- Sectorial Exclusions as defined in the Management Company's "Exclusion Policy".

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one of the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

For public issuers, the Governance is one of the assessment axes. It is rated out of 10 based on 4 pillars: Rule of law and respect for freedoms, Quality of institutions and regulatory framework, Democratic life and Military status and defense. Around twenty KPIs allow the assessment of the governance practices associated with these 4 pillars.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.





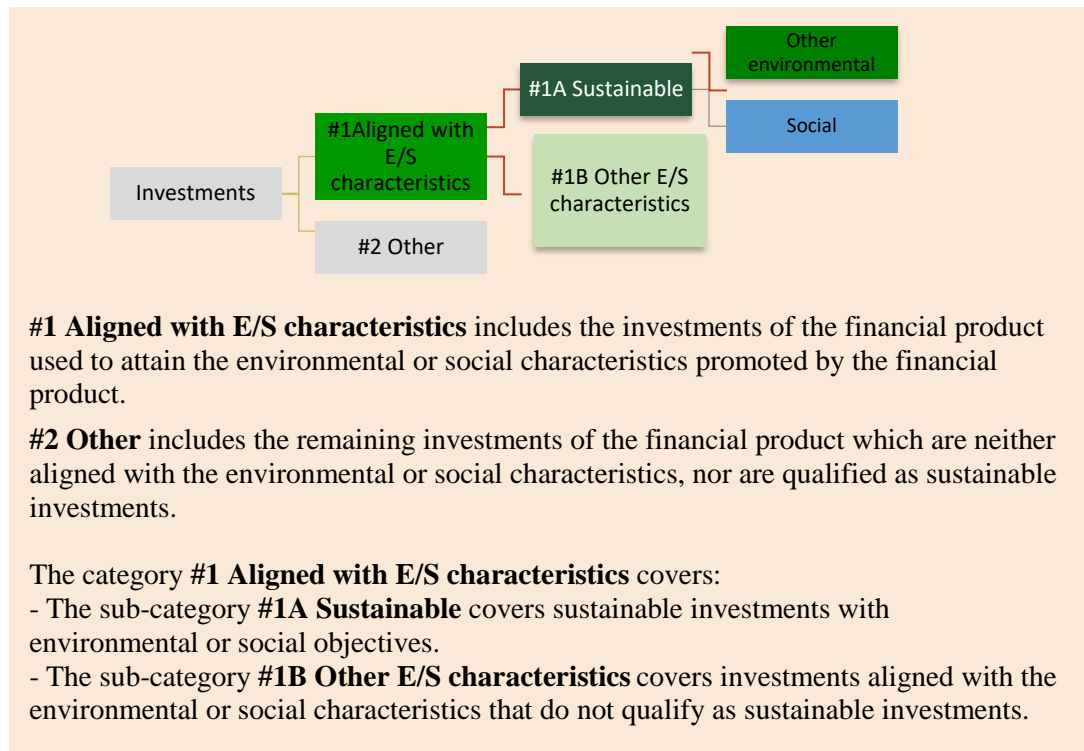
## What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund's net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and/or exposure and efficient portfolio management purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



### ● *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



### **To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

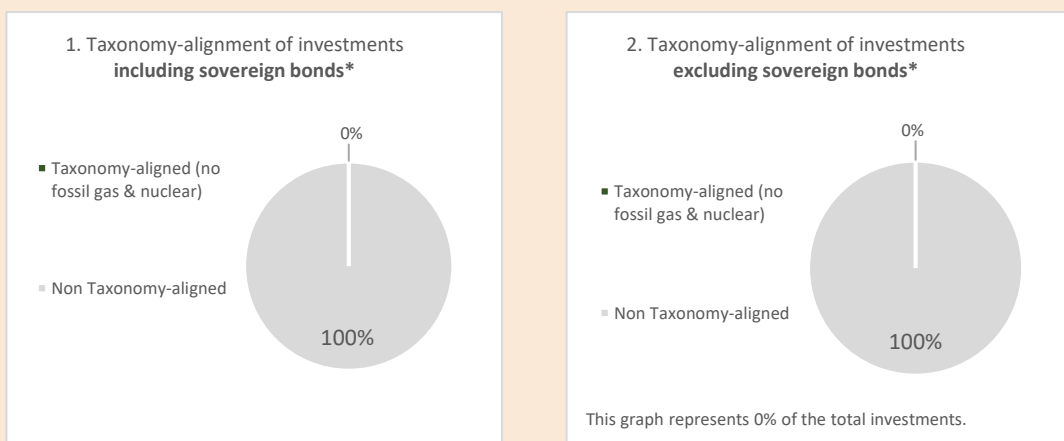
Not applicable

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>33</sup>?**

- Yes:
  - In fossil gas
  - In nuclear energy
- No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*




\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%

<sup>33</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change (“climate change mitigation”) and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

 are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



### **What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



### **What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



### **What investments are included under “#2 Other”, what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under “#2 Other”. Those instruments may be used by the Management Company to manage the liquidity of the portfolio or increasing exposure or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



### **Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- ***How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?***

N/A

- ***How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?***

N/A

- ***How does the designated index differ from a relevant broad market index?***

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-sri-high-yield/units/a-lu2040190709> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 17. BEYOND CLIMATE

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1.00%	20% of the positive performance net of any fees above the index with High Water Mark*	EUR 200,000
Class ID Shares EUR	Up to 1.00%		EUR 200,000
Class A Shares EUR	Up to 1.80%		N/A
Class N Shares EUR	Up to 1.30%		N/A
Class WI Shares EUR	Up to 1.30 %	N/A	EUR 200,000
Class N2 Shares EUR	Up to 1.10 %	N/A	N/A
Class ND2 Shares EUR	Up to 1.10 %	N/A	N/A
Class A2 Shares EUR	Up to 1.70 %	N/A	N/A
Class AD2 Shares EUR	Up to 1.70%	N/A	N/A

Class ID, ND2 and AD2 are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID shares twice a year upon decision of the Board of Directors.

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the following index net return denominated in Euro: Euro Stoxx Net Return.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any Performance Period where a performance fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will however be running from the launch date of the relevant Class of Shares to 31 December of the year following the year of the launch date.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day (and for the first Performance Period as of the first Valuation Day), plus additional subscriptions and minus redemptions and any distributed dividend, multiplied by the Euro Stoxx Net Return. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total net asset value before Performance Fee is compared to the Reference Asset Value.

Performance fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "Net Performance") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Euro Stoxx Net Return performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

European Equities Fund

*Investment Objective:*

The Sub-Fund seeks to outperform the following index denominated in Euro: Euro Stoxx Net Return (Bloomberg ticker: SXXT Index) calculated with dividends net of withholding taxes reinvested, over the recommended investment term. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

*Investment Strategy:*

The investment strategy is based on a climate strategy which combines the classic requirements of risk and financial return with the low carbon transition requirements in line with the Paris Agreement as signed on 22 April 2016 (the "Paris Agreement").

The Sub-Fund has as its objective sustainable investment within the meaning of Article 9 of SFDR. The Sub-Fund is managed taking into consideration responsible and sustainable principles and aims to target a significant exposure in revenues to the 17 Sustainable Development Goals of the United Nations with a minimum threshold of 50% consolidated revenues of the entities held in the portfolio (excluding cash, derivatives and Money Market Funds). The Sub-Fund aims to align the economy on a path of at least 2 degrees. This objective is materialized by an average decrease of the portfolio carbon intensity of at least 2,5% each year by comparing the carbon intensity of each consolidated company in the Sub-Fund with the carbon intensity of the previous year. In addition, the investment strategy is oriented towards a contributive economy to the climate issues resulting in avoided CO2 emissions greater than the induced CO2 emissions (scope 1 and 2).

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 2500 issuers, which may belong to the EURO STOXX index and the Stoxx Europe 600 index as well as stocks identified by the Management Company based on the financial and extra-financial analysis, having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons analysis exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

It is a conviction fund intended to be concentrated on a small number of issuers (i.e. on or around 45 issuers) (the latter not being an investment limit), selected according to ESG criteria, in line with socially responsible investing ("SRI") management.

The ESG and climate analysis of issuers is carried out using the ABA model (Above and Beyond Analysis). The research and the ratings are conducted exclusively in-house based on corporate disclosures and our continuous dialogue with companies.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to.

The model defines the eligible investment universe by combining the two concepts of corporate responsibility and sustainable transition and also adding different modules such as the monitoring of daily information, the analyze of controversies, the link with the SDGs adopted by the United Nations, the in-house impact analysis and the assessment of the relevant climate related risks.

The Sub-Fund integrates ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies with the "best in universe" method. There may be a sector bias.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.



The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifecycle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

In addition, the management style proposed aims to achieve to climate objectives of the Paris Agreement, combined with an approach broadened to other positive impacts relating to sustainable development and, in particular, the Sustainable Development Goals ("SDGs") adopted by the United Nations.

The investment process is geared towards long-term performance that integrates all the risks and challenges faced by companies. The investment choices result of a fundamental analysis of companies which, as part of a climate strategy, is combined with an in-depth and detailed analysis of the positioning of each company within the low carbon transition.

A proprietary "transition / contribution" climate methodology allows the management team to identify companies that have put in place appropriate efforts to decarbonize their activities in line with the objectives of the Paris Agreement (i.e. "keeping a global temperature rise this century well below 2 degrees Celsius above pre-industrial levels and to pursue efforts to limit the temperature increase even further to 1.5 degrees Celsius"). The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

The internal rating integrated to the stock-picking process aims to avoid any risk linked to the decarbonization of the global economy (transition analysis) while identifying opportunities linked to the development of low carbon solutions (contribution analysis). Each company is positioned on a matrix combining its transition and contribution ratings (climate matrix transition/contribution) which is used to define the eligible universe. The results of this proprietary "transition / contribution" climate methodology will be binding on the Management Company.

Moreover, a proprietary climate risk analysis is systematically carried out for all the companies selected in the portfolio of the Sub-Fund. This in-house proprietary methodology is aligned with the recommendations of the TCFD (Task Force on Climate-related Financial Disclosures – <https://www.fsb-tcf.org/>). Each company is analyzed according to its specific exposure to climate transition risks (as classified in 4 categories: (i) science & technology, (ii) legal & regulatory, (iii) environment and (iv) social trends) and according to how the company manages these risks (governance, strategy, risks management and objectives).

The Sub-Fund selects companies aligned with the objectives of the Paris Agreement. At this stage, the reference scenario selected is the IEA Sustainable Development Scenario, which is built on a decarbonization trajectory in line with the Paris Agreement.

The Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies. The Sub-Fund is managed taking into consideration corporate responsibility and sustainable development principles in accordance with the requirements of the French SRI label, from which the Sub-Fund benefits, with especially involves proceeding to the extra-financial analysis on at least 90% of the asset of the Sub-Fund and which involves to exclude at least 20% of the worst issuers of shares from its investment universe and therefore not investing in these issuers.

Hence, the SRI investment process is based on successive stages combining extra-financial and financial analysis:

- The first step is to exclude companies with high corporate responsibility risks (minimum score of 4/10 in our proprietary model). This selection fulfills the conditions of the French SRI label.
- The second step is based on the selection of companies identified to meet the Sub-Fund's climate management objective according to the categories described above and according to the "transition/contribution" eligibility matrix and the reduction in carbon intensity in view of achieving the long-term global warming objectives of the Paris Agreement.
- The third step is to build a portfolio pursuant to a fundamental analysis, the liquidity and the valuation of the companies considered.

In order to meet the investment objective, four categories of activities or sectors have been identified: energy producers, providers of efficiency solutions, low carbon technologies and low carbon impact activities. The climate and ESG reporting published on a regular basis has been built around these four categories.

More information about the environmental objectives pursued by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 9 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time invest in:

- Equities of issuers having their registered office in the Euro zone: from 65% to 100% of its net assets;
- Equities outside the Euro zone: from 0% to 35% of its net assets;
- Equities with total market capitalization below 200 million: up to 10% of its net assets;
- Fixed income securities and money market instruments or deposits if market conditions are unfavourable: from 0% to 35% of its net assets;
- Other financial instruments (within the meaning of Article 41 (2) a) of the Law) up to 10% of its net assets.

Exposure to exchange risk may reach 35% of the Sub-Fund's net assets.

The Sub-Fund may invest in fixed income securities and money market instruments from issuers of the public or private sector, depending on market opportunities without any constraint in terms of rating or duration. Nevertheless, investment in "speculative grade" or non-rated debt securities (i.e. which have a Standard & Poor's rating below A-3 short term rating or BBB- long-term rating or equivalent with a minimum rating of CCC) may not exceed 25% of its net assets. The Sub-Fund shall not solely base its investment decisions and its risk assessment on the ratings assigned by independent rating agencies but shall also proceed to its own analysis of credit.

In all cases, the Sub-Fund will not invest in securities which qualify as distressed or as "in default" at the time of investment. Fixed income securities which may be downgraded during their lifetime will be disposed of as soon as possible with due regards to the interest of shareholders.

*Special consideration for French investors:* to ensure eligibility for the French *Plan d'Epargne en Actions* (PEA), the Sub-Fund will invest at least 75% of its assets in equity securities issued by issuers with their headquarters in an EEA state that has signed a tax agreement with France, including a clause on combating fraud and tax avoidance.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purposes.

The Sub-Fund may use exchange traded or OTC derivatives up to 25% of the Sub-Fund's net assets, including but not limited to, futures contracts and non-complex options negotiated on regulated markets for the purpose of hedging equity exposure.

The Sub-Fund can also operate on the foreign exchange markets to cover investments realised in other currency than European currencies and major internationally traded currency.

The Sub-Fund may make use of borrowings in accordance with clause VIII of section "3. Investment and Borrowing Restrictions" of the main part of the Prospectus.

The Sub-Fund may use techniques and instruments relating to transferable securities and money market instruments for efficient portfolio management.

#### **4. Initial Offering**

The Sub-Fund has been launched on 15 April 2020 by issuing Class I Shares at an initial price of EUR 100 per Share.

## **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

## **6. Profile of Typical Investor**

All investors, in particular investors looking for a Euro zone equity market exposure, with SRI approach. The Sub-Fund is aimed at investors who agree to be exposed to all risks set forth in the risk profile of the Sub-Fund.

## **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Equity risk;
- Discretionary management risk;
- Liquidity risk;
- Risk of loss of capital;
- Interest-rate risk;
- Exchange rate risk;
- Credit risk;
- Counterparty risk;
- ESG risk;
- Sustainability risk.

## **8. Benchmark**

Euro Stoxx Net Return

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The benchmark does not take into account the sustainable objective pursued by the Sub-Fund as the Management Company has not identified an EU Climate Transition Benchmark or an EU Paris-aligned Benchmark (as defined under Benchmark Regulation) which is available and consistent with the Sub-Fund's investment objective and strategy.

Pre-contractual disclosure for the financial products referred to in Article 9, paragraphs 1 to 4a, of Regulation (EU) 2019/2088 and Article 5, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST – BEYOND CLIMATE  
**Legal entity identifier:** 2138001UPYEP7C8V7H34

### Sustainable investment objective

Does this financial product have a sustainable investment objective?	
<input checked="" type="radio"/> <input checked="" type="radio"/> <input checked="" type="checkbox"/> Yes	<input checked="" type="radio"/> <input type="radio"/> <input type="checkbox"/> No
<input checked="" type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective: 65%</b> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input checked="" type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	<input type="checkbox"/> It promotes <b>Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of ___% of sustainable investments <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with a social objective</li> </ul>
<input checked="" type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective: 1%</b>	<input type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b>



### What is the sustainable investment objective of this financial product?

The Sub-Fund has as its objective sustainable investment within the meaning of Article 9 of SFDR. The Sub-Fund is managed taking into consideration responsible and sustainable principles and aims to target a significant exposure in revenues to the 17 Sustainable Development Goals of the United Nations with a minimum threshold of 50% consolidated revenues of the entities held in the portfolio (excluding cash, derivatives and Money Market Funds). Further details relating to SDGs are described in section "What are the binding elements of the investment strategy used to select the investments to attain the sustainable investment objective?" below.

In order to achieve the Sub-Fund's sustainable investment objective, the Management Company has identified global environmental and sustainability challenges, which include (but are not limited to) climate change mitigation and adaptation, the transition to a circular economy and/or pollution prevention and control. These sustainable investment objectives may be clarified and updated by the

Management Company from time to time. In such a case, the Prospectus will be updated accordingly at the occasion of the first update that will follow.

The Sub-Fund aims to align the economy on a path of at least 2 degrees. This objective is materialized by an average decrease of the portfolio carbon intensity of at least 2,5% each year by comparing the carbon intensity of each consolidated company in the Sub-Fund with the carbon intensity of the previous year. In addition, the investment strategy is oriented towards a contributive economy to the climate issues resulting in avoided CO2 emissions greater than the induced CO2 emissions (scope 1 and 2).

To be eligible to the investment universe, issuers must comply with the following criteria which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal classification framework based on Sustainable Transition Activities (demographic transition, and/or healthcare transition, and/or economic transition, and/or lifestyle transition and/or ecologic transition) as described below under the investment strategy related section,
- minimum rating of 4 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below),
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the sustainable objective of the Sub-Fund.

● ***What sustainability indicators are used to measure the attainment of the sustainable investment objective of this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: The Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based

**Sustainability indicators** measure how the sustainable objectives of this financial product are attained.

on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition

- Exposure to UN Sustainable Development Goals: The Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio,
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio,

● ***How do sustainable investments not cause significant harm to any environmental or social sustainable investment objective?***

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS) and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- controversy weapons: issuers are excluded from all the Management Company portfolios
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios.

The minimum rate of 4 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives

— ***How have the indicators for adverse impacts on sustainability factors been taken into account?***

Principal Adverse Impacts are part of the Key Performance Indicators (the "KPI") collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 4 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

— — *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights?*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes

For private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts ("PAIs") on sustainability factors.



- the Principal Adverse Impact analysis is part of the Country Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



### What investment strategy does this financial product follow?

In line with a fundamental approach of the management team, the investment process is based on the following three stages:

- The first step is to exclude companies with high corporate responsibility risks (minimum score of 4/10 in our proprietary model). This selection fulfills the conditions of the French SRI label.
- The second step is based on the selection of companies identified to meet the Sub-Fund's climate management objective according to the categories described above and according to the "transition/contribution" eligibility matrix and the reduction in carbon intensity in view of achieving the long-term global warning objectives of the Paris Agreement.
- The third step is to build a portfolio pursuant to a fundamental analysis, the liquidity and the valuation of the companies considered.

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance with the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifestyle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model. The sustainable transition includes the UN Sustainable Development Goals.

Shareholder Responsibility	Respect for minority	Control structure Poison pill, limitation of votes Size and composition of the ExCom	
	Quality of Management	Rotation of leaders, checks and balances Quality of the strategy	
	Independence of Board and committees	Independence rate of the Board and its committees Separation of powers of the CEO/Chair	
	CEO compensation	Composition and size of the Board, fees and attendance Transparence of compensation	

		Variable compensation consistent with objectives and results
		ESG criteria in the variable compensation
	Accounting Risks	History of accounting irregularities (10 years)
		Change in accounting methods/reporting
	Quality of financial reporting	Independence of the statutory auditors
		Trust in guidance and transparency
		Profit warning history
		Access to management
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process
		Integration of regulations related to the sector
		Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting
		Integration of upstream issues in projects
		History of accidents or pollution
		Water consumption
		Waste recycling
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
	Transparency and scope of indicators	
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
	Training and career management	Training pan and age pyramid
		Sector-specific transition issues

Societal Responsibility	Promoting diversity	Employee seniority and internal mobility policy
		Training budget, number of training hours/employee
		Share of women among employees
	Attractiveness and recruitment	Share of women on management teams
		Promotion of local managers
	Product quality, safety and traceability	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)
		Talent attraction program
	Innovation capacity and pricing power	Ability to hire people with key skills
		Product quality control process
		History of quality defects
	Supply chain management	Consumer safety issues
		Internal or external R&D management
	Customer satisfaction and market share gains	Employees dedicated to R&D, R&D budget
		Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
	Respect for local communities and human rights	History of supply chain failure
		ESG included in the contracts with suppliers
	Cybersecurity & the protection of personal data	Customer satisfaction monitoring policy, change in market share
		Organic growth trends
Quality of the B-to-B distribution network		
Corruption and business ethics	Customer complaint history	
	Respect for human rights, facilitating the right to operate	
	Integration of local communities	
	History of local conflicts	
	Use of personal data as a business model	
	Protection of sensitive data and privacy	
	Protection mechanisms against cyber attacks	
	Governance and corruption prevention process	
	Operations in high-risk countries	
	History of corrupt or unethical practices	

A proprietary "transition / contribution" climate methodology allows the management team to identify companies that have put in place appropriate efforts to decarbonize their activities in line with the objectives of the Paris Agreement (*i.e.* "keeping a global temperature rise this century well below 2 degrees Celsius above pre-industrial levels and to pursue efforts to limit the temperature increase even further to 1.5 degrees Celsius").

The internal rating integrated to the stock-picking process aims to avoid any risk linked to the decarbonization of the global economy (transition analysis) while identifying opportunities linked to the development of low carbon solutions (contribution analysis). Each company is positioned on a matrix combining its transition and contribution ratings (climate matrix transition/contribution) which is used to define the eligible universe.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

● ***What are the binding elements of the investment strategy used to select the investments to attain the sustainable investment objective?***

The Sub-Fund implements its strategy within two types of bindings elements:

1. Exclusions applied for the Management Company, and exclusions specific to the strategy.

Exclusions applied for the Management Company (for the avoidance of doubt the Sub-Fund being an Article 9 financial product under SFDR, is already fully compliant with the below indicated exclusions):

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
Production of unconventional oil of gas	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" and "High-Risk" profile in terms of Corporate Responsibility. This category represents companies with a Corporate Responsibility Rating below 4 out of 10 within our internal rating,
- Sectorial exclusion as defined in the Management Company' Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

2. Further the investment and stock and bond selection process focus on the positive contributions that companies generate through their activities, products and services. The objective is to identify whether a company contributes to the sustainable transition within the framework of the UN Sustainable Development Goals:

- demographic transition (reference to SDGs 3, 4 and 11) including the following activities: Access to basic products and services, Inclusion of seniors, Access to education, Access to housing and comfort, Public transport, traffic regulation;
- the medical transition (reference to SDG 3) including the following activities: Access to medical care, Healthy nutrition and sport, Medical diagnostics, Fight against endemic diseases, Advanced medicine, Medical robotics, Personal care;
- economic transition (reference to SDGs 9 and 12) including the following activities: Access to connectivity, Access to financial products, Certification, quality, product traceability, Sustainable

infrastructure developments, Digitalization of commerce, Efficiency of the productive apparatus, Performance logistics, Sustainable tourism;

- lifestyle transition (reference to SDGs 8, 9, 11 and 12) including the following activities: People safety, Artificial intelligence, Sustainable mobility, Circular economy, Sustainable packaging, Collaborative consumption, Eco-design; and
- the ecological transition (reference to SDGs 6, 7, 12, 14 and 15) including the following activities: Treatment and efficiency of water management, Development of energy infrastructure, Waste recovery, Protection of marine biodiversity, Protection of terrestrial biodiversity, Sustainable agriculture

The abovementioned investment process which is binding aims to target a minimum threshold of 50% consolidated revenues of the entities included in the Sub-Fund's portfolio (excluding cash, derivatives and Money Market Funds).

● ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: the Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



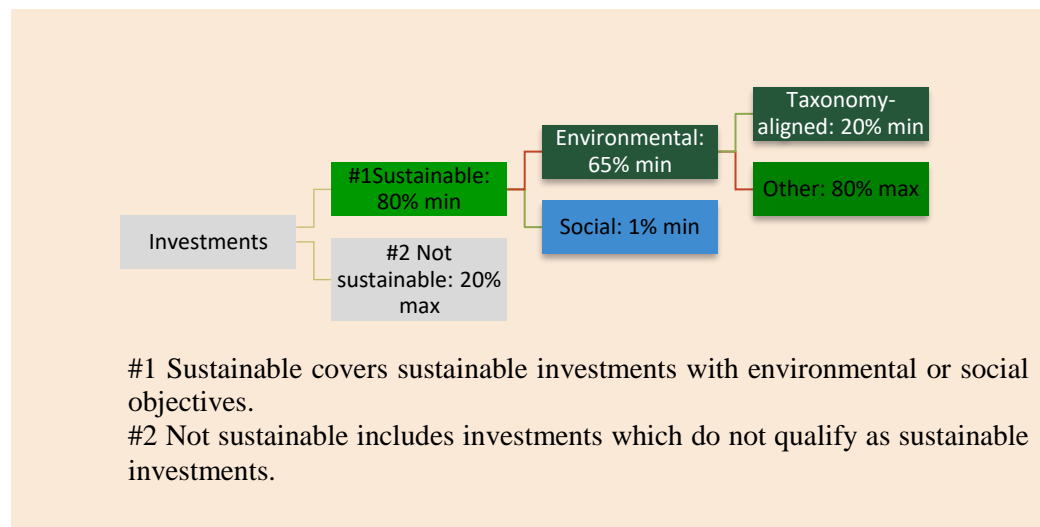
**What is the asset allocation and the minimum share of sustainable investments?**

The Sub-Fund intends to invest 80% minimum of its net assets in "sustainable investments". The remaining portion of the Sub-Fund's portfolio (#2 Not Sustainable) will consist of financial derivative instruments, cash, cash equivalent, money market instruments and money market funds held on an ancillary basis either for hedging purposes, managing the liquidity of the portfolio and/or reducing any specific financial risk. 100% of the Sub-Fund's investments (excluding financial derivative instruments, cash, cash equivalent and money market funds) are composed of sustainable investments.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



● **How does the use of derivatives attain the sustainable investment objective?**

The Sub-Fund does not invest in financial derivative instruments in order to attain its environmental or social sustainable objectives.



**To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

The Sub-Fund intends to invest 20% minimum of its net assets in sustainable investments with an environmental objective aligned with the EU Taxonomy. The proportion of sustainable investments with an environmental objective aligned with the EU Taxonomy will be disclosed in the periodic report. The Sub-Fund’s ambition of the minimum portion of sustainable investments with an environmental objective aligned with the EU Taxonomy targets sustainable investments linked to the environmental objectives of climate change mitigation and adaptation, the transition to a circular economy and pollution prevention and control. These sustainable investment objectives may be clarified and updated by the Management Company from time to time. In such a case, the Prospectus will be updated accordingly at the occasion of the first update that will follow. The degree to which the investments are in environmentally sustainable economic activities is measured using the estimates and data disclosed by the investee companies in their official documents (e.g. periodic reports) of their turnover aligned with the EU Taxonomy. Compliance of the Sub Fund’s intended proportion of EU Taxonomy-aligned investments with the criteria laid down in article 3 of the EU Taxonomy will not be subject to an assurance provided by one or more auditors or other third party review.



● Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>34</sup>?

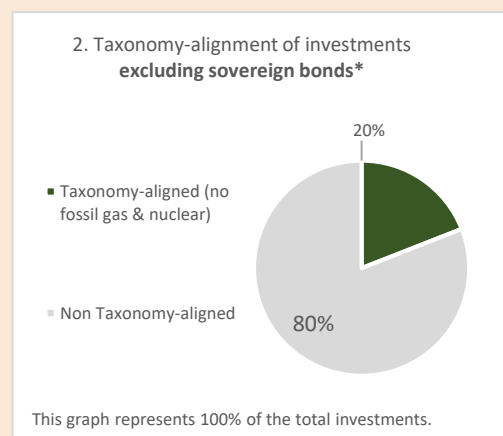
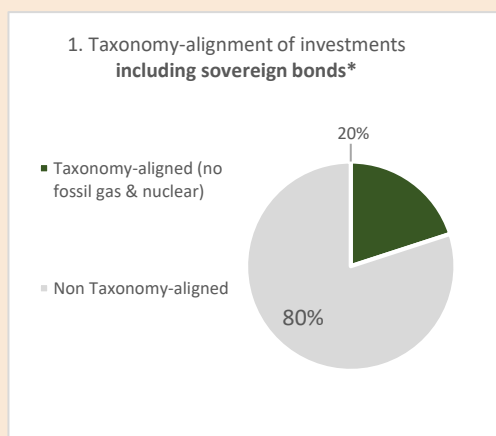
Yes:

In fossil gas  In nuclear energy

No\*\*

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules. Enabling activities directly enable other activities to make a substantial contribution to an environmental objective. Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

\*\* If any of exposition to activities related to fossil gas or nuclear energy that comply with EU Taxonomy criteria were to be identified in the Sub-Fund as a result of an investment, then the detail of said exposition will be published in the annual periodic disclosure for financial products referred to in Article 9 (Annex 5 RTS SFDR).

<sup>34</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

- **What is the minimum share of investments in transitional and enabling activities?**

20%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

While the aggregate minimum share of sustainable investments with an environmental objective (whether or not aligned with the EU Taxonomy) represents 65% of the Sub-Fund's net assets, the Sub-Fund does not commit to a minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy because the percentage will depend on the percentage of sustainable investments with an environmental objective aligned with the EU Taxonomy. However, the aggregated minimum share of sustainable investments across both environmental (whether or not aligned with the EU Taxonomy) and social objectives represents 80% of its net assets.



**What is the minimum share of sustainable investments with a social objective?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental (whether or not aligned with the EU Taxonomy) and social objectives represents 80% of its net assets.



**What investments are included under "#2 Not sustainable", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may held deposits at sight, money market funds, money market instruments, financial derivative instruments, and other deposits. Those Assets included under "#2 Not sustainable" do not prevent the Sub-Fund from attaining its sustainable investment objective as they may be used by the Management Company exclusively either for hedging purposes, managing the liquidity of the portfolio and/or reducing any specific financial risk (for example: currency risk).

There are no specific environmental or social safeguards linked to the use of assets included under #2 Not Sustainable.




**Is a specific index designated as a reference benchmark to meet the sustainable investment objective?**

Not applicable.

- **How does the reference benchmark take into account sustainability factors in a way that is continuously aligned with the sustainable investment objective?**

N/A

 are environmentally sustainable investments that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

**Reference benchmarks** are indexes to measure whether the financial product attains the sustainable investment objective.

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



#### **Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-beyond-climate/units/i-lu2116701777> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 18. EURO DIVIDEND GROWER

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1.00%	20% of the positive performance net of any fees above the MSCI EMU Net Return index *	EUR 200,000
Class ID Shares EUR	Up to 1.00%		EUR 200,000
Class A Shares EUR	Up to 2.00%		N/A
Class AD Shares EUR	Up to 2.00%		N/A
Class ADM Shares EUR	Up to 2.00%		N/A
Class N Shares EUR	Up to 1.30%		N/A
Class SI Shares EUR	Up to 0.80%		EUR 50,000,000
Class WI Shares EUR	Up to 1.30%	N/A	EUR 200,000
Class N2 Shares EUR	Up to 1.10%		N/A
Class A2 Shares EUR	Up to 1.40%		N/A
Class MD Shares EUR	Up to 0.25%		EUR 5,000,000

Class Q Shares EUR	Up to 0.20%		N/A
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Class ID, AD, ADM and MD are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID, AD and MD shares twice a year upon decision of the Board of Directors. Interim dividends may be distributed to shareholders of Class ADM shares on a quarterly basis upon decision of the Board of Directors.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the MSCI EMU Net Return [MSDEEMUN] Index.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2022.

The daily Reference Asset Value for each Class equals the reference asset value of the relevant Class as of the previous Valuation Day, adjusted from subscriptions and minus redemptions and any distributed dividend, and from the return of the MSCI EMU Net Return (the "**Reference Asset Value**"). In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the first Valuation Day of this Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the MSCI EMU Net Return Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since the launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different

scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

#### *Type of fund:*

European Equities Fund

#### *Investment Objective:*

The investment objective of the Sub-Fund is to seek performance by taking advantage of developments in the equity markets and companies having their registered office in European Union countries over the recommended investment term of 5 years.

These companies are chosen according to a SRI approach for the quality of their economic fundamentals and their quality of their corporate social responsibility analyzed through the systematic integration of environmental, social / societal and governance (ESG) criteria (such as energy consumption, CO2 emission), or even ethical practices of society.

#### *Investment Strategy:*

The investment strategy is based on active and discretionary management style.

The Sub-Fund is permanently invested and exposed to at least 75% of its net assets in equities issued by companies having their registered office in a country of the European Union.

Based on a discretionary, active and responsible "quality Garp" investment strategy, the Sub-Fund seeks and selects companies whose shared added value seems sustainable and equitable for all parties and ensures its balance. The Management Company selects shares of companies it considers to be qualitative companies (*i.e.* having a robust business model, credible management, and a healthy balance sheet) and for which the Management Company anticipates a strong growth of the future dividends.

The strategy implemented seeks to select securities offering:

- a dividend growth: operational fundamentals which ensure a significant generation of growing cash flows and which make it possible to obtain growth of future dividends; or
- a solid dividend yield: dividend yield received in year N at least equal to the average dividend yield on the equity market, which is guaranteed by a generation of cash flows and a healthy balance sheet; or
- a long track-record of always paying a stable or growing the dividend (ten (10) years or more).

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

The initial investment universe, which include around 2500 issuers, identified through financial and extra-financial approach as European stocks and which may belong to the MSCI EMU Net Return index, the STOXX Europe 600 and the MSCI Europe SMID Index, as well as stocks identified by the Management Company based on the financial and extra-financial analysis and/or having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifecycle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

The model analyzes each company through environmental criteria (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste), social (ethics and working conditions of the production chain, treatment of employees - safety, well-being, diversity, employee representation, wages, quality of products or services sold) and governance (capital structure and protection of minority interests of shareholders, board of directors and general management, executive compensation, accounting practices and financial risks, ethical practices of the company).

The Sub-Fund is managed taking into consideration corporate responsibility and sustainable development principles in accordance with the requirements of the French SRI Label, which especially involves proceeding to the extra-financial analysis on at least 90% of the net assets of the Sub-Fund and excluding at least 20% of the worst issuers of shares from its investment universe and therefore not investing in these issuers.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two steps:



- the selection of issuers pursuant to the financial approach described above, and
- the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time invest in:

- equities of issuers having their registered office or being incorporated in countries of the European Union: from 75% to 110% of its net assets (directly or through UCITS and/or other UCIs);
- equities of issuers having their registered office or incorporated outside European Union: up to 20% of its net assets;
- equities with small and mid-capitalization *i.e.* total market capitalization below 2 billion: up to 20% of its net assets;
- equities from issuers having their registered office in emerging countries: up to 10% of its net assets (directly or through UCITS and/or other UCIs);
- fixed income securities and money market instruments of public or corporate issuers of the Euro zone: up to 25% of its net assets;
- fixed income securities and money market instruments of public or corporate issuers of the OECD members: up to 10% of its net assets;
- other financial instruments (within the meaning of Article 41 (2) a) of the Law) up to 10% of its net assets.

Exposure to exchange risk on currencies other than Euro may reach 25% of the Sub-Fund's net assets.

The Sub-Fund may invest at the time of investment in fixed income securities and money market instruments from issuers of the public or private sector, depending on market opportunities with a duration limited to 1 year and having a Standard & Poor's rating of at least A2 short term rating or BBB- long-term rating, or being considered as equivalent by the Management Company using similar criteria at the time of the purchase.

The Sub-Fund shall not solely base its investment decisions and its risk assessment on the ratings assigned by independent rating agencies but shall also proceed to its own analysis of credit.

In all cases, the Sub-Fund will not invest in securities which qualify as distressed or as "in default" at the time of investment. Fixed income securities which may be downgraded below the

authorized minimum rating during their lifetime will be analyzed by the Management Company who may decide to dispose or not of such downgraded securities in the best interests of the shareholders.

*Special consideration for French investors:* to ensure eligibility for the French *Plan d'Epargne en Actions* (PEA), the Sub-Fund will invest at least 75% of its assets in equity securities issued by issuers with their headquarters in an EEA state that has signed a tax agreement with France, including a clause on combating fraud and tax avoidance.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

The Sub-Fund may not invest in mortgage-backed securities (MBS) or asset-backed securities (ABS).

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. These instruments may include, but are not restricted to futures, options, currency forwards.

The Sub-Fund may use exchange traded or OTC derivatives, including but not limited to, futures contracts, options, and non-complex options for the purpose of hedging or increasing equity exposure.

In order to achieve the investment objective, the Sub-Fund may also invest its net asset in equities related to financial derivative instruments or embedded derivatives instruments (such as CFD or DPS) as well as – but not limited to - in convertible bonds, exchangeable bonds, warrants and rights which may embed derivatives, for the purpose of increasing equity risk

The Sub-Fund may hold deposits and borrowings.

The Sub-Fund may make use of borrowings in accordance with clause VIII of section "3. Investment and Borrowing Restrictions" of the main part of the Prospectus.

#### **4. Initial Offering**

The Sub-Fund will be launched at a date to be determined by the Board of Directors by issuing Class I, Class ID, Class, A, Class AD and Class N Shares at an initial price of EUR 100 per Share.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

## **6. Profile of Typical Investor**

All investors, in particular investors looking for a European Union equity market exposure and more particularly in "dividend yield" type securities. The Sub-Fund is aimed at investors who agree to be exposed to all risks set forth in the risk profile of the Sub-Fund.

## **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Equity risk;
- Discretionary management risk;
- Liquidity risk;
- Small and mid-cap risk;
- Risk of loss of capital;
- Interest-rate risk;
- Exchange rate risk;
- Credit risk;
- Emerging market risk;
- Risk of investing in derivative instruments as well as instruments embedding derivatives;
- Counterparty risk;
- ESG risk;
- Convertible / exchangeable bonds risk;
- Sustainability risk.

## **8. Benchmark**

MSCI EMU Net Return Index

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and for performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product Name:** DNCA INVEST - EURO DIVIDEND GROWER  
**Legal entity identifier:** 213800HZWQKBEHDYB235

### Environmental and/or social characteristics

Does this financial product have a sustainable investment objective?	
<input checked="" type="radio"/> <input checked="" type="radio"/> <input type="checkbox"/> <b>Yes</b>	<input type="radio"/> <input type="radio"/> <input checked="" type="checkbox"/> <b>No</b>
<input type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective: ___%</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	<input checked="" type="checkbox"/> It promotes <b>Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input checked="" type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input checked="" type="checkbox"/> with a social objective</li> </ul>
<input type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective: ___%</b>	<input type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b>



### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio,
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities (demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition).
- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below)
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy. The following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- controversy weapons: issuers are excluded from all the Management Company portfolios
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the KPI) collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

— *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



## Does this financial product consider principal adverse impacts on sustainability factors?

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below),
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

Further information may be found in the annual report in respect of the Sub-Fund

No



## What investment strategy does this financial product follow?

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two steps:

- the selection of issuers pursuant to the financial approach described above, and
- the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.



- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
		Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation
		Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
Accounting Risks	History of accounting irregularities (10 years)	
	Change in accounting methods/reporting	
	Independence of the statutory auditors	
Quality of financial reporting	Trust in guidance and transparency	
	Profit warning history	
	Access to management	
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process
		Integration of regulations related to the sector
		Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting
		Integration of upstream issues in projects

Employer Responsibility	Corporate culture and HR management	History of accidents or pollution
		Water consumption
		Waste recycling
	Health and safety	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
	Labor relations and working conditions	Employee share ownership
		Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
	Training and career management	Transparency and scope of indicators
		Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
	Promoting diversity	Quality of working conditions and compliance with legislation
		Training pan and age pyramid
		Sector-specific transition issues
	Attractiveness and recruitment	Employee seniority and internal mobility policy
		Training budget, number of training hours/employee
		Share of women among employees
Product quality, safety and traceability	Share of women on management teams	
	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
Innovation capacity and pricing power	Talent attraction program	
	Ability to hire people with key skills	
	Product quality control process	
Supply chain management	History of quality defects	
	Consumer safety issues	
	Internal or external R&D management	
Customer satisfaction and market share gains	Employees dedicated to R&D, R&D budget	
	Pricing power and brand power	
	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers	
Respect for local communities and human	History of supply chain failure	
	ESG included in the contracts with suppliers	
	Customer satisfaction monitoring policy, change in market share	
Respect for local communities and human	Organic growth trends	
	Quality of the B-to-B distribution network	
	Customer complaint history	
Respect for local communities and human	Respect for human rights, facilitating the right to operate	

rights	Integration of local communities
	History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model
	Protection of sensitive data and privacy
	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices
	Change in the tax rate over 10 years

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCB		Issuers having their registered office outside of the EOCB	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Activities</b>		<b>Exclusion from December 2030</b>	<b>Exclusion from December 2040</b>	<b>Exclusion from December 2030</b>	<b>Exclusion from December 2040</b>
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

## 2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility. This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.
- Sectorial Exclusions as defined in the Management Company's "Exclusion Policy".

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Funds is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.

management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.



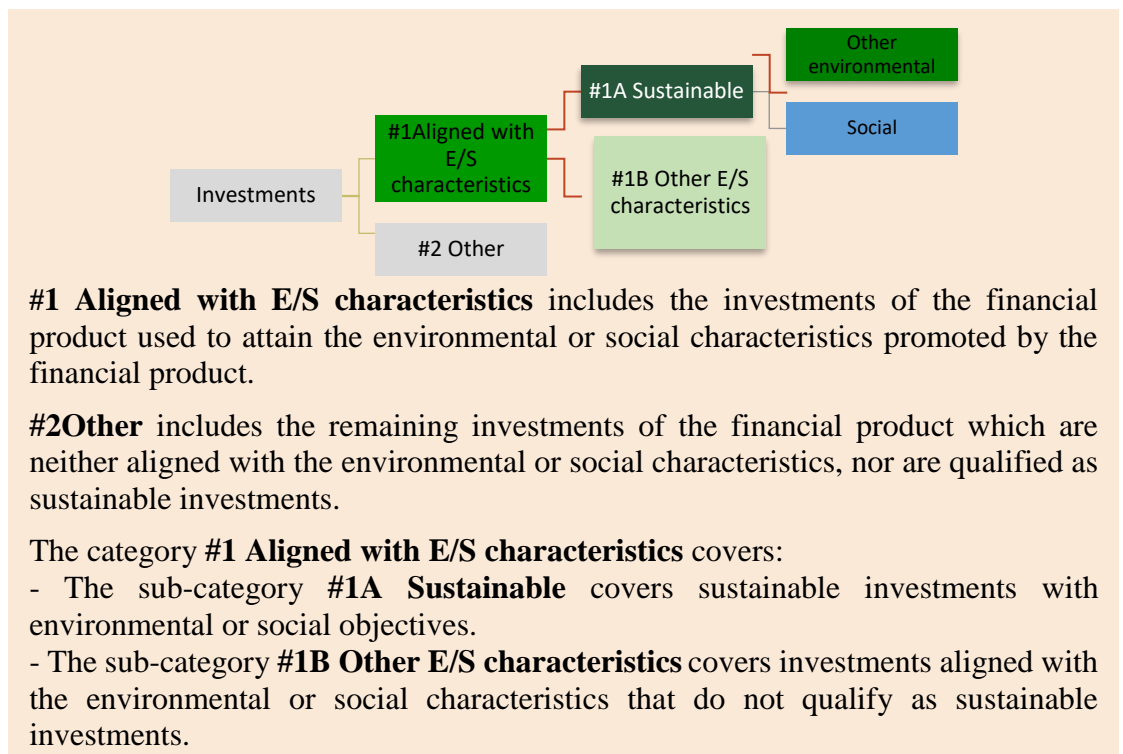
### What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund's net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and/or exposure and efficient portfolio management purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



- *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



### To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

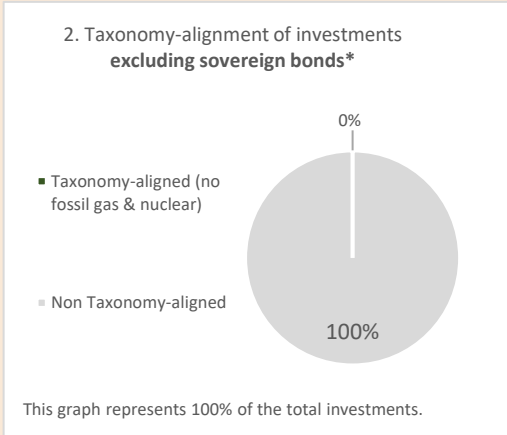
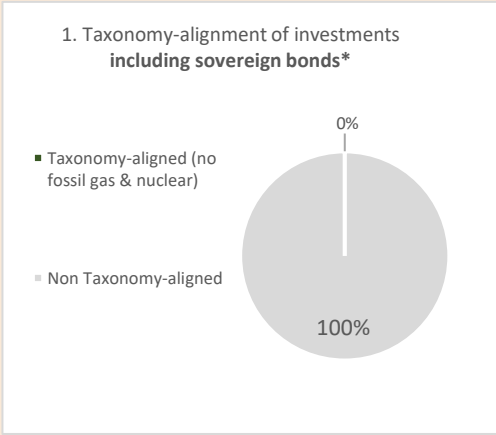
Not applicable

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>35</sup>?**

- Yes:
  - In fossil gas
  - In nuclear energy
- No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

● **What is the minimum share of investments in transitional and enabling activities?**

0%

<sup>35</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio or increasing exposure or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



### **Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-euro-dividend-grower/units/a-lu2194926007> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".



## 19. GLOBAL NEW WORLD

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1.00%	20% of the positive performance net of any fees above the MSCI ACWI IMI Digital Economy Net USD with High Water Mark **	EUR 200,000
Class ID Shares EUR	Up to 1.00%		EUR 200,000
Class SI Shares EUR	Up to 0.80%		EUR 50,000,000
Class H-I* Shares USD	Up to 1.00%		USD 200,000
Class A Shares EUR	Up to 1.70%		N/A
Class N Shares EUR	Up to 1.10%		N/A
Class WI Shares EUR	Up to 1.30%	N/A	EUR 200,000
Class N2 Shares EUR	Up to 1.10%		N/A
Class ND2 Shares EUR	Up to 1.10%		N/A
Class A2 Shares EUR	Up to 1.70%		N/A
Class AD2 Shares EUR	Up to 1.70%		N/A
Class Q Shares EUR	Up to 0.20%		N/A

Classes AD2 and ND2 are distribution Shares. Interim dividends may be distributed to the shareholders of Classes AD2 and ND2 shares twice a year upon decision of the Board of Directors.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

\*\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the MSCI ACWI IMI Digital Economy Net USD with High Water Mark.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any Performance Period where a performance fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2022.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions and any distributed dividend, multiplied by the MSCI ACWI IMI Digital Economy Net USD. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

Performance fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "Net Performance") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the MSCI ACWI IMI Digital Economy Net USD performance and ensure that any

underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

International Equities Fund

*Investment Objective:*

The investment objective of the Sub-Fund is to seek performance by taking advantage of developments in the equity markets without geographical constraint (including emerging markets) which benefit from the digital transformation of industries and society, over the recommended investment term of 5 years.

In this context, the Sub-Fund implements active conviction management by selecting companies eligible to the investment theme.

These companies are chosen for their quality of global or local leaders on their respective markets analyzed through the systematic integration of environmental, social / societal and governance (ESG) criteria (such as energy consumption, CO2 emission), or even ethical practices of society.

*Investment Strategy:*

The investment strategy is based on active and discretionary management style.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The Sub-Fund invests at least 75% of its net assets in shares of companies occupying a position of global or local leader in their markets and operating in the technology sectors, in sectors benefiting from growing digitalization and technological innovations.

In this context, the Sub-Fund implements active conviction management using a "Quality GARP" (Quality Growth at a Reasonable Price) and SRI approach.

The Management Company selects also shares of companies that it considers as having a position of global or regional leader, offering a visibility and a sustainability of their medium to long term growth prospects.

The initial investment universe, which includes around 5000 global issuers, is composed of issuers which may belong to the MSCI ACWI IMI Digital Economy Net USD, as well as stocks identified by the Management Company based on the financial and extra-financial analysis, and/or having already been invested in recent past years and which may belong to the technological index (such as NASDAQ, MSCI Information Technology, MSCI Communication Services). The various criteria described below are applied to issuers selected within this initial investment universe.

From this initial investment universe, are excluded companies with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to the corporate responsibility of the companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. This model is centered on four pillars as further detailed below (i) corporate responsibility, (ii) sustainable transition, (iii) controversies and (iv) dialogue and engagement with issuers.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold,

etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The Management Company uses a proprietary ESG analysis approach with the "best in universe" method. There may be a sector bias. The research and the ratings are conducted exclusively in-house based on corporate disclosures and our continuous dialogue with companies.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two successive steps:
  - the selection of issuers pursuant to the financial approach described above,
  - the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.
- Structuration of the portfolio with a macroeconomic approach.
- Build the portfolio taking into consideration the regulatory constraints and the investment process in order to establish the final selection.

The Sub-Fund is managed taking into consideration corporate responsibility and sustainable development principles in accordance with the requirements of the French SRI Label, which especially involves proceeding to the extra-financial analysis on at least 90% of the asset of the Sub-Funds and excluding at least 20% of the worst issuers of shares from its investment universe and therefore not investing in these issuers.

The result of the SRI approach will be binding on the Management Company.

The Sub-Fund may exceptionally, under extreme market conditions, use derivatives for hedging or exposure of equity and currency risk purposes.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time invest in:

- equities without geographical constraint (including emerging markets) and of all sizes of capitalization (including small and mid-capitalization): from 75% to 105% of its net assets (directly or through UCITS and/or other UCIs);
- fixed income securities and money market instruments from issuers of the public or private sector having their registered office in Euro zone countries, depending on market opportunities, and having at the time of the purchase a Standard & Poor's rating of at least A3 short term rating or A- long-term rating, or being considered as equivalent by the Management Company using similar criteria, or through bonds and money market funds: up to 15% of its net assets;
- deposits: up to 25% of its net assets;
- other financial instruments (within the meaning of Article 41 (2) a) of the Law) up to 10% of its net assets.

The Sub-Fund can be exposed to all currencies other than the Euro, bringing the exchange risk to 105% maximum of its net assets.

Exposure to exchange risk on currencies outside the euro zone may reach a maximum of 105% of the Sub-Fund's net assets.

Up to 20% of its net assets, the Sub-Fund may also invest in equities called "A-Shares" issued by companies having their registered office in the PRC, listed in local currency (Renminbi) and available through the Shanghai-Hong Kong Stock Connect Program or through the Shenzhen-Hong Kong Stock Connect Program, or through the RQFII/QFII.

In all cases, the Sub-Fund will not invest in securities which qualify as distressed or as "in default" at the time of investment. Fixed income securities which may be downgraded during their lifetime below the authorized minimum rating will be disposed of as soon as possible with due regards to the interest of shareholders.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

The Sub-Fund may not invest in mortgage-backed securities (MBS) or asset-backed securities (ABS).

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. The Sub-Fund may also use derivatives for the purpose of increasing the currency exposure. These instruments may include, but are not restricted to futures, options, swaps, currency forwards.

The Sub-Fund may use exchange traded or OTC derivatives, including but not limited to, futures contracts, options, and non-complex options, for the purpose of hedging or increasing or arbitrage equity exposure

The Sub-Fund may also use swap for the purpose of hedging or increasing equity exposure, exchange exposure and non-base currency exposure.

In order to achieve the investment objective, the Sub-Fund may also invest up to 10% of its net assets in equities related financial derivative instruments or embedded derivative instruments as well as – but not limited to - in convertible bonds, exchangeable bonds, warrants, certificates, and rights which may embed derivatives, for the purpose of hedging, increasing and arbitrage equity risk.

The Sub-Fund may hold deposits.

The Sub-Fund may use of borrowings in accordance with clause VIII of section "3. Investment and Borrowing Restrictions" of the main part of the Prospectus.

#### **4. Initial Offering**

The Sub-Fund will be launched on at a date to be determined by the Board of Directors by issuing Class I, Class ID, Class H-I, Class A and Class N Shares. Class I, Class ID, Class A, Class N and Class Q Shares will be launched at an initial price of EUR 100 per Share and Class H-I of 100 USD.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors looking for an international equity market exposure with an ESG approach. The Sub-Fund is aimed at investors who agree to be exposed to all risks set forth in the risk profile of the Sub-Fund.

#### **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Equity risk;
- Discretionary management risk;
- Liquidity risk;
- Small and mid-cap risk;

- Risk of loss of capital;
- Interest-rate risk;
- Exchange rate risk;
- Credit risk;
- Emerging market risk;
- Risk of investing in derivative instruments as well as instruments embedding derivatives;
- Counterparty risk;
- ESG risk;
- Convertible / exchangeable bonds risk;
- Stock Connect risk;
- Sustainability risk.

## **8. Benchmark**

MSCI ACWI IMI Digital Economy Net USD

The Sub-Fund uses the benchmark as a universe from which securities may be selected (it being noted that the investment universe is not constrained by the components of the benchmark), for the calculation of the Performance Fee and for performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.



**Product Name:** DNCA INVEST - GLOBAL NEW WORLD

**Legal entity identifier:** 213800GOCDMR3O96VX74

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It promotes **Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities (demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition).
- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below)
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- controversy weapons: issuers are excluded from all the Management Company portfolios
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the KPI) collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



**Does this financial product consider principal adverse impacts on sustainability factors?**

✘ Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below),
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



### **What investment strategy does this financial product follow?**

The investment process applied to the Sub-Fund is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial approach with two successive steps:
  - o the selection of issuers pursuant to the financial approach,
  - o the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool, ABA Corporate Responsibility Rating, see beyond) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis.
- Structuration of the portfolio with a macroeconomic approach.
- Build the portfolio taking into consideration the regulatory constraints and the investment process in order to establish the final selection.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
	Independence of Board and committees	Quality of the strategy
		Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
	CEO compensation	Composition and size of the Board, fees and attendance
		Transparence of compensation
	Accounting Risks	Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
History of accounting irregularities (10 years)		
Quality of financial reporting	Change in accounting methods/reporting	
	Independence of the statutory auditors	
	Trust in guidance and transparency	
Environmental Responsibility	Environmental management	Profit warning history
		Access to management
	Climate policy and energy efficiency	Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
		Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)

	Regulation and certification	Perimeter of the environmental certification process Integration of regulations related to the sector Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting Integration of upstream issues in projects History of accidents or pollution Water consumption Waste recycling
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy Leadership and culture type Distribution of full-time employees (FTEs) Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities) Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates History of employee conflicts Quality of working conditions and compliance with legislation
	Training and career management	Training plan and age pyramid Sector-specific transition issues Employee seniority and internal mobility policy Training budget, number of training hours/employee
	Promoting diversity	Share of women among employees Share of women on management teams Promotion of local managers
	Attractiveness and recruitment	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE) Talent attraction program Ability to hire people with key skills
	Product quality, safety and traceability	Product quality control process History of quality defects Consumer safety issues
	Innovation capacity and pricing power	Internal or external R&D management Employees dedicated to R&D, R&D budget Pricing power and brand power
	Supply chain management	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers History of supply chain failure ESG included in the contracts with
	Societal Responsibility	

	suppliers
Customer satisfaction and market share gains	Customer satisfaction monitoring policy, change in market share
	Organic growth trends
	Quality of the B-to-B distribution network
	Customer complaint history
Respect for local communities and human rights	Respect for human rights, facilitating the right to operate
	Integration of local communities
	History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model
	Protection of sensitive data and privacy
	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On the one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:
  - Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
  - Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:



Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.)
- Sectorial Exclusions as defined in the Management Company's "Exclusion Policy".

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria

described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

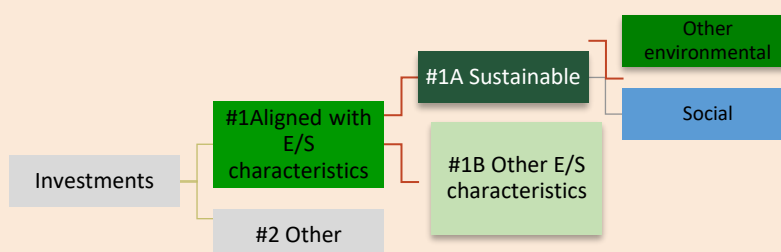
- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: the Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.

## What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund's net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and/or exposure and efficient portfolio management purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category **#1 Aligned with E/S characteristics** covers:

- The sub-category **#1A Sustainable** covers sustainable investments with environmental or social objectives.
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

**Asset allocation** describes the share of investments in specific assets.



Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

- *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



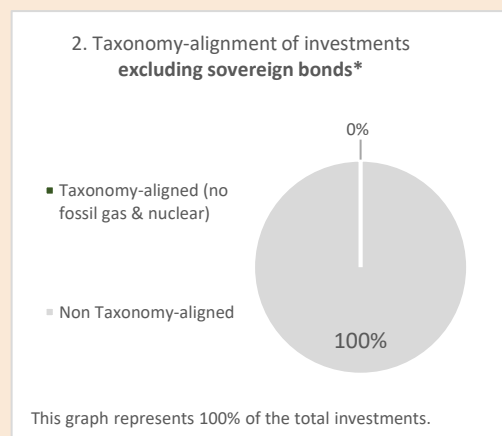
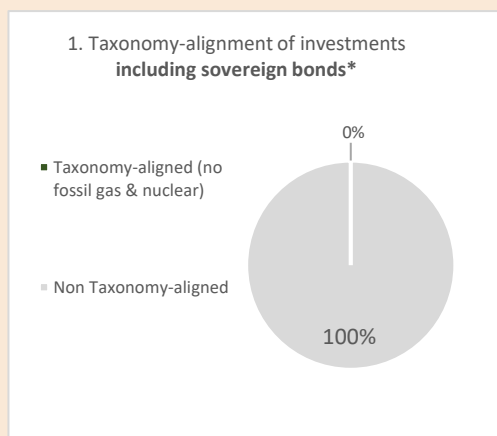
- **To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

Not applicable

- **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>36</sup>?**

- Yes:
- In fossil gas  In nuclear energy
- No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

<sup>36</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

- ***What is the minimum share of investments in transitional and enabling activities?***

0%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio or increasing exposure or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- ***How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?***

N/A

- ***How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?***

N/A



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-global-new-world/units/a2-lu2217652812> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 20. GLOBAL EMERGING EQUITY

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Business Day

A Business Day means a full banking business day, other than a Saturday or Sunday or public holiday, on which banks are open all day for business in Luxembourg. The Board of Directors may also, at its discretion, declare any specific day as not being a Business Day with respect to the Sub-Fund (the "Specific Non-Business Days") due to specific local circumstances. A list of all Specific Non-Business Days is available on the registered office of the Fund.

### 3. Issue and redemption of Shares

By derogation to the general part of this Prospectus, shares may be issued, converted and redeemed on a daily basis before cut-off time each Business Day (D) with application of the Net Asset Value of the following Valuation Day (D+1) calculated on the second Business Day following the applicable Business Day (D+2).

Payment for subscription of Shares must be received by the Depositary in cleared funds in the relevant Class currency at the latest on the third Business Day following the applicable Business Day (D+3).

Redemption payments will be made in the relevant Class Currency at the latest on the third Business Day following the applicable Business Day (D+3).

### 4. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1.00%	20% of the positive performance net of any fees above the MSCI Emerging Markets Index**	EUR 200,000
Class ID Shares EUR	Up to 1.00%		EUR 200,000
Class H-I shares USD*	Up to 1.00%		USD 200,000

Class A Shares EUR	Up to 1,70%		N/A
Class H-A Shares USD*	Up to 1,70%		N/A
Class N Shares EUR	Up to 1.10%		N/A
Class M Shares EUR	Up to 0,90%		EUR 5,000,000
Class Q Shares EUR	Up to 0,20%	N/A	N/A

Class ID are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID Shares twice a year upon decision of the Board of Directors.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

\*\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the MSCI Emerging Markets Index (ticker BBG: MSDEEEMN).

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2023.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions and any distributed dividend, multiplied by the MSCI Emerging Markets Index (the "**Reference Asset Value**"). In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only in case of positive performance at the end of relevant Performance Period and if the Net Asset Value as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value as of the first Valuation Day of this Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Relevant Asset Value which follows the MSCI Emerging Markets Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

## **5. Investment Policy**

### *Type of fund:*

Global Emerging Equity Fund

### *Investment Objective:*

The investment objective of the Sub-Fund is to outperform the MSCI Emerging Markets Index (BBG Ticker: MSDEEEMN) over its recommended minimum investment period of 5 years. At the same time, the Sub-Fund respects a Sustainable and Responsible Investment ("SRI") approach through integration of Environmental, Social and Governance ("ESG") criteria in fundamental analysis, portfolio ESG score target, and responsible stewardship (voting and engagement).

### *Investment Strategy:*

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR but does not have as its objective a sustainable investment.

The Investment strategy is based on active and discretionary management style.

The Sub-Fund is invested to at least 80% of its net assets into equities or equivalent instruments issued by issuers having their registered office or domiciled or listed in emerging markets, defined as countries belonging to the MSCI Emerging Markets Index and Hong-Kong.



The Sub-Fund may also be exposed, up to 10% of its net assets, into emerging "Frontier markets" i.e. countries which are constituents of the MSCI Frontier Markets index or additional countries that the Management Company deems to be emerging "Frontier markets" countries. These Frontier markets offer attractive investment opportunities to capture strong growth while increasing de-correlation.

It is a conviction fund intended to be concentrated on a smaller number of issuers, between 35 and 50.

The investment process is driven by long term bottom-up selection based on qualitative analysis with strict buy and sell disciplines and integrating simultaneously strong ESG considerations.

The Sub-Fund is actively managed and uses a conviction investment strategy and on a Sustainable and Responsible Investment (SRI) approach, both implemented simultaneously by the Management Company, as further described below.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which includes around 5000 issuers, is based on companies mainly included in the MSCI Emerging Market Index and the MSCI Frontier Market Index, as well as stocks of issuers from emerging countries (including Hong-Kong) identified by the Management Company based on the financial and extra-financial analysis and/or having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded companies with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons analysis exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of the companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company with the "best in universe" method.

The Sub-Fund applies a proprietary tool developed internally by the Management Company to make investment decisions. The use of the proprietary tool relies on the experience, relationships

and expertise of the Management Company. The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to.

The Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies with the "best in universe" method. There may be a sector bias.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The Sub-Fund is managed taking into consideration corporate responsibility and sustainable development principles in accordance with the requirements of the French SRI Label, which especially involves proceeding to the extra-financial analysis on at least 90% of the net assets of the Sub-Fund and excluding at least 20% of the worst issuers of shares from its investment universe and therefore not investing in these issuers.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two steps:

- the selection of issuers pursuant to the financial approach described above, and
- the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time be exposed to:

- At least 60% of its net assets to equity market or equivalent at all times (such as warrant and subscription rights);
- Up to 105% of its net assets to Chinese equity securities or equity related securities through investment in A-Shares via the Shanghai-Hong Kong Stock Connect program and/or Shenzhen-Hong Kong Stock Connect program or through the RQFII/QFII and or through investment in B-shares;
- Up to 105% of its net assets directly in China H-Shares and in American Depositary Receipts (ADRs) listed on the New York Stock Exchange or the NASDAQ and Global Depositary Receipts (GDRs), or in ADR listed on the London Stock Exchange;
- Up to 10% of its net assets in Participating notes, commonly known as P-Notes<sup>37</sup>;
- Up to 10% of its net assets in emerging "Frontier markets" countries;
- Up to 20% of its net assets in companies with market capitalization below Euro 1 billion (or equivalent);
- Money market instruments or deposits if market conditions are unfavorable: up to 20% of its net assets;
- Other financial instruments (within the meaning of Article 41 (2) a) of the Law) up to 10% of its net assets.

Exposure to exchange risk may reach 105% of the Sub-Fund's net assets.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

The Sub-Fund may not invest in mortgage-backed securities (MBS) or asset-backed securities (ABS).

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. These instruments may be exchange traded or OTC derivatives, including, but are not restricted to futures, options, swaps, currency forwards.

Up to 100% of its net assets, the Sub-Fund may use exchange traded or OTC derivatives, including but not limited to, futures contracts, futures on market index, options on market index, equity swaps and non-complex options for the purpose of hedging or increasing equity exposure. Equity swaps may be used only for the purpose of hedging equity exposure.

In order to achieve the investment objective, the Sub-Fund may also invest up to 100% of its net assets in equities or related financial derivative instruments (such as CFD or DPS) as well as in, convertibles bonds, warrants and rights which may embed derivatives, for the purpose of hedging or increasing equity and exchange risk

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<sup>37</sup> P-Notes are equity-linked certificates that allow foreign companies to indirectly invest in stocks: they obtain exposure to an equity investment (common stocks, warrants) in a local market where direct foreign ownership is not permitted or restricted. Please also refer to the risk warning "Investing in emerging markets" under section "Risk Warnings" in the general part of this Prospectus for more information.

The Sub-Fund may hold on an ancillary basis bank deposits in accordance with clause II of section "3. Investment and Borrowing Restrictions" of the main part of the Prospectus.

The Sub-Fund may make use of borrowings in accordance with clause VIII of section "3. Investment and Borrowing Restrictions" of the main part of the Prospectus.

## **6. Initial Offering**

The Sub-Fund will be launched on at a date to be determined by the Board of Directors by issuing Class I and Class H-I, Class A, Class H-A, Class N, Class N and Class Q Shares. Class I and Class H-I, Class A, Class H-A, Class N, Class N and Class Q Shares will be launched at an initial price of EUR 100 per Share.

## **7. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

## **8. Profile of Typical Investor**

All investors, in particular investors looking for an exposure to the equity securities of the emerging markets with an ESG approach. The Sub-Fund is aimed at investors who agree to be exposed to all risks set forth in the risk profile of the Sub-Fund.

## **9. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Equity risk;
- Discretionary management risk;
- Liquidity risk;
- Small and mid-cap risk;
- Risk of loss of capital;
- Exchange rate risk;
- Emerging market risk;
- Risk of investing in derivative instruments as well as instruments embedding derivatives;
- Counterparty risk;
- ESG risk;
- Convertible / exchangeable bonds risk;
- Sustainability risk;
- Stock Connect risk;
- ADR/GDR risk.

## **10. Benchmark**

MSCI Emerging Markets Index

The Sub-Fund uses benchmark for the calculation of the Performance Fee and for performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST - GLOBAL EMERGING EQUITY

**Legal entity identifier:** 213800UWR57184VR5181

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio,
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities (demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition).
- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below)
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- Thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- Controversy weapons: issuers are excluded from all the Management Company portfolios
- Non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the Key Performance Indicators (the KPI) collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.



— — — *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



## Does this financial product consider principal adverse impacts on sustainability factors?

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

Further information may be found in the annual report in respect of the Sub-Fund.

No



## What investment strategy does this financial product follow?

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two steps:

- the selection of issuers pursuant to the financial approach described above, and
- the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
		Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation
		Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
Accounting Risks	History of accounting irregularities (10 years)	
	Change in accounting methods/reporting	
	Independence of the statutory auditors	
Quality of financial reporting	Trust in guidance and transparency	
	Profit warning history	
	Access to management	
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process
		Integration of regulations related to the sector
		Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting
		Integration of upstream issues in projects

Employer Responsibility	Corporate culture and HR management	History of accidents or pollution
		Water consumption
		Waste recycling
	Health and safety	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
	Labor relations and working conditions	Employee share ownership
		Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
	Training and career management	Transparency and scope of indicators
		Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
	Promoting diversity	Quality of working conditions and compliance with legislation
		Training pan and age pyramid
		Sector-specific transition issues
	Attractiveness and recruitment	Employee seniority and internal mobility policy
		Training budget, number of training hours/employee
		Share of women among employees
Product quality, safety and traceability	Share of women on management teams	
	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
Innovation capacity and pricing power	Talent attraction program	
	Ability to hire people with key skills	
	Product quality control process	
Supply chain management	History of quality defects	
	Consumer safety issues	
	Internal or external R&D management	
Customer satisfaction and market share gains	Employees dedicated to R&D, R&D budget	
	Pricing power and brand power	
	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers	
Respect for local communities and human	History of supply chain failure	
	ESG included in the contracts with suppliers	
	Customer satisfaction monitoring policy, change in market share	
Respect for local communities and human	Organic growth trends	
	Quality of the B-to-B distribution network	
	Customer complaint history	
Respect for local communities and human	Respect for human rights, facilitating the right to operate	

rights	Integration of local communities History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model Protection of sensitive data and privacy Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process Operations in high-risk countries History of corrupt or unethical practices

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On the one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a -"Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
- Sectorial Exclusions as defined in the Management Company's "Exclusion Policy".

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- **What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?**

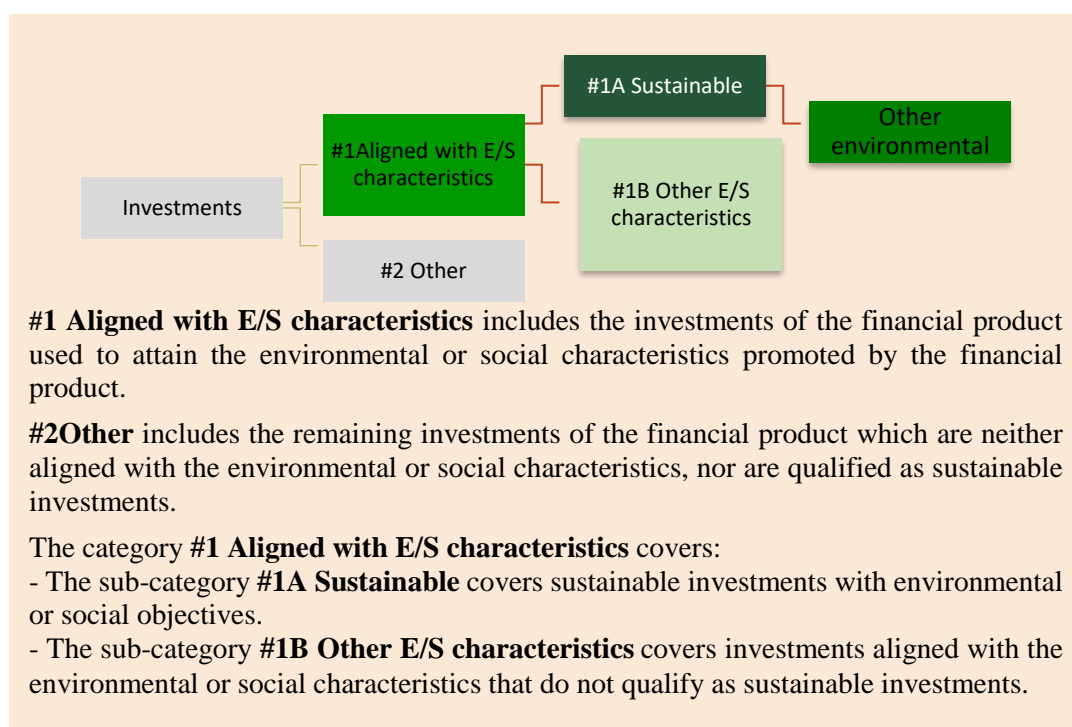
The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- **What is the policy to assess good governance practices of the investee companies?**

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management, the board and committees of the issuer), overall issuer's remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

### What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund's net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and/or exposure and efficient portfolio management purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.



**Good governance**  
Good governance practices include sound management structures, employee relations, remuneration of staff and tax compliance.



**Asset allocation**  
describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

- *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The Sub-Fund does not invest in derivatives in order to attain the environmental or social characteristics promoted by the financial product.



**To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

Not applicable.

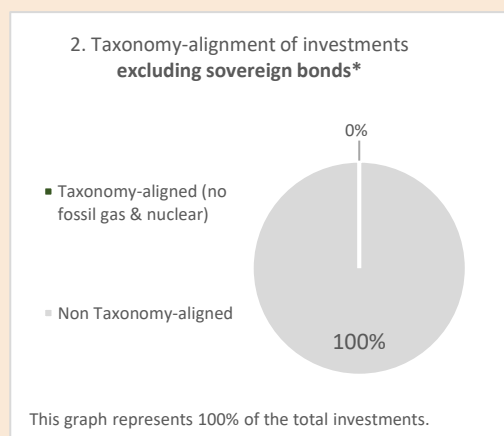
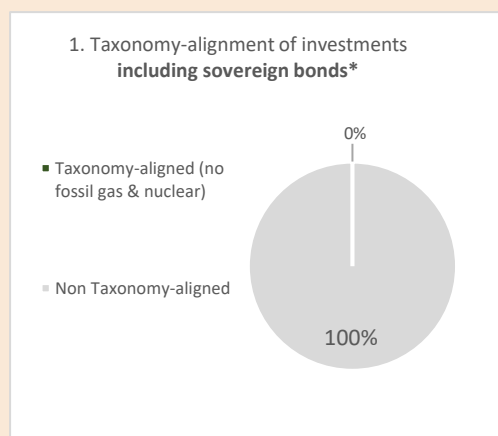
- **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>38</sup>?**

Yes:

In fossil gas  In nuclear energy

No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

<sup>38</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.



- **What is the minimum share of investments in transitional and enabling activities?**

0%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio or increasing exposure or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- **How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?**

N/A

- **How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?**

N/A

- **How does the designated index differ from a relevant broad market index?**

N/A



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-global-emerging-equity/units/a-lu2533787193> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 21. GLOBAL CONVERTIBLES

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0.90%	20% of the positive performance net of any fees above the Index ** (as set out below for each share class)	EUR 200,000
Class ID Shares EUR	Up to 0,90%		EUR 200,000
Class H-I* Shares USD	Up to 0.90%		USD 200,000
Class SI Shares EUR	Up to 0.70%		EUR 50,000,000
Class A Shares EUR	Up to 1.60%		N/A
Class H-A* Shares USD	Up to 1.60%		N/A
Class N Shares EUR	Up to 1.00%		N/A
Class Q Shares EUR	Up to 0.20%	N/A	N/A

Class ID are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID Shares twice a year upon decision of the Board of Directors.

\*The costs of hedging will only be borne by the shareholders of the hedged Class.

\*\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the Index.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch of the relevant Class of Shares to 31 December 2024.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions, multiplied by the Index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### 3. Investment Policy

*Type of fund:*

Convertible bond Fund

*Investment Objective:*

The investment objective of the Sub-Fund is to outperform the Index over the recommended minimum investment period of 4 years by investing in global convertible bonds markets. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

For each share class, taken individually, the Index is defined as set out below:

<b>Classes of Shares</b>	<b>Index</b>	<b>Ticker of the composite</b>
I (EUR), ID (EUR), SI (EUR), A(EUR), N(EUR), Q(EUR)	Refinitiv Convertibles Global Focus Hedged (EUR) Index	UCBIFX14
H-I(USD), H-A (USD)	Refinitiv Convertibles Global Focus Hedged (USD) Index	UCBIFX02

*Investment Strategy:*

The Sub-Fund is based on a fully discretionary investment strategy within the global convertible bonds markets.

The investment strategy of the Sub-Fund is based on an active selection of convertibles bonds and results from a combination of a "top-down" approach (*i.e.* an approach that consists in taking into account the overall portfolio allocation and then selecting the transferable securities comprising the portfolio) and of a "bottom-up" approach (*i.e.* a selection of transferable securities comprising the portfolio followed by a global analysis of the portfolio) aiming at the choice of issuers and the issues selection. This investment strategy is the main source of expected return.

In addition, with the management style as described above, the Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.

- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 2500 issuers, identified through financial and extra-financial approach and which may belong to Refinitiv Global Focus Hedged (Eur) Index or Refinitiv Convertibles Global Focus Hedged (USD) Index, as well as stocks identified by the Management Company based on the financial and extra-financial analysis, having already been invested in recent past years. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting bond and stock picking take into account internal scoring with respect to the corporate responsibility of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

Based on the conviction that the improvement of the best practice of issuers selected by the Management Company contributes to protect the client's investment value, the management team has put in place a dialogue and engagement approach which aim to improve the consideration of ESG issues (especially corporate responsibility) of issuers selected. This approach is based on a continuous interaction with issuers and the progress and achievements of issuer's engagement, through the analysis made in the proprietary tool of the Management Company. Interactions with issuers and site visits are the heart of our investment process and aim to contribute to the general enhancement of market practices and transparency on ESG issues.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach and exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before,
- Build the portfolio with a "Top down" approach (i.e. an approach which consists of looking to the overall portfolio),
- Selection of securities ("Bottom up" approach) on the basis of a multi-factor analysis (fundamental analysis, valuation of the credit option and characteristics of the convertible bonds) followed by the overall analysis of the portfolio.

The Sub-Fund will proceed to the extra-financial analysis on at least 90% of the asset of the Sub-Fund and entails the exclusion of at least 20% of the worst share issuers from its investment universe. As such the sub-Fund will not invest in these issuers. The Management Company has also signed the AFG-FIR-EUROSIF transparency code for SRI funds that have obtained a Label for the general public.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund will at all times invest at least 50% of its total assets in convertible bonds exchangeable bonds and mandatory redeemable bonds of issuers having their registered office in the OECD member countries.

In order to achieve its investment objective, the Sub-Fund may be exposed up to a maximum of 40% of its net assets in convertible bonds from issuers in emerging countries.

The Sub-Fund may also invest up to 5% of its total assets in bonds listed on the China Interbank Bonds Market through the mutual bond market access between Mainland China and Hong Kong (the “Bond Connect”).

No rating criteria are imperative for the Management Company. The Sub-Fund may be exposed to investment grade, high yield or non-rated transferable securities.

In all cases, the Sub-Fund will not invest in securities which qualify as distressed (having a Standard & Poor's rating below CCC, or being considered as equivalent by the Management Company using similar criteria at the time of the purchase) or as "in default" at the time of investment. Fixed income securities which may be downgraded during their lifetime will be disposed of as soon as possible with due regards to the interest of the Sub-Fund's shareholders.

In normal market conditions, the Sub-Fund does not intend to keep all these convertibles, exchangeable bonds and mandatory redeemable bonds until the conversion date or the equities received which may be disposed of with due regards to interest of shareholders. The Sub-Fund may be exposed up to 15% of its net assets to the equity markets.

The Sub-Fund does not intend to invest directly in American Depositary Receipts (ADRs) or Global Depositary Receipts (GDRs) but may held those assets up to 10% of the net assets in case of conversion of convertibles, exchangeable bonds and/or mandatory redeemable bonds. Such securities received may be disposed of with due regards to interest of shareholders.

The Sub-Fund may invest in money market and debt instruments (including but not limited to treasury bills, certificates of deposits and excluding convertible bonds exchangeable bonds and mandatory redeemable bonds): from 0% to 50% of its total assets.

In addition, the Sub-Fund will invest the remaining part of its total assets in warrants, subscription rights and other bonds with any equity link. Warrants are financial instruments that give to the holder the right but not the obligation to buy or sell stock at a set price in the future. Such warrant guarantees the holder the right to buy or sell a specific number of shares at a specific price (the strike price) for a defined period of time. Warrants are usually issued by corporations through private transactions and typically trade over-the-counter. The Sub-Fund may only select warrant with listed equities from issuers established in countries within the geographical area of the investment strategy as underlying of the selected warrant.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, shall not exceed 10% of its net assets.

The Sub-Fund may be exposed, for up to 100% of its net assets, to exchange traded or OTC derivatives, including but not limited to, futures contracts and non-complex options negotiated on regulated markets, Credit Default Swap, for hedging or investment purposes (e.g. increasing equity risk, credit risk and/or interest rate risk). The main goal of the use of the aforementioned instruments, which will mainly be through non-complex options negotiated on regulated markets,



is to enable the Sub-Fund to efficiently manage and adjust its risk exposures whenever the management team considers the risk premiums too low or in case of large flows of subscriptions and/or redemptions. The financial derivative instruments exposure limit will allow to comprehensively cover the Sub-Fund's risks (equity risk, interest rate risk, credit risk...).

The Sub-Fund may invest in securities denominated in any currency up to 100% of its total assets. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purpose. The objective of the hedging is to have a direct exposure which is less than 10% of the net asset of the Sub-Fund.

#### **4. Initial and subsequent Offering**

The Sub-Fund will be launched on a date to be determined by the Board of Directors by issuing Class I (EUR) Shares at an initial price of EUR 100 per Share.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors who are willing to increase their savings with an indirect exposure to equities or bonds, using securities exposed to diversified markets, while reducing at the maximum the risk of loss of the capital.

#### **7. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Discretionary management risk;
- Interest-rate risk;
- Credit risk;
- Risk of loss of capital;
- Liquidity Risk;
- Emerging markets Risk;
- Equity risk;
- Exchange rate risk;
- OTC derivative transactions and derivative instruments;
- Counterparty risk;
- Bond Connect risk;
- Unrated securities risk;
- Sustainability risk;

- ESG risk.

## **8. Benchmark**

Refinitiv Convertibles Global Focus Hedged (EUR) Index, Refinitiv Convertibles Global Focus Hedged (USD) Index

The Sub-Fund uses the benchmarks depending on the currency in which each share class is denominated, for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST - GLOBAL CONVERTIBLES  
**Legal entity identifier:** 213800BW6RM25BQJNQ51

### Environmental and/or social characteristics

**Does this financial product have a sustainable investment objective?**

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_%

It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of \_\_\_% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**



### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Fund's portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

Not Applicable.

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

Not Applicable.

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Not Applicable.

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Not Applicable.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

The Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact ("PAI") analysis is part of the Corporate Responsibility Rating (See below)
- The Management Company is implementing an "Adverse Impact on Sustainability Policy", measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

Further information may be found in the annual report in respect of the Sub-Fund.

No



## What investment strategy does this financial product follow?

The investment process is based on the following three stages:

- Selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach and exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before,
- Build the portfolio with a "Top down" approach (i.e. an approach which consists of looking to the overall portfolio),
- Selection of securities ("Bottom up" approach) on the basis of a multi-factor analysis (fundamental analysis, valuation of the credit option and characteristics of the convertible bonds) followed by the overall analysis of the portfolio.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.), and
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc).

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment,

CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation Variable compensation consistent with objectives and results
		ESG criteria in the variable compensation
	Accounting Risks	History of accounting irregularities (10 years) Change in accounting methods/reporting
		Independence of the statutory auditors
	Quality of financial reporting	Trust in guidance and transparency Profit warning history Access to management
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
		Perimeter of the environmental certification process
	Regulation and certification	Integration of regulations related to the sector Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting Integration of upstream issues in projects
		History of accidents or pollution Water consumption
Waste recycling		
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy Leadership and culture type Distribution of full-time employees

	(FTEs)
	Employee share ownership
Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
Labor relations and working conditions	Transparency and scope of indicators Quality of social dialogue, average absenteeism, turnover rates History of employee conflicts Quality of working conditions and compliance with legislation
Training and career management	Training pan and age pyramid Sector-specific transition issues Employee seniority and internal mobility policy Training budget, number of training hours/employee
Promoting diversity	Share of women among employees Share of women on management teams Promotion of local managers
Attractiveness and recruitment	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE) Talent attraction program Ability to hire people with key skills
Product quality, safety and traceability	Product quality control process History of quality defects Consumer safety issues
Innovation capacity and pricing power	Internal or external R&D management Employees dedicated to R&D, R&D budget Pricing power and brand power
Supply chain management	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers History of supply chain failure ESG included in the contracts with suppliers
Societal Responsibility	Customer satisfaction monitoring policy, change in market share Organic growth trends Quality of the B-to-B distribution network Customer complaint history
	Respect for local communities and human rights
	Respect for human rights, facilitating the right to operate Integration of local communities History of local conflicts
	Cybersecurity & the protection of personal data
	Use of personal data as a business model Protection of sensitive data and



	privacy
	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

● ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund implements its strategy within two types of binding elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
Coal-based electricity generation	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
Production of unconventional oil or gas	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
- Sectorial exclusion as defined in the Management Company's Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

- *What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?*

The Sub-Fund does not apply a minimum rate to reduce the scope of the

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.

investments considered prior to the application of the investment strategy. Nevertheless, the achievement of the extra-financial strategy through the Corporate Responsibility and the controversies and sectorial exclusion policy is consequently leading to reduce of the scope of the investment universe.

● **What is the policy to assess good governance practices of the investee companies?**

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.



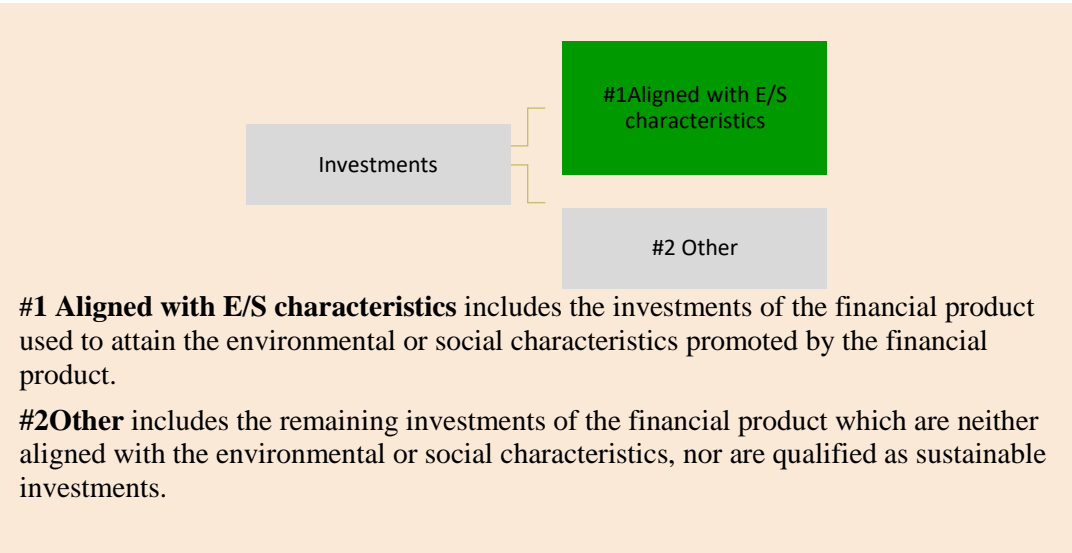
**Asset allocation** describes the share of investments in specific assets.

**What is the asset allocation planned for this financial product?**

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging and/or exposure and/or efficient portfolio management purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



● **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable

- Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>39</sup>?



Yes:



In fossil gas



In nuclear energy

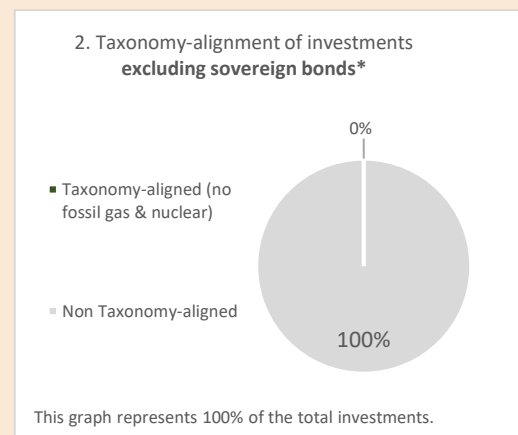
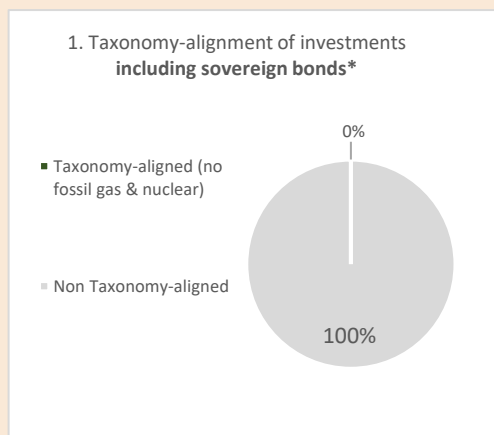


No

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

- What is the minimum share of investments in transitional and enabling activities?

0%

<sup>39</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

Not applicable.



**What is the minimum share of socially sustainable investments?**

Not applicable.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may also invest in financial derivative instruments for hedging and/or increasing exposure and/or efficient portfolio management purposes as well as in deposits at sight, money market funds, money market instruments and other deposits on an ancillary basis for liquidity purposes.

There are no specific environmental or social safeguards linked to the use of derivatives and other assets included under "#2 Other".



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



### **Where can I find more product specific information online?**

**More product-specific information can be found on the website:**

<https://www.dnca-investments.com/lu/funds/dnca-invest-global-convertibles/units/a-lu2595402673> by clicking on section “Documents” and accessing the ESG information under the sub-section “SRI Documents”.

## 22. GLOBAL SPORT

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Issue and redemption of Shares

### 3. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1.00%	20% of the positive performance net of any fees above the MSCI All Countries World Net Return*	EUR 200,000
Class ID Shares EUR	Up to 1.00%		EUR 200,000
Class SI Shares EUR	Up to 0.80%		EUR 50,000,000
Class A Shares EUR	Up to 1.70%		N/A
Class N Shares EUR	Up to 1.10%		N/A
Class Q Shares EUR	Up to 0.20%	N/A	N/A

Classes ID are distribution Shares. Interim dividends may be distributed to the shareholders of Classes ID shares twice a year upon decision of the Board of Directors.

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the MSCI All Countries World Net Return [NDEEWNR] Index.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2024.

The daily Reference Asset Value for each Class equals the reference asset value of the relevant Class as of the previous Valuation Day, adjusted from subscriptions and redemptions and any distributed dividend, and from the return of the MSCI All Countries World Net Return (the “**Reference Asset Value**”). In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the “**Net Performance**”).

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the first Valuation Day of this Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the MSCI All Countries World Net Return Index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund’s Shares.



#### **4. Investment Policy**

##### *Type of fund:*

International Equities Fund

##### *Investment Objective:*

The investment objective of the Sub-Fund is to provide a performance over a recommended minimum investment period of 5 years, and benefit from global (emerging countries included) equity markets changes from companies whose growth is related to sport. Equities are selected on the basis of their strategic positioning, growth prospects, financial performance. At the same time, the Sub-Fund respects a Sustainable and Responsible Investment (“SRI”) approach through integration of Environmental, Social and Governance (“ESG”) criteria in fundamental analysis, portfolio ESG score target, and responsible stewardship (voting & engagement).

##### *Investment Strategy:*

The investment strategy is based on active and discretionary management style. The Sub-Fund’s investment strategy relies on active discretionary management using a stock picking policy.

The Sub-Fund invests at least 75% of its net assets in listed equity securities worldwide issued by companies deemed by the Management Company to benefit from their position as global or local leader in their respective market, and operating within the sport theme: this includes, in particular but not limitative, activewear, sport equipments, sports facility, health & wellness, sport events (including the organization thereof, broadcaster, ticketing service and services in stadium), sport teams, and e-sport (i.e. professional sport competition using video games). Such global and local leaders are identified based inter alia on market shares, position in its market, technology advantage.

The Management Company implements an active and conviction management strategy based (1) on a Quality Growth At a Reasonable Price (“Quality GARP”) approach (defined as a stock-picking investment strategy that seeks to combine tenets of both growth investing i.e. looking for companies with a strong potential growth and reasonable price i.e. looking for stocks with potential upside compared with this potential growth). The Management Company systematically chooses stocks based on characteristics such as quality of brand, of management, of financial strength; and (2) on a SRI approach which relies on ESG integration all along the investment process, from company research and valuation, to portfolio construction, proxy voting and engagement policy.

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

The initial investment universe, which include up to 5,000 global issuers, of which issuers from the MSCI All Countries World Net Return Index, as well as stocks identified by the Management

Company based on the financial and extra-financial analysis. The various criteria described below are applied to issuers selected within this initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the “best in universe” method. There may be a sector bias.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company. More information about the proprietary tool developed internally by the Management Company is available on the website of the Management Company (<https://www.dnca-investments.com/fonds/dnca-invest-global-sport/parts/a-lu2595412391>).

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO<sub>2</sub> emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

Focus is made on environmental criteria (environmental footprint along the production chain and the product lifecycle, responsible supply chain, energy and water consumption, management of CO<sub>2</sub> and waste emission), on social criteria (ethics and working conditions along the production chain, employee treatment – e.g. safety, welfare, diversity, employee representation, wages – and quality of products or service offered), and on governance criteria (capital structure and protection of minority interest, board and management, management compensation, accounting usage and financial risk, ethics).

Based on these assessments, Environmental, Social and Governance criteria are graded and then equally averaged in a single grade. Any company ranked below average is not eligible to the portfolio.

The Sub-Fund is managed taking into consideration the requirements of the French SRI label from which the Sub-Fund Benefits, which especially involves proceeding to the extra-financial analysis on at least 90% of the net assets of the Sub-Fund and excluding at least 20% of the worst issuers of shares from its investment universe and therefore not investing in these issuers.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two steps:

- the selection of issuers pursuant to the financial approach described above, and
- the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time be exposed to:

- Equities and similar or rights attached to the ownership of these equities without geographical constraints: from 75% to 105% of its net assets;
- Equities with small capitalization *i.e.* total market capitalization below 1 billion EUR or equivalent in any other currency: up to 20% of its net assets;
- Equities from issuers having their registered office in emerging countries or listed in emerging countries: up to 50% of net assets (directly or through UCI);
- Fixed income securities from issuers having their registered office in a country which is an OECD member state or fixed income securities issued or guaranteed by a member state of OECD with a maturity below one year: up to 25% of its net assets;
- Money market instruments or deposits if market conditions are unfavorable with a

- maturity below one year: from 0% to 25% of its net assets;
- Other financial instruments (within the meaning of Article 41 (2) a) of the Law) up to 10 % of its net assets.

Up to 20% of its net assets, the Sub-Fund may also invest in equities called “A-Shares” issued by companies having their registered office in the PRC, listed in local currency (Renminbi) and available through the Shanghai-Hong Kong Stock Connect Program or through the Shenzhen-Hong Kong Stock Connect Program, or through the RQFII/QFII and H-Shares (equities of companies listed in the Hong Kong market that are either registered in Hong Kong or registered in the PRC and approved for listing on the Hong Kong Stock Exchange by the Chinese government). Exposure to Chinese companies may also be achieved through investments in American Depositary Receipts (ADRs) and Global Depositary Receipts (GDRs).

Exposure to exchange risk may reach 105 % of the Sub-Fund’s net assets.

The Sub-Fund may solely invest in fixed income securities and money market instruments from issuers of the public or private sector, depending on market opportunities, having a Standard & Poor’s rating of at least A3 short term rating or A- long-term rating, or being considered as equivalent by the Management Company using similar criteria at the time of the purchase.

The Sub-Fund shall not solely base its investment decisions and its risk assessment on the ratings assigned by independent rating agencies but shall also proceed to its own analysis of credit.

In all cases, the Sub-Fund will not invest in securities which qualify as distressed or as “in default” at the time of investment. Fixed income securities which may be downgraded during their lifetime will be disposed of as soon as possible with due regards to the interest of the Sub-Fund’s shareholders.

The proportion of the Sub-Fund’s investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

The Sub-Fund may not invest in mortgage-backed securities (MBS) or asset-backed securities (ABS).

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. These instruments may include, but are not restricted to futures, options, swaps, currency forwards.

Up to 20% of its net assets, the Sub-Fund may use exchange traded or OTC derivatives, including but not limited to, futures contracts, futures on market index, options on market index, and non-complex options for the purpose of hedging or increasing equity exposure.

In order to achieve the investment objective, the Sub-Fund may also invest its net asset up to 20% of its net assets in equities or related financial derivative instruments (such as CFD or DPS) as well as in, convertibles bonds, warrants and rights which may embed derivatives, for the purpose of hedging or increasing equity and exchange risk.

The Sub-Fund may hold on an ancillary basis of bank deposits in accordance with clause II of section “3. Investment and Borrowing Restrictions” of the main part of the Prospectus.

The Sub-Fund may make use of borrowings in accordance with clause VIII of section “3. Investment and Borrowing Restrictions” of the main part of the Prospectus.

## **5. Initial Offering**

The Sub-Fund was launched on December 1<sup>st</sup>, 2023 by the Board of Directors by issuing Class I (EUR) Shares at an initial price of EUR 100 per Share.

## **6. Global Exposure**

The Sub-Fund’s global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments (“FDIs”) which may not exceed the Sub-Fund’s Net Asset Value.

## **7. Profile of Typical Investor**

All investors, in particular investors are looking for an exposure to global equity and more particularly for a thematic approach on sport life and professional sport, and interested in investing in a socially responsible fund. The investors can also be afford to set aside capital for a long period of time (5 years), accept temporary and/or potential capital losses and can tolerate volatility.

## **8. Risk Profile**

The Sub-Fund’s risk profile is suited for an investment horizon of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Equity risk;
- Discretionary management risk;
- Liquidity risk;
- Small and mid-cap risk;
- Risk of loss of capital;
- Interest-rate risk;
- Exchange rate risk;
- Credit risk;
- Emerging market risk;
- Sector and/or geographical concentration risk;

- Risk of investing in derivative instruments as well as instruments embedding derivatives;
- Counterparty risk;
- ESG risk;
- Convertible / exchangeable bonds risk;
- Stock Connect risk;
- Sustainability risk.

## **9. Benchmark**

### MSCI All Countries World Net Return Index

The Sub-Fund uses the benchmark as a universe from which securities may be selected (it being noted that the asset allocation is not constrained by the components of the benchmark), for the calculation of the Performance Fee and for performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market.

The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Product name:** DNCA INVEST – GLOBAL SPORT

**Legal entity identifier:** 213800LXWZ1YR2LX9H62

### Environmental and/or social characteristics

#### Does this financial product have a sustainable investment objective?

Yes

No

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_\_%

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_\_%

It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.

- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the “best in universe” method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The “Above and Beyond Analysis” (“ABA”, the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part “Investment Strategy”) based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company complete this analysis by an assessment of companies’ exposure to “Transition to a Sustainable Economy”. This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund’s portfolio,
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds’ portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG). These companies are required to comply with the following eligibility conditions which are based on a “pass-fail” approach:

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.



- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities (demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition).
- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below)
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

***How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?***

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- Thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details)
- Controversy weapons: issuers are excluded from all the Management Company portfolios
- Non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios

***How have the indicators for adverse impacts on sustainability factors been taken into account?***

Principal Adverse Impacts are part of the Key Performance Indicators (the KPI) collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

--- *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The “internal approach” as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a “severe breach” by the Management Company’s Ethics Committee. These issuers are therefore included in an exclusion list of the “worst offenders” and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider’s database to:

- 1) extract issuers with “norms based” alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company’s Ethics Committee;
- 4) include issuers identified as having committed a “severe breach” in the list of worst offenders.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



### Does this financial product consider principal adverse impacts on sustainability factors?

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below)
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the “Climate Trajectory” objectives.

Further information may be found in the annual report in respect of the Sub-Fund.

No



### What investment strategy does this financial product follow?

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two steps:

- the selection of issuers pursuant to the financial approach described above, and
- the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information’s pool used to anticipate companies’ risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
		Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation
		Variable compensation consistent with objectives and results
Accounting Risks	ESG criteria in the variable compensation	
	History of accounting irregularities (10 years)	
	Change in accounting methods/reporting	
Quality of financial reporting	Independence of the statutory auditors	
	Trust in guidance and transparency	
	Profit warning history	
Environmental Responsibility	Environmental management	Access to management
		Environmental Management System (EMS) and reporting scope
		Quality and consistency of reporting, quantified objectives
	Climate policy and energy efficiency	Governance: dedicated director
		Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process
		Integration of regulations related to the sector
		Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting
Integration of upstream issues in projects		

Employer Responsibility	Corporate culture and HR management	History of accidents or pollution
		Water consumption
		Waste recycling
	Health and safety	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
	Labor relations and working conditions	Employee share ownership
		Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
	Training and career management	Transparency and scope of indicators
		Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
	Promoting diversity	Quality of working conditions and compliance with legislation
		Training pan and age pyramid
		Sector-specific transition issues
	Attractiveness and recruitment	Employee seniority and internal mobility policy
		Training budget, number of training hours/employee
		Share of women among employees
Product quality, safety and traceability	Share of women on management teams	
	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
Innovation capacity and pricing power	Talent attraction program	
	Ability to hire people with key skills	
	Product quality control process	
Supply chain management	History of quality defects	
	Consumer safety issues	
	Internal or external R&D management	
Customer satisfaction and market share gains	Employees dedicated to R&D, R&D budget	
	Pricing power and brand power	
	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers	
Respect for local communities and human	History of supply chain failure	
	ESG included in the contracts with suppliers	
	Customer satisfaction monitoring policy, change in market share	
	Organic growth trends	
	Quality of the B-to-B distribution network	
	Customer complaint history	
	Respect for human rights, facilitating the right to operate	

rights	Integration of local communities History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model Protection of sensitive data and privacy Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process Operations in high-risk countries History of corrupt or unethical practices

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On the one hand, the Sub-Fund implements its strategy within two types of bindings elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a “worst offenders” list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a –“Severe Risk” profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
- Sectorial Exclusions as defined in the Management Company’s “Exclusion Policy”.

The above-mentioned applied exclusions which are further detailed in the Management Company’s “Exclusion Policy” and “Responsible Investor Policy” are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund’s exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.

● **What is the policy to assess good governance practices of the investee companies?**

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management, the board and committees of the issuer), overall issuer’s remuneration of staff (focusing on the CEO’s remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.



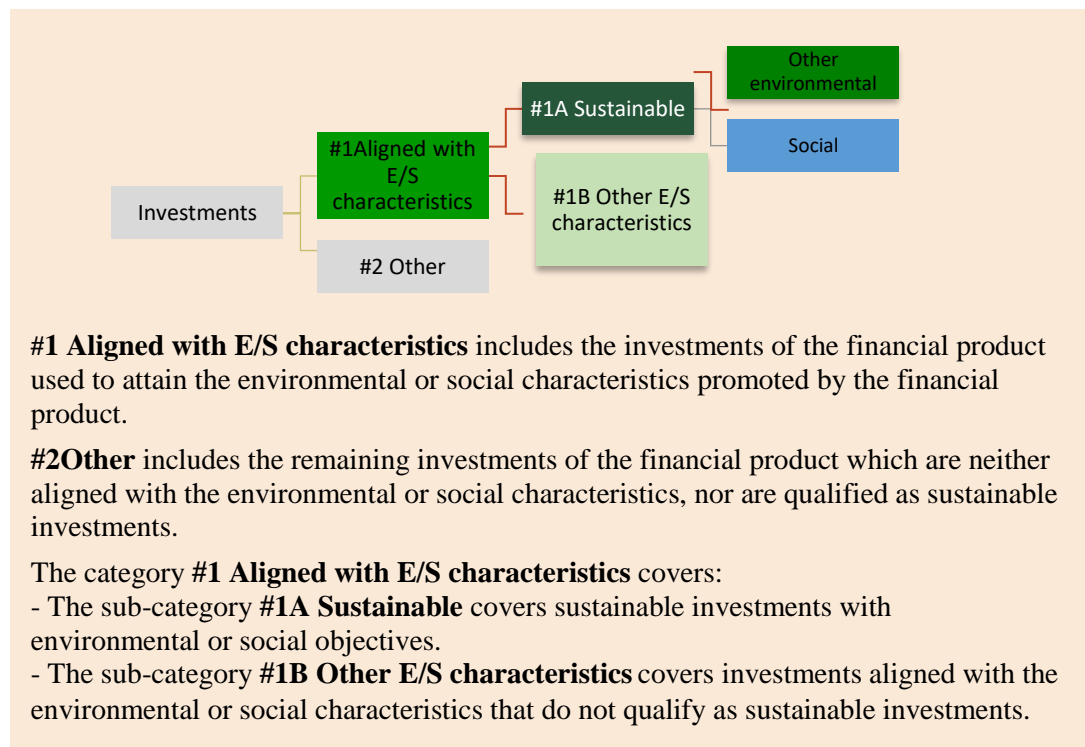
**Asset allocation** describes the share of investments in specific assets.

**What is the asset allocation planned for this financial product?**

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes and 20% of those are directly invested in sustainable investments. The remaining portion of the Sub-Fund’s net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and efficient portfolio management purposes and to manage the liquidity of the portfolio or increasing exposure to reduce any specific financial risk.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



● **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The Sub-Fund does not invest in derivatives in order to attain the environmental or social characteristics promoted by the financial product.





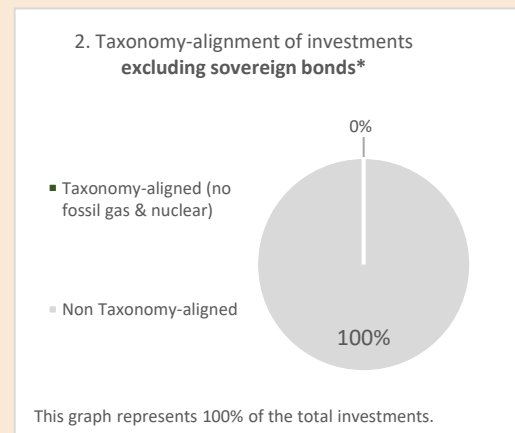
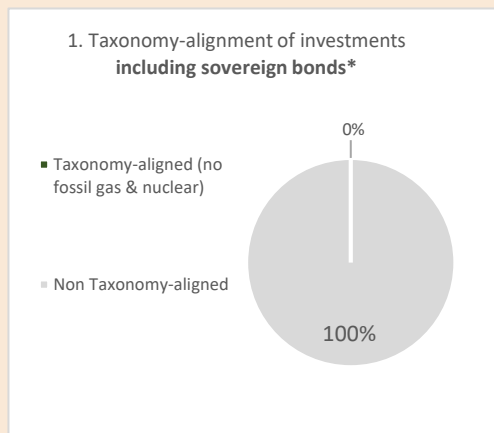
## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable.

- Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>40</sup>?

- Yes:
- In fossil gas  In nuclear energy
- No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

<sup>40</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

- *What is the minimum share of investments in transitional and enabling activities?*

0%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio or increasing exposure to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com/lu/funds/dnca-invest-global-sport/units/a-lu2595412391> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 23. STRATEGIC RESOURCES

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Business Day

A Business Day means a full banking business day, other than a Saturday or Sunday or public holiday, on which banks are open all day for business in Luxembourg, New York and England. The Board of Directors may also, at its discretion, declare any specific day as not being a Business Day with respect to the Sub-Fund (the "Specific Non-Business Days") due to specific local circumstances. A list of all Specific Non-Business Days is available on the registered office of the Fund.

### 3. Classes of Shares, Management Fees, Performance Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fees (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0,70%	20% of the positive performance net of any fees above the Goldman Sachs Metals Index <sup>41</sup> *	EUR 200,000
Class SI Shares EUR	Up to 0,50%		EUR 50,000,000
Class A Shares EUR	Up to 1.60%		EUR 2,500
Class B Shares EUR	Up to 1.90%		N/A
Class N Shares EUR	Up to 0,90%		N/A
Class Q Shares EUR	Up to 0,20%	N/A	N/A

<sup>41</sup> Source: please refer to section "10. Benchmark".

Classes ID are distribution Shares. Interim dividends may be distributed to the shareholders of Classes ID shares twice a year upon decision of the Board of Directors.

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance, net of any fees, of the Goldman Sachs Metals Index<sup>42</sup> (Ticker: ABGSMETL Index).

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2024.

The daily Reference Asset Value for each Class equals the reference asset value of the relevant Class as of the previous Valuation Day, adjusted from subscriptions and redemptions and any distributed dividend, and from the return of the Goldman Sachs Metals Index<sup>43</sup> (the “**Reference Asset Value**”). In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the “**Net Performance**”).

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the first Valuation Day of this Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Goldman Sachs Metals Index<sup>44</sup> performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrates the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

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<sup>42</sup> Source: please refer to section “10. Benchmark”.

<sup>43</sup> Source: please refer to section “10. Benchmark”.

<sup>44</sup> Source: please refer to section “10. Benchmark”.

Upon request of an investor, the Management Company will provide, free of charge, examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

#### **4. Investment Policy**

*Type of fund:*

Commodities Fund

*Investment Objective:*

The investment objective of the Sub-Fund is to outperform its benchmark, Goldman Sachs Metals Index<sup>45</sup>, by being indirectly exposed to commodities through at least one Total Return Swap(s) (as described hereafter) over the recommended minimum investment period of 5 years. At the same time, the Sub-Fund implements an extra-financial approach through integration of Environmental, Social and Societal ("ESG") criteria in fundamental analysis, by aiming to participate in the energy and ecological transition (the durable transition) and limiting the potential principal adverse impacts.

*Investment Strategy:*

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR.

Through an active and discretionary management, the Sub-Fund aims to achieve the investment objective by seeking exposure to a various range of indices representing commodities (mainly but not limited to metals materials, organics materials or minerals materials) whose components are listed commodity futures on organized markets (such as but not limited to CBOT, NYME, COMEX LME, LBMA, ICE...).

This exposure to indices is obtained by using a synthetic replication method based on at least one Total Return Swap(s) complying with applicable UCITS rules, as further detailed below.

The indices through which the Sub-Funds may get indirect exposure to commodities may be consulted on the following webpage <https://www.goldmansachs.com/what-we-do/FICC-and-equities/systematic-trading-strategies/goldman-sachs-commodity-strategies.html>, as further described under section *Description of categories of assets and financial contracts* below.

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<sup>45</sup>Source: please refer to section "10. Benchmark".

The Sub-Fund will be indirectly exposed to commodities to at least 80% of its net assets. This exposure may temporarily go beyond this range in the context of management of large subscription/redemption.

The strategy will be based on the prospective medium and long-term fundamental analysis on the appreciation of supply and demand of commodities. The Sub-Fund aims to take advantage of opportunities likely to arise from medium and long-term pressure that may be generated from the growth in demand required by all industrial sectors, in deployment of technologies consistent with a pathway towards low greenhouse gas emissions and climate-resilient development.

This fundamental analysis of the demand integrates an internal scenario of transition towards a sustainable economy (based on International Energy Agency, Network for Greening the Financial System, the International Panel of Climate Change and Asia-Pacific Integrated Modeling-Computable General Equilibrium), and, in particular the displacement of fossil energy by alternative sources of energy.

The financial derivative instrument(s) selected by the Sub-Fund will mainly be one or several over-the-counter (OTC) Total Return Swaps (TRS as described hereinafter) used to provide exposure to a range of UCITS-eligible financial indices comprised of commodities futures.

By seeking exposure to the commodities markets, the Sub-Fund may indirectly participate in commodities markets liquidity, and therefore, aim to promote environmental, social and societal characteristics across those markets within the meaning of Article 8 of SFDR.

Information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix, and which forms an integral part of this Prospectus.

*Extra-financial approach:*

The extra-financial analysis is applied on both (i) the underlying investment of financial derivative instruments linked to commodities, and (ii) bonds securities or equivalent and money market instruments which may compose the portfolio.

The Sub-Fund implements an extra-financial analysis on at least 90% of the underlying commodities, indirectly obtained through TRS, and on at least 90% of public issuers' securities in the Sub-Fund's portfolio.

This analysis, which considers environmental, social and societal characteristics may rely on the above agencies scenarios assumptions.

Through an internal approach, the analysis is based on two approaches depending on the nature of securities selected.

*Extra-Financial analysis for public issuers:*

With respect to investments in public issuers: this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

Further explanations on the extra-financial analysis for public issuers are available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix

*Extra-Financial analysis for commodities:*

For commodities, as part of the promotion of such characteristics, the Sub-Fund will, in particular, consider several ESG matters as further disclosed in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix.

For the universe exposed to commodities, the extra-financial approach is based on a proprietary tool used for the mapping of negative effects and environmental, social and societal opportunities offered by commodities. The Tool is fed by the DNCA's research and by external quantitative and qualitative databases and further details thereon are available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix.

The Sub-Fund will invest on TRS on commodity indices to achieve its target commodity exposures. These commodity indices will be financial indices invested in several commodities, with some of them not being necessarily compliant with the extra-financial constraints, in order to comply with regulatory diversification rules and provided by external index sponsors.

The result of the extra-financial approach will be binding on the Management Company.

Information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix, and which forms an integral part of this Prospectus.

*Fundamental Approach to portfolio construction:*

The fundamental approach involves a detailed, long-term discretionary analysis and assumptions including: the economic relevance of a commodity, predicted mid to long-term imbalances between supply and demand, the potential for supply risks, the long-term effects of rolling yields on commodities returns, the commodity's role in new technology applications, notably in facilitating



the economy's decarbonization, the share of green demand in the commodity's total consumption, and the economic interest of the commodity in crafting a diversified commodity portfolio.

Based on, but not limited to these criterias, the management team maps out its investment universe. This mapping is distinctly represented by estimating scores for each commodities based on, but not limited to factual assessment of the aforementioned criterias but also discretionary (integration of management team scenarios).

- The “Financial score”: (rated between 0 and 10) based on, but not limited to factual assessment of the aforementioned criteria but also discretionary (integration of management team scenarios). This score is a tool that can be used by the team to support and help justify the analysis of relative medium to long term potential financial attractiveness of commodities between each others.
- In its fundamental mapping, the team also use the extra-financial “Transition to a Sustainable Economy Score” as a tool that can be used by the team to support and help assess and foresee the economic and extra-financial importance of each commodities arising from their participation in the energy and ecological transition.
- The Strategic Score: (rated between 0 and 10) is based, but not limited, on the combination of the “financial score” and the “Transition to a Sustainable Economy Score”. Encapsulating the financial, economic and extra financial dimensions of the fundamental analysis, the strategic score is a tool that can be used by the team to support and help justify its preferences for overweighting or underweighting exposure to a commodity in the long term, relative to the benchmark index. Long-term analysis is useful for establishing strategic allocation within the eligible investment universe.

The “Financial Score”, The “Transition to a Sustainable Economy Score” and the “Strategic Score” are tools. They may be used by the investment team to help with the portfolio construction and calibration within the investable universe of commodities. The Above and Beyond Responsibility Risk score comes before, at the stage of constraining the investable universe.

The fundamental approach also includes a short-term analysis: determining a target price per commodity, in comparison with the market consensus, by factoring in certain technical parameters like the levels of visible and invisible inventories, the curve structure, the expected roll yield effect on returns, different news flows, and historic volatility to create projections and formulate return and risk expectations.

The short-term fundamental approach further integrates a macro-economic (top-down) analysis, incorporating key macro price drives (monetary and fiscal policies, economic cycle, leading and soft indicators, as well as hard indicators) to assess whether the Sub-Fund’s macro-economic outlook for 3 months to 1 year leans towards being more conservative or more optimistic compared to the consensus. This helps in addressing whether the macro-economic environment is supportive or detrimental to risk-prone and cyclical assets.

In scenarios deemed favorable (risk-on), the management team, based on its aforementioned risk return analysis might opt to guide the portfolio towards commodities promising revaluation

potential, accepting increased portfolio volatility. Typically, a risk-on or pro-risk stance involves prioritizing return potential over risk, endorsing a higher risk allowance/in respect of the risks constraints Generally, a risk off positioning would favor commodities with lower historic volatility instead of return and reducing risk budget, based on the aforementioned return and risk analysis.

Short-term fundamental analysis is useful for establishing tactical allocation, aligning with the strategic allocation.

Further details on this fundamental approach are set out in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix.

Risks markets indicators such as volatility, duration... may also be used to help assess the fundamental attractiveness of each commodity, money market instrument or bond and size the positions.

*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time be invested in:

- Government bonds or equivalent issued by public issuers from countries that are OECD member states, including emerging countries, belonging to the "investment grade" category (i.e. having a rating at least BBB- by Standard & Poor's or at least Baa3 by Moody's or considered equivalent by the Management Company using similar credit criteria at the time of purchase): from 0% to 105% of its net assets;
- Securities issued in emerging countries: up to 20% of its net assets;
- Money market instruments or deposits with a maturity below one year: from 0% to 105% of its net assets;
- Other financial instruments (within the meaning of Article 41 (2) a) of the Law): up to 10 % of its net assets.

When the issue is not rated, the rating condition shall be fulfilled by the issuer. Sub-investment grade assets (at the time of purchase) may not exceed a total of 10% of the Sub-Fund's assets. In case of downgrade, the relevant asset will not be sold unless, in the opinion of the Management Company, it is in the interest of Shareholders to do so.

The Sub-Fund will be exposed to commodities through at least one Total Return Swap on a basket of UCITS-eligible financial indices comprised of commodities futures. However the Sub-Fund does not hold commodities directly.

Because the market which the indices seek to represent may be concentrated on particular commodities or commodity sectors, there are fewer potential constituents than might be the case in an index with a broader universe of potential constituents. As a result of this, and in accordance with clause IV. b) of section "3. Investment and Borrowing Restrictions" of the main part of the Prospectus, the Sub-Fund may make use of the increased diversification limits under the Law.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks exposure to exchange risk will not exceed 10% of the Sub-Fund's net assets.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

The Sub-Fund may not invest in mortgage-backed securities (MBS), asset-backed securities (ABS), or contingent convertibles bonds (Coco Bonds).

Up to 200% of its net assets, the Sub-Fund may use exchange traded or OTC derivatives, including but not limited to futures on index, options on index, Total Return Swap, interest rate swap, currency swap and currency forwards for the purpose of hedging or being exposed to commodities, interest rate and currency risk. The Sub-Fund aims to generate positive returns from long positions. Under normal market conditions, the maximum absolute value of the Sub-Fund's positions (i.e., through TRS) is anticipated to not exceed 105% of the Sub-Fund's Net Asset Value.

As described above, the Sub-Fund intends to invest in total return swaps with one or more counterparties in order to achieve commodity exposure consistent with the Fund's investment policy.

The Sub-Fund aims to generate positive returns from both long and short positions although short positions may also be used to reduce or mitigate market risks.

The Sub-Fund may enter into total return swaps in order to gain exposure, including short exposure, to certain asset classes, baskets of assets, markets or eligible financial indices in line with the investment policy of the Sub-Fund without having to invest directly in the reference assets, markets or indices. A Total Return Swap (TRS) allows the Sub-Fund to derive the economic benefit of owning an asset, a basket of assets or an index without having to buy directly into that asset or index. As the total return swaps in which the Sub-Fund shall invest will be "unfunded", the cash received by the Sub-Fund from investor subscriptions is retained by the Sub-Fund (i.e., it is not transferred to the relevant swap counterparties as would be the case with a "funded" swap) and invested and managed in accordance with the investment strategy. Indeed, a TRS is a contract entered into between two parties to exchange, at the end of this contract, the difference between the opening and the closing prices of the contract, multiplied by the number of units of the underlying asset as specified in the contract. In the case the TRS have multiples underlying assets, the weighted average asset will be considered. The settlement of these differences is completed through cash payment, not through a physical delivery of its underlying assets.

No swap counterparty will have discretion over the composition of the Sub-Fund's portfolio or over the indices underlying the TRS in which the Sub-Fund invests. Each of the commodity indices rebalances on a frequency which may not be less than a monthly basis. Re-balancing of any commodity indices, to which the Sub-Fund may have exposure to, will not materially affect the cost of the swap incurred by the Sub-Fund. The rebalancing within the indices underlying the TRS to which the Sub-Fund is exposed does not involve any direct cost charged to the Sub-Fund. Investors

are invited to consult the following webpage <https://www.goldmansachs.com/what-we-do/FICC-and-equities/systematic-trading-strategies/goldman-sachs-commodity-strategies.html> to obtain a list of financial indices to which the Sub-Fund can be exposed. Links to the complete breakdown of the indices, performance information and calculation methodology including rebalancing frequency are available on the same page.

The Sub-Fund may only take short positions synthetically using financial derivative instruments. No material direct shortage is permitted.

The Sub-Fund may hold on an ancillary basis bank deposits in accordance with clause II of section “3. Investment and Borrowing Restrictions” of the main part of the Prospectus.

The Sub-Fund may make use of borrowings in accordance with clause VIII of section “3. Investment and Borrowing Restrictions” of the main part of the Prospectus.

## **5. Initial Offering**

The Sub-Fund will be launched on a date to be determined by the Board of Directors by issuing Class I at an initial price of EUR 100 per Share.

## **6. Global Exposure**

The Sub-Fund's global exposure is measured and checked in accordance with the relative value-at-risk (VaR) method. In financial mathematics and in financial risk management, the value at risk is a measure predominantly used for risk of loss on a particular portfolio of financial assets.

The VaR is calculated with a unilateral confidence interval at 99% and for a retention period of 20 days.

The Sub-Fund's VaR is limited to a relative VaR calculated based on the Sub-Fund's Net Asset Value and does not exceed a maximum VaR limit determined by the Management Company, while considering the Sub-Fund's investment policy and risk profile. The maximum limit is set at 2 times the VaR of the Benchmark.

## **7. Expected level of leverage**

The Sub-Fund may use derivatives to generate overexposure and thus expose the Sub-Fund beyond the level of its net assets. Depending on the direction of the Sub-Fund's transactions, the effect of decreases or increases in the derivative's underlying assets may be magnified, leading to a larger decrease or increase in the Net Asset Value of the Sub-Fund.

The expected leverage rate should not exceed 200% of the Sub-Fund's Net Asset Value and the average level of leverage will be around 150% under normal market circumstances, although it is possible that the actual leverage might exceed this expected leverage rate from time to time. The

leverage is calculated as the sum of the notionals of the derivatives used that cannot be netted out in accordance with applicable laws and regulations.

## **8. Profile of Typical Investor**

All investors, in particular investors who are looking for exposure to commodities with a long-term investment horizon. The investors can also afford to set aside capital for a long period of time (5 years), accept temporary and/or potential capital losses and can tolerate volatility.

## **9. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Commodity risk;
- Risk of investing in OTC derivative transactions;
- Discretionary management risk;
- Liquidity risk;
- Operational Risk;
- Counterparty Risk;
- Total Return Swaps risk;
- Risk of loss of capital;
- Interest-rate risk;
- Exchange rate risk;
- Credit risk;
- Emerging market risk;
- Risk of investing in derivative instruments as well as instruments embedding derivatives;
- ESG risk;
- Sustainability risk;
- Specific Risks linked to Index Calculation;
- Specific Risks linked to Valuation of the Index and the Sub-Fund's assets;
- Specific Risks linked to Index Calculation and Substitution.

## **10. Benchmark**

Goldman Sachs Metals Index (ABGSMETL Index)\*.

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and for performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market.

The Management Company is not in any way constrained by the benchmark in its portfolio positioning nor in its portfolio composition. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

*\* Goldman Sachs International (“GSI”), used with permission. GSI PERMITS USE OF THE GSI INDEX AND RELATED DATA ON AN “AS IS” BASIS, MAKES NO WARRANTIES REGARDING SAME, DOES NOT GUARANTEE THE SUITABILITY, QUALITY, ACCURACY, TIMELINESS, AND/OR COMPLETENESS OF THE GSI INDEX OR ANY DATA INCLUDED IN, RELATED TO OR DERIVED THEREFROM, ASSUMES NO LIABILITY IN CONNECTION WITH THE USE OF THE FOREGOING, AND DOES NOT SPONSOR, ENDORSE, OR RECOMMEND DNCA INVEST-STRATEGIC RESOURCES OR ANY OF THE MANAGEMENT COMPANY’S PRODUCTS OR SERVICES.*

**THIRD PARTY DATA IS USED UNDER LICENSE AS A SOURCE OF INFORMATION FOR GOLDMAN SACHS METALS INDEX. THIRD PARTY PROVIDER HAS NO OTHER CONNECTION TO GOLDMAN SACHS INDEXES AND SERVICES AND DOES NOT SPONSOR, ENDORSE, RECOMMEND OR PROMOTE ANY GOLDMAN SACHS INDEX OR SERVICES. THIRD PARTY PROVIDER HAS NO OBLIGATION OR LIABILITY IN CONNECTION WITH THE GOLDMAN SACHS INDEX AND SERVICES. THIRD PARTY PROVIDER DOES NOT GUARANTEE THE ACCURACY AND/OR THE COMPLETENESS OF ANY MARKET DATA LICENSED TO GOLDMAN SACHS AND WILL NOT HAVE ANY LIABILITY FOR ANY ERRORS, OMISSIONS, OR INTERRUPTIONS THEREIN. THERE ARE NO THIRD-PARTY BENEFICIARIES OF ANY AGREEMENTS OR ARRANGEMENTS BETWEEN THIRD PARTY PROVIDER AND GOLDMAN SACHS.**

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Product name:** DNCA Invest – Strategic Resources  
**Legal entity identifier:** 213800R4Q6XP2164SE27

**Environmental and/or social characteristics**

**Does this financial product have a sustainable investment objective?**

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective:** \_\_\_%

- in economic activities that qualify as environmentally sustainable under the EU Taxonomy
- in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective:** \_\_\_%

It promotes **Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of \_\_\_% of sustainable investments

- with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy
- with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
- with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



**What environmental and/or social characteristics are promoted by this financial product?**

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

The Sub-Fund is exposed mainly to commodities market via derivatives; the Sub-Fund is also directly invested in public issuers bonds.

DNCA Finance has created a variation of the "Above and Beyond Analysis" ("ABA", the proprietary tool) model specifically designed for commodities, focusing on environmental, social and societal characteristics (see below).

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

For the universe composed of direct investment (such as bonds or equivalent, money market instruments) and indirect investment (derivatives on UCITS-eligible financial indices comprised of commodities), the Sub-Fund is managed taking into consideration responsible and sustainable principles. In this way, the investment process and resulting commodities exposure and bond and money market instrument picking take into account internal scoring with respect to both issuers responsibility and sustainability profile based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

For commodities, as part of the promotion of such characteristics, The Sub-Fund will, in particular, consider the following ESG matters:

- Environment:
  - Negative effects related to the CO<sub>2</sub> and/or GHGs emissions,
  - Negative effects related to water consumption,
  - Negative effects related to use of the land,
  - Opportunities to reduce the CO<sub>2</sub> and GHGs emissions by facilitating low-carbon electricity generation technologies and low-carbon technologies for transportation,
  - Current and future recycling opportunities of commodities.
- Social and societal:
  - Negative effects related to human rights and fundamental freedom,
  - Negative effects related to working conditions,
  - Employment opportunities.

For Public issuers, the management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis), as part of the promotion of the characteristics listed above, The Sub-Fund will, in particular, consider the following ESG matters:

- Environment: carbon intensity and consumption energy mix breakdown.
- Social: respect of international standards (child labor, discrimination, freedom of association, money laundering, labor rights, human rights, freedom of press and torture).
- Governance: Accord de Paris signatory, UN-Biodiversity convention signatory, coal exit policy, nuclear weapon non-proliferation agreement.
- Global ESG risk rating and coverage.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The extra-financial analysis is applied on both (i) the underlying investment of financial derivative instruments linked to commodities, and (ii) bonds securities or equivalent and money market instruments which may compose the portfolio.

Commodities: For the universe exposed to commodities, the extra-financial approach is based on a proprietary tool used for the mapping of negative effects and



environmental, social and societal opportunities offered by commodities. The Tool is fed by the DNCA's research and by external quantitative and qualitative databases with notably the following indicators:

- The "Above and Beyond Analysis" ("ABA", Responsibility Risk Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on Responsibility Risks and divided into three pillars: environmental responsibility, social responsibility, societal responsibility;
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of commodities' exposure to sectors participating in the energy and ecological transition (the durable transition). This score is based on the estimates of commodities demand breakdown linked to those sectors.
- The country risk score: the Management Company completes the Responsibility Risk score with a Country Risk analysis based on the country-production breakdown relative to each commodity.
- The ESG momentum: for each commodity this analysis is based on demand trajectory, offer/demand balanced trajectory and news flow.

For public issuers, the main sustainability indicators used by the Sub-Fund are the following:

- ESG risks analysis which is made of 4 pillars, rated from 0 to 10:
  - Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
  - Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
  - Social: this pillar reviews Education and training, Job, Health.
  - Society: Living conditions, freedom and respect for fundamental rights, Inequalities.
- International standards infraction which is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.
- International convention engagement which is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, "Accord de Paris", Un-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons nonproliferation Treaty and fight against money laundering and financing of terrorism.
- Climate profile which is a combination of Energy mix evolution of the Energy mix, Carbon intensity and primary energy reserve.

- *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?*

Not applicable

- *How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The sub-fund does not intend to make sustainable investments.

- *How have the indicators for adverse impacts on sustainability factors been taken into account?*

Not applicable

- *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights?*

Not applicable

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



**Does this financial product consider principal adverse impacts on sustainability factors?**

✘ Yes, \_\_\_\_\_

Commodities: Although principal adverse impacts (PAI) are not directly applicable to commodities, the sub-fund seek to integrate adverse impacts in its investment decisions regarding commodities.  
 For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

The Principal Adverse Impact analysis is part of the Country Rating (See below).

- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).
- Further information may be found in the annual report in respect of the Sub-Fund.

No



### What investment strategy does this financial product follow?

The Investment process is based on two successive stages as described below:

- First, the initial Investment universe which includes both financial instruments exposed to commodities, bonds and money markets instruments, is subject to the extra-financial process described below, which participate to the durable transition while also seeking to limit negative impacts (including in particular “Principal Adverse Impacts and “Do Not Significant Harm” principle). This selection involves excluding commodities and issuers which do not comply with a minimum score of 2 on our “Above and Beyond” Responsibility Risk Score ranging from 0 to 10, or exposed to major controversies.
- Then, selection of commodities and issuers is based on a hybrid combination of extra-financial analysis and fundamental analysis. Extra financial scores described below, fundamental analysis and risks markets indicators such as volatility, duration, etc... will be used to size positions. The Sub-Fund allocation will be the result of this two-steps investment process. Below are described both the extra-financial and the financial approaches used by this two steps process.

**The extra-financial analysis** is applied on both (i) the underlying investment of financial derivative instruments linked to commodities, and (ii) bonds securities or equivalent and money market instruments which may compose the portfolio.

#### *Extra financial analysis on commodities*

For each commodity, the ABA scoring, proprietary tool of ESG analysis, is compose of:

- Responsibility risk rating (environment, social and societal) out of 10,
- Country risk rating,
- Exposition to sustainable transition sectors,
- ESG momentum.

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

The ABA analysis of responsibility risks is broken down into three pillars and the following criteria all rated out of 10:

<b>Environmental responsibility</b>	<b>CO2 Emissions</b> <b>Water consumption</b> <b>Energy consumption</b> <b>End of life recycling</b>
<b>Social responsibility</b>	Fundamental human rights Modern slavery and child labor Freedom of speech and association Treatment equality and discrimination
<b>Society responsibility</b>	Bribery and business ethics

The ABA analysis for Country risk is based on the public issuers analysis describe below that aims to a score out of 10. The global score of each country has a direct impact on the Responsibility Risk score based on commodities' production geographical breakdown.

The ABA analysis for Sustainable Transition exposure looks at the end-markets breakdown for the commodities analysed, the opportunities of saved CO2 emission and the recycling efforts. The share of low carbon energy generation or mobility technologies within those end-markets, the effective and potential recycling, the CO2 saved thanks to the potential displacement of fossil energy toward low carbon energy and mobility technologies facilitated by such commodities will allow, when possible, to compute an estimated spot and forward exposure of those commodities to the durable transition.

The ABA analysis for ESG commodities' momentum is based on macro-economic information and the outlook resulting from the analysis of supply and demand induced by the transition scenario established within the framework set by the scenarios mentioned above.

The combination of each rating involves a global extra-financial analysis.

The Responsibility Risk rating will be used to exclude some commodities from the investment universe, representing at least 20%, (rating below 2 out of 10) and may additionally be used for sizing the exposure of the portfolio.

The internal analysis is based on factual data published by the companies (commodities exchanges and basics resources companies) and/or organizations (NGO, OECD, ILO, UNO, supranational organizations,...) which may be incomplete or inaccurate, complemented by an ongoing dialogue with companies and organizations' officers.

Exposures to commodities not compliant with the extra-financial analysis will be systematically offset with a target exposure of 0. However, residual exposures in such commodities may arise but it will be kept minimal with the aggregated absolute value of corresponding notionals below 2%.

### *Fundamental analysis on commodities*

The fundamental approach involves a detailed, long-term discretionary analysis and assumptions including: the economic relevance of a commodity, predicted mid to long-term imbalances between supply and demand, the potential for supply risks, the commodity's role in new technology applications, notably in facilitating the economy's decarbonization, the share of green demand in the commodity's total consumption, and the economic interest of the commodity in crafting a diversified commodity portfolio.

Based on these criteria, the management team maps out its investment universe. This mapping distinctly represented by estimating a "strategic score" (rated between 0 and 10) based on a factual assessment of the aforementioned criteria but also discretionary (integration of management team scenarios). The strategic score is a tool that can be used by the team to support and help justify its preferences for overweighting or underweighting exposure to a commodity in the long term, relative to the benchmark index. Long-term analysis is useful for establishing strategic allocation within the eligible investment universe.

The fundamental approach also includes a short-term analysis: determining a target price per commodity, in comparison with the market consensus, by factoring in certain technical parameters like the levels of visible and invisible inventories, the curve structure, different news flows, etc., to create projections and formulate return expectations.

Generally, a pro-risk or risk-on positioning: favoring return prospects by allowing a higher risk budget and a stronger average correlation.

The short-term fundamental approach further integrates a macro-economic (top-down) analysis, incorporating key macro price drivers (monetary and fiscal policies, economic cycle, leading and soft indicators, as well as hard indicators) to assess whether the Sub-Fund's macro-economic outlook for 3 months to 1 year leans towards being more conservative or more optimistic compared to the consensus. This helps in addressing whether the macro-economic environment is supportive or detrimental to risk-prone and cyclical assets. In scenarios deemed favorable (risk-on), the management team might opt to guide the portfolio towards commodities with promising revaluation potential, accepting increased portfolio volatility. Typically, a risk-on or pro-risk stance involves prioritizing return potential over risk, endorsing a higher risk allowance and a greater average correlation.

Short-term fundamental analysis is useful for establishing tactical allocation, aligning with the strategic allocation.

This fundamental analysis of the demand integrates an internal scenario of transition towards a sustainable economy (based on International Energy Agency, Network for Greening the Financial System, the International Panel of Climate Change and Asia-Pacific Integrated Modeling-Computable General Equilibrium), and, in particular the

displacement of fossil energy by alternative sources of energy. By seeking exposure to the commodities markets, the Sub-Fund may indirectly participate in commodities markets liquidity, and therefore, aim to promote environmental, social and societal characteristics across those markets.

*Extra-financial analysis for public issuers:*

With respect to investments in public issuers: this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis, made of 4 pillars, rated from 0 to 10:
  - Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
  - Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
  - Social: this pillar reviews Education and training, Job, Health.
  - Society: Living conditions, freedom and respect for fundamental rights, Inequalities.
- *What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?*

The Sub-Fund implement its strategy within two types of bindings elements: exclusions applied for the whole of DNCA Finance, and exclusions specific to the strategy.

**Exclusions applied for the whole of DNCA Finance:**

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Director of Management, companies are listed by DNCA on a “worst offenders” list and excluded from all portfolios.
- Exclusion based on sector activity:
  - Exclusion of controversy weapons
  - Exclusion of the companies implied in thermal coal and unconventional oil and gas, according to the table below.
  -

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

#### Exclusions specific to the strategy followed by the Sub-Fund:

For public issuers:

- From the investment universe, are also excluded issuers with controversies or in severe breach to at least one of UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach.
- Moreover, a strict controversial weapons exclusion policy and sectorial exclusion is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

For commodities:

- Commodities linked to extraction and exploitation of coals, deemed incompatible with the objective of durable transition, are excluded from the universe, as well as agricultural commodities.
- Exclusion of commodities whose "Above and Beyond" Responsibility Risk Score is under 2 out of 10 (which represents at least 20% of the investment universe).

According to "investment strategy" section described above, exposures to commodities not compliant with the extra-financial analysis will be systematically offset with a target exposure of 0.

The result of the extra-financial approach will be binding on the Management Company.

- **What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?**

The achievement of the extra-financial strategy through Responsibility Risk Score, the controversies and sectorial exclusion policy is consequently leading to reduce 20% of the investment universe.

- **What is the policy to assess good governance practices of the investee companies?**

N/A

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



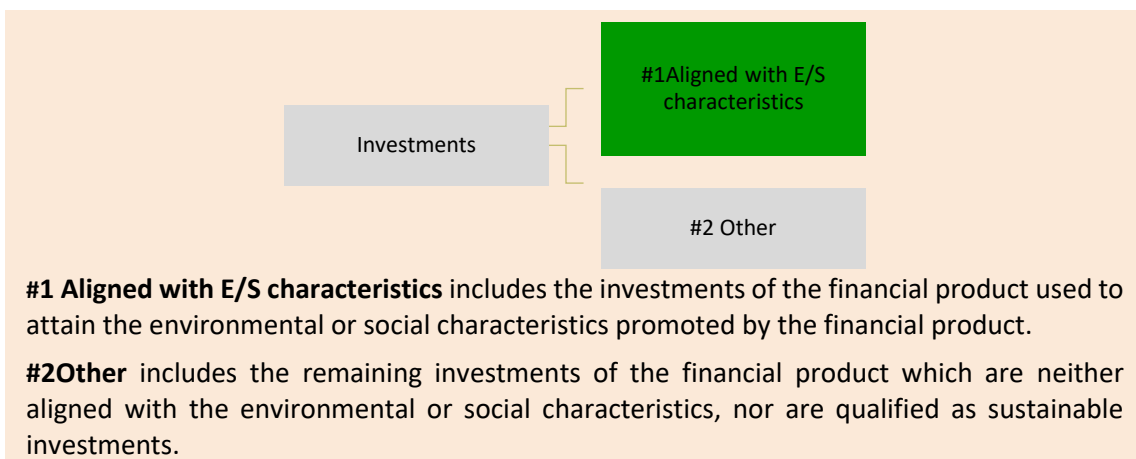
### What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of the portfolio in “investments with environmental and social characteristics”. The remaining portion of the Sub-Fund’s net assets (#2 Other) will consist of financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits used for hedging and/or exposure purposes and to manage the liquidity of the portfolio or to reduce any specific financial risk.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.
- 



### *How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?*

The sub-fund is using derivatives instruments to invest on commodities market but is not using derivatives directly to attain environmental or social characteristics.

The extra-financial analysis is applied on the underlying investment of financial derivative instruments linked to commodities derivatives to attain the environmental or social characteristics promoted by the Sub-Fund.





## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable.

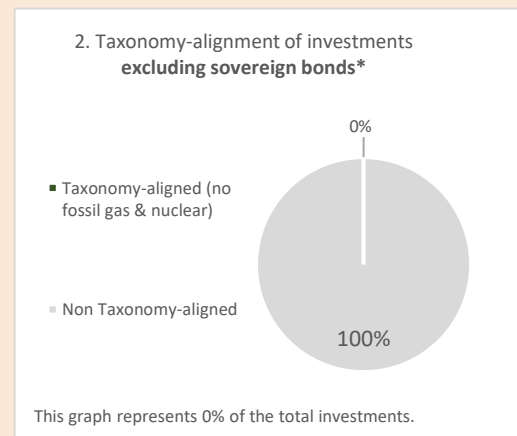
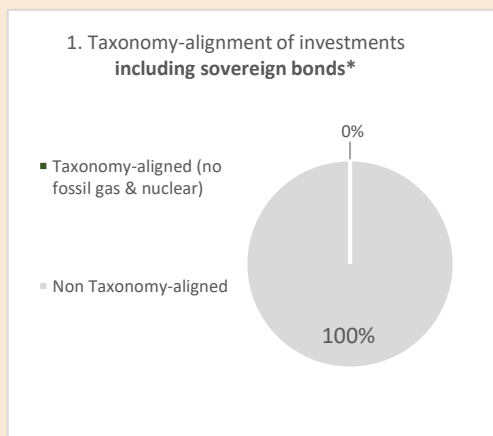
- **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>46</sup>?**

Yes:

In fossil gas  In nuclear energy

No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

- **What is the minimum share of investments in transitional and enabling activities?**

Not applicable



## What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

Not applicable



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

<sup>46</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



**What is the minimum share of socially sustainable investments?**

Not applicable



**What investments are included under “#2 Other”, what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in derivatives, deposits, cash, and money market funds. These instruments are included in category "#2 Other" and are not intended to provide minimum environmental or social guarantees. These instruments may be used by the management company to manage the fund's liquidity, expose the Sub-Fund to commodities market or to reduce any specific risk (e.g. currency risk).



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

Not applicable

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

Not applicable

- *How does the designated index differ from a relevant broad market index?*

Not applicable

- *Where can the methodology used for the calculation of the designated index be found?*

Not applicable

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



**Where can I find more product specific information online?**

More product-specific information can be found on the website: [https://www.dnca-investments.com/lu/funds/dnca-invest-strategic-resources/units/i-lu2707622390\\*\\*\\*](https://www.dnca-investments.com/lu/funds/dnca-invest-strategic-resources/units/i-lu2707622390***) by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 24. FINANCIAL CREDIT

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fee (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0.50%	20% of the positive performance net of any fees above the Index with High Water Mark*	EUR 200,000
Class A Shares EUR	Up to 1.00%		EUR 2,500
Class B Shares EUR	Up to 1.20%		N/A
Class N Shares EUR	Up to 0.90%		N/A
Class Q Shares EUR	Up to 0.20%	N/A	N/A

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the composite index: 70% Bloomberg EuroAgg Financials Total Return Index Value Unhedged EUR (ticker LEEFTREU) and 30% Bloomberg Global Contingent Capital Total Return Index Hedged EUR (H30902EU) with High Water Mark.

The High Water Mark is the Net Asset Value per Share at the last Valuation Day of any performance period where a Performance Fee has been paid or failing that, the initial offer price per Share for unlaunched Classes.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2025.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions

multiplied by the 70% Bloomberg EuroAgg Financials Total Return Index Value Unhedged EUR and 30% Bloomberg Global Contingent Capital Total Return Index Hedged EUR Index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**") and under the High Water Mark condition.

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

This performance fee calculation is capped, the NAV after Performance Fee can't be under the NAV Reference per share as of the last Valuation Day of the last Performance Period and the High Water Mark.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the 70% Bloomberg EuroAgg Financials Total Return Index Value Unhedged EUR and 30% Bloomberg Global Contingent Capital Total Return Index Hedged EUR performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark and the High Water Mark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

#### *Type of fund:*

International Bond Fund

#### *Investment Objective:*

The Sub-Fund's investment objective is to maximize the total return from a combination of income and capital growth by investing in fixed income securities. The Sub-Fund seeks to outperform the benchmark index comprised of 70% Bloomberg EuroAgg Financials Total Return Index Value Unhedged EUR (ticker LEEFTREU) and 30% Bloomberg Global Contingent Capital Total Return Index Hedged EUR (H30902EU) over the recommended investment period. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

#### *Investment Strategy:*

The Sub-Fund aims to maximize the total return and outperform the reference indicator annually for each share, net of expense. The Sub Fund will be invested in fixed and variable interest securities, both in senior and subordinated securities, dated and non-dated, of all levels of subordination (Additional Tier 1, Restricted Tier 1, Tier 1, Tier 2, Tier 3 insurance). The selected securities may be Investment Grade (rating of BBB- or higher from Standard and Poor's or equivalent) or High Yield (speculative securities with a long-term rating of BBB- or lower from Standard and Poor's or equivalent) up to 50% of the net assets of the Sub-Fund or they may be securities that have not been rated by a rating agency. The Sub-Fund may be exposed to a risk of portfolio concentration in the banking and insurance sector.

The Sub-Fund can also be invested in fixed income securities issued or guaranteed by governments or supranational entities in the OECD.

The selection of debt securities is not exclusively or mechanically based on their publicly available credit ratings but also on an internal credit or market risk analysis. The decision to buy or sell securities is also based on other analysis criteria of the Management Company.

The Sub-Fund may not invest in debt issued by the group DNCA.

The Sub-Fund is managed taking into consideration responsible and sustainable principles.

The Sub-Fund promotes environmental and/or social characteristics (ESG) within the meaning of Article 8 of SFDR.

The initial investment universe, which includes issuers which may belong to the "Bloomberg Euro Aggregate Corporate Index" (investment grade euro corporate bonds) and the "Bloomberg Pan-European High Yield (Euro) Index" (high yield euro corporate bonds) combined, plus the European member states and supranational agencies, as well as non-rated issuers identified by the Management Company. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

For private issuers the Sub-Fund integrates also ESG criteria with regard to direct investments including the definition of the investment universe and the reporting for all companies, with the "best in universe" method. There may be a sector bias.

In this way, the investment process and resulting bond picking consider internal scoring with respect to both corporate responsibility and sustainability of the companies based on an extra-financial analysis through a proprietary rating model (ABA, Above & Beyond Analysis) developed internally by the Management Company. This model is centered on four pillars as further detailed below (i) corporate responsibility, (ii) sustainable transition, (iii) controversies and (iv) dialogue and engagement with issuers.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

The research and the ratings are made internally by the Management Company thanks to corporate disclosures, which may be incomplete or inaccurate, and statement which represent the majority of the used information.

The Sub-Fund applies a proprietary tool developed internally by the Management Company to make investment decisions. The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to.

The use of the proprietary tool relies on the experience, relationships, and expertise of the Management Company's personnel.

With respect to investments in public issuers: this asset class is the subject of an extra-financial analysis in 4 dimensions comprising:

- ESG risks analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rated from 0 to 10:

- Governance: the pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to: SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, Un-Biodiversity Convention, coal exit, coal power capacity, nuclear weapons nonproliferation Treaty and fight against money laundering and financing of terrorism.

Climate profile is a combination of Energy mix evolution of the Energy mix, Carbon intensity and primary energy reserve.

More information about the proprietary rating model is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

The investment process is based on the following three stages:

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which does not comply with our minimum standards for inclusion (rating below 2/10 in the ESG proprietary tool for public and private issuers) or exposed to major controversies;
- Selection of securities based on a fundamental analysis, taking into account ESG criteria and the valuation of instruments;
- Calibration of the modified duration and the overall credit risk of the fund and the level of cash depending on the analysis of the interest rate and macro-economic environments;

The overall investment strategy of the Sub-Fund is to seek, in the medium term, a regular rate of total return consistent with the preservation of capital by investing in the Euro bond market and in other negotiable debt securities.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Fund will invest mainly, directly or indirectly in fixed income securities issued or guaranteed by governments, corporate issuers, or supranational entities in the OECD.

Non-OECD investment (including emerging markets) are limited to 20% to the total asset value.

The Sub-Fund may invest up to 20% of its net asset in emerging markets.

The Sub Fund's fixed income portfolio may be composed of securities belonging to the "speculative grade" category with a limit at CCC rating by Standard & Poor's for example or that are considered of a comparable credit quality by the Management Company. Fixed income securities which may be downgraded to default/distressed status during their lifetime will be disposed of as soon as possible with due regards to the interest of shareholders.

The Sub-Fund may invest up to 50% of its net assets in High Yield securities (speculative securities with a long-term rating of BBB- or lower from Standard and Poor's or equivalent), or securities that have not been rated by a rating agency. Non-rated debt securities may not exceed 20% of its net assets.

The Sub-Fund may invest in non-dated securities from 0 to 50% of its net assets. The rating universe could be up to 50% in High Yield. The final maturity of such investments could change over time at the discretion of the issuer.

In all cases, the Sub-Fund will not invest in securities which qualify as distressed or as "in default" at the time of the acquisition.

The securities that have not been rated by a rating agency are convertible bonds which are subject to an internal rating by the Management Company.

The Sub-Fund can be invested in fixed income securities denominated other than in EUR, such as USD, GBP, CHF or JPY, the currency risk will be hedged and should not exceed 10% of the net assets.

The Manager will also implement management of the Sub-fund's sensitivity to interest rates, which may vary between 0 and 8.

The Sub-Fund may also invest a maximum of 15% of its total assets in convertible bonds, a maximum of one third of its total assets in money market instruments and a maximum of one third of its total assets in bank deposits, under normal market circumstances.

The Sub-Fund may also invest up to 70% of net assets in subordinated debts (the manager will favor Tier 1, Additional tier 1 and Restricted tier 1) including up to 45% of its net assets in contingent convertibles bonds ("Cocos"). Within this 45% limit, the Sub-Fund may invest up to 35% of its net assets in Cocos High Yield. Cocos are regulatory capital instruments issued by banks or insurers under applicable solvency rules that can be converted into ordinary shares if the issuer



fails to meet a certain minimum capital ratio level. These securities offer high yields in compensation for high risks, including:

- Coupon cancellation risk: Coupon payments are entirely discretionary.
- Trigger event risk: if a certain capital level is reached, these bonds are either converted into shares or partially or fully written down.
- Principal repayment risk: these are perpetual bonds that can only be redeemed at the discretion of the issuer on predefined repayment dates.

The debt security prospectus of a subordinated bond sets out the requirements and risks applicable to it as a capital-qualifying instrument for financial institutions.

The Sub-Fund will not invest actively in equities but may hold equities at a maximum limit of 10% for example if they derive from a debt restructuring, typically following an exchange of shares for debt at the initiative of the regulator or in the event, for example, of a fall in the solvency ratio below a threshold value that is generally contractually defined. The Sub-fund will proceed to sell them as soon as possible in the best interests of the shareholders.

The proportion of the Sub-Fund's investment in UCITS or in regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

In order to achieve the investment objective, the Sub-Fund may also invest its net assets in financial derivative instruments, exchange traded or OTC derivatives such as, but not limited to, futures, options, CDS, CDS on indices, and currency forwards, for the purpose of hedging, arbitrage or increasing interest rate risk and/or credit risk.

#### **4. Initial Offering**

The Sub-Fund will be launched on a date determined by the decision of the Board of Directors.

#### **5. Global Exposure**

Within the context of the risk management procedure, the Sub-Fund's global exposure is measured and checked in accordance with the absolute value-at-risk (VaR) method. In financial mathematics and in financial risk management, the value at risk is a measure predominantly used for risk of loss on a particular portfolio of financial assets.

The VaR is calculated with a unilateral confidence interval at 99% and for a retention period of 20 days.

The Sub-Fund's VaR is limited to an absolute VaR calculated on the basis of the Sub-Fund's Net Asset Value and does not exceed a maximum VaR limit determined by the Management Company, while taking into account the Sub-Fund's investment policy and risk profile. The maximum limit is set at 20%.

#### **Expected level of leverage**

Sub-Fund may use derivatives to generate overexposure and thus expose the Sub-Fund beyond the level of its net assets. Depending on the direction of the Sub-Fund's transactions, the effect of decreases or increases in the derivative's underlying assets may be magnified, leading to a larger decrease or increase in the Net Asset Value of the Sub-Fund.

The expected leverage rate should not exceed 500% of the Sub-Fund's Net Asset Value and the average level of leverage will be around 200% under normal market circumstances, although it is possible that the actual leverage might exceed this expected leverage rate from time to time. The leverage is calculated as the sum of the notionals of the derivatives without any netting/hedging in accordance to applicable laws and regulations.

## **6. Profile of Typical Investor**

All investors, in particular those who are looking for a medium term investment with exposure to interest-rate market, while reducing at the maximum the risk of loss of capital.

## **7. Sales Commission**

A sales commission of up to 1% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

## **8. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of two years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Interest-rate risk;
- Credit risk;
- Risk of loss of capital;
- Convertible securities risk;
- Perpetual bonds risk;
- Risk of investing in contingent convertible bonds and/or exchangeable bonds;
- Risk of investing in OTC derivative transactions;
- Risk of investing in derivative instruments;
- Risk of investing in subordinated debts;
- Specific risk of investing in dated and non-dated securities;
- Exchange rate risk;
- Liquidity risk;
- Equity risk;
- ESG risk;
- Unrated securities risks;
- *Non-date securities risk*
- Risk of investing on emerging markets;
- Specific risks linked to the investment in high yield bonds;
- Sector and/or geographical concentration risk;

- Sustainability risk.

## **9. Benchmark**

70% Bloomberg EuroAgg Financials Total Return Index Value Unhedged EUR (ticker LEEFTREU) and 30% Bloomberg Global Contingent Capital Total Return Index Hedged EUR (ticker H30902EU)

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Product name:** DNCA INVEST – FINANCIAL CREDIT

**Legal entity identifier:**

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

### Environmental and/or social characteristics

Does this financial product have a sustainable investment objective?	
<input checked="" type="radio"/> <input type="radio"/> <b>Yes</b>	<input type="radio"/> <input checked="" type="radio"/> <input checked="" type="checkbox"/> <b>No</b>
<input type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective: ___%</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	<input type="checkbox"/> It <b>promotes Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of ___% of sustainable investments <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with a social objective</li> </ul>
<input type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective: ___%</b>	<input checked="" type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b>



#### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

For public issuers, the investment process and resulting picking take into account internal scoring with respect to responsibility of public issuers such as country based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with a minimum rating approach method.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

● ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are for private issuers:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio,
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Fund's portfolio.

For public issuers, the sustainability indicators used are the following:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool): a dedicated model to rate public issuers based on four pillars: governance, environment, social and society.
- The Climate Profile: the Management Company complete this analysis by an assessment of issuers' Climate Profile based on energy mix and evolution, carbon intensity and resources stock.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ debt) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ GDP) of the Sub-Funds' portfolio.
- The proportion of the Sub-Fund's portfolio in the controversial issuers based on several criteria such as: respect of freedom, child labor, human rights, torture practices, money laundering, etc.

● ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

Not applicable.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

Not applicable.

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Not applicable.

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Not applicable.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*

**Does this**



**financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

For Private issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- the Principal Adverse Impact analysis is part of the Corporate Responsibility Rating (See below),
- the Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund



No

### What investment strategy does this financial product follow?

The investment process is based on the following three stages:

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

- Selection of the investment universe combining a financial and extra-financial approach in particular by excluding issuers which do not comply with our minimum standards for inclusion (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies;
- Selection of securities based on a fundamental analysis, taking into account ESG criteria and the valuation of instruments;
- Calibration of the modified duration and the overall credit risk of the Sub-Fund and the level of cash depending on the analysis of the interest rate and macro-economic environments;

### The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating

Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

For private issuers, the ABA analysis of corporate responsibility is broken down into four pillars:

- Shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.), and
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
	Independence of Board and committees	Quality of the strategy
		Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
	CEO compensation	Composition and size of the Board, fees and attendance
		Transparency of compensation
	Accounting Risks	Variable compensation consistent with objectives and results
ESG criteria in the variable compensation		
History of accounting irregularities (10 years)		
Quality of financial reporting	Change in accounting methods/reporting	
	Independence of the statutory auditors	
Environmental Responsibility	Environmental management	Trust in guidance and transparency
		Profit warning history
	Climate policy and energy efficiency	Access to management
		Environmental Management System (EMS) and reporting scope
	Regulation and certification	Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Impact on biodiversity and externalities	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
		Perimeter of the environmental certification process
	Corporate culture and HR management	Integration of regulations related to the sector
Revenue associated with green/brown activities		
Health and safety	Management of positive contributions to biodiversity and reporting	
	Integration of upstream issues in projects	
Employer Responsibility	Corporate culture and HR management	History of accidents or pollution
		Water consumption
	Health and safety	Waste recycling
		HR's position in the company's hierarchy
Corporate culture and HR management	Leadership and culture type	
	Distribution of full-time employees (FTEs)	
Health and safety	Employee share ownership	
	Establishment of committees and procedures for hygiene, safety and working conditions	
Health and safety	Workplace accident history, lever of reporting	



	(accident frequency, gravity, number of fatalities)
	Transparency and scope of indicators
Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates
	History of employee conflicts
	Quality of working conditions and compliance with legislation
Training and career management	Training pan and age pyramid
	Sector-specific transition issues
	Employee seniority and internal mobility policy
	Training budget, number of training hours/employee
Promoting diversity	Share of women among employees
	Share of women on management teams
	Promotion of local managers
Attractiveness and recruitment	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)
	Talent attraction program
	Ability to hire people with key skills
Product quality, safety and traceability	Product quality control process
	History of quality defects
	Consumer safety issues
Innovation capacity and pricing power	Internal or external R&D management
	Employees dedicated to R&D, R&D budget
	Pricing power and brand power
Supply chain management	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
	History of supply chain failure
	ESG included in the contracts with suppliers
Customer satisfaction and market share gains	Customer satisfaction monitoring policy, change in market share
	Organic growth trends
	Quality of the B-to-B distribution network
	Customer complaint history
Respect for local communities and human rights	Respect for human rights, facilitating the right to operate
	Integration of local communities
	History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model
	Protection of sensitive data and privacy
	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Furthermore, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

With respect to investments in public issuers, this asset class is subject to an extra-financial analysis in 4 dimensions comprising:

- ESG risk analysis,
- International standards infraction,
- International convention engagement,
- Climate profile.

ESG risks analysis is made of 4 pillars, rate from 0 to 10:

- Governance: this pillar reviews Rule of law and respect for freedom, Quality and transparency of institutions and regulatory framework, Military status and defense, Democracy.
- Environment: this pillar reviews Agriculture, Climate change, Energy, Waste management and recycling.
- Social: this pillar reviews Education and training, Job, Health.
- Society: Living conditions, freedom and respect for fundamental rights, Inequalities.

International standards infraction is a binary approach to qualify the infraction to: Child labor, Discrimination, Freedom of association, Money laundering, Labor rights, Human rights, Freedom of press and Torture practices.

International convention engagement is a binary approach to identify the commitment to SDGs (UN Sustainable Development Goals), Kyoto Protocol, Accord de Paris, UN-Biodiversity Convention, Coal exit, Coal power capacity, Nuclear Weapons Non Proliferation Treaty and Fight against money laundering and the financing of terrorism.

Climate profile is a combination of Energy mix, evolution of the Energy mix, Carbon intensity and primary energy reserve.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

On one hand, the Sub-Fund implements its strategy within two types of binding elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

1. Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Activities	Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)

2. Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility. This category represents companies with a Corporate Responsibility Rating below 2 out of 10 in the ESG proprietary tool, ABA Corporate Responsibility Rating).
- Sectorial Exclusions as defined in the Management Company's "Exclusion Policy".

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>)

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

For public issuers, the Governance is one of the assessment axes. It is rated out of 10 based on 4 pillars: Rule of law and respect for freedoms, Quality of institutions and regulatory framework, Democratic life and Military status and defense. Around twenty KPIs allow the assessment of the governance practices associated with these 4 pillars.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



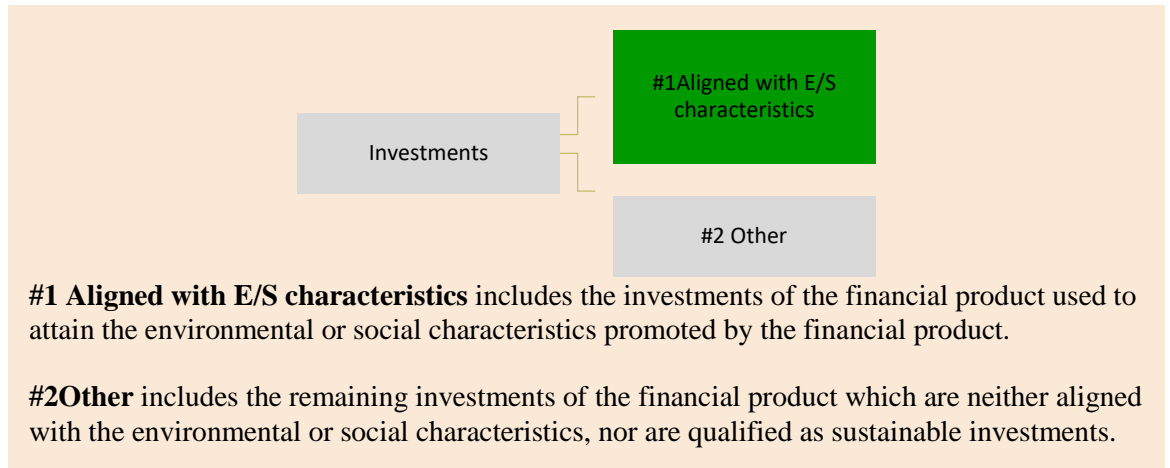
## What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging or exposure strategy purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



- **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



## To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable

- **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>47</sup>?**



Yes:



In fossil gas



In nuclear energy



No

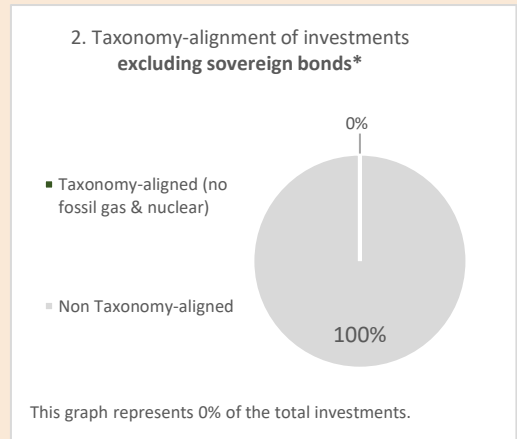
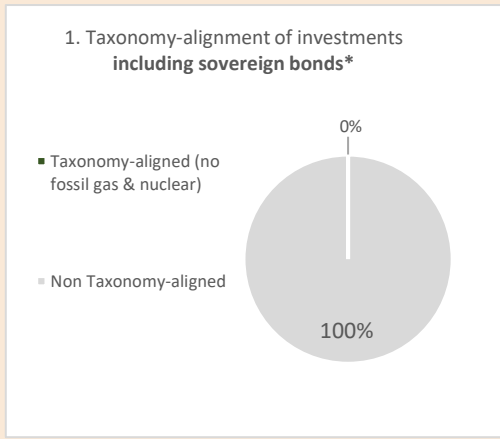
<sup>47</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective.

**Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*




\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.


 are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

● **What is the minimum share of investments in transitional and enabling activities?**

0%

 **What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

Not applicable.

 **What is the minimum share of socially sustainable investments?**

Not applicable.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may also invest in financial derivative instruments for hedging, arbitrage or increasing interest rate risk and/or credit risk, which may result in overexposure purposes as well as in deposits at sight, money market funds, money market instruments and other deposits on an ancillary basis for liquidity purposes.

There are no specific environmental or social safeguards linked to the use of financial derivative instruments and other assets included under "#02 Other".



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- **How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?**

N/A

- **How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?**

N/A

- **How does the designated index differ from a relevant broad market index?**

N/A

- **Where can the methodology used for the calculation of the designated index be found?**

N/A



**Where can I find more product specific information online?**

More product-specific information can be found on the website: <https://www.dnca-investments.com> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

## 25. EURO ZONE OPPORTUNITIES

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fee (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1.00%	20% of the positive performance net of any fees above the Index*	EUR 200 000,000
Class A Shares EUR	Up to 0,80%		EUR 2 500
Class B Shares EUR	Up to 2.00%		N/A
Class N Shares EUR	Up to 1.30%		N/A
Class Q Shares EUR	Up to 0.20%	N/A	N/A

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the Euro Stoxx index.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2025.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions multiplied by the Euro Stoxx index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").



In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the Euro Stoxx index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

European Equities Fund

*Investment Objective:*

The Sub-Fund's investment objective is to outperform the Euro Stoxx index on the recommended investment period of 5 years. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

### *Investment Strategy:*

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR but does not have as its objective a sustainable investment.

The Investment strategy is based on active and discretionary management style.

In line with DNCA Finance's fundamental approach, the investment process is based on 3 stages:

- selection of the investment universe using a microeconomic and/or quantitative approach,
- structuring the portfolio using a macroeconomic approach,
- constraints (regulatory constraints and investment terms) to determine the final selection.

Portfolio construction is based on an analysis of each company's strategy and financial situation, through a review of its development plan, business outlook and profitability, financial structure and prospects for earnings growth and development.

The initial investment universe, which include around 2500 issuers, identified through financial and extra-financial approach and which may belong to the Euro Stoxx Index, and Stoxx Europe 600 Index as well as stocks identified by the Management Company based on the financial and extra-financial analysis. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees –

safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifestyle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

The model analyzes each company through environmental criteria (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste), social (ethics and working conditions of the production chain, treatment of employees - safety, well-being, diversity, employee representation, wages, quality of products or services sold) and governance (capital structure and protection of minority interests of shareholders, board of directors and general management, executive compensation, accounting practices and financial risks, ethical practices of the company).

The Sub-Fund is managed taking into consideration the requirements of the French SRI Label from which the Sub-Fund Benefits, which especially involves proceeding to the extra-financial analysis on at least 90% of the net assets of the Sub-Fund and excluding at least 20% of the worst issuers of shares from its investment universe and therefore not investing in these issuers.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two steps:

- the selection of issuers pursuant to the financial approach described above, and
- the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

Through an opportunistic investment strategy, the fund seeks out and selects companies in the Eurozone, without imposing any particular sectoral or geographic constraints.

This approach enables the fund to combine several management styles: "Value" (companies considered undervalued and neglected by investors), "Growth" (companies that the manager considers to be growing and driven by new markets) or "Quality" (companies that the manager considers to be mature and recognized for their robust business model).

The Sub-Fund may at any time invest in:

- Equities of issuers having their registered office in the Euro zone: from 60% to 100% of its net assets;
- Equities outside the Euro zone (including emerging): from 0% to 10% of its net assets;
- Emerging markets: up to 10% of its net assets
- Equities with market capitalization of less than 1 billion Euros (small capitalization): from 0 to 20%;
- Fixed income securities (private and public) and sovereign from eurozone countries, of all ratings or unrated: from 0 to 25%;
- Bonds and other unrated or speculative-grade debt instruments, i.e. rated below A-3 for the short term or BBB- for the long term by Standard & Poor's, for example, or deemed equivalent by the management company: from 0 to 20%. It is understood that the management company does not systematically use ratings issued by rating agencies as a basis for its management decisions, but relies on its own analysis

*Special consideration for French investors:* to ensure eligibility for the French *Plan d'Epargne en Actions* (PEA), the Sub-Fund will invest at least 75% of its assets in equity securities issued by issuers with their headquarters in an EEA state that has signed a tax agreement with France, including a clause on combating fraud and tax avoidance.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

The Sub-Fund may use exchange traded or OTC derivatives up to 100% of the Sub-Fund's net assets, including but not limited to, futures contracts and non-complex options negotiated on regulated markets for the purpose of hedging and/or exposure to equity risk and foreign exchange risk. The Sub-Fund may also use in securities with embedded derivatives up to 25% (e.g. convertible bonds, warrants, certificates listed on regulated markets or traded over the counter with issuers, callable and puttable bonds and participating securities may also including but not limited), in order to achieve its management objective of hedging and/or exposing the portfolio against equity market downside risk and/or interest-rate risk.

The Sub-Fund can also operate on the foreign exchange markets to cover investments realised in other currency than European currencies and major internationally traded currency.

The Sub-Fund may make use of borrowings in accordance with clause VIII of section "3. Investment and Borrowing Restrictions" of the main part of the Prospectus.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purpose. The currency exchange risk will not represent more than 10% of the total assets of the Sub-Fund.

#### **4. Initial Offering**

The Sub-Fund will be launched on a date determined by the decision of the Board of Directors.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

## **6. Profile of Typical Investor**

All investors, in particular investors who are looking for a medium/long term investment with exposure to European equities market, while reducing at the maximum the risk of loss of capital.

## **7. Sales Commission**

A sales commission of up to 2% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

## **8. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Capital loss
- Discretionary management risk
- Equity risk
- Small capitalisation risk
- Liquidity risk;
- Interest-rate risk;
- Risk of investing in derivative instruments;
- Convertibles securities risk
- Exchange rate risk;
- Credit risk
- Risk of investing in speculative grade bonds;
- ESG risk;
- Sustainability risk.

## **9. Benchmark**

EURO STOXX

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST – EURO ZONE OPPORTUNITIES  
**Legal entity identifier:**

**Environmental and/or social characteristics**

**Does this financial product have a sustainable investment objective?**

**Yes**                         **No**

<p><input type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective:</b> ___%</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul> <p><input type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective:</b> ___%</p>	<p><input checked="" type="checkbox"/> It <b>promotes Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of <u>20</u>% of sustainable investments</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input checked="" type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input checked="" type="checkbox"/> with a social objective</li> </ul> <p><input type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b></p>
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**What environmental and/or social characteristics are promoted by this financial product?**

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

● ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

● ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG).

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.



These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities (demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition)
- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below)
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Management Company is implementing in accordance with its Exclusion Policy the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details),
- controversy weapons: issuers are excluded from all the Management Company portfolios,
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios.

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the KPI collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

— — *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



## Does this financial product consider principal adverse impacts on sustainability factors?

Yes, \_\_\_\_\_

The Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact ("PAI") analysis is part of the Corporate Responsibility Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

For public issuers, the Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact analysis is part of the Country Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 intensity) and social issues (Country submitted to social violation, average income inequality score) and corruption (average corruption score).

Further information may be found in the annual report in respect of the Sub-Fund.

No



## What investment strategy does this financial product follow?

The investment process is based on three successive steps:

- The selection of the universe using a dual financial and extra-financial approach, in particular by excluding stocks with a risky corporate responsibility profile (rate below 2/10 in the ESG proprietary tool) or exposed to major controversies.
- The portfolio construction using a macro-economic approach,
- The fundamental analysis, taking into account ESG criteria and the valuation of selected securities.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc).

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure Poison pill, limitation of votes	
	Quality of Management	Size and composition of the ExCom Rotation of leaders, checks and balances Quality of the strategy	
	Independence of Board and committees	Independence rate of the Board and its committees Separation of powers of the CEO/Chair Composition and size of the Board, fees and attendance	
	CEO compensation	Transparence of compensation Variable compensation consistent with objectives and results ESG criteria in the variable compensation	
	Accounting Risks	History of accounting irregularities (10 years) Change in accounting methods/reporting Independence of the statutory auditors	
	Quality of financial reporting	Trust in guidance and transparency Profit warning history Access to management	
	Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope Quality and consistency of reporting, quantified objectives Governance: dedicated director
		Climate policy and energy efficiency	Implementation of an energy efficiency policy Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon

		intensity)
	Regulation and certification	Perimeter of the environmental certification process Integration of regulations related to the sector Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting Integration of upstream issues in projects History of accidents or pollution Water consumption Waste recycling
Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy Leadership and culture type Distribution of full-time employees (FTEs) Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
	Labor relations and working conditions	Transparency and scope of indicators Quality of social dialogue, average absenteeism, turnover rates History of employee conflicts Quality of working conditions and compliance with legislation
	Training and career management	Training pan and age pyramid Sector-specific transition issues Employee seniority and internal mobility policy Training budget, number of training hours/employee
	Promoting diversity	Share of women among employees Share of women on management teams Promotion of local managers
	Attractiveness and recruitment	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE) Talent attraction program Ability to hire people with key skills
	Product quality, safety and traceability	Product quality control process History of quality defects Consumer safety issues
	Innovation capacity and pricing power	Internal or external R&D management Employees dedicated to R&D, R&D budget Pricing power and brand power
	Supply chain management	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers History of supply chain failure ESG included in the contracts with suppliers
	Customer satisfaction and market share gains	Customer satisfaction monitoring policy, change in market share Organic growth trends Quality of the B-to-B distribution network

	Customer complaint history
Respect for local communities and human rights	Respect for human rights, facilitating the right to operate
	Integration of local communities
	History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model
	Protection of sensitive data and privacy
	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund implements its strategy within two types of binding elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Activities</b>		<b>Exclusion from December 2030</b>	<b>Exclusion from December 2040</b>	<b>Exclusion from December 2030</b>	<b>Exclusion from December 2040</b>
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
- Sectorial exclusion as defined in the Management Company's Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.

structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.



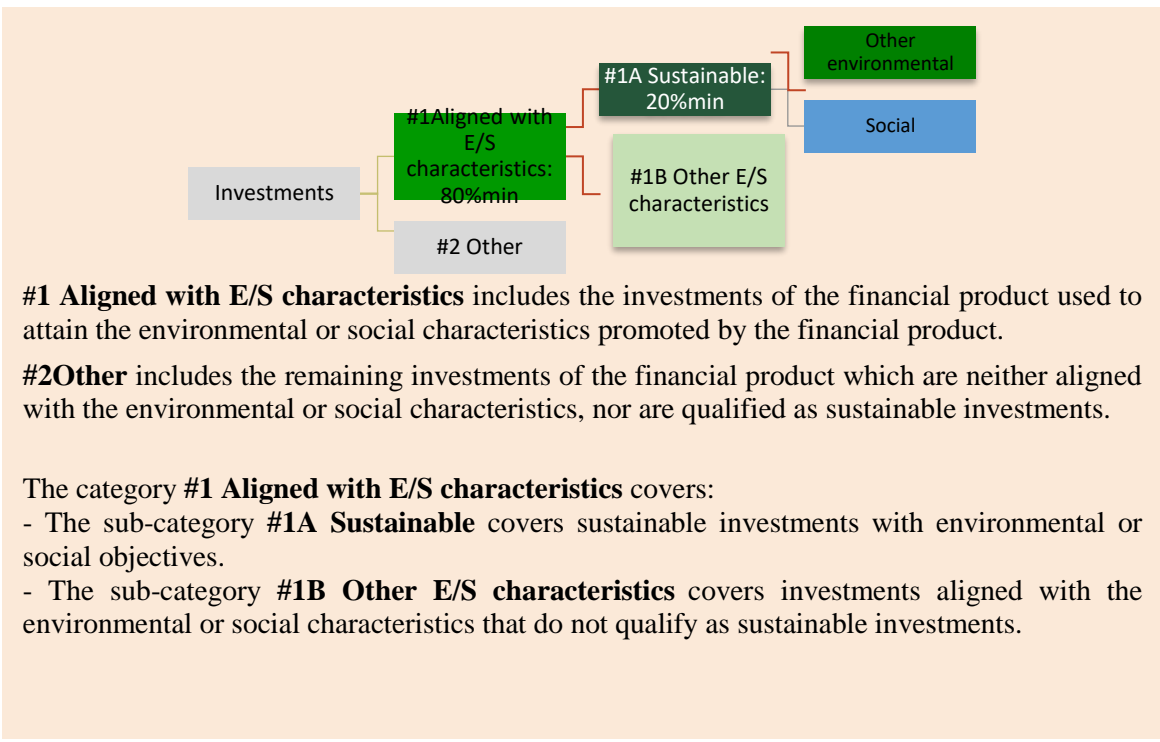
**What is the asset allocation planned for this financial product?**

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

The Sub-Fund intends to invest 80% minimum of its net assets in "investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging and/or exposure and/or efficient portfolio management purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.



● **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



**To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

Not applicable

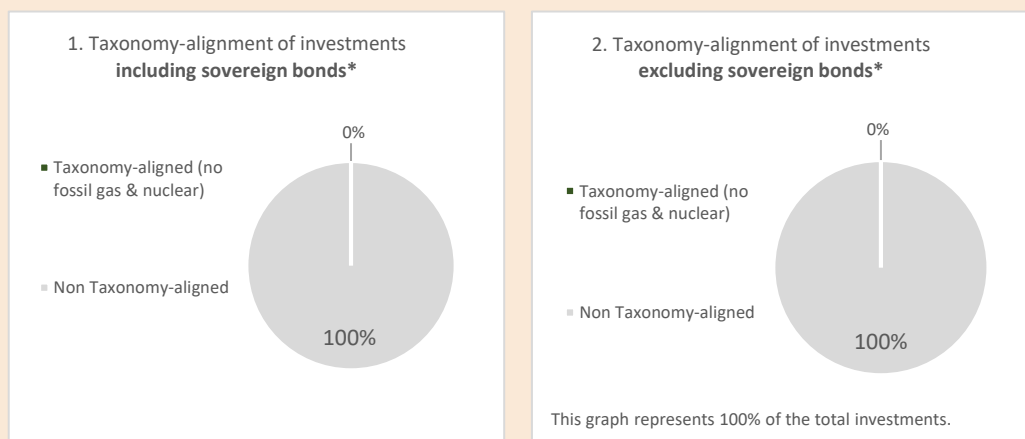


● Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>48</sup>?

- Yes:  
 In fossil gas  In nuclear energy  
 No

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

<sup>48</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

● ***What is the minimum share of investments in transitional and enabling activities?***

0%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

● ***How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?***


N/A

● ***How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?***

N/A

● ***How does the designated index differ from a relevant broad market index?***

N/A

 are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website:** <https://www.dnca-investments.com> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".

## 26. EXPLORER SMID EURO

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fee (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 1.25%	20% of the positive performance net of any fees above the Index*	EUR 200 000,000
Class ID Shares EUR	Up to 1.25%		EUR 200 000,000
Class SI Shares EUR	Up to 0.90%		EUR 50 000 000
Class A Shares EUR	Up to 1.60%		EUR 2 500
Class AD Shares EUR	Up to 1.60%		EUR 2 500
Class B Shares EUR	Up to 2.00%		N/A
Class N Shares EUR	Up to 1.25%		N/A
Class ND Shares EUR	Up to 1.25%		N/A

Class ID, AD and ND are distribution Shares. Interim dividends may be distributed to the shareholders of Class ID shares twice a year upon decision of the Board of Directors.

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the MSCI EMU SMALL CAP index.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2025.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions multiplied by the MSCI EMU SMALL CAP index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the MSCI EMU SMALL CAP index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

## European Equities Fund

### *Investment Objective:*

The Sub-Fund's investment objective is to outperform the MSCI EMU Small Cap index, the Sub-Fund's benchmark, on the recommended investment period of 5 years. Investors' attention is drawn to the fact that the management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

### *Investment Strategy:*

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR but does not have as its objective a sustainable investment.

The Investment strategy is based on active and discretionary management style.

The Sub-Fund's management strategy is based on stock-picking approach and consists of seeking investment opportunities in small and mid-cap stocks in the Euro zone. Small and mid-cap stocks are defined as having capitalization levels broadly similar to those of the MSCI EMU Small Cap and MSCI EMU Smid Cap.

The selection process incorporates a bottom-up approach with particular focus in the choice of countries and sectors but favors stock picking approach based on research and stock selection. The Sub-Fund is invested to at least 75% of its net assets into equities or equivalent instruments issued by issuers having their registered office in the Euro zone. These companies are listed on a Eurozone stock exchange and have a capitalization comparable to that of MSCI EMU Small Cap and MSCI EMU Smid Cap stocks.

Portfolio construction is based on an analysis of each company's strategy and financial situation, through a review of its development plan, business outlook and profitability, financial structure and prospects for earnings growth and development.

Derivatives are mainly used for short horizons. The global exposure of the Sub-fund may reach 20% of net assets.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The initial investment universe, which include around 1500 issuers, is identified through financial and extra-financial approach as high-quality pan-European growth stocks and which

may belong to the MSCI EMU Smid CAP Index, as well as stocks identified by the Management Company based on the financial and extra-financial analysis. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method, as further described. There may be a sector bias.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifestyle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

The model analyzes each company through environmental criteria (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste), social (ethics and working conditions of the production chain, treatment of employees - safety, well-being, diversity, employee representation, wages, quality of products or services sold) and governance (capital structure and protection of minority interests of shareholders, board of directors and general management, executive compensation, accounting practices and financial risks, ethical practices of the company).

The Sub-Fund is managed taking into consideration the requirements of the French SRI Label from which the Sub-Fund Benefits, which especially involves proceeding to the extra-financial analysis on at least 90% of the net assets of the Sub-Fund and excluding at least 20% of the worst issuers of shares from its investment universe and therefore not investing in these issuers.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two steps:

- the selection of issuers pursuant to the financial approach described above, and
- the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis describes before.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.



*Description of categories of assets and financial contracts:*

The Sub-Fund may at any time invest in:

- Equities of issuers having their registered office in the Euro zone: from 75% to 100% of its net assets;
- Equities outside the Euro zone (including emerging): from 0% to 25% of its net assets;
- Emerging markets: up to 10% of its net assets;
- Fixed income securities and money market instruments or deposits: from 0% to 10% of its net assets with the interest rate sensitivity within the limit of 0,5;
- The Sub-Fund will be solely invested in securities belonging to the "investment grade" category i.e. having a rating of at least BBB- by Standard & Poor's or at least Baa3 by Moody's or be considered equivalent by the Management Company using similar credit criteria at the time of purchase. When the issuer is not rated, the rating condition shall be fulfilled by the issue. If an investment grade bond is downgraded to sub-investment grade, the relevant asset will not be sold unless, in the opinion of the Management Company, it is in the best interest of Shareholders to do so.

Exposure to the equity market is a minimum of 90% of the Sub-Fund's assets.

The Sub-Fund may invest in fixed income securities and money market instruments from issuers of the public or private sector, depending on market opportunities without any constraint in terms of rating or duration.

In all cases, the Sub-Fund will not invest in securities which qualify as distressed or as "in default". Fixed income securities which may be downgraded and as a result may qualify as distressed or as "in default" during their lifetime will be disposed of as soon as possible with due regards to the interest of shareholders.

*Special consideration for French investors:* to ensure eligibility for the French *Plan d'Epargne en Actions* (PEA), the Sub-Fund will invest at least 75% of its assets in equity securities issued by issuers with their headquarters in an EEA state that has signed a tax agreement with France, including a clause on combating fraud and tax avoidance.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs shall not exceed 10% of its net assets.

The Sub-Fund may use exchange traded or OTC derivatives up to 50% of the Sub-Fund's net assets, including but not limited to, futures contracts and non-complex options negotiated on regulated markets and the Sub-Fund may also use in securities with embedded derivatives up to 50% of the Sub-Fund's net assets for the purpose of hedging equity exposure.

The Sub-Fund may invest in securities denominated in any currency. However, non-base currency exposure may be hedged back to the base currency to moderate currency exchange risks. More specifically, futures and currency forwards may be used for that purpose. The currency exchange risk will not represent more than 10% of the total assets of the Sub-Fund.

The Sub-Fund may hold on an ancillary basis bank deposits in accordance with clause II of section “3. Investment and Borrowing Restrictions” of the main part of the Prospectus.

The Sub-Fund may use techniques and instruments relating to transferable securities and money market instruments for efficient portfolio management.

#### **4. Initial Offering**

The Sub-Fund will be launched on a date determined by the decision of the Board of Directors.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors who are looking for a medium/long term investment with exposure to European equities market, while reducing at the maximum the risk of loss of capital.

#### **7. Sales Commission**

A sales commission of up to 2% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

#### **8. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Capital loss;
- Discretionary management risk;
- Equity risk;
- Small and mid capitalisation risk;
- Interest-rate risk;
- Credit risk;
- Exchange rate risk;

- Counterparty risk of using derivatives;
- Liquidity risk;
- ESG risk;
- Sustainability risk.

## **9. Benchmark**

### MSCI EMU Small CAP

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST – EXPLORER SMID EURO  
**Legal entity identifier:**

**Environmental and/or social characteristics**

**Does this financial product have a sustainable investment objective?**

**Yes**                         **No**

<p><input type="checkbox"/> It will make a minimum of <b>sustainable investments with an environmental objective:</b> ___%</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	<p>It <b>promotes Environmental/Social (E/S) characteristics</b> and while it does not have as its objective a sustainable investment, it will have a minimum proportion of ___% of sustainable investments</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li>with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> <li><input type="checkbox"/> with a social objective</li> </ul>
<p><input type="checkbox"/> It will make a minimum of <b>sustainable investments with a social objective:</b> ___%</p>	<p><input checked="" type="checkbox"/> It promotes E/S characteristics, but <b>will not make any sustainable investments</b></p>



**What environmental and/or social characteristics are promoted by this financial product?**

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

N/A

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

*How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?*

N/A

*How have the indicators for adverse impacts on sustainability factors been taken into account?*

N/A

*How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

N/A

*The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.



**Does this financial product consider principal adverse impacts on sustainability factors?**

Yes, \_\_\_\_\_

The Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact ("PAI") analysis is part of the Corporate Responsibility Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

Further information may be found in the annual report in respect of the Sub-Fund.

No



### What investment strategy does this financial product follow?

The investment process is based on three successive steps:

- The selection of the universe using a dual financial and extra-financial approach, in particular by excluding stocks with a risky corporate responsibility profile (rate below 2/10 in the ESG proprietary tool) or exposed to major controversies.
- The portfolio construction using a macro-economic approach,
- The fundamental analysis, taking into account ESG criteria and the valuation of selected securities.

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information’s pool used to anticipate companies’ risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),
- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances

		Quality of the strategy
	Independence of Board and committees	Independence rate of the Board and its committees Separation of powers of the CEO/Chair Composition and size of the Board, fees and attendance
	CEO compensation	Transparence of compensation Variable compensation consistent with objectives and results ESG criteria in the variable compensation
	Accounting Risks	History of accounting irregularities (10 years) Change in accounting methods/reporting Independence of the statutory auditors
	Quality of financial reporting	Trust in guidance and transparency Profit warning history Access to management
Environmental Responsibility	Environmental management	Environmental Management System (EMS) and reporting scope Quality and consistency of reporting, quantified objectives Governance: dedicated director
	Climate policy and energy efficiency	Implementation of an energy efficiency policy Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Regulation and certification	Perimeter of the environmental certification process Integration of regulations related to the sector Revenue associated with green/brown activities
	Impact on biodiversity and externalities	Management of positive contributions to biodiversity and reporting Integration of upstream issues in projects History of accidents or pollution Water consumption Waste recycling
	Corporate culture and HR management	HR's position in the company's hierarchy Leadership and culture type Distribution of full-time employees (FTEs) Employee share ownership
Employer Responsibility	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities) Transparency and scope of indicators
	Labor relations and working conditions	Quality of social dialogue, average absenteeism, turnover rates History of employee conflicts Quality of working conditions and compliance with legislation
	Training and career management	Training pan and age pyramid Sector-specific transition issues Employee seniority and internal mobility policy



	Training budget, number of training hours/employee
Promoting diversity	Share of women among employees
	Share of women on management teams
	Promotion of local managers
	Ability to hire people with key skills
Attractiveness and recruitment	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)
	Talent attraction program
Product quality, safety and traceability	Product quality control process
	History of quality defects
	Consumer safety issues
Innovation capacity and pricing power	Internal or external R&D management
	Employees dedicated to R&D, R&D budget
	Pricing power and brand power
Supply chain management	Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
	History of supply chain failure
	ESG included in the contracts with suppliers
Customer satisfaction and market share gains	Customer satisfaction monitoring policy, change in market share
	Organic growth trends
	Quality of the B-to-B distribution network
	Customer complaint history
Respect for local communities and human rights	Respect for human rights, facilitating the right to operate
	Integration of local communities
	History of local conflicts
Cybersecurity & the protection of personal data	Use of personal data as a business model
	Protection of sensitive data and privacy
	Protection mechanisms against cyber attacks
Corruption and business ethics	Governance and corruption prevention process
	Operations in high-risk countries
	History of corrupt or unethical practices

Societal Responsibility

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund implements its strategy within two types of binding elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCED		Issuers having their registered office outside of the EOCED	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
- Sectorial exclusion as defined in the Management Company's Exclusion Policy.

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

- **What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?**

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- **What is the policy to assess good governance practices of the investee companies?**

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.



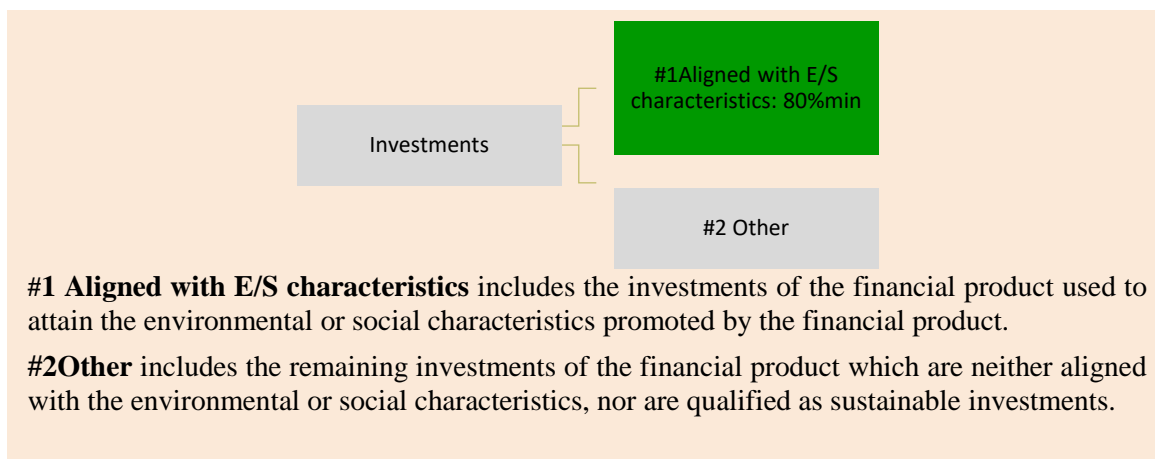
### What is the asset allocation planned for this financial product?

The Sub-Fund intends to invest 80% minimum of its net assets in investments aligned with the environmental and social characteristics it promotes.

**Asset allocation** describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

- **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



### To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable

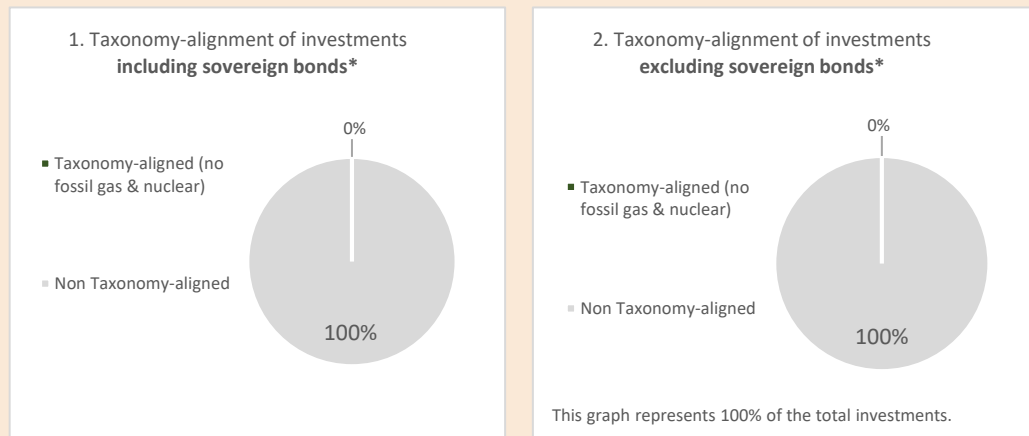
#### ● Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>49</sup>?

Yes:

In fossil gas  In nuclear energy

No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

#### What is the minimum share of investments in transitional and enabling activities?

0%



#### What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

N/A

<sup>49</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



**What is the minimum share of socially sustainable investments?**

N/A



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

- *How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?*

N/A

- *How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?*

N/A

- *How does the designated index differ from a relevant broad market index?*

N/A

- *Where can the methodology used for the calculation of the designated index be found?*

N/A

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.



**Where can I find more product specific information online?**

**More product-specific information can be found on the website: <https://www.dnca-investments.com> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".**

## 27. SRI EURO QUALITY

Information contained herein should be read in conjunction with the full text of the Prospectus.

### 1. Reference Currency

EUR

### 2. Classes of Shares, Management Fee and Minimum Initial Subscription Amount

Classes of Shares	Management Fee (of the net assets of the Class per annum)	Performance Fee	Minimum Initial Subscription Amount
Class I Shares EUR	Up to 0,80%	20% of the positive performance net of any fees above the Index*	EUR 200 000,000
Class ID Shares EUR	Up to 0,80%		EUR 200 000,000
Class B Shares EUR	Up to 1,4352%		N/A
Class BD Shares EUR	Up to 1,4352%		N/A
Class N Shares EUR	Up to 0,90%	N/A	N/A
Class ND Shares EUR	Up to 0,90%		N/A
Class Q Shares EUR	Up to 0,20%		N/A

\*The Management Company will be entitled to a Performance Fee calculated daily on the positive performance of the Sub-Fund compared to the performance of the MSCI EMU index.

The Performance Period is the period running from 1 January to 31 December each year. The first Performance Period will be running from the launch date of the relevant Class of Shares to 31 December 2025.

The daily Reference Asset Value for each Class equals the total net assets of the relevant Class as of the previous Valuation Day, plus additional subscriptions and minus redemptions multiplied by the MSCI EMU index. In case of redemptions, corresponding Performance Fee (if any) will be crystallised. The Performance Fee is paid and crystallised yearly.

In order to calculate daily the performance for each Class, the total Net Asset Value before Performance Fee is compared to the Reference Asset Value.

The Performance Fee will be accrued in case the Net Asset Value before Performance Fee of the relevant Class is greater than the Reference Asset Value (the "**Net Performance**").

In addition, the Performance Fee is paid yearly only if the Net Asset Value per Share as of the last Valuation Day of the relevant Performance Period would not fall below the Net Asset Value per Share as of the last Valuation Day of the last Performance Period.

The Performance Fee will be accrued daily.

The Sub-Fund uses a performance fee model based on a comparison of the performance of the Net Asset Value before Performance Fee and the performance of the Reference Asset Value which follows the MSCI EMU index performance and ensure that any underperformance of the Sub-Fund compared to the above-mentioned benchmark over a minimum period of five years (or since launch of the Sub-Fund if it has been in existence for less than five years) is clawed back before any Performance Fee becomes payable.

An example provided on page 74 of the Prospectus illustrate the potential difference in returns between a Class with a Performance Fee and a Class without a Performance Fee in different scenarios over the year. The returns shown are for illustrative purposes only and there is no guarantee that the Sub-Fund will achieve these returns.

Upon request of an investor, the Management Company will provide, free of charge, further examples of the Performance Fee calculation.

The Management Fee effectively charged to each Class will be disclosed in the semi-annual and annual reports of the Fund.

The Management Company may pay all or part of the Management Fee as a commission, retrocession or discount to financial intermediaries intervening in the distribution of the Sub-Fund's Shares.

### **3. Investment Policy**

*Type of fund:*

European Equities Fund

*Investment Objective:*

The Sub-Fund's investment objective is to outperform the MSCI EMU Index, on the recommended investment period of 5 years. Investors' attention is drawn to the fact that the

management style is discretionary and integrates environmental, social / societal and governance (ESG) criteria.

*Investment Strategy:*

The Sub-Fund promotes environmental and/or social characteristics within the meaning of Article 8 of SFDR but does not have as its objective a sustainable investment.

The Investment strategy is based on active and discretionary management style.

In line with DNCA Finance's fundamental approach, the investment process is based on 3 stages:

- selecting the universe using a dual financial and extra-financial approach, in particular by excluding stocks with a risky corporate responsibility profile (rated below 2/10 in the proprietary ESG model) or exposed to major controversies;
- structuring the portfolio using a bottom-up approach,
- constraints (regulatory constraints and investment terms) to determine the final selection.

Portfolio construction is based on an analysis of each company's strategy and financial situation, through a review of its development plan, business outlook and profitability, financial structure and prospects for earnings growth and development.

The "bottom-up" approach to stock selection: this consists of selecting shares in companies considered by the management team on the basis of their fundamental qualities (quality of the business model, management team and balance sheet, earnings growth potential over 5 years), as well as the attractiveness of their valuation.

The initial investment universe, which include around 1500 issuers, identified through financial and extra-financial approach as high-quality pan-European growth stocks and which may belong to the MSCI EMU, Euro Stoxx and Stoxx Europe 600 indices, as well as stocks identified by the Management Company based on the financial and extra-financial analysis. The SRI approach is applied on the selected issuers from the initial investment universe.

From this initial investment universe, are excluded issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach. Moreover, the Sub-Fund will apply the EU Paris Aligned Benchmark exclusions along with other exclusions that are deemed aligned with the delivery of the environmental and social characteristics promoted by the Sub-Fund. Further information about such exclusions is available (i) in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and (ii) on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-



financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method as further described below. There may be a sector bias.

The risk exists that the models used to make these investment decisions do not perform the tasks they were designed to. The use of the proprietary tool relies on the experience, relationships and expertise of the Management Company.

The analysis of corporate responsibility is broken down into four aspects: shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.), environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.), responsibility towards workers and society responsibility (ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.). Each aspect is rated independently and weighted in accordance to how material it is for the company. Each dimension is broken down into a set of criteria, which are around 25 in total. This in-depth analysis, combining qualitative and quantitative research leads to a rating out of 10.

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

The sustainable transition focuses on the positive impacts' companies generate through their activities, products and services. The aim is to identify whether a company contributes to the sustainable transition. In the model, this pillar has been broken down into 5 major themes: demographic transition (inclusion of senior citizens, access to education, etc.), medical transition (access to care, medical diagnostics, control of endemic diseases, etc.), economic transition (infrastructure development, digitalization, access to connectivity, etc.), lifestyle transition (extension of product lifestyle, circular economy, sustainable mobility, etc.) and ecological transition (renewable energies, biodiversity, green mobility, etc.). Around 34 activities which contribute to the sustainable transition have been identified and integrated into the model.

The analysis and the internal rating are based on factual data published by the companies, which may be incomplete or inaccurate, as well as continuous dialogue with company managers.

The model analyzes each company through environmental criteria (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste), social (ethics and working conditions of the production chain, treatment of employees - safety, well-being, diversity, employee representation, wages, quality of products or services sold) and governance (capital structure and protection of minority interests of shareholders, board of directors and general management, executive compensation, accounting practices and financial risks, ethical practices of the company).

The Sub-Fund is managed taking into consideration the requirements of the French SRI Label from which the Sub-Fund Benefits, which especially involves proceeding to the extra-financial analysis on at least 90% of the net assets of the Sub-Fund and excluding at least 20% of the worst issuers of shares from its investment universe and therefore not investing in these issuers.

The Sub-Fund considers, at least, the following objectives, and proceed to the reporting of this ESG indicators as part of the monitoring and the evolution of the portfolio's ESG performance:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: compensation, gender inequality, health and safety, child labor, etc.
- Governance: corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

The result of the SRI approach will be binding on the Management Company.

In line with the fundamental approach of the management team, the investment process is based on the selection of the investment universe combining a financial (quantitative and micro-economic) and extra-financial (qualitative) approach with two steps:

- the selection of issuers pursuant to the financial approach described above, and
- the exclusion of issuers which have a high-risk profile in terms of corporate responsibility (rating below 2/10 in the ESG proprietary tool) or exposed to major controversies. This extra-financial filter excludes a minimum of 20% of issuers based on the extra-financial analysis described before.

More information about the environmental or social characteristics promoted by the Sub-Fund is available in the pre-contractual disclosure for financial products referred to in Article 8 under SFDR which follow the Sub-Fund's Appendix and which forms an integral part of this Prospectus.

*Description of categories of assets and financial contracts:*

The Sub-Funds may be exposed to a minimum of 90% of its assets in the eurozone equity market.

The Sub-Fund may at any time invest in:

- Equities of issuers having their registered office in the Euro zone: from 75% to 100% of its net assets;
- Equities with market capitalization of less than 8 billion Euros (4 billion Euros for small capitalization and 8 billion Euros for smid capitalization): from 0 to 10%;
- Equities in non Euro currency issued by companies headquartered or registered in an OECD member state: from 0 to 10%.

Equities selection is based on the following criteria:

- securities are listed on OECD markets;
- the shares are issued by legal entities having their registered office or being registered in one of the member states of the euro zone and/or in an OECD country at the time of investment;
- the securities are denominated in Euro.

Should any of these criteria no longer be met during the holding period, the management team may decide to retain the security(s) up to a maximum of 10% of the net assets.

The Sub-Fund may hold equities, rights attached to the holding of shares, subscription warrants, warrants by companies:

- headquartered or registered in one of the member states of the Eurozone, and
- listed on OECD markets (e.g. London, Paris, Frankfurt, Milan, Nyse and Nasdaq), and/or
- listed in euros and headquartered or registered in an OECD member state.

The Sub-Fund may also at any time invest up to 10% of the net assets in:

- Debt securities as bonds, bonds convertible into shares, negotiable debt securities (TCN) and money market instruments issued by issuers headquartered in OECD member state ...
- Long-term securities will have a minimum rating of A- (Standard & Poor's or Fitch Ratings) or A3 (Moody's) or be considered equivalent by on the management company's analysis;
- Short-term securities will have a minimum rating of A-3 (Standard & Poor's) or F3 (Fitch Ratings) or P-3 (Moody's) or equivalent, depending on the management company's analysis;

When the issuer rating of a security already in the portfolio deteriorates, and falls below the minimum ratings mentioned above, the Management Company will assess whether or not to retain the securities in the portfolio, keeping the interests of unitholders as the main criterion.

*Special consideration for French investors:* to ensure eligibility for the French *Plan d'Epargne en Actions* (PEA), the Sub-Fund will invest at least 75% of its assets in equity securities issued by issuers with their headquarters in an EEA state that has signed a tax agreement with France, including a clause on combating fraud and tax avoidance.

The proportion of the Sub-Fund's investments in UCITS or regulated AIFs open to non-professional investors (according to the European Directive 2011/61/EU) and qualifying as other UCIs according to Article 41(1) of the Law, including ETFs, shall not exceed 10% of its net assets.

The Sub-Fund may be exposed up to 110% of the its net assets, to exchange traded or OTC derivatives including but not limited to, futures contracts (index futures contracts up to 10% maximum in order to expose the Sub-Fund to equity risk) and non-complex options negotiated on regulated markets for the purpose of hedging equity exposure.

The Sub-Fund may hold on an ancillary basis bank deposits in accordance with clause II of section “3. Investment and Borrowing Restrictions” of the main part of the Prospectus.

The Sub-Fund may use techniques and instruments relating to transferable securities and money market instruments for efficient portfolio management.

#### **4. Initial Offering**

The Sub-Fund will be launched on a date determined by the decision of the Board of Directors.

#### **5. Global Exposure**

The Sub-Fund's global risk exposure is monitored by using the Commitment approach. This approach measures the global exposure related to positions on financial derivative instruments ("FDIs") which may not exceed the Sub-Fund's Net Asset Value.

#### **6. Profile of Typical Investor**

All investors, in particular investors who are looking for a medium/long term investment with exposure to European equities market, while reducing at the maximum the risk of loss of capital.

#### **7. Sales Commission**

A sales commission of up to 2% of the Net Asset Value may be charged on subscription in favour of intermediaries active in the placement of the shares or in favour of the Management Company.

#### **8. Risk Profile**

The Sub-Fund's risk profile is suited for an investment horizon in excess of five years. The risks to which the investor is exposed via the Sub-Fund are the following:

- Capital loss
- Equity risk
- Small and mid capitalisation risk
- Investing in Fixed Income Securities
- Credit risk;
- Risk of investing in derivative instruments;
- Counterparty risk
- Risk relative to the performance indicator
- ESG risk;
- Sustainability risk.

## **9. Benchmark**

MSCI EMU

The Sub-Fund uses the benchmark for the calculation of the Performance Fee and performance comparison purposes.

The Sub-Fund is actively managed. This means the Management Company is taking investment decisions with the intention of achieving the Sub-Fund's investment objective; this may include decisions regarding asset selection and overall level of exposure to the market. The Management Company is not in any way constrained by the benchmark in its portfolio positioning. The deviation from the benchmark may be complete or significant.

The reference benchmark does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, or Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

**Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name:** DNCA INVEST – SRI EURO QUALITY  
**Legal entity identifier:**

### Environmental and/or social characteristics

**Does this financial product have a sustainable investment objective?**

**Yes**

**No**

It will make a minimum of **sustainable investments with an environmental objective: \_\_\_%**

in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of **sustainable investments with a social objective: \_\_\_%**

It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 20% of sustainable investments

with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

with a social objective

It promotes E/S characteristics, but **will not make any sustainable investments**



### What environmental and/or social characteristics are promoted by this financial product?

The characteristics promoted by the Sub-Fund are governance, environment, social and societal criteria.

The management of the Sub-Fund relies on the proprietary analysis tool on environment, social and governance: ABA (Above and Beyond Analysis).

As part of the promotion of such characteristics, the Sub-Fund will in particular consider the following ESG matters:

- Environment: GHG emissions, airborne pollution, waterborne pollution, water consumption, land use, etc.
- Social: Excessive CEO Compensation, gender inequality, health and safety issues, child labor, etc.
- Governance: Monitoring corruption and bribery, tax avoidance, etc.
- Global ESG quality rating.

In this way, the investment process and resulting stock picking take into account internal scoring with respect to both corporate responsibility and sustainability of companies based on an extra-financial analysis through a proprietary tool developed internally by the Management Company, with the "best in universe" method. There may be a sector bias.

The Sub-Fund does not use a benchmark for the purpose of attaining the ESG Characteristics promoted by the Sub-Fund.

- ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The sustainability indicators used by the Sub-Fund are:

- The "Above and Beyond Analysis" ("ABA", the proprietary tool) Corporate Responsibility Score: the main sustainability indicator used by the Sub-Fund is the ABA scoring (see part "Investment Strategy") based on the Corporate Responsibility and divided into four pillars: shareholder responsibility, environmental responsibility, employer responsibility, societal responsibility.
- The Transition to a Sustainable Economy Score: the Management Company completes this analysis by an assessment of companies' exposure to "Transition to a Sustainable Economy". This score is based on five pillars: demographic transition, healthcare transition, economic transition, lifestyle transition and ecologic transition.
- Exposure to UN Sustainable Development Goals: the Management Company assesses for each company the part of revenues linked to one of the 17 Sustainable Development Goals of United Nations.
- Carbon data: carbon footprint (t CO<sub>2</sub>/m\$ invested) of the Sub-Fund's portfolio.
- Carbon intensity (t CO<sub>2</sub>/m\$ revenues) of the Sub-Funds' portfolio.

- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

The objectives of the sustainable investments of the Sub-Fund are the contributions of the investee companies to the United Nations Sustainable Development Goals (SDG).

**Sustainability indicators** measure how the environmental or social characteristics promoted by the financial product are attained.

These companies are required to comply with the following eligibility conditions which are based on a "pass-fail" approach:

- minimum 5% revenues exposed to SDGs, according to the internal Taxonomy framework based on Sustainable Transition Activities (demographic transition and/or healthcare transition and/or economic transition and/or lifestyle transition and/or ecologic transition)
- minimum rating of 2 out of 10 on Corporate Responsibility Rating (taking into account controversies and PAI) combined with the exclusion policy, integrating the Do Not Significantly Harm on any environmental or social objective (see below)
- minimum rating of 2 out of 10 on Governance (Corporate Governance Practices)

The minimum rate of 2 of 10 (Corporate Responsibility in the proprietary tool ABA) is in line with the objective to Do No Significant Harm to the social or environmental objectives.

***How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?***

The adverse impacts of the companies' activities on environment and social objectives are directly integrated into the ABA Corporate Responsibility Rating (which integrates the indicators for adverse impacts on sustainability factors in Table 1 of Annex 1 of the SFDR RTS and may lead to a downgrading of the ABA scoring under the minimum rating.

In this background, the Sub-Fund excludes investments in companies referred to in Article 12(1)(a) to (g) of Commission Delegated Regulation (EU) 2020/1818, as may be amended from time to time. In doing so, the Management Company is notably implementing, in accordance with its Exclusion Policy, the following exclusions:

- thermal coal and unconventional oil and gas: the Management Company will gradually exclude companies involved in thermal coal and unconventional oil and gas business (please refer to the section below regarding the Sub-Fund's binding elements of the investment strategy for further details),
- controversy weapons: issuers are excluded from all the Management Company portfolios,
- non-compliance with UN Global Compact: issuers with severe breaches to UN Global Compact principles are integrated in the Management Company "Worst Offenders" list and excluded from all the portfolios.

**Principal adverse impacts** are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.



--- *How have the indicators for adverse impacts on sustainability factors been taken into account?*

Principal Adverse Impacts are part of the KPI collected for the analysis. Issuers with severe Principal Adverse Impacts will be unfavourably noted by the ABA Corporate Responsibility Rating. A minimum rating of 2 out of 10 is thus consistent to the DNSH approach (Do No Significant Harm to the social or environmental objectives).

--- *How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:*

Issuers that do not comply with the principles of the United Nations Global Compact are unfavorably rated for Corporate Responsibility in the ABA tool.

Issuers with controversies or in severe breach to UN Global Compact Principles (example: human rights or fight against corruption) based on the internal approach are excluded from the portfolio through the worst offenders list after internal analysis.

The "internal approach" as described below allow the Management Company to define a list of issuers identified as being in breach of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights and which have been qualified as having committed a "severe breach" by the Management Company's Ethics Committee. These issuers are therefore included in an exclusion list of the "worst offenders" and which are prohibited from investing.

To perform this analysis, the Management Company uses an external data provider's database to:

- 1) extract issuers with "norms based" alerts;
- 2) filter out irrelevant issuers;
- 3) qualitative analysis of the infringements by the Management Company's Ethics Committee;
- 4) include issuers identified as having committed a "severe breach" in the list of worst offenders.

*The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.*

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

*Any other sustainable investments must also not significantly harm any environmental or social objectives.*



### Does this financial product consider principal adverse impacts on sustainability factors?

Yes, \_\_\_\_\_

The Sub-Fund is taking into account the principal adverse impacts on sustainability factors.

- The Principal Adverse Impact ("PAI") analysis is part of the Corporate Responsibility Rating (See below)
- The Management Company is implementing an Adverse Impact on Sustainability Policy, measuring the PAI. The Policy first intend to monitor the contributions to climate change (CO2 emissions, CO2 intensity, implied temperature) in the context of the "Climate Trajectory" objectives.

Further information may be found in the annual report in respect of the Sub-Fund.

No



### What investment strategy does this financial product follow?

The investment process is based on three successive steps:

- Selection of the universe using a dual financial and extra-financial approach by excluding stocks with a risky corporate responsibility profile (rate below 2/10 in the ESG proprietary tool) or exposed to major controversies.
- Portfolio construction using a macro-economic approach,
- Fundamental analysis, taking into account ESG criteria and the valuation of selected securities.

**The investment strategy** guides investment decisions based on factors such as investment objectives and risk tolerance.

**The ABA scoring: proprietary tool of analysis and Corporate Responsibility Rating** Corporate responsibility is a useful information's pool used to anticipate companies' risks especially looking at the interplay with their stakeholders: employees, supply chains, clients, local communities, and shareholders..., regardless of the sector of activities.

The ABA analysis of corporate responsibility is broken down into four pillars:

- shareholders responsibility (board of directors and general management, accounting practices and financial risks, etc.),
- environmental responsibility (environmental footprint of the production chain and product life cycle or responsible supply, energy consumption and water consumption, company CO2 emissions and management of waste, etc.),

- responsibility towards workers ethics and working conditions of the production chain, treatment of employees – safety, well-being, diversity, employee representation, wages, quality of products or services sold, etc.) and,
- societal responsibility (Product quality, safety and traceability, respect of local communities and human rights, etc.

Each pillar is rated independently by the Management Company and weighted in accordance to how material it is for the targeted company. Each pillar is broken down into a set of criteria, selected in accordance to the materiality (correlation with the economic performance), which are around 25 in total (as listed in the below table). Those criteria can be quality of board assessment, CEO remuneration, impact on biodiversity, climate policy and energy efficiency, etc.

Shareholder Responsibility	Respect for minority	Control structure
		Poison pill, limitation of votes
	Quality of Management	Size and composition of the ExCom
		Rotation of leaders, checks and balances
	Independence of Board and committees	Quality of the strategy
		Independence rate of the Board and its committees
		Separation of powers of the CEO/Chair
	CEO compensation	Composition and size of the Board, fees and attendance
		Transparence of compensation
		Variable compensation consistent with objectives and results
Accounting Risks	ESG criteria in the variable compensation	
	History of accounting irregularities (10 years)	
	Change in accounting methods/reporting	
Quality of financial reporting	Independence of the statutory auditors	
	Trust in guidance and transparency	
	Profit warning history	
Environmental Responsibility	Environmental management	Access to management
		Environmental Management System (EMS) and reporting scope
	Climate policy and energy efficiency	Quality and consistency of reporting, quantified objectives
		Governance: dedicated director
	Regulation and certification	Implementation of an energy efficiency policy
		Precise reporting and quantified objectives (scope 1, 2 and 3, CO2 emissions, carbon intensity)
	Impact on biodiversity and externalities	Perimeter of the environmental certification process
		Integration of regulations related to the sector
		Revenue associated with green/brown activities
		Management of positive contributions to biodiversity and reporting
	Integration of upstream issues in projects	
	History of accidents or pollution	
	Water consumption	
	Waste recycling	

Employer Responsibility	Corporate culture and HR management	HR's position in the company's hierarchy
		Leadership and culture type
		Distribution of full-time employees (FTEs)
		Employee share ownership
	Health and safety	Establishment of committees and procedures for hygiene, safety and working conditions
		Workplace accident history, lever of reporting (accident frequency, gravity, number of fatalities)
	Labor relations and working conditions	Transparency and scope of indicators
		Quality of social dialogue, average absenteeism, turnover rates
		History of employee conflicts
		Quality of working conditions and compliance with legislation
	Training and career management	Training pan and age pyramid
		Sector-specific transition issues
		Employee seniority and internal mobility policy
	Promoting diversity	Training budget, number of training hours/employee
Share of women among employees		
Attractiveness and recruitment	Share of women on management teams	
	Promotion of local managers	
	Attractiveness of the sector and the company (Glassdoor rating, average salary/FTE)	
Societal Responsibility	Product quality, safety and traceability	Talent attraction program
		Ability to hire people with key skills
		Product quality control process
	Innovation capacity and pricing power	History of quality defects
		Consumer safety issues
		Internal or external R&D management
	Supply chain management	Employees dedicated to R&D, R&D budget
		Pricing power and brand power
		Supply chain control and model (integrated or heavy outsourcing), limitation of cascading suppliers
		History of supply chain failure
	Customer satisfaction and market share gains	ESG included in the contracts with suppliers
		Customer satisfaction monitoring policy, change in market share
		Organic growth trends
	Respect for local communities and human rights	Quality of the B-to-B distribution network
Customer complaint history		
Cybersecurity & the protection of personal data	Respect for human rights, facilitating the right to operate	
	Integration of local communities	
	History of local conflicts	
Corruption and business ethics	Use of personal data as a business model	
	Protection of sensitive data and privacy	
	Protection mechanisms against cyber attacks	
	Governance and corruption prevention process	
	Operations in high-risk countries	
	History of corrupt or unethical practices	

Moreover, the monitoring of the level of controversy is taken into account directly in the corporate responsibility and may affect the rating.

This in-depth analysis, combining qualitative and quantitative research, leads to a rating out of 10.

- ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The Sub-Fund implements its strategy within two types of binding elements: exclusions applied for the Management Company, and exclusions specific to the strategy.

Exclusions applied for the Management Company:

- Exclusion based on United Nations Global Compact breaches: after analysis and decision by the Management Company, companies are listed by the Management Company on a "worst offenders" list and excluded from all portfolios
- Exclusion related to the Management Company engagement to disinvest in non-conventional oil and gas activities and coal activities based on sector activities, according to the table below:

Activities	Exclusion from March 2022	Issuers having their registered office in the European Union or in the EOCB		Issuers having their registered office outside of the EOCB	
		Exclusion from December 2027	Exclusion from December 2030	Exclusion from December 2030	Exclusion from December 2040
<b>Thermal Coal Production</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
<b>Coal-based electricity generation</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)
Activities		Exclusion from December 2030	Exclusion from December 2040	Exclusion from December 2030	Exclusion from December 2040
<b>Production of unconventional oil of gas</b>	From 10% of the revenues	From 5% of the revenues	Definitive exit (0% of the revenues)	From 5% of the revenues	Definitive exit (0% of the revenues)

Exclusions specific to the strategy followed by the Sub-Fund:

- Exclusions of issuers which have a "Severe Risk" profile in terms of Corporate Responsibility This category represents companies with a Corporate Responsibility Rating below 2 out of 10 within our internal rating.),
- Sectorial exclusion as defined in the Management Company's Exclusion Policy,
- Exclusions of investments in companies referred to in Article 12(1)(a) to (g) of Commission Delegated Regulation (EU) 2020/1818, as amended from time to time (including when such exclusions are stricter than the exclusions applied by the Management Company or the exclusions specific to the strategy followed by the Sub-Fund).

The above-mentioned applied exclusions which are further detailed in the Management Company's "Exclusion Policy" and "Responsible Investor Policy" are binding and further details thereon are available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>). Details of the Sub-Fund's exclusion policy are also available from the Management Company upon request.

Moreover, a strict controversial weapons exclusion and sectorial exclusion policy is implemented and is available on the website of the Management Company (<https://www.dnca-investments.com/lu/areas-of-expertise/sri>).

On the other hand, the Sub-Fund is also bound to comply with the 20% minimum proportion of sustainable investments determined in accordance with the criteria described under the section « *What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?* ».

- ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

The Sub-Fund applies a minimum reduction of the investment universe of 20%.

- ***What is the policy to assess good governance practices of the investee companies?***

**Good governance** practices include sound management structures, employee relations, remuneration of staff and tax compliance.

The Governance is one the assessment axes of the Corporate Responsibility: The Shareholder Responsibility. It is rated out of 10 based on 6 criteria: sound management structures (i.e. the quality of the management the board and committees of the issuer), overall issuers' remuneration of staff (focusing on the CEO's remuneration) and tax compliance (alignment of the tax rate with the local economic presence, presence in tax havens, change in the tax rate over 10 years), a good employee relation, the quality of the financial communication, the accounting risks and the respect for minority shareholders. Around thirty KPIs allow the assessment of the governance practices associated with these 6 criteria. In addition, controversies related to the good governance practices impact the overall rating.



## What is the asset allocation planned for this financial product?

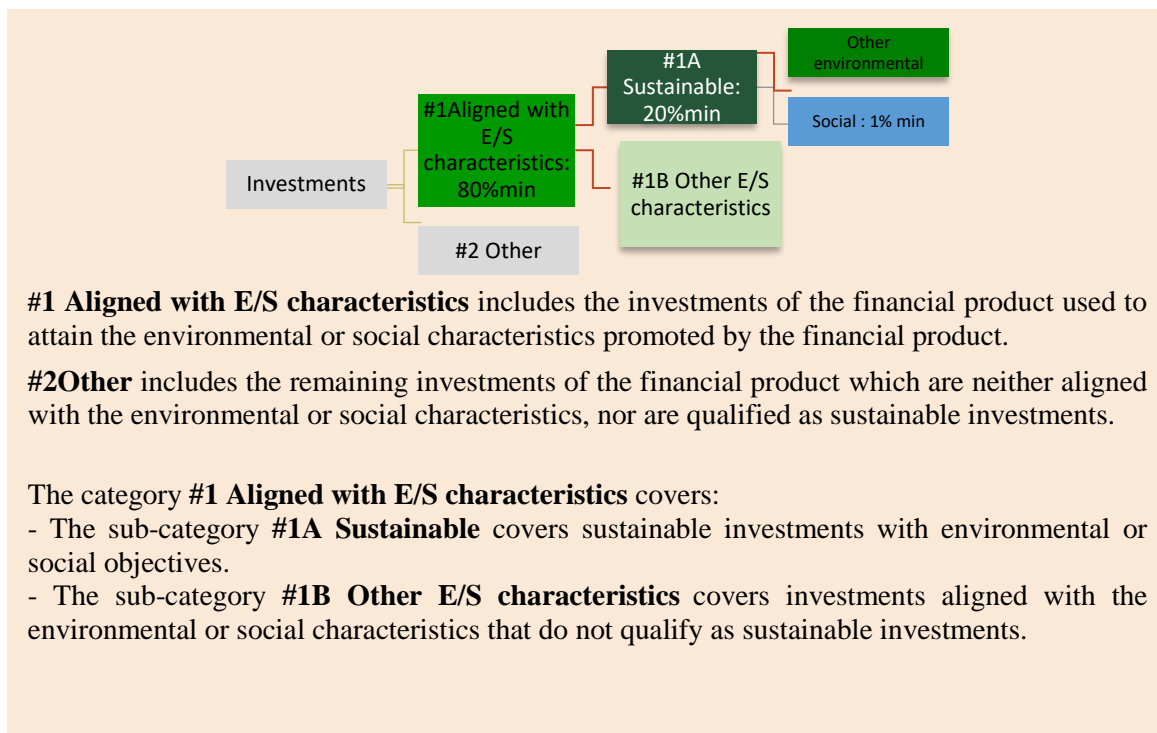
### Asset allocation

describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.

The Sub-Fund intends to invest 80% minimum of its net assets in "investments aligned with the environmental and social characteristics it promotes. The remaining portion of the Fund's investment portfolio ("#2Other") will consist of financial derivative instruments for hedging and/or exposure and/or efficient portfolio management purposes as well as deposits at sight, money market funds, money market instruments and other deposits for liquidity purposes.



- **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The Sub-Fund does not invest in financial derivative instruments in order to attain the environmental or social characteristics it promotes.



### To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

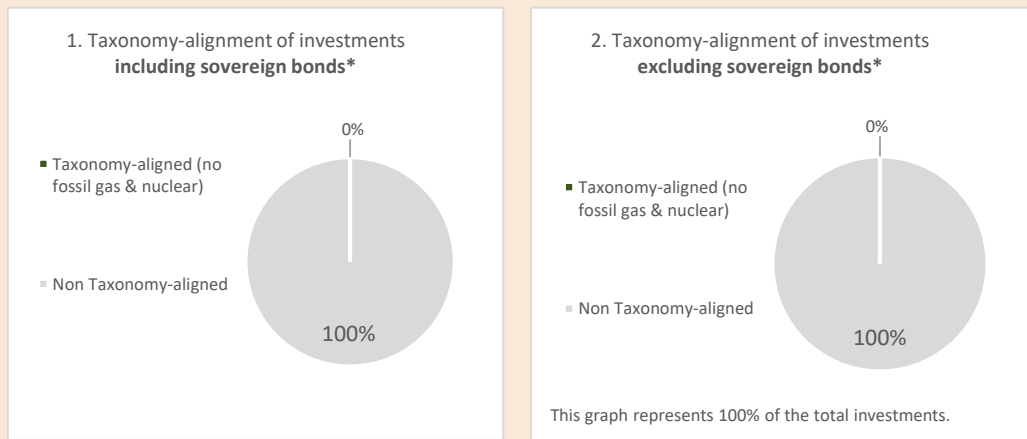
Not applicable

● **Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy<sup>50</sup>?**

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules. **Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective. **Transitional activities** are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

Yes:  
 In fossil gas  In nuclear energy  
 No

*The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

<sup>50</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.



● ***What is the minimum share of investments in transitional and enabling activities?***

0%



**What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?**

The Sub-Fund will invest at least 1% of its net assets in sustainable investments with an environmental objective that are not aligned with the EU Taxonomy Regulation. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What is the minimum share of socially sustainable investments?**

The Sub-Fund will invest at least 1% of its net assets in socially sustainable investments. However, the aggregated minimum share of sustainable investments across both environmental and social objectives represents 20% of its net assets.



**What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?**

The Sub-Fund may invest in financial derivative instruments, deposits at sight, money market funds, money market instruments and other deposits included under "#2 Other". Those instruments may be used by the Management Company to manage the liquidity of the portfolio or to reduce any specific financial risk (for example: currency risk).

No minimum environmental or social safeguards will be in place in relation to such assets.



**Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?**

The reference benchmark of the Sub-Fund does not intend to be consistent with the environmental or social characteristics promoted by the Sub-Fund.

● ***How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?***


N/A

● ***How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?***

N/A

● ***How does the designated index differ from a relevant broad market index?***

N/A

 are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.

**Reference benchmarks** are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- *Where can the methodology used for the calculation of the designated index be found?*

N/A



**Where can I find more product specific information online?**

**More product-specific information can be found on the website: <https://www.dnca-investments.com> by clicking on section "Documents" and accessing the ESG information under the sub-section "SRI Documents".**